Bill No. CS for CS for SB 860

Amendment No. \_\_\_\_ CHAMBER ACTION Senate House 1 2 3 4 5 6 7 8 9 10 Senator Horne moved the following amendment: 11 12 13 Senate Amendment (with title amendment) On page 20, between lines 29 and 30,, 14 15 16 insert: 17 Section 13. Section 446.609, Florida Statutes, is 18 amended to read: 446.609 Jobs for Florida's Graduates Act.--19 20 (1) SHORT TITLE.--This section may be cited as the 21 "Jobs for Florida's Graduates Act." 22 (2) DEFINITIONS.--For the purposes of this section: (a) "Board" means the board of directors of the 23 Florida Endowment Foundation for Florida's Graduates. 24 25 (b) "Department" means the Department of Education. (c) "Endowment fund" means an account established 26 27 within the Florida Endowment Foundation for Florida's Graduates to provide a continuing and growing source of 28 revenue for school-to-work transition efforts. 29 (d) "Foundation" means the Florida Endowment 30 Foundation for Florida's Graduates. 31 1 2:38 PM 05/02/00 s0860c2c-0629a

1 "Operating account" means an account established (e) 2 under paragraph(7)(8)(h) to carry out the purposes of this 3 section.

4 (3) LEGISLATIVE INTENT.--The Legislature recognizes 5 that it is in the best interest of the citizens of this state that the state have a well-educated and skilled workforce to 6 7 be competitive in a changing economy. It is the intent of the Legislature to meet the challenge of ensuring a skilled 8 9 workforce by creating a formal program to facilitate the 10 important school-to-work transition and to provide additional 11 funding to achieve this goal. Accordingly, the Legislature 12 finds and declares that:

(a) The purpose of this section is to broaden the 13 14 participation and funding potential for further significant 15 support for Florida students who are approaching the transition from school to work. 16

17 (b) It is appropriate to encourage individual and corporate support and involvement, as well as state support 18 19 and involvement, to promote employment opportunities for 20 Florida's students.

21 (4) PROGRAM.--There is hereby created, for an initial 22 5-year period, a school-to-work program to be known as Jobs for Florida's Graduates which shall, during the initial 5-year 23 24 phase set forth in this section and except as otherwise 25 provided by law or by rule of the Department of Education, be operated in accordance with the process and outcome standards 26 27 of Jobs for America's Graduates, Inc. To that end, the board 28 shall enter into a sponsoring agreement with Jobs for America's Graduates, Inc., to carry out the Jobs for America's 29 30 Graduates model within the state.

(a) During the first year of operation, the Jobs for 31 2 2:38 PM 05/02/00 s0860c2c-0629a Bill No. <u>CS for CS for SB 860</u>

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Florida's Graduates Program shall be operated in not less than
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The program of the state to be chosen by
the board. The goal of the program shall be to have a minimum
of 300 high schools participating in the program by the end of
the 2001-2002 school year.

6 (b) The schools chosen by the board to participate in 7 the program must represent a demographically balanced sample population, include both urban and rural schools, and be 8 comprised of schools, including charter schools, in all 9 10 geographic areas of the state. Each school selected to participate shall enter into a formal written agreement with 11 12 the board which, at a minimum, details the responsibilities of 13 each party and the process and outcome goals of the initial 14 5-year Jobs for Florida's Graduates Program.

(c) Students shall be selected and approved for participation in the program by the educational institutions in which they are enrolled, and such selection and approval shall be based on their being classified as 12th grade at-risk students.

(5) REVENUE FOR THE ENDOWMENT FUND.--

21 (a) An endowment fund is created as a long-term, 22 stable, growing source of revenue to be administered by the 23 foundation in accordance with rules promulgated by the 24 department. 25 (b) The principal of the endowment fund shall consist 26 of legislative appropriations that are made to the endowment

27 fund and bequests, gifts, grants, and donations as may be 28 solicited from public or private sources by the foundation. 29 (c) The State Board of Administration shall invest and 30 reinvest moneys of the endowment fund principal in accordance

31 with the provisions of ss. 215.44-215.53. Interest and

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investment income earned on the endowment fund principal shall 1 2 be annually transmitted to the foundation, based upon a fiscal 3 year which runs from July 1 through June 30, and shall be 4 deposited in the foundation's operating account for 5 distribution as provided in this section. (5)(6) THE FLORIDA ENDOWMENT FOUNDATION FOR FLORIDA'S б 7 GRADUATES.--(a) The Florida Endowment Foundation for Florida's 8 9 Graduates is created as a direct-support organization of the 10 Department of Education to encourage public and private support to enhance school-to-work transition. As a 11 12 direct-support organization, the foundation shall operate 13 under contract with the department and shall be: 14 1. A Florida corporation not for profit which is 15 incorporated under the provisions of chapter 617 and approved 16 by the Department of State. 17 2. Organized and operated exclusively to do the following: raise funds; submit requests and receive grants 18 from the Federal Government, the state, private foundations, 19 and individuals; receive, hold, and administer property; and 20 make expenditures to or for the benefit of school-to-work 21 22 transition programs approved by the board of directors of the 23 foundation. 24 (b) As a direct-support organization, The foundation shall: 25 26 1. Develop articles of incorporation. 27 Create a board of directors appointed by the 2. 28 Commissioner of Education. 3. Perform an annual financial and performance review 29 30 to determine if the foundation is operating in a manner 31 consistent with the goals of the Legislature in providing 4 2:38 PM 05/02/00 s0860c2c-0629a Bill No. CS for CS for SB 860

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assistance for school-to-work transitions. 1 2 4. Provide a mechanism for the reversion to the state 3 of moneys in the foundation and in any other funds and 4 accounts held in trust by the foundation if the foundation is 5 dissolved. 6 (6)(7) BOARD OF DIRECTORS. -- The foundation shall be 7 administered by a board of directors, as follows: (a) The board shall consist of at least 15 members of 8 9 which. At least 9 of the 15 members must be from the private 10 sector, and the remaining members may be from the public sector. Among the public sector members, representation shall 11 12 come from secondary education, vocational education, and 13 job-training programs such as Job Education Partnership. The chair shall may be from either the private sector or the 14 15 public sector. (b) All members shall have an interest in 16 17 school-to-work transition and, insofar as is practicable, shall: 18 19 1. Have skills in foundation work or other fundraising activities, financial consulting, or investment banking or 20 21 other related experience; or 2. Have experience in policymaking or senior 22 management level positions or have distinguished themselves in 23 24 the fields of education, business, or industry. 25 (c) Initially, the chair and all board members shall be appointed by the Commissioner of Education. Effective July 26 27 1, 2000, all reappointments shall be made by a membership 28 committee comprised of current board members. 29 The chair shall be appointed for a term of 2 years 1. 30 and may be reappointed. However, no chair may serve more than 31 6 consecutive years.

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2. Board members shall serve for 3-year terms or
 until resignation or removal for cause, except that members
 appointed to serve initial terms shall be appointed for
 staggered terms of 1, 2, and 3 years, respectively.

5 (d) In the event of a vacancy on the board caused by
6 an occurrence other than the expiration of a term, a new
7 member shall be appointed.

8 (e) Each member is accountable to the Commissioner of 9 Education for the proper performance of the duties of office. 10 The commissioner may remove any member from office for 11 malfeasance, misfeasance, neglect of duty, incompetence, or 12 permanent inability to perform official duties or for pleading 13 nolo contendere to, or being found guilty of, a crime.

14 (7)(8) ORGANIZATION, POWERS, AND DUTIES.--Within the 15 limits prescribed in this section or by rule of the 16 department:

17 (a) Upon appointment, the board shall meet and 18 organize. Thereafter, the board shall hold such meetings as 19 are necessary to implement the provisions of this section and 20 shall conduct its business in accordance with rules 21 promulgated by the department.

(b) The board may solicit and receive bequests, gifts, grants, donations, goods, and services. When gifts are restricted as to purpose, they may be used only for the purpose or purposes stated by the donor.

(c) The board may enter into contracts with the
Federal Government, state or local agencies, private entities,
or individuals to carry out the purposes of this section.

(d) The board may identify, initiate, and fund Jobs
for Florida's Graduates programs to carry out the purposes of
this section.

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(e) The board may make gifts or grants: 1 To the state, or any political subdivision thereof, 2 1. 3 or any public agency of state or local government. 4 To a corporation, trust, association, or foundation 2. 5 organized and operated exclusively for charitable, 6 educational, or scientific purposes. 7 3. To the department for purposes of program 8 recognition and marketing, public relations and education, professional development, and technical assistance and 9 10 workshops for grant applicants and recipients and the business 11 community. 12 (f) The board may advertise and solicit applications 13 for funding and shall evaluate applications and program 14 proposals submitted thereto. 15 (q) The board shall monitor, review, and annually 16 evaluate funded programs to determine whether funding should 17 be continued, terminated, reduced, or increased. (h) The board shall establish an operating account for 18 19 the deposit of funds to be used in carrying out the purposes 20 of this section. 21 (i) The board shall operate the Jobs for Florida's 22 Graduates Program in such a way, and shall recommend to the Department of Education the adoption of such rules as may be 23 24 necessary, to ensure that the following outcome goals are met: 25 1. In year 1: 26 The statewide graduation rates, or GED test a. 27 completion rates, of participants in the Jobs for Florida's 28 Graduates Program shall be at least 82 percent by June 30 March 31 of the year following the end of the academic year in 29 30 which the participants' respective high school classes 31 graduated.

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By June 30 March 31 of the year following the end 1 b. 2 of the academic year in which the participants' respective 3 high school classes graduated, 70 to 75 percent of working 4 participants in the Jobs for Florida's Graduates Program shall 5 be employed full time a minimum of 40 hours per week in the 6 civilian sector or the military or enrolled in postsecondary 7 training education, or any combination of these that together are equivalent to full time 40 hours per week. 8 By June 30 March 31 of the year following the end 9 c. 10 of the academic year in which the participants' respective 11 high school classes graduated, the average wage of 12 participants in the Jobs for Florida's Graduates Program who 13 are working shall be at or above the national average wage for all participants in programs affiliated with Jobs for 14 15 America's Graduates, Inc. 16 In year 2: 2. 17 a. The statewide graduation rates, or GED test 18 completion rates, of participants in the Jobs for Florida's Graduates Program shall be at least 85 percent by June 30 19 20 March 31 of the year following the end of the academic year in 21 which the participants' respective high school classes graduated. 22 By June 30 March 31 of the year following the end 23 b. 24 of the academic year in which the participants' respective 25 high school classes graduated, 75 to 78 percent of working participants in the Jobs for Florida's Graduates Program shall 26 27 be employed full time a minimum of 40 hours per week in the 28 civilian sector or the military or enrolled in postsecondary training education, or any combination of these that together 29 30 are equivalent to full time 40 hours per week. c. By June 30 March 31 of the year following the end 31

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of the academic year in which the participants' respective high school classes graduated, the average wage of participants in the Jobs for Florida's Graduates Program who are working shall be at or above the national average wage for all participants in programs affiliated with Jobs for America's Graduates, Inc.

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3. In years 3 through 5:

a. The statewide graduation rates, or GED test
completion rates, of participants in the Jobs for Florida's
Graduates Program shall be at least 90 percent by <u>June 30</u>
March 31 of the year following the end of the academic year in
which the participants' respective high school classes
graduated.

By June 30 March 31 of the year following the end 14 b. 15 of the academic year in which the participants' respective 16 high school classes graduated, 80 percent of working 17 participants in the Jobs for Florida's Graduates Program shall be employed full time a minimum of 40 hours per week in the 18 civilian sector or the military or enrolled in postsecondary 19 training education, or any combination of these that together 20 21 are equivalent to full time 40 hours per week.

c. By June 30 March 31 of the year following the end of the academic year in which the participants' respective high school classes graduated, the average wage of participants in the Jobs for Florida's Graduates Program who are working shall be at or above the national average wage for all participants in programs affiliated with Jobs for America's Graduates, Inc.

(j) The board may take such additional actions,
including independently organizing and conducting hiring
practices, as are deemed necessary and appropriate to

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administer the provisions of this section. To the maximum 1 2 extent possible, the board shall hire Jobs for Florida's 3 Graduates Program staff who operate in selected schools to fill necessary staff positions and shall provide for salary, 4 5 benefits, discipline, evaluation, or discharge according to a contractual agreement. These positions shall not be state 6 7 employee positions. 8 (9) DISTRIBUTION OF EARNINGS ON ENDOWMENT FUND PRINCIPAL. -- The board shall use the moneys in the operating 9 10 account, by whatever means, to provide for: 11 (a) Planning, research, and policy development for 12 issues related to school-to-work transition and publications and dissemination of such information as may serve the 13 14 objectives of this section. 15 (b) Promotion of initiatives for school-to-work 16 transition. 17 (c) Funding of programs which engage in, contract for, 18 foster, finance, or aid in job training and counseling for school-to-work transition research, education, or 19 demonstration, or other related activities. 20 21 (d) Funding of programs which engage in, contract for, foster, finance, or aid in activities designed to advance 22 23 better public understanding and appreciation of the 24 school-to-work transition. 25 (10) STARTUP FUNDING. -- Notwithstanding any provision of this section to the contrary, in order to provide for first 26 27 year startup funds, 50 percent of the money allocated during the 12-month period beginning July 1, 1998, shall not be 28 29 available for investment by the State Board of Administration, 30 but shall be transmitted quarterly to the foundation board and 31 shall be available to the foundation for the purposes set 10

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1 forth in this section.

2 <u>(8)(11)</u> ACCREDITATION.--During the initial 5-year
3 period, The board shall request and contract with the national
4 accreditation process of Jobs for America's Graduates, Inc.,
5 to ensure the viability and efficacy of the individual
6 school-based Jobs for Florida's Graduates programs in the
7 state.

8 (9)(12) ANNUAL AUDIT.--The board shall cause an annual 9 audit of the foundation's financial accounts to be conducted 10 by an independent certified public accountant in accordance 11 with rules adopted by the department. The annual audit report 12 shall be submitted to the Auditor General and the department 13 for review. The Auditor General and the department may require and receive from the foundation, or from its 14 15 independent auditor, any relevant detail or supplemental data.

16 (10)(13) ASSESSMENT OF PROGRAM RESULTS.--The success
17 of the Jobs for Florida's Graduates Program shall be assessed
18 as follows:

19 (a) No later than November 1 of each year of the Jobs 20 for Florida's Graduates Program, Jobs for America's Graduates, 21 Inc., shall conduct and deliver to the Office of Program Policy Analysis and Government Accountability a full review 22 and report of the program's activities. The Office of Program 23 24 Policy Analysis and Government Accountability shall audit and 25 review the report and deliver the report, along with its analysis and any recommendations for expansion, curtailment, 26 27 modification, or continuation, to the board not later than 28 December 31 of the same year.

(b) Beginning in the first year of the Jobs for
Florida's Graduates Program, the Division of Economic and
Demographic Research of the Joint Legislative Management

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Committee shall undertake, during the initial phase, an 1 2 ongoing longitudinal study of participants to determine the 3 overall efficacy of the program. The division shall transmit 4 its findings each year to the Office of Program Policy Analysis and Government Accountability for inclusion in the 5 б report provided for in paragraph (a). 7 (11)<del>(14)</del> ANNUAL REPORT.--The board shall issue a report to the Governor, the President of the Senate, the 8 9 Speaker of the House of Representatives, and the Commissioner 10 of Education by March 1, 2000, and each year thereafter, summarizing the performance of the endowment fund for the 11 12 previous fiscal year and the foundation's fundraising 13 activities and performance and detailing those activities and programs supported by the earnings on the endowment principal 14 15 or by bequests, gifts, grants, donations, and other valued 16 goods and services received. (12)<del>(15)</del> RULES.--The department shall adopt promulgate 17 rules to implement for the implementation of this section. 18 19 Section 14. The State Board of Administration shall 20 transfer all principal and interest in the endowment fund, as 21 defined in s. 446.609, Florida Statutes, to the Board of Directors of the Florida Endowment Foundation for Florida's 22 Graduates to be used for the Jobs for Florida's Graduates 23 24 Program as provided by law. Section 15. Section 3 of chapter 98-218, Laws of 25 26 Florida, is repealed. 27 28 (Redesignate subsequent sections.) 29 30 31

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## SENATE AMENDMENT

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1 2 And the title is amended as follows: 3 On page 1, line 27, after the semicolon 4 5 insert: amending s. 446.609, F.S.; deleting a 6 7 time-period limitation for the "Jobs for Florida's Graduates" school-to-work program; 8 9 deleting provisions relating to an endowment fund; revising certain provisions relating to 10 the members of the board of directors of the 11 Florida Endowment Foundation for Florida 12 Graduates; revising criteria for certain 13 14 outcome goals; deleting provisions relating to distribution of earnings on the endowment fund; 15 deleting provisions relating to startup 16 17 funding; revising annual report requirements; requiring the State Board of Administration to 18 19 transfer all principal and interest in the endowment fund to the foundation's board of 20 21 directors for certain purposes; repealing s. 3, ch. 98-218, Laws of Florida, relating to a 22 23 temporary pilot apprenticeship program; 24 25 26 27 28 29 30 31

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