

By the Committee on Governmental Operations and Representatives Fasano, Posey, Levine, Rayson, Wise, Littlefield, Byrd, Murman, Putnam, Waters, Crow, Farkas, Stansel, Greenstein, Ogles, Kelly, J. Miller, Fiorentino, Lynn, Sorensen, Lawson, Edwards and Flanagan

1 A bill to be entitled
2 An act relating to state law enforcement
3 officers; providing a short title; declaring
4 public policy; requiring the Department of
5 Management Services to develop a plan to
6 increase the salary ranges for all law
7 enforcement classes; providing guidelines;
8 providing an appropriation; providing an
9 effective date.

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11 WHEREAS, the protection of persons and property is
12 among the highest responsibilities of government, and

13 WHEREAS, the encouragement of public safety
14 professionalism provides for the long-term respect for and
15 stability of our public institutions, and

16 WHEREAS, the recruitment and retention of sworn law
17 enforcement professionals is a responsibility that this state
18 should not shirk, and

19 WHEREAS, this state has not kept pace with other public
20 employers in recognizing the valuable service such officers
21 provide their communities, and

22 WHEREAS, this state's residents and visitors reap the
23 rewards of a sustained reduction in reported crime rates for
24 which a tangible recognition is appropriate, NOW, THEREFORE,

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26 Be It Enacted by the Legislature of the State of Florida:

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28 Section 1. This act may be cited as the "Law
29 Enforcement Dignity 2000 Act."

30 Section 2. It is the public policy of this state to
31 provide a market-based, continuously competitive salary for

1 full-time certified law enforcement officers who are employed
2 in public safety occupations by the state and defined in s.
3 943.10(1), (2), and (3), Florida Statutes.

4 Section 3. The Department of Management Services shall
5 develop a plan to invest additional resources in upgrading the
6 minimum and maximum salary ranges for all certified law
7 enforcement classes employed by the state and defined in
8 section 2, beginning July 1, 2000, as follows:

9 (1) The minimum and maximum salary ranges for all
10 certified law enforcement classes shall be adjusted, for
11 fiscal year 2000-2001, in an amount consistent with the
12 recommendations contained in the Law Enforcement Advisory
13 Committee Salary Recommendation Final Report, dated December
14 8, 1999, issued pursuant to the requirements of Specific
15 Appropriation 1933A of the 1999-2000 General Appropriations
16 Act.

17 (2) For fiscal year 2001-2002 and thereafter, the
18 Department of Management Services shall develop a compensation
19 package sufficient to grant the cash equivalent of a one-step
20 increase to the covered classes.

21 (3) Funds to implement this act shall be supplemental
22 to additional salary provided to state employees in the
23 General Appropriations Act or other legislation implementing
24 that act.

25 (4) In calculating the amounts required to fund this
26 act, the Department of Management Services shall continuously
27 require that the salary of law enforcement officers employed
28 by the state be equal to the average salary of the equivalent
29 positions in the 10 most populous municipalities in this
30 state.

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1 Section 4. There is appropriated from the General
2 Revenue Fund the sum of \$25,850,000 to provide a \$5,000
3 adjustment to the salaries and associated benefits of
4 certified law enforcement officers employed by the state and
5 defined in section 2.

6 Section 5. This act shall take effect upon becoming a
7 law.

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