3

4

5

6 7

8

9

10 11

12

13

14

15

16

171819

20

2122

23

24

25

26

27

28

29

30

A bill to be entitled An act relating to health maintenance organizations; amending s. 641.305, F.S.; providing for translating contracts, certificates, and member handbooks into other languages under certain circumstances; amending s. 641.31, F.S.; specifying application of certain language translation requirements to contracts, certificates, member handbooks, and grievance procedures; amending s. 641.31015, F.S.; requiring certain disclosures to comply with language translation requirements; amending s. 641.3102, F.S.; prohibiting discrimination based upon certain factors; amending s. 641.3903, F.S.; making failure to provide translations an unfair and deceptive practice; providing an effective date. Be It Enacted by the Legislature of the State of Florida: Section 1. Paragraph (b) of subsection (1) of section 641.305, Florida Statutes, is amended to read: 641.305 Language used in contracts and advertisements; translations.--(1)(b) If the negotiations by a health maintenance organization with a member leading up to the effectuation of a health maintenance contract are conducted in a language other

than English, or if requested by the subscriber, an individual

member of a subscriber group, or a potential enrollee, the

31 health maintenance organization shall supply to the member or

3

4 5

6

7

8

10 11

12

13

14

15 16

17 18

19

20

21

22

23

24 25

26

27

28

29

30

potential enrollee a written translation of the contract, certificate, and member handbook, as applicable, which translation accurately reflects the substance of the contract and is in the language used to negotiate the contract or as otherwise requested by the subscriber or potential enrollee. The written translation shall be affixed to and shall become a part of the contract or form. Any such translation shall be furnished to the department as part of the filing of the health maintenance contract form. No translation of a health maintenance contract form shall be approved by the department unless the translation accurately reflects the substance of the health maintenance contract form in translation.

Section 2. Subsection (1), paragraph (a) of subsection (3), and subsections (4) and (5) of section 641.31, Florida Statutes, are amended to read:

641.31 Health maintenance contracts.--

(1) Any entity issued a certificate and otherwise in compliance with this part may enter into contracts in this state to provide an agreed-upon set of comprehensive health care services to subscribers in exchange for a prepaid per capita sum or a prepaid aggregate fixed sum. Each subscriber shall be given a copy of the applicable health maintenance contract, certificate, or member handbook. Whichever document is provided to a subscriber shall contain all of the provisions and disclosures required by this section and shall comply with s. 641.305.

(3)(a) If a health maintenance organization desires to amend any contract with its subscribers or any certificate or member handbook, or desires to change any basic health maintenance contract, certificate, grievance procedure, or 31 member handbook form, or application form where written

3

4 5

6

7

8

9

10 11

12

13

14

15

16

17

18

19 20

21 22

23 24

25

26

27

28

29

30

application is required and is to be made a part of the contract, or printed amendment, addendum, rider, or endorsement form or form of renewal certificate, it may do so, upon filing with the department the proposed change or amendment. A copy of such proposed change shall be furnished to the subscriber in the same language as the contract, certificate, and member handbook, as required by s. 641.305. Any proposed change shall be effective immediately, subject to disapproval by the department. Following receipt of notice of such disapproval or withdrawal of approval, no health maintenance organization shall issue or use any form disapproved by the department or as to which the department has withdrawn approval.

- (4) Every health maintenance contract, certificate, or member handbook shall clearly state all of the services to which a subscriber is entitled under the contract and must include a clear and understandable statement of any limitations on the services or kinds of services to be provided, including any copayment feature or schedule of benefits required by the contract or by any insurer or entity which is underwriting any of the services offered by the health maintenance organization. The contract, certificate, or member handbook shall also state where and in what manner the comprehensive health care services may be obtained and shall comply with s. 641.305.
- (5) Every subscriber shall receive a clear and understandable description of the method of the health maintenance organization for resolving subscriber grievances, and the method shall be set forth in the contract, certificate, and member handbook. The organization shall also 31 | furnish, at the time of initial enrollment and when necessary

due to substantial changes to the grievance process a separate and additional communication prepared or approved by the department notifying the contract holder of a group contract or subscriber of an individual contract of their rights and responsibilities under the grievance process. Such description of the grievance process and any separate and additional communication as provided in this section shall be furnished to the subscriber in the same language as the contract, certificate, and member handbook, as required by s. 641.305.

Section 3. Section 641.31015, Florida Statutes, is amended to read:

641.31015 Health maintenance organization or exclusive provider organization; disclosure of terms and conditions of plan. -- Each health maintenance organization or exclusive provider organization shall provide prospective enrollees with written information about the terms and conditions of the plan in accordance with ss.s.641.31(4) and 641.305 so that the prospective enrollees can make informed decisions about accepting a managed-care system of health care delivery; however, information about where, in what manner, and from whom the comprehensive health care services or specific health care services can be obtained need be disclosed only upon request by the prospective enrollee. All marketing materials distributed by the health maintenance organization or exclusive provider organization must contain a notice in boldfaced type which states that the information required under this section is available to the prospective enrollee upon request.

Section 4. Section 641.3102, Florida Statutes, is amended to read:

1

3

4 5

6 7

8 9

10

11

12

13

14

15 16

17

18

19 20

21

22

23

24

2526

27

28

29

2

3

4

5

6 7

8

9

10

11 12

13

14

15 16

17

18 19

20

21 22

23

24

25 26

27

28

29

30

641.3102 Restrictions upon expulsion or refusal to issue or renew contract. --

- (1) A health maintenance organization that offers individual health maintenance contracts in this state may not decline to offer coverage to an eligible individual as required in s. 627.6487. A health maintenance organization shall not expel or refuse to renew the coverage of, or refuse to enroll, any individual on the basis of race, color, creed, ethnicity, national origin, sex, marital status, place of residence, lawful occupation, mental or physical disability, genetic information, or source of payment of the individual. A health maintenance organization shall not expel or refuse to renew the coverage of any individual on the basis of the age, health status, health care needs, or prospective costs of health care services of the individual.
- (2) A health maintenance organization shall not expel or refuse to renew the coverage of, or refuse to enroll, any individual member of a subscriber group on the basis of the race, color, creed, marital status, sex, ethnicity, religion, place of residence, lawful occupation, mental or physical disability, genetic information, source of payment, or national origin of the subscriber or individual. A health maintenance organization shall not expel or refuse to renew the coverage of any individual member of a subscriber group on the basis of the age, health status, health care needs, or prospective costs of health care services of the subscriber or individual. Nothing in this section shall prohibit a health maintenance organization from requiring that, as a condition of continued eligibility for membership, dependents of a subscriber, upon reaching a specified age, convert to a 31 converted contract or that individuals entitled to have

payments for health costs made under Title XVIII of the United 1 States Social Security Act, as amended, be issued a health 3 maintenance contract for Medicare beneficiaries so long as the 4 health maintenance organization is authorized to issue health 5 maintenance contracts for Medicare beneficiaries. Section 5. Subsection (15) is added to section 6 7 641.3903, Florida Statutes, to read: 8 641.3903 Unfair methods of competition and unfair or 9 deceptive acts or practices defined .-- The following are 10 defined as unfair methods of competition and unfair or 11 deceptive acts or practices: 12 (15) FAILURE TO PROVIDE TRANSLATIONS TO NON-ENGLISH 13 SPEAKING PERSONS. -- Failure to provide translations of health 14 maintenance organization contracts, certificates, member 15 handbooks, and other information as required by this part. 16 Section 6. This act shall take effect July 1, 2000. 17 18 19 HOUSE SUMMARY 20 Provides for translating health maintenance organization contracts, certificates, and member handbooks into languages other than English, applies language 21 translation requirements to grievance procedures and required disclosures, prohibits discrimination in contract coverage and renewals based upon stated factors, 22 23 and makes failure to provide translations an unfair and deceptive practice. See bill for details. 24 25 26 27 28

293031