

Bill No. CS for SB 1226

Amendment No.      Barcode 022794

<u>Senate</u>	CHAMBER ACTION	<u>House</u>
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Senator Garcia moved the following amendment:

**Senate Amendment (with title amendment)**

On page 1, line 12, through  
page 2, line 6, delete those lines

and insert:

Section 1. Paragraph (a) of subsection (3) and  
subsections (6) and (10) of section 445.004, Florida Statutes,  
are amended to read:

445.004 Workforce Florida, Inc.; creation; purpose;  
membership; duties and powers.--

(3)(a) Workforce Florida, Inc., shall be governed by a  
board of directors, the number of directors to be determined  
by the Governor, whose membership and appointment must be  
consistent with Pub. L. No. 105-220, Title I, s. 111(b), and  
contain one member representing the licensed nonpublic  
postsecondary educational institutions authorized as  
individual training account providers, one member from the  
staffing service industry, at least one member who is a  
current or former recipient of state financial assistance, and

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1 five representatives of organized labor who shall be appointed  
2 by the Governor. Notwithstanding s. 114.05(1)(f), the Governor  
3 may appoint remaining members to Workforce Florida, Inc., from  
4 the current Workforce Development Board and the WAGES Program  
5 State Board of Directors, established pursuant to chapter  
6 96-175, Laws of Florida, to serve on the reconstituted board.  
7 By July 1, 2000, the Workforce Development Board will provide  
8 to the Governor a transition plan to incorporate the changes  
9 required by this act and Pub. L. No. 105-220, specifying the  
10 manner of changes to the board. This plan shall govern the  
11 transition, unless otherwise notified by the Governor. The  
12 importance of minority, gender, and geographic representation  
13 shall be considered when making appointments to the board.

14 (6) Workforce Florida, Inc., may take action that it  
15 deems necessary to achieve the purposes of this section,  
16 including, but not limited to:

17 (a) Creating a state employment, education, and  
18 training policy that ensures that programs to prepare workers  
19 are responsive to present and future business and industry  
20 needs and complement the initiatives of Enterprise Florida,  
21 Inc.

22 (b) Establishing policy direction for a funding system  
23 that provides incentives to improve the outcomes of vocational  
24 education programs, and of registered apprenticeship and  
25 work-based learning programs, and that focuses resources on  
26 occupations related to new or emerging industries that add  
27 greatly to the value of the state's economy.

28 (c) Establishing a comprehensive policy related to the  
29 education and training of target populations such as those who  
30 have disabilities, are economically disadvantaged, receive  
31 public assistance, are not proficient in English, or are

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1 dislocated workers. This approach should ensure the effective  
2 use of federal, state, local, and private resources in  
3 reducing the need for public assistance.

4 (d) Designating Institutes of Applied Technology  
5 composed of public and private postsecondary institutions  
6 working together with business and industry to ensure that  
7 technical and vocational education programs use the most  
8 advanced technology and instructional methods available and  
9 respond to the changing needs of business and industry.

10 (e) Providing policy direction for a system to project  
11 and evaluate labor market supply and demand using the results  
12 of the Workforce Estimating Conference created in s. 216.136  
13 and the career education performance standards identified  
14 under s. 239.233.

15 (f) Reviewing the performance of public programs that  
16 are responsible for economic development, education,  
17 employment, and training. The review must include an analysis  
18 of the return on investment of these programs.

19 (g) Expanding the occupations identified by the  
20 Workforce Estimating Conference to meet needs created by local  
21 emergencies or plant closings or to capture occupations within  
22 emerging industries.

23 (h) Expanding the utilization of faith-based and  
24 community-based organizations to work collaboratively in the  
25 delivery of services to Florida's residents.

26 (10) The workforce development strategy for the state  
27 shall be designed by Workforce Florida, Inc., and shall be  
28 centered around the strategies of First Jobs/First Wages,  
29 Better Jobs/Better Wages, and High Skills/High Wages.

30 (a) First Jobs/First Wages is the state's strategy to  
31 promote successful entry into the workforce through education

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1 and workplace experience that lead to self-sufficiency and  
 2 career advancement. The components of the strategy include  
 3 efforts that enlist business, education, and community support  
 4 for students to achieve long-term career goals, ensuring that  
 5 young people have the academic and occupational skills  
 6 required to succeed in the workplace. A minimum of 15 percent  
 7 of all Workforce Investment Act youth services funds shall be  
 8 expended for after-school care programs, through contracts  
 9 with qualified faith-based and community-based organizations,  
 10 on an equal basis with other private organizations, to provide  
 11 after-school care programs to eligible children 14 through 18  
 12 years of age. Such programs shall include academic tutoring,  
 13 mentoring, and other appropriate services. Similar services  
 14 may be provided for eligible children 6 through 13 years of  
 15 age using Temporary Assistance for Needy Families funds.

16 (b) Better Jobs/Better Wages is the state's strategy  
 17 for assisting employers in upgrading or updating the skills of  
 18 their employees and for assisting incumbent workers in  
 19 improving their performance in their current jobs or acquiring  
 20 the education or training needed to secure a better job with  
 21 better wages.

22 (c) High Skills/High Wages is the state's strategy for  
 23 aligning education and training programs with high-paying,  
 24 high-demand occupations that advance individuals' careers,  
 25 build a more skilled workforce, and enhance Florida's efforts  
 26 to attract and expand job-creating businesses.

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29 ===== T I T L E A M E N D M E N T =====

30 And the title is amended as follows:

31 On page 1, line 5, after the semicolon,

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1 insert:

2           expanding the utilization of faith-based and  
3           community-based organizations; requiring  
4           certain funds to be expended for after-school  
5           care programs;

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