A bill to be entitled 1 2 An act relating to limited benefit policies or contracts; amending s. 627.6699, F.S.; revising 3 4 a definition; prohibiting small employer 5 carriers from using certain policies, contracts, forms, or rates unless filed with 6 7 and approved by the Department of Insurance 8 pursuant to certain provisions; providing an 9 exception; restricting application of certain laws to limited benefit policies under certain 10 11 circumstances; authorizing offering or 12 delivering limited benefit policies or contracts to certain employers; providing 13 14 requirements for benefits in limited benefit 15 policies or contracts for small employers; 16 providing an effective date.

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WHEREAS, the Legislature recognizes that the increasing number of uninsured Floridians is due in part to small employers' and their employees' inability to afford comprehensive health insurance coverage, and

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WHEREAS, the Legislature recognizes the need for small employers and their employees to have the opportunity to choose more affordable and flexible health insurance plans, and

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WHEREAS, it is the intent of the Legislature that insurers and health maintenance organizations have maximum flexibility in health plan design, NOW, THEREFORE,

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Paragraph (m) of subsection (3), paragraphs (d) and (e) of subsection (12), and subsection (15) of section 627.6699, Florida Statutes, are amended to read: 627.6699 Employee Health Care Access Act.--

- DEFINITIONS. -- As used in this section, the term:
- "Limited benefit policy or contract" means a policy or contract that provides coverage for each person insured under the policy for a specifically named disease or diseases, a specifically named accident, or a specifically named limited market that fulfills an experimental or reasonable need, such as the small group market, or to complement a medical savings account program established by a small employer for the benefit of its employees.
- (12) STANDARD, BASIC, AND LIMITED HEALTH BENEFIT PLANS. --
- (d)1. Upon offering coverage under a standard health benefit plan, a basic health benefit plan, or a limited benefit policy or contract for any small employer, the small employer carrier shall provide such employer group with a written statement that contains, at a minimum:
- a. An explanation of those mandated benefits and providers that are not covered by the policy or contract;
- b. An explanation of the managed care and cost control features of the policy or contract, along with all appropriate mailing addresses and telephone numbers to be used by insureds in seeking information or authorization; and
- c. An explanation of the primary and preventive care features of the policy or contract.
- Such disclosure statement must be presented in a clear and 30 understandable form and format and must be separate from the

policy or certificate or evidence of coverage provided to the
mployer group.

- 2. Before a small employer carrier issues a standard health benefit plan, a basic health benefit plan, or a limited benefit policy or contract, it must obtain from the prospective policyholder a signed written statement in which the prospective policyholder:
- a. Certifies as to eligibility for coverage under the standard health benefit plan, basic health benefit plan, or limited benefit policy or contract;
- b. Acknowledges the limited nature of the coverage and an understanding of the managed care and cost control features of the policy or contract;
- c. Acknowledges that if misrepresentations are made regarding eligibility for coverage under a standard health benefit plan, a basic health benefit plan, or a limited benefit policy or contract, the person making such misrepresentations forfeits coverage provided by the policy or contract; and
- d. If a limited plan is requested, acknowledges that the prospective policyholder had been offered, at the time of application for the insurance policy or contract, the opportunity to purchase any health benefit plan offered by the carrier and that the prospective policyholder had rejected that coverage.

A copy of such written statement shall be provided to the prospective policyholder no later than at the time of delivery of the policy or contract, and the original of such written statement shall be retained in the files of the small employer

carrier for the period of time that the policy or contract remains in effect or for 5 years, whichever period is longer.

- 3. Any material statement made by an applicant for coverage under a health benefit plan which falsely certifies as to the applicant's eligibility for coverage serves as the basis for terminating coverage under the policy or contract.
- 4. Each marketing communication that is intended to be used in the marketing of a health benefit plan in this state must be submitted for review by the department prior to use and must contain the disclosures stated in this subsection.
- (d)(e) A small employer carrier may not use any policy, contract, form, or rate under this section, including applications, enrollment forms, policies, contracts, certificates, evidences of coverage, riders, amendments, endorsements, and disclosure forms, until the insurer has filed it with the department and the department has approved it under ss. 627.410, 627.4106, and 627.411, and 641.31, except as provided in paragraph (15)(b).
 - (15) APPLICABILITY OF OTHER STATE LAWS.--
- (a) Except as expressly provided in this section, a law requiring coverage for a specific health care service or benefit, or a law requiring reimbursement, utilization, or consideration of a specific category of licensed health care practitioner, does not apply to a standard or basic health benefit plan policy or contract or a limited benefit policy or contract offered or delivered to a small employer unless that law is made expressly applicable to such policies or contracts. A law restricting or limiting deductibles, copayments, annual or lifetime maximum payments, or payments for treatment of a specific disease or condition does not apply to a limited benefit policy or contract offered or

delivered to a small employer unless such law is made

expressly applicable to such policy or contract. A limited

benefit policy or contract which is offered or delivered to a

small employer may also be offered or delivered to an employer

with 51 or more eligible employees.

contract offered or delivered to a small employer shall be reasonable in relation to the premium charged and shall comply with the small employer group health product medical loss ratio requirements established by the department pursuant to ss. 627.410(6)(b) and 641.31(2). However, a limited benefit policy or contract offered or delivered to a small employer is exempt from the form and rate filing requirements of ss. 627.410 and 641.31.

<u>(c)(b)</u> Except as provided in this section, a standard or basic health benefit plan policy or contract or limited benefit policy or contract offered to a small employer is not subject to any provision of this code which:

- 1. Inhibits a small employer carrier from contracting with providers or groups of providers with respect to health care services or benefits;
- 2. Imposes any restriction on a small employer carrier's ability to negotiate with providers regarding the level or method of reimbursing care or services provided under a health benefit plan; or
- 3. Requires a small employer carrier to either include a specific provider or class of providers when contracting for health care services or benefits or to exclude any class of providers that is generally authorized by statute to provide such care.

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2 pursuant to paragraph (11)(j) may be credited against 3 assessments levied against the carrier pursuant to s. 4 627.6494. 5 (e) (d) Notwithstanding chapter 641, a health 6 maintenance organization is authorized to issue contracts 7 providing benefits equal to the standard health benefit plan, 8 the basic health benefit plan, and the limited benefit policy 9 authorized by this section. 10 Section 2. This act shall take effect October 1, 2001. 11 *********** 12 13 HOUSE SUMMARY 14 Provides additional criteria for limited benefit policies or contracts to increase access and affordability of health insurance for small employers. Limits application of laws restricting or limiting deductibles, copayments, maximum payments, or payment limitations for treatment of specific diseases or conditions. Requires benefits to be reasonable in relation to promium charged. See hill for 15 16 17 reasonable in relation to premium charged. See bill for 18 details. 19 20 21 22 23 24

(d)(c) Any second tier assessment paid by a carrier