A bill to be entitled 1 2 An act relating to instructional personnel; 3 amending s. 230.23, F.S.; requiring each school district with a school designated as 4 5 performance grade category "F" to permit transfer of teachers with certain 6 7 qualifications; providing bonuses for certain teachers; requiring the Commissioner of 8 9 Education to adopt rules; providing an effective date. 10 11 12 Be It Enacted by the Legislature of the State of Florida: 13 14 Section 1. Paragraph (c) of subsection (16) of section 15 230.23, Florida Statutes, is amended to read: 230.23 Powers and duties of school board.--The school 16 board, acting as a board, shall exercise all powers and 17 perform all duties listed below: 18 19 (16) IMPLEMENT SCHOOL IMPROVEMENT AND 20 ACCOUNTABILITY. -- Maintain a system of school improvement and 21 education accountability as provided by statute and State 22 Board of Education rule. This system of school improvement and education accountability shall be consistent with, and 23 implemented through, the district's continuing system of 24 planning and budgeting required by this section and ss. 25 26 229.555 and 237.041. This system of school improvement and 27 education accountability shall include, but is not limited to, 28 the following: 29 (c) Assistance and intervention. -- Develop a 2-year plan of increasing individualized assistance and intervention 30

31 | for each school in danger of not meeting state standards or

making adequate progress, as defined pursuant to statute and 2 State Board of Education rule, toward meeting the goals and 3 standards of its approved school improvement plan. A school that is identified as being in performance grade category "D" 4 5 pursuant to s. 229.57 is in danger of failing and must be provided assistance and intervention. Each school district in 6 7 which there is a school designated as performance grade 8 category "F" shall develop a plan to encourage teachers with 9 demonstrated mastery in improving student performance to remain at or transfer to that school. If a teacher whose 10 11 mastery has been formally recognized by the designation of 12 Teacher of the Year at the district or state level, or who is 13 certified by the National Board of Professional Teaching Standards, requests assignment to a school with grade category 14 'F," the school board and the principal shall make every 15 16 practical effort to grant the request. Effective July 1, 2001, 17 a teacher who has attained NBPTS certification or who has been designated district or state Teacher of the Year and whose 18 19 effectiveness has been proven based upon positive learning 20 gains of his or her students as measured by annual FCAT assessments pursuant to s. 229.57, is eligible for an annual 21 22 bonus of up to \$1,000, as provided for annually in the General Appropriations Act, each year he or she teaches at a school 23 designated as performance grade category "F." Such bonus shall 24 be in addition to any bonus received because of NBPTS 25 26 certification. The Commissioner of Education shall adopt rules 27 to determine the measures that define "teaching mastery" for 28 purposes of this paragraph. District school boards are 29 encouraged to prioritize the expenditures of funds received from specific appropriation 110A of the General Appropriations 30 31 Act of fiscal year 1999-2000 to improve student performance in

schools that receive a performance grade category designation of "D" or "F." Section 2. This act shall take effect July 1, 2000. ********** HOUSE SUMMARY Requires each school district with a school designated as performance grade category "F" to permit the transfer of teachers with certain qualifications. Provides bonuses for teachers with certain qualifications who teach in schools designated as performance grade category "F." Requires the Commissioner of Education to adopt rules.