By Senator Smith

5-940-01

A bill to be entitled 1 2 An act relating to education; amending s. 231.262, F.S.; requiring school districts to 3 4 institute policies regarding complaints against 5 teachers and administrators; providing 6 penalties for noncompliance; authorizing the 7 Commissioner of Education to suspend certificates of certain educational personnel; 8 9 providing appeals procedures; providing an effective date. 10 11 12 Be It Enacted by the Legislature of the State of Florida: 13 Section 1. Subsection (1) of section 231.262, Florida 14 Statutes, is amended, present subsections (5), (6), (7), and 15 (8) of that section are redesignated as subsections (6), (7), 16 17 (8), and (9), respectively, and a new subsection (5) is added to that section, to read: 18 19 231.262 Complaints against teachers and 20 administrators; procedure; penalties.--21 (1)(a) The Department of Education shall cause to be 22 investigated expeditiously any complaint filed before it or otherwise called to its attention which, if legally 23 sufficient, contains grounds for the revocation or suspension 24 25 of a certificate or any other appropriate penalty as set forth in subsection (6). The complaint is legally sufficient if it 26 27 contains the ultimate facts which show a violation has 28 occurred as provided in s. 231.2615. The department may investigate or continue to investigate and take appropriate 29 30 action in a complaint even though the original complainant 31 withdraws the complaint or otherwise indicates a desire not to

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cause it to be investigated or prosecuted to completion. The department may investigate or continue to investigate and take action on a complaint filed against a person whose teaching certificate has expired if the act or acts which are the basis for the complaint were allegedly committed while that person possessed a teaching certificate.

- (b) When an investigation is undertaken, the department shall notify the certificateholder and the superintendent of schools in the district in which the certificateholder is employed and shall inform the certificateholder of the substance of any complaint which has been filed against that certificateholder, unless the department determines that such notification would be detrimental to the investigation, in which case the department may withhold notification.
- (c) Each school district shall file in writing with the department all legally sufficient complaints within 30 days after the date on which subject matter of the complaint comes to the attention of the school district. The school district shall include all information relating to the complaint which is known to the school district at the time of filing. Each school district shall develop policies and procedures to comply with this requirement and to ensure that the superintendent is promptly informed of each legally sufficient complaint. The superintendent is charged with knowledge of these policies and procedures and is presumed to have knowledge of each legally sufficient complaint. If the school district or the superintendent does not comply with this section, in addition to other actions against certificateholders authorized by law, the commissioner may permanently withhold discretionary funds that are otherwise

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available to the school district during the period of noncompliance, and may also fine the school district and 2 3 superintendent an amount not to exceed \$1,000 for each day of noncompliance. The school district and superintendent shall be 4 5 jointly and severally liable for any fine. This paragraph does 6 not limit or restrict the power and duty of the department to 7 investigate complaints as provided in paragraphs (a) and (b), 8 regardless of the school district's untimely filing, or 9 failure to file, complaints and followup reports. 10 (5) To protect the health, safety, or welfare of a 11 minor student, the commissioner may temporarily suspend the certificate of a certificateholder pending the completion of 12 the proceedings and the determinations of sanctions, pursuant 13 to this section and s. 231.2615. The certificateholder may at 14 15 any time request in writing that the commissioner set aside the temporary suspension, and the commissioner may do so with 16 17 or without conditions. If the commissioner refuses to set aside a temporary suspension, or if the certificateholder 18 19 contends that the commissioner's conditions are unreasonable, 20 the certificateholder may seek review of the suspension by the Education Practices Commission. In such case, the commission 21 shall conduct a formal review and issue an order sustaining or 22 overturning the temporary suspension, or setting it aside 23 24 under specified conditions. 25 Section 2. This act shall take effect July 1, 2001. 26 27 28 29

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| 2 | SENATE SUMMARY |
| 3 | Revises provisions relating to complaints filed against |
| 4 | teachers and administrators. Requires school districts to establish certain procedures and provides penalties for the failure to do so. Authorizes the Commissioner of |
| 5 | Education to suspend the certificates of certain educational personnel and provides for review of such |
| 6 | action. |
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