

STORAGE NAME: h0225.grr

DATE: October 25, 1999

**HOUSE OF REPRESENTATIVES
COMMITTEE ON
GOVERNMENTAL RULES & REGULATIONS
ANALYSIS**

BILL #: HB 225

RELATING TO: Disabled Employment/Private Sector

SPONSOR(S): Representative Littlefield

TIED BILL(S):

ORIGINATING COMMITTEE(S)/COMMITTEE(S) OF REFERENCE:

- (1) GOVERNMENTAL RULES & REGULATIONS
 - (2) FINANCE & TAXATION
 - (3) TRANSPORTATION & ECONOMIC DEVELOPMENT APPROPRIATIONS
 - (4)
 - (5)
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I. SUMMARY:

HB 225 directs the Department of Labor and Employment Security (department) to develop and implement a program designed to increase the participation of private sector businesses in providing employment opportunities for persons with disabilities.

Program components include

- an information component under which the department and other state agencies shall aggressively inform businesses and the general public about federal and local programs that compensate businesses hiring persons with disabilities, and
- an incentive component under which state-funded grants or state corporate income tax deductions shall be provided as incentives to businesses hiring persons with disabilities.

The bill has not been examined by the Revenue Estimating Conference and its fiscal impact has not been determined.

II. SUBSTANTIVE ANALYSIS:

A. DOES THE BILL SUPPORT THE FOLLOWING PRINCIPLES:

- | | | | |
|-----------------------------------|---|--|---|
| 1. <u>Less Government</u> | Yes <input type="checkbox"/> | No <input checked="" type="checkbox"/> | N/A <input type="checkbox"/> |
| 2. <u>Lower Taxes</u> | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> | N/A <input type="checkbox"/> |
| 3. <u>Individual Freedom</u> | Yes <input type="checkbox"/> | No <input type="checkbox"/> | N/A <input checked="" type="checkbox"/> |
| 4. <u>Personal Responsibility</u> | Yes <input type="checkbox"/> | No <input type="checkbox"/> | N/A <input checked="" type="checkbox"/> |
| 5. <u>Family Empowerment</u> | Yes <input type="checkbox"/> | No <input type="checkbox"/> | N/A <input checked="" type="checkbox"/> |

For any principle that received a "no" above, please explain:

A component of the bill's program is to provide state corporate income tax deductions to businesses hiring persons with disabilities. The Department of Revenue, as required with any tax law change, will need to make internal process changes and notify the affected public on how to comply with the new law.

B. PRESENT SITUATION:

There is presently no directive for the Department of Labor and Employment Security to develop an incentive program to increase the employment of disabled persons in the private sector.

Currently, there are no state-funded grants or state corporate income tax deductions for businesses hiring disabled persons.

C. EFFECT OF PROPOSED CHANGES:

The bill directs the Department of Labor and Employment Security (department) to develop and implement a program designed to increase the participation of private sector businesses in providing employment opportunities for persons with disabilities.

This program includes the following:

- an information component under which the department and other state agencies shall aggressively inform businesses and the general public about federal and local programs that compensate businesses hiring persons with disabilities, and
- an incentive component under which state-funded grants or state corporate income tax deductions shall be provided as incentives to businesses hiring persons with disabilities.

See OTHER COMMENTS.

D. • SECTION-BY-SECTION ANALYSIS:

Section 1: Directs the Department of Labor and Employment Security to develop and implement a program designed to increase the participation of private sector businesses in providing employment opportunities for persons with disabilities. The program includes the following components: (1) an information component under which the department and other state agencies shall aggressively inform businesses and the general public about federal and local programs that compensate businesses hiring persons with disabilities, and (2) an incentive component under which state-funded grants or state corporate income tax deductions shall be provided as incentives to businesses hiring persons with disabilities.

Section 2: Provides that the act shall take effect July 1, 2000.

III. FISCAL ANALYSIS & ECONOMIC IMPACT STATEMENT:

A. FISCAL IMPACT ON STATE GOVERNMENT:

1. Revenues:

See FISCAL COMMENTS.

2. Expenditures:

See FISCAL COMMENTS.

B. FISCAL IMPACT ON LOCAL GOVERNMENTS:

1. Revenues:

See FISCAL COMMENTS.

2. Expenditures:

See FISCAL COMMENTS.

C. DIRECT ECONOMIC IMPACT ON PRIVATE SECTOR:

See FISCAL COMMENTS.

D. FISCAL COMMENTS:

The bill has not been examined by the Revenue Estimating Conference and its fiscal impact has not been determined.

IV. CONSEQUENCES OF ARTICLE VII, SECTION 18 OF THE FLORIDA CONSTITUTION:

A. APPLICABILITY OF THE MANDATES PROVISION:

The bill does not require the counties or municipalities to spend funds or to take an action requiring the expenditure of funds.

B. REDUCTION OF REVENUE RAISING AUTHORITY:

The bill does not reduce the authority that municipalities or counties have to raise revenue in the aggregate.

C. REDUCTION OF STATE TAX SHARED WITH COUNTIES AND MUNICIPALITIES:

The bill does not reduce the percentage of a state tax shared with counties or municipalities.

V. COMMENTS:

A. CONSTITUTIONAL ISSUES:

N/A

B. RULE-MAKING AUTHORITY:

N/A

C. OTHER COMMENTS:

This bill directs the department to create a program with such incentives as state-funded grants and state corporate income tax deductions. However, there are currently no such grants or deductions in existence. No appropriations are provided in the bill.

VI. AMENDMENTS OR COMMITTEE SUBSTITUTE CHANGES:

N/A

VII. SIGNATURES:

COMMITTEE ON GOVERNMENTAL RULES & REGULATIONS:

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