HOUSE AMENDMENT hbd-08 Bill No. CS for CS for CS for SB 1202, 2nd Eng. Amendment No. ____ (for drafter's use only) CHAMBER ACTION Senate House 1 2 3 4 5 ORIGINAL STAMP BELOW 6 7 8 9 10 11 Representative(s) Green offered the following: 12 13 Amendment to Amendment (341895) (with title amendment) On page 128, between lines 19 and 20, 14 15 16 insert: 17 Section 66. The following nine sections may be cited as the "Florida Alzheimer's Training Act." 18 19 Section 67. Effective October 1, 2001, section 20 400.1755, Florida Statutes, is created to read: 400.1755 Care for persons with Alzheimer's disease or 21 22 other related disorders .--(1) As a condition of licensure, facilities licensed 23 24 under this part must provide to each of their employees, upon beginning employment, basic written information about 25 26 interacting with persons with Alzheimer's disease or related 27 disorders. 28 (2) All employees who are expected to, or whose responsibilities require them to, have direct contact with 29 30 residents with Alzheimer's disease or related disorders must, 31 in addition to the information provided in subsection (1), 1 File original & 9 copies hbd0005 05/01/01 06:14 pm 01202-0075-642555

hbd-08Bill No. CS for CS for CS for SB 1202, 2nd Eng.Amendment No. ___ (for drafter's use only)

have an initial training of at least 1 hour completed in the 1 2 first 3 months after employment. This training shall include, 3 but not be limited to, an overview of dementias and shall 4 provide basic skills in communicating with persons with 5 dementia. (3) An individual who provides direct care shall be б 7 considered a direct caregiver and must complete the required initial training and an additional 3 hours of training within 8 9 months after beginning employment. This training shall 9 10 include, but not be limited to, managing problem behaviors, promoting the resident's independence in activities of daily 11 12 living, and skills in working with families and caregivers. 13 (a) For certified nursing assistants, the required 4 hours of training shall be part of the total hours of training 14 15 required annually. 16 (b) For health care practitioners licensed pursuant to 17 chapter 456, continuing education hours completed as required 18 by the board shall be counted toward this total of 4 hours. (4) For employees who are health care practitioners 19 licensed pursuant to chapter 456, training that is sanctioned 20 by the health care practitioner's board shall be considered to 21 22 be approved by the Department of Elderly Affairs. The Department of Elderly Affairs or its designee 23 (5) 24 shall approve the initial and continuing training provided to employees under this section. The department shall approve 25 training offered in a variety of formats, including, but not 26 27 limited to, Internet-based, video, teleconferencing, and classroom instruction. The department shall keep a list of 28 29 current providers who are approved to provide initial and 30 continuing training. The department shall adopt rules to establish standards for the trainers and the training required 31 2

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in this section. 1 2 (6) Upon completing any training listed in this 3 section, the employee or direct caregiver shall be issued a 4 certificate that includes the name of the training provider, 5 the topic covered, and the date and signature of the training 6 provider. The certificate is evidence of completion of 7 training in the identified topic, and the employee or direct caregiver is not required to repeat training in that topic if 8 the employee or direct caregiver changes employment to a 9 10 different facility or to an assisted living facility, home health agency or nurse registry, adult day care center, or 11 12 adult family-care home. The direct caregiver must comply with 13 other applicable continuing education requirements. The provisions of this section shall be 14 (7) 15 implemented to the extent of available appropriations in the annual General Appropriations Act for such purpose. 16 17 Section 68. Effective October 1, 2001, section 400.4786, Florida Statutes, is created to read: 18 19 400.4786 Care for persons with Alzheimer's disease or other related disorders .--20 (1) As a condition of licensure, home health agencies 21 and nurse registries licensed under this part must provide to 22 each of their employees basic written information about 23 24 interacting with persons with Alzheimer's disease or related 25 disorders upon beginning employment. (2) All employees who are expected to, or whose 26 27 responsibilities require them to, have direct contact with 28 clients with Alzheimer's disease or related disorders must, in addition to the information provided in subsection (1), have 29 30 an initial training of at least 1 hour completed in the first 3 months after employment. This training shall include, but 31 3 05/01/01

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05/01/01 06:14 pm

hbd-08Bill No. CS for CS for CS for SB 1202, 2nd Eng.Amendment No. ____ (for drafter's use only)

not be limited to, an overview of dementias and shall provide 1 2 basic skills in communicating with persons with dementia. 3 (3) An individual who provides direct care shall be 4 considered a direct caregiver and must complete the required initial training and an additional 3 hours of training within 5 9 months after beginning employment with the home health б 7 agency or nurse registry. This training shall include, but not be limited to, managing problem behaviors, promoting the 8 client's independence in activities of daily living, and 9 10 skills in working with families and caregivers. 11 (a) For certified nursing assistants, the required 4 12 hours of training shall be part of the total hours of training required annually. 13 14 (b) For health care practitioners licensed pursuant to 15 chapter 456, continuing education hours completed as required by the board shall be counted toward this total of 4 hours. 16 17 (4) For employees who are health care practitioners licensed pursuant to chapter 456, training that is sanctioned 18 by the health care practitioner's board shall be considered to 19 be approved by the Department of Elderly Affairs. 20 (5) The Department of Elderly Affairs or its designee 21 shall approve the initial and continuing training provided to 22 employees under this section. The department shall approve 23 24 training offered in a variety of formats, including, but not limited to, Internet-based, video, teleconferencing, and 25 classroom instruction. The department shall keep a list of 26 27 current providers who are approved to provide initial and continuing training. The department shall adopt rules to 28 establish standards for the trainers and the training required 29 30 in this section. Upon completing any training listed in this 31 (6) 4

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hbd-08Bill No. CS for CS for CS for SB 1202, 2nd Eng.Amendment No. ____ (for drafter's use only)

section, the employee or direct caregiver shall be issued a 1 2 certificate that includes the name of the training provider, 3 the topic covered, and the date and signature of the training 4 provider. The certificate is evidence of completion of training in the identified topic, and the employee or direct 5 caregiver is not required to repeat training in that topic if б 7 the employee or direct caregiver changes employment to a 8 different home health agency or nurse registry or to an assisted living facility, nursing home, adult day care center, 9 10 or adult family-care home. The direct caregiver must comply 11 with other applicable continuing education requirements. 12 (7) The provisions of this section shall be 13 implemented to the extent of available appropriations in the annual General Appropriations Act for such purpose. 14 15 Section 69. Effective October 1, 2001, section 400.55715, Florida Statutes, is created to read: 16 17 400.55715 Care for persons with Alzheimer's disease or 18 other related disorders. --(1) As a condition of licensure, adult day care 19 centers licensed under this part must provide to each of their 20 employees, upon beginning employment, basic written 21 information about interacting with persons with Alzheimer's 22 disease or related disorders. 23 24 (2) All employees who are expected to, or whose 25 responsibilities require them to, have direct contact with clients with Alzheimer's disease or related disorders must, in 26 27 addition to the information provided in subsection (1), have an initial training of at least 1 hour completed in the first 28 29 3 months after employment. This training shall include, but 30 not be limited to, an overview of dementias and shall provide basic skills in communicating with persons with dementia. 31 5

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01202-0075-642555

hbd-08Bill No. CS for CS for CS for SB 1202, 2nd Eng.Amendment No. ___ (for drafter's use only)

1	(3) An individual who provides direct care shall be
2	considered a direct caregiver and must complete the required
3	initial training and an additional 3 hours of training within
4	9 months after beginning employment. This training shall
5	include, but not be limited to, managing problem behaviors,
6	promoting the client's independence in activities of daily
7	living, and skills in working with families and caregivers.
8	(a) For certified nursing assistants, the required 4
9	hours of training shall be part of the total hours of training
10	required annually.
11	(b) For health care practitioners licensed pursuant to
12	chapter 456, continuing education hours completed as required
13	by the board shall be counted toward this total of 4 hours.
14	(4) For employees who are health care practitioners
15	licensed pursuant to chapter 456, training that is sanctioned
16	by the health care practitioner's board shall be considered to
17	be approved by the Department of Elderly Affairs.
18	(5) The Department of Elderly Affairs or its designee
19	shall approve the initial and continuing training provided to
20	employees under this section. The department shall approve
21	training offered in a variety of formats, including, but not
22	limited to, Internet-based, video, teleconferencing, and
23	classroom instruction. The department shall keep a list of
24	current providers who are approved to provide initial and
25	continuing training. The department shall adopt rules to
26	establish standards for the trainers and the training required
27	in this section.
28	(6) Upon completing any training listed in this
29	section, the employee or direct caregiver shall be issued a
30	certificate that includes the name of the training provider,
31	the topic covered, and the date and signature of the training
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	File original & 9 copies 05/01/01 hbd0005 06:14 pm 01202-0075-642555

hbd-08Bill No. CS for CS for CS for SB 1202, 2nd Eng.Amendment No. ____ (for drafter's use only)

provider. The certificate is evidence of completion of 1 training in the identified topic, and the employee or direct 2 3 caregiver is not required to repeat training in that topic if 4 the employee or direct caregiver changes employment to a different adult day care center or to an assisted living 5 6 facility, nursing home, home health agency or nurse registry, 7 or adult family-care home. The direct caregiver must comply with other applicable continuing education requirements. 8 (7) The provisions of this section shall be 9 10 implemented to the extent of available appropriations in the 11 annual General Appropriations Act for such purpose. 12 Section 70. Effective October 1, 2001, section 400.6045, Florida Statutes, is amended to read: 13 400.6045 Patients with Alzheimer's disease or other 14 15 related disorders; certain disclosures; training.--16 (1) A hospice licensed under this part which claims 17 that it provides special care for persons who have Alzheimer's disease or other related disorders must disclose in its 18 advertisements or in a separate document those services that 19 20 distinguish the care as being especially applicable to, or 21 suitable for, such persons. The hospice must give a copy of all such advertisements or a copy of the document to each 22 person who requests information about programs and services 23 24 for persons with Alzheimer's disease or other related disorders offered by the hospice and must maintain a copy of 25 all such advertisements and documents in its records. 26 The 27 agency shall examine all such advertisements and documents in 28 the hospice's records as part of the license renewal 29 procedure. 30 (2) A hospice licensed under this part must provide to each of its employees, upon beginning employment, basic 31 7 File original & 9 copies hbd0005 05/01/01 06:14 pm 01202-0075-642555

written information about interacting with persons with 1 2 Alzheimer's disease or a related disorder. 3 (3) All employees who are expected to, or whose 4 responsibilities require them to, have direct contact with 5 patients with Alzheimer's disease or a related disorder must, 6 in addition to being provided the information required in 7 subsection (1), have an initial training of at least 1 hour completed in the first 3 months after beginning employment. 8 This training shall include, but not be limited to, an 9 10 overview of dementias and shall provide basic skills in communicating with persons with dementia. 11 12 (4) An individual who provides direct care to a person with Alzheimer's disease or a related disorder shall be 13 considered a direct caregiver and must complete the required 14 15 initial training and an additional 3 hours of training within 9 months after beginning to work with the hospice. This 16 17 training shall include, but not be limited to, managing 18 problem behaviors, promoting the patient's independence in activities of daily living, and skills in working with 19 families and caregivers. 20 21 (a) For certified nursing assistants, the required 4 hours of training shall be part of the total hours of training 22 23 required annually. 24 (b) For a health care practitioner as defined in s. 25 456.001, continuing education hours taken as required by that practitioner's licensing board shall be counted toward this 26 27 total of 4 hours. (5) For an employee who is a licensed health care 28 29 practitioner as defined in s. 456.001, training that is 30 sanctioned by that practitioner's licensing board shall be 31 considered to be approved by the Department of Elderly 8 05/01/01 File original & 9 copies hbd0005 06:14 pm 01202-0075-642555

Affairs. 1 (6) 2 The Department of Elderly Affairs or its designee 3 shall approve the initial and continuing training provided to 4 employees or direct caregivers under this section. The department shall approve training offered in a variety of 5 formats, including, but not limited to, Internet-based, video, 6 7 teleconferencing, and classroom instruction. The department shall keep a list of current providers who are approved to 8 provide initial and continuing training. The department shall 9 10 adopt rules to establish standards for the trainers and the training required in this section. 11 12 (7) Upon completing any training described in this section, the employee or direct caregiver shall be issued a 13 certificate that includes the name of the training provider, 14 15 the topic covered, and the date and signature of the training provider. The certificate is evidence of completion of 16 17 training in the identified topic, and the employee or direct 18 caregiver is not required to repeat training in that topic if the employee or direct caregiver changes employment to a 19 different hospice or a home health agency, nurse registry, 20 assisted living facility, nursing home, adult day care center, 21 or adult family-care home. The direct caregiver must comply 22 with other applicable continuing education requirements. 23 24 Section 71. Effective October 1, 2001, section 400.626, Florida Statutes, is created to read: 25 400.626 Care for persons with Alzheimer's disease or 26 27 other related disorders .--(1) As a condition of licensure, adult family-care 28 homes licensed under this part must provide to each of their 29 30 employees, upon beginning employment, basic written information about interacting with persons with Alzheimer's 31 9 05/01/01 File original & 9 copies hbd0005 06:14 pm 01202-0075-642555

disease or related disorders. 1 (2) All employees who are expected to, or whose 2 3 responsibilities require them to, have direct contact with 4 residents with Alzheimer's disease or related disorders must, 5 in addition to the information provided in subsection (1), have an initial training of at least 1 hour completed in the б 7 first 3 months after employment. This training shall include, but not be limited to, an overview of dementias and shall 8 provide basic skills in communicating with persons with 9 10 dementia. 11 (3) An individual who provides direct care shall be 12 considered a direct caregiver and must complete the required initial training and an additional 3 hours of training within 13 9 months after beginning employment. This training shall 14 15 include, but not be limited to, managing problem behaviors, promoting the resident's independence in activities of daily 16 17 living, and skills in working with families and caregivers. 18 (a) For certified nursing assistants, the required 4 hours of training shall be part of the total hours of training 19 20 required annually. (b) For health care practitioners licensed pursuant to 21 chapter 456, continuing education hours completed as required 22 by the board shall be counted toward this total of 4 hours. 23 24 (4) For employees who are health care practitioners licensed pursuant to chapter 456, training that is sanctioned 25 by the health care practitioner's board shall be considered to 26 27 be approved by the Department of Elderly Affairs. The Department of Elderly Affairs or its designee 28 (5) 29 shall approve the initial and continuing training provided to 30 employees under this section. The department shall approve training offered in a variety of formats, including, but not 31 10 05/01/01 File original & 9 copies 06:14 pm hbd0005 01202-0075-642555

hbd-08Bill No. CS for CS for CS for SB 1202, 2nd Eng.Amendment No. ____ (for drafter's use only)

limited to, Internet-based, video, teleconferencing, and 1 classroom instruction. The department shall keep a list of 2 3 current providers who are approved to provide initial and 4 continuing training. The department shall adopt rules to establish standards for the trainers and the training required 5 6 in this section. 7 (6) Upon completing any training listed in this section, the employee or direct caregiver shall be issued a 8 certificate that includes the name of the training provider, 9 10 the topic covered, and the date and signature of the training provider. The certificate is evidence of completion of 11 12 training in the identified topic, and the employee or direct caregiver is not required to repeat training in that topic if 13 the employee or direct caregiver changes employment to a 14 15 different adult family-care home or to an assisted living facility, nursing home, home health agency or nurse registry, 16 17 or adult day care center. The direct caregiver must comply 18 with other applicable continuing education requirements. (7) The provisions of this section shall be 19 implemented to the extent of available appropriations in the 20 annual General Appropriations Act for such purpose. 21 Section 72. The training requirements established in 22 the Florida Alzheimer's Training Act shall apply to all new 23 24 employees hired on or after July 1, 2002. Section 73. Effective October 1, 2001, the Department 25 of Elderly Affairs may contract with a state university or 26 27 statewide advocacy organization that possesses expertise in the area of Alzheimer's disease and related disorders to 28 29 review potential trainers and training materials. The 30 department may accept grants, donations, and gifts to meet the costs associated with providing the review and approval and 31 11 05/01/01

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the required training. 1 2 Section 74. Effective October 1, 2001, a community 3 care service system shall contain a dementia-specific care 4 provider network to properly address the care of a person with 5 dementia and the family of such person. Section 75. The Legislature finds that appropriate 6 7 care for persons with Alzheimer's disease and related 8 disorders is an urgent health need in this state. Therefore, beginning October 1, 2001, each state university, college, or 9 10 postsecondary school that prepares undergraduate or graduate 11 students in the healing arts regulated under chapter 456, 12 Florida Statutes, is encouraged to include in its curriculum 13 basic training about Alzheimer's disease and related 14 disorders. 15 16 17 And the title is amended as follows: 18 19 On page 139, line 26, of the amendment 20 after the semicolon, insert: 21 22 creating the "Florida Alzheimer's Training Act"; creating ss. 400.1755, 400.4786, 23 24 400.55715, and 400.626, F.S., and amending s. 25 400.6045, F.S.; prescribing training standards for employees of nursing homes, home health 26 agencies, nurse registries, hospice programs, 27 adult day care centers, and adult family-care 28 29 homes, respectively, that provide care for 30 persons with Alzheimer's disease or related 31 disorders; prescribing duties of the Department 12

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hbd-08 Bill No. CS for CS for CS for SB 1202, 2nd Eng. Amendment No. ____ (for drafter's use only)

1	of Elderly Affairs; providing rulemaking
2	authority; providing timeframe for compliance;
3	authorizing the Department of Elderly Affairs
4	to contract for review of trainers and training
5	materials; providing for costs; providing that
6	a community care service system shall contain a
7	dementia-specific care provider network;
8	encouraging inclusion of certain training in
9	healing arts curricula;
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