A bill to be entitled 1 2 An act relating to the Transition to Teaching 3 Pilot Program; creating the Transition to 4 Teaching Pilot Program with the intent of 5 addressing the need of high-poverty school districts for teachers; defining terms; 6 7 providing procedures for applying to 8 participate in the program; providing for the 9 award of stipends; requiring the Commissioner 10 of Education to distribute awards equitably; 11 requiring a program participant to serve in a 12 high-poverty school district for 3 years; 13 requiring the commissioner to establish 14 requirements to ensure that eligible program 15 participants fulfill their service obligation 16 or repay any stipend or financial incentive received; providing funding for the award of 17 18 stipends; providing for program evaluation; 19 authorizing the adoption of rules; providing an 20 effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Transition to Teaching Pilot Program.-(1) CREATION; PURPOSE.--There is created the

Transition to Teaching Pilot Program to address the need of
high-poverty school districts for highly qualified teachers in
specific subject areas, such as mathematics, science, foreign
languages, bilingual education, English, career education,
computer literacy, and special education, by facilitating the
recruitment, preparation, and placement of professionals

 interested in changing careers and who have knowledge and experience that will help them become such teachers.

- (2) DEFINITIONS.--As used in this section, the term:
- (a) "High-poverty school district" means a school district in which the percentage of children ages 5 through 17 from families below the poverty level is 20 percent or greater, or in which the number of such children exceeds 10,000.
- (b) "Eligible program participant" means a
 professional who:
- 1. Holds at least a baccalaureate degree but is not certified to teach in a high-need subject area, or who will earn a teaching certificate upon completing a maximum of 15 college credit hours.
- 2. Demonstrates interest in, and commitment to, becoming a teacher.
- 3. Has knowledge and experience relevant to teaching a high-need subject area in a high-poverty school district.
- $\underline{\text{4. Has a commitment for hire, in writing, from a}}$ school district.
- STIPENDS.--Each eligible program participant who wishes to participate in the Transition to Teaching Pilot Program shall submit an application to the Commissioner of Education containing such information as the commissioner requires.

 During the 2000-2001 fiscal year, the commissioner may award up to 2,700 stipends of \$5,000 each to be used by the program participant for training necessary to become certified to teach in a high-need subject area. To the extent practicable, the commissioner shall distribute stipends awarded according

to this section equitably among the different geographic regions of the state.

- (4) SERVICE OBLIGATION; REPAYMENT.--Each eligible program participant must agree, in writing, to serve in a high-poverty school district for at least 3 years and to become fully certified within 2 years after employment. The commissioner shall establish such requirements as he or she deems appropriate to ensure that eligible program participants who receive a training stipend or other financial incentive, but fail to complete their service obligation, repay all or a portion of such stipend or other incentive.
- (5) FUNDING.--There is appropriated from the General Revenue Fund in fiscal year 2000-2001 to the Commissioner of Education the amount of \$13.5 million for the purpose of providing 2,700 stipends of \$5,000 each to eligible program participants, according to the provisions of this section.
- (6) PROGRAM EVALUATION.--The district school board of each school district in which an eligible program participant has been hired shall submit such information to the Commissioner of Education as the commissioner deems necessary to evaluate the effectiveness of the program. The commissioner must provide the same information to the Speaker of the House of Representatives and to the President of the Senate.
- (7) RULES.--The State Board of Education may adopt rules pursuant to ss. 120.536(1) and 120.54, Florida Statutes, to implement the provisions of this section.

Section 2. This act shall take effect July 1, 2000.

HOUSE SUMMARY Creates the Transition to Teaching Pilot Program with the intent of addressing the need of high-poverty school districts for teachers. Defines terms. Provides procedures for applying to participate in the program. Provides for the award of stipends. Requires the Commissioner of Education to distribute awards equitably. Requires a program participant to serve in a high-poverty school district for 3 years. Requires the commissioner to establish requirements to ensure that program participants fulfill their service obligation or repay any stipend or financial incentive received. Provides funding for the award of stipends. Provides for program evaluation. Authorizes the adoption of rules.