

By the Committee on Education and Senator Kirkpatrick

304-1666-00

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A bill to be entitled

An act relating to education; providing an incentive bonus for certain teachers who teach at certain at-risk schools; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. A teacher who is employed at a second-chance school, an alternative school that serves disruptive or violent youth, a school that has a student population of 70 percent or more at-risk students who qualify for free or reduced-price lunch programs, or a school that received a grade of D or F from the Department of Education for the prior school year because it did not exceed the minimum criteria for school performance, shall receive an incentive bonus equal to 10 percent of the prior fiscal year's statewide average salary for classroom teachers if the teacher contractually agrees to work at that school for a minimum of 4 additional years and meets three of the following requirements:

- (1) Holds a Masters or Doctoral degree;
- (2) Meets the National Board of Professional Teachers Standards Certification requirement;
- (3) Received an exemplary evaluation for each of the 2 prior years; or
- (4) Has served as a member of the school advisory council.

Section 2. This act shall take effect July 1, 2000.

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STATEMENT OF SUBSTANTIAL CHANGES CONTAINED IN
COMMITTEE SUBSTITUTE FOR
SB 422

The Committee Substitute will add to the list of eligible schools all schools with 70 percent or more students who participate in the subsidized meal program, whether or not the school also had a grade designation of D or F. The percent increase in the number of teachers who could try to meet the additional eligibility characteristics is 18.3 percent, or an additional 6,854 teachers in 1999-2000.