${\bf By}$ the Committee on Governmental Oversight and Productivity; and Senator Cowin

302-1747-01

| 1 | A bill to be entitled |
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| 2 | An act providing adoption benefits for |
| 3 | employees of the state or water management |
| 4 | districts; amending s. 110.152, F.S.; |
| 5 | specifying employees who are entitled to |
| 6 | receive such benefits for adopting a |
| 7 | special-needs child; deleting references to |
| 8 | water management district employees; |
| 9 | prescribing the manner of establishing the |
| 10 | amount of such benefits; amending s. 110.15201, |
| 11 | F.S.; providing that rules for administering |
| 12 | such adoption benefits may provide for an |
| 13 | application process; deleting a reference to |
| 14 | water management district employees; amending |
| 15 | s. 215.32, F.S.; requiring the Comptroller and |
| 16 | the Department of Management Services to |
| 17 | transfer funds to water management districts to |
| 18 | pay monetary benefits to water management |
| 19 | district employees; creating s. 373.6065, F.S.; |
| 20 | providing child-adoption monetary benefits to |
| 21 | water management district employees; providing |
| 22 | for priority in the allocation of funds; |
| 23 | providing an effective date. |
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| 25 | Be It Enacted by the Legislature of the State of Florida: |
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| 27 | Section 1. Section 110.152, Florida Statutes, is |
| 28 | amended to read: |
| 29 | 110.152 Adoption benefits for state or water |
| 30 | management district employees; parental leave |
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CODING: Words stricken are deletions; words underlined are additions.

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(1)(a) Any full-time or part-time employee of the state who is paid from regular salary appropriations and or of a water management district who adopts a special-needs child, as defined in paragraph (b), is eligible to receive a monetary benefit in the amount of \$10,000 per child, \$5,000 of which is payable in equal monthly installments over a 2-year period. Any employee of the state or of a water management district who adopts a child, other than a special-needs child as defined in paragraph (b), shall be eligible to receive a monetary benefit in the amount of \$5,000 per child, \$2,000 of which is payable in equal monthly installments over a 2-year period. Benefits paid under this subsection to a part-time employee must be prorated based on the employee's full-time-equivalency status at the time of applying for the benefits.

- (b) For purposes of this section, a "special-needs child" is a child whose permanent custody has been awarded to the Department of Children and Family Services or to a Florida-licensed child-placing agency and who is not likely to be adopted because he or she is:
 - 1. Eight years of age or older.
 - 2. A person with a developmental disability.
 - 3. A person with a physical or emotional handicap.
 - 4. Of a minority race or of a racially mixed heritage.
- 5. A member of a sibling group of any age, provided that two or more members of a sibling group remain together for the purposes of adoption.
- (2) An employee of the state or of a water management district who adopts a special-needs child must apply to his or her agency head to obtain the monetary benefit provided in subsection (1). Applications must be on forms approved by the

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department and must include a certified copy of the final order of adoption naming the applicant as the adoptive parent.

- (3) Nothing in this section shall affect the right of any state employee who adopts a special-needs child to receive financial aid for adoption expenses pursuant to s. 409.166 or any other statute that provides financial incentives for the adoption of children.
- (4) Any employee of the state or of a water management district who has a child placed in the custody of the employee for adoption, and who continues to reside in the same household as the child placed for adoption, shall be granted parental leave for a period not to exceed 6 months as provided in s. 110.221.

Section 2. Section 110.15201, Florida Statutes, is amended to read:

110.15201 Adoption benefits for state or water management district employees; rulemaking authority. -- The Department of Management Services may adopt rules to administer the provisions of this act. Such rules may provide for an application process such as, but not limited to, an open-enrollment period during which employees may apply for monetary benefits as provided in subsection (1).

Section 3. Paragraph (c) of subsection (2) of section 215.32, Florida Statutes, is amended to read:

215.32 State funds; segregation.--

- (2) The source and use of each of these funds shall be as follows:
- (c)1. The Budget Stabilization Fund shall consist of amounts equal to at least 5 percent of net revenue collections for the General Revenue Fund during the last completed fiscal 31 | year. The Budget Stabilization Fund's principal balance shall

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not exceed an amount equal to 10 percent of the last completed fiscal year's net revenue collections for the General Revenue Fund. As used in this paragraph, the term "last completed fiscal year" means the most recently completed fiscal year prior to the regular legislative session at which the Legislature considers the General Appropriations Act for the year in which the transfer to the Budget Stabilization Fund must be made under this paragraph.

- 2. By September 15 of each year, the Governor shall authorize the Comptroller to transfer, and the Comptroller shall transfer pursuant to appropriations made by law, to the Budget Stabilization Fund the amount of money needed for the balance of that fund to equal the amount specified in subparagraph 1., less any amounts expended and not restored. The moneys needed for this transfer may be appropriated by the Legislature from any funds.
- 3. Unless otherwise provided in this subparagraph, an expenditure from the Budget Stabilization Fund must be restored pursuant to a restoration schedule that provides for making five equal annual transfers from the General Revenue Fund, beginning in the fiscal year following that in which the expenditure was made. For any Budget Stabilization Fund expenditure, the Legislature may establish by law a different restoration schedule and such change may be made at any time during the restoration period. Moneys are hereby appropriated for transfers pursuant to this subparagraph.
- 4. The Budget Stabilization Fund and the Working Capital Fund may be used as revolving funds for transfers as provided in s. 18.125; however, any interest earned must be deposited in the General Revenue Fund.

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terms of s. 110.152.

1 5. The Comptroller and the Department of Management Services shall transfer funds to water management districts to 2 3 pay eligible water management district employees for all benefits due under s. 373.6065, as long as funds remain 4 5 available for the program described under s. 100.152. 6 Section 4. Section 373.6065, Florida Statutes, is 7 created to read: 8 373.6065 Adoption benefits for water management 9 district employees.--10 (1) Any employee of a water management district is 11 eligible to receive monetary benefits for child adoption to the same extent as is an employee of the state, as described 12 13 in s. 110.152. (2) The Comptroller and the Department of Management 14 Services shall transfer funds to water management districts to 15 pay eligible water management district employees for these 16 17 child adoption monetary benefits in accordance with s. 215.32(1)(c)5., as long as funds remain available for the 18 19 program described under s. 110.152. (3) Parental leave for eligible water management 20 district employees shall be provided according to the policies 21 and procedures of the individual water management district in 22 existence at the time eligibility is determined. 23 24 (4) Each water management district shall develop means of implementing these monetary adoption benefits for water 25 26 management district employees, consistent with its current 27 practices. Water management district rules, policies,

guidelines, or procedures so implemented will remain valid and

enforceable as long as they do not conflict with the express

Section 5. From funds specifically appropriated for this purpose, the department may reimburse state agencies and water management districts for adoption benefits under this section. Agencies with a disproportionate number of adoption subsidy payments shall receive priority in the distribution of these funds, with special needs adoptions receiving the highest priority, followed by domestic adoptions receiving the next highest priority, and foreign adoptions receiving the next level of priority. Section 6. This act shall take effect July 1, 2001. STATEMENT OF SUBSTANTIAL CHANGES CONTAINED IN COMMITTEE SUBSTITUTE FOR SB 1368 The Committee Substitute provides adoption benefits only to employees paid from salary appropriations and prorates them on the basis of full-time employment. Water management districts participate under the same terms. The Comptroller may transfer funds to water management districts for adoption benefit purposes provided enough money remains in the program. The committee substitute also provides for the setting of a priority for adoption benefits with the highest priority accorded to special needs, followed by domestic and foreign adoptions. adoptions.