A bill to be entitled 1 2 An act relating to instructional personnel; 3 amending s. 230.23, F.S.; requiring each school district with a school designated as 4 5 performance grade category "F" to permit transfer of teachers with certain 6 7 qualifications; providing bonuses for certain 8 teachers; authorizing the State Board of 9 Education to adopt alternative eligibility criteria; requiring the Commissioner of 10 11 Education to adopt rules; providing an effective date. 12 13 14 Be It Enacted by the Legislature of the State of Florida: 15 16 Section 1. Paragraph (c) of subsection (16) of section 230.23, Florida Statutes, is amended to read: 17 230.23 Powers and duties of school board. -- The school 18 board, acting as a board, shall exercise all powers and 19 20 perform all duties listed below: 21 (16) IMPLEMENT SCHOOL IMPROVEMENT AND ACCOUNTABILITY. -- Maintain a system of school improvement and 22 education accountability as provided by statute and State 23 24 Board of Education rule. This system of school improvement and 25 education accountability shall be consistent with, and 26 implemented through, the district's continuing system of 27 planning and budgeting required by this section and ss. 28 229.555 and 237.041. This system of school improvement and 29 education accountability shall include, but is not limited to, the following: 30

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(c) Assistance and intervention. -- Develop a 2-year 1 plan of increasing individualized assistance and intervention 3 for each school in danger of not meeting state standards or making adequate progress, as defined pursuant to statute and 4 5 State Board of Education rule, toward meeting the goals and standards of its approved school improvement plan. A school 6 7 that is identified as being in performance grade category "D" 8 pursuant to s. 229.57 is in danger of failing and must be provided assistance and intervention. Each school district in 9 which there is a school designated as performance grade 10 category "F" shall develop a plan to encourage teachers with 11 12 demonstrated mastery in improving student performance to 13 remain at or transfer to that school. If a teacher whose 14 mastery has been formally recognized by the designation of 15 Teacher of the Year at the district or state level, or who is 16 certified by the National Board of Professional Teaching 17 Standards, requests assignment to a school with grade category "F," the school board and the principal shall make every 18 19 practical effort to grant the request. Effective July 1, 2001, 20 a teacher who has attained NBPTS certification or who has been designated district or state Teacher of the Year is eligible 21 22 for an annual bonus of up to \$1,000, as provided for annually in the General Appropriations Act, each year he or she teaches 23 at a school designated as performance grade category "F." Such 24 bonus shall be in addition to any bonus received because of 25 26 NBPTS certification. The State Board of Education may 27 authorize alternative eligibility criteria which are based 28 upon statistical evidence which demonstrates the effectiveness 29 of the teacher based upon positive learning gains of his or her students as measured by annual FCAT assessments pursuant 30 to s. 229.57. The Commissioner of Education shall adopt rules

to determine the measures that define "teaching mastery" for purposes of this paragraph. District school boards are encouraged to prioritize the expenditures of funds received from specific appropriation 110A of the General Appropriations Act of fiscal year 1999-2000 to improve student performance in schools that receive a performance grade category designation of "D" or "F." Section 2. This act shall take effect July 1, 2000. ********** HOUSE SUMMARY Requires each school district with a school designated as performance grade category "F" to permit the transfer of teachers with certain qualifications. Provides bonuses for teachers with certain qualifications who teach in schools designated as performance grade category "F." Authorizes the State Board of Education to adopt alternative eligibility criteria. Requires the Commissioner of Education to adopt rules.