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An act relating to the Florida Retirement System; amending s. 121.0515, F.S.; including fire prevention training or firefighting duties among eligibility requirements for special risk classification; revising criteria for membership in the special risk class to include emergency medical technicians and paramedics having supervisory or command authority over other emergency medical technicians and paramedics or having supervisory or command authority over such supervisory or command personnel; amending s. 121.053, F.S.; authorizing elected officers participating in DROP to terminate participation in DROP and enroll in a subclass of the Elected Officers' Class; amending s. 121.4501, F.S.; redefining the term "approved provider"; providing requirements for the State Board of Administration in carrying out its duties under the program; providing requirements for approved providers regarding federal and state laws and regulations, and for communications with participants; providing requirements for the appointment of the executive director of the State Board of Administration; amending s. 121.4501, F.S.; providing additional definitions; providing for payment of benefits pursuant to s. 121.591, F.S.; amending s. 121.571, F.S.; revising employer contribution rates to disability accounts; creating s.

121.591, F.S.; providing for payment of normal benefits, disability retirement benefits, and death benefits under the Public Employee Optional Retirement Program; providing requirements, criteria, procedures, and limitations; providing for disability benefits for certain justices and judges; limiting application of legal process to such benefits; providing a declaration of important state interest; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (2) of section 121.0515, Florida Statutes, is amended to read:

121.0515 Special risk membership.--

- (2) CRITERIA.--A member, to be designated as a special risk member, must meet the following criteria:
- (a) The member must be employed as a law enforcement officer and be certified, or required to be certified, in compliance with s. 943.1395; however, sheriffs and elected police chiefs shall be excluded from meeting the certification requirements of this paragraph. In addition, the member's duties and responsibilities must include the pursuit, apprehension, and arrest of law violators or suspected law violators; or the member must be an active member of a bomb disposal unit whose primary responsibility is the location, handling, and disposal of explosive devices; or the member must be the supervisor or command officer of a member or members who have such responsibilities; provided, however, administrative support personnel, including, but not limited

to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, shall not be included;

- (b) The member must be employed as a firefighter and be certified, or required to be certified, in compliance with s. 633.35 and be employed solely within the fire department of the employer or agency of state government. In addition, the member's duties and responsibilities must include on-the-scene fighting of fires, fire prevention or firefighter training, or direct supervision of firefighting units, fire prevention or firefighter training, or the member must be the supervisor or command officer of a member or members who have such responsibilities; provided, however, administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, shall not be included;
- (c) The member must be employed as a correctional officer and be certified, or required to be certified, in compliance with s. 943.1395. In addition, the member's primary duties and responsibilities must be the custody, and physical restraint when necessary, of prisoners or inmates within a prison, jail, or other criminal detention facility, or while on work detail outside the facility, or while being transported; or the member must be the supervisor or command officer of a member or members who have such responsibilities; provided, however, administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, shall not be included; however, wardens and assistant wardens, as defined by rule, shall participate in the Special Risk Class;

Life Support (ALS) or Basic Life Support (BLS) employer as an emergency medical technician or a paramedic and be certified in compliance with s. 401.27. In addition, the member's primary duties and responsibilities must include on-the-scene emergency medical care or direct supervision of emergency medical technicians or paramedics, or the member must be the supervisor or command officer of one or more members who have such responsibility. However, administrative support personnel, including, but not limited to, those whose primary responsibilities are in accounting, purchasing, legal, and personnel, shall not be included;

- (e) The member must be employed as a community-based correctional probation officer and be certified, or required to be certified, in compliance with s. 943.1395. In addition, the member's primary duties and responsibilities must be the supervised custody, surveillance, control, investigation, and counseling of assigned inmates, probationers, parolees, or community controllees within the community; or the member must be the supervisor of a member or members who have such responsibilities. Administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal services, and personnel management, shall not be included; however, probation and parole circuit and deputy circuit administrators shall participate in the Special Risk Class; or
- (f) The member must be employed in one of the following classes and must spend at least 75 percent of his or her time performing duties which involve contact with patients or inmates in a correctional or forensic facility or institution:

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              Dietitian (class codes 5203 and 5204).
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               Public health nutrition consultant (class code
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    5224).
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           3.
               Psychological specialist (class codes 5230 and
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    5231).
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           4. Psychologist (class code 5234).
7
               Senior psychologist (class codes 5237 and 5238).
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           6.
               Regional mental health consultant (class code
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    5240).
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           7.
               Psychological Services Director--DCF (class code
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    5242).
               Pharmacist (class codes 5245 and 5246).
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           8.
               Senior pharmacist (class codes 5248 and 5249).
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           10. Dentist (class code 5266).
                Senior dentist (class code 5269).
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           11.
                Registered nurse (class codes 5290 and 5291).
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           12.
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                Senior registered nurse (class codes 5292 and
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    5293).
19
           14.
                Registered nurse specialist (class codes 5294 and
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    5295).
21
                Clinical associate (class codes 5298 and 5299).
22
                Advanced registered nurse practitioner (class
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    codes 5297 and 5300).
           17. Advanced registered nurse practitioner specialist
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    (class codes 5304 and 5305).
26
                Registered nurse supervisor (class codes 5306 and
27
    5307).
28
                Senior registered nurse supervisor (class codes
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    5308 and 5309).
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                Registered nursing consultant (class codes 5312
31
    and 5313).
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CODING: Words stricken are deletions; words underlined are additions.

Quality management program supervisor (class code 1 21. 2 5314). 3 22. Executive nursing director (class codes 5320 and 4 5321). 5 23. Speech and hearing therapist (class code 5406); or 6 Pharmacy manager (class code 5251). 7 Section 2. Paragraph (b) of subsection (1) of section 8 121.053, Florida Statutes, is amended to read: 9 121.053 Participation in the Elected Officers' Class for retired members.--10 11 (1)12 (b) Any retired member of the Florida Retirement 13 System, or any existing system as defined in s. 121.021(2), 14 who, on or after July 1, 1990, is serving in, or is elected or 15 appointed to, an elective office covered by the Elected 16 Officers' Class shall be enrolled in the appropriate subclass of the Elected Officers' Class of the Florida Retirement 17 System, and applicable contributions shall be paid into the 18 19 Florida Retirement System Trust Fund as provided in s. 20 121.052(7). Pursuant thereto: 21 1. Any such retired member shall be eligible to 22 continue to receive retirement benefits as well as 23 compensation for the elected officer service for as long as he or she remains in an elective office covered by the Elected 24 25 Officers' Class. 26 If any such member serves in an elective office 27 covered by the Elected Officers' Class and becomes vested 28 under that class, he or she shall be entitled to receive an 29 additional retirement benefit for such elected officer 30 service.

Such member shall be entitled to purchase additional retirement credit in the Elected Officers' Class for any postretirement service performed in an elected position eligible for the Elected Officers' Class prior to July 1, 1990, or in the Regular Class for any postretirement service performed in any other regularly established position prior to July 1, 1991, by paying the applicable Elected Officers' Class or Regular Class employee and employer contributions for the period being claimed, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded thereafter, until full payment is made to the Florida Retirement System Trust Fund. The contribution for postretirement Regular Class service between July 1, 1985, and July 1, 1991, for which the reemployed retiree contribution was paid, shall be the difference between such contribution and the total applicable contribution for the period being claimed, plus interest. The employer of such member may pay the applicable employer contribution in lieu of the member. If a member does not wish to claim credit for all of the postretirement service for which he or she is eligible, the service the member claims must be the most recent service.

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5. Any elected officer who is a participating member of DROP may terminate participation at any time during the 60-month DROP participation period and elect to enroll in the appropriate subclass of the Elected Officers' Class, including participating in the Senior Management Service Class, effective the first day of the following month.

Section 3. Subsection (1), paragraph (a) of subsection (2), paragraph (e) of subsection (4), paragraph (b) of subsection (8), and paragraphs (a) and (b) of subsection (9) of section 121.4501, Florida Statutes, are amended, and paragraph (f) is added to subsection (9) of said section, to read:

121.4501 Public Employee Optional Retirement Program.--

- shall establish an optional defined contribution retirement program for members of the Florida Retirement System under which retirement benefits will be provided for eligible employees who elect to participate in the program. The benefits to be provided for or on behalf of participants in such optional retirement program shall be provided through employee-directed investments, in accordance with s. 401(a) of the Internal Revenue Code and its related regulations. The employers shall contribute, as provided in this section and s. 121.571, to the Public Employee Optional Retirement Program Trust Fund toward the funding of such optional benefits.
 - (2) DEFINITIONS.--As used in this section, the term:
- (a) "Approved provider" or "provider" means a private sector company that is selected and approved by the state board to offer one or more investment products or services to the Public Employee Optional Retirement Program, including a

"bundled provider" that offers participants a range of 2 individually allocated or unallocated investment products and 3 may offer a range of administrative and customer services, 4 which may include accounting and administration of individual 5 participant benefits and contributions; individual participant 6 recordkeeping; asset purchase, control, and safekeeping; direct execution of the participant's instructions as to asset 8 and contribution allocation; calculation of daily net asset 9 values; direct access to participant account information; periodic reporting to participants, at least quarterly, on 10 account balances and transactions; direct advice and guidance 11 12 on its investments options; a broad array of distribution options; and asset allocation and retirement counseling and 13 14 education. Private sector companies include investment management companies, insurance companies, depositories, and 15 16 mutual fund companies.

(4) PARTICIPATION; ENROLLMENT. --

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- (e) After the period during which an eligible employee had the choice to elect the defined benefit program or the Public Employee Optional Retirement Program, the employee shall have one opportunity, that is, a second election, at the employee's discretion, to choose to move from the defined benefit program to the Public Employee Optional Retirement Program or from the Public Employee Optional Retirement Program to the defined benefit program. This paragraph shall be contingent upon approval from the Internal Revenue Service for including the choice described herein within the programs offered by the Florida Retirement System.
- If the employee chooses to move to the Public Employee Optional Retirement Program, the applicable provisions of this section shall govern the transfer.

2. If the employee chooses to move <u>from the Public</u>

<u>Employee Optional Retirement Program</u> to the defined benefit program, the employee must transfer from his or her <u>optional</u>

<u>program Public Employee Optional Retirement Program</u> account and from other employee moneys as necessary, a sum representing all contributions that would have been made to the defined benefit plan for that employee and the actual return that would have been earned on those contributions had

they been invested in the defined benefit program.

If, at the time of a member's election to transfer to the defined benefit program, the member's optional program account does not contain the total amount required to be transferred to the defined benefit program, the member must pay the remaining balance. If the member's optional program account contains more than the amount required to be transferred to the defined benefit program, such additional amount shall remain in the member's optional program account.

(8) ADMINISTRATION OF PROGRAM. --

(b)1. The state board shall select and contract with one third-party administrator to provide administrative services, where those services do not duplicate services provided by the Division of Retirement within the Department of Management Services. With the approval of the state board, the third-party administrator may subcontract with other organizations or individuals to provide components of the administrative services. As a cost of administration, the board may compensate any such contractor for its services, in accordance with the terms of the contract, as is deemed necessary or proper by the board. The third-party

administrator may not be an approved provider or be affiliated with an approved provider.

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- 2. These administrative services may include, but are not limited to, enrollment of eligible employees, collection of employer contributions, disbursement of such contributions to approved providers in accordance with the allocation directions of participants; services relating to consolidated billing; individual and collective recordkeeping and accounting; asset purchase, control, and safekeeping; and direct disbursement of funds to and from the third-party administrator, the division, the board, employers, participants, approved providers, and beneficiaries. Nothing in this section shall prevent or prohibit a bundled provider from providing any administrative or customer service, including accounting and administration of individual participant benefits and contributions; individual participant recordkeeping; asset purchase, control, and safekeeping; direct execution of the participant's instructions as to asset and contribution allocation; calculation of daily net asset values; direct access to participant account information; periodic reporting to participants, at least quarterly, on account balances and transactions.
- 3. The state board shall select and contract with one or more organizations to provide educational services. With approval of the board, the organizations may subcontract with other organizations or individuals to provide components of the educational services. As a cost of administration, the board may compensate any such contractor for its services in accordance with the terms of the contract, as is deemed necessary or proper by the board. The education organization

may not be an approved provider or be affiliated with an approved provider.

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- 4. Educational services shall be designed by the board and department to assist employers, eligible employees, participants, and beneficiaries in order to maintain compliance with United States Department of Labor regulations under s. 404(c) of the Employee Retirement Income Security Act of 1974 and to assist employees in their choice of defined benefit or defined contribution retirement alternatives. Educational services include, but are not limited to, disseminating educational materials; providing retirement planning education; explaining the differences between the defined benefit retirement plan and the defined contribution retirement plan; and offering financial planning guidance on matters such as investment diversification, investment risks, investment costs, and asset allocation. An approved provider may also provide educational information, including retirement planning and investment allocation information concerning its products and services.
- (9) INVESTMENT OPTIONS OR PRODUCTS; PERFORMANCE REVIEW.--
- (a) The board shall develop policy and procedures for selecting, evaluating, and monitoring the performance of approved providers and investment products to which employees may direct retirement contributions under the program. In accordance with such policy and procedures, the board shall designate and contract for a number of investment products as determined by the board. The board shall also select one or more bundled providers, each of whom who offer nine multiple investment options and related services products when such an approach is determined by the board to afford value to the

participants otherwise not available through individual investment products. Each approved bundled provider may offer investment options that provide participants with the opportunity to invest in each of the following asset classes, to be composed of individual options that represent either a single asset class or a combination thereof: money markets, U.S. fixed income, U.S. equities, and foreign stock. The board shall review and manage all educational materials, contract terms, fee schedules, and other aspects of the approved provider relationships to ensure that no provider is unduly favored or penalized by virtue of its status within the plan.

- (b) The board shall consider investment options or products it considers appropriate to give participants the opportunity to accumulate retirement benefits, subject to the following:
- 1. The Public Employee Optional Retirement Program must offer a diversified mix of low-cost investment products that span the risk-return spectrum, and may include a guaranteed account as well as investment products such as individually allocated guaranteed and variable annuities, that meet the requirements of this subsection and that combine the ability to accumulate investment returns with the option of receiving lifetime income consistent with the long-term retirement security of a pension plan and similar to the lifetime income benefit provided by the Florida Retirement System.
- 2. Investment options or products offered by the group of approved providers may include mutual funds, group annuity contracts, individual retirement annuities, interests in trusts, collective trusts, separate accounts, and other such financial instruments, and shall include products that give

participants the option of committing their contributions for an extended time period in an effort to obtain higher returns than could be obtained from investment products offering full liquidity.

- 3. The board shall not contract with any provider that imposes a front-end, back-end, contingent, or deferred sales charge, or any other fee that limits or restricts the ability of participants to select any investment product available in the optional program. This prohibition shall not apply to fees or charges that are imposed on withdrawals from products that give participants the option of committing their contributions for an extended time period in an effort to obtain higher returns than could be obtained from investment products offering full liquidity, provided that the product in question, net of all fees and charges, produces material benefits relative to other comparable products in the program offering full liquidity.
- 4. Fees or charges for insurance features, such as mortality and expense risk charges, shall be reasonable relative to the benefits provided.
- (f)1. An approved provider shall comply with all applicable federal and state securities and insurance laws and regulations, as well as the applicable rules and guidelines of the National Association of Securities Dealers (NASD) governing the ethical marketing of investment products. In furtherance of this mandate, an approved provider must agree in its contract with the board to establish and maintain a compliance education and monitoring system to supervise the activities of all personnel who directly communicate with individual participants and recommend investment products,

which system is consistent with National Association of Security Dealers rules.

- 2. Approved provider personnel who directly communicate with individual participants and who recommend investment products shall make an independent and unbiased determination as to whether an investment product is suitable for a particular participant.
- 3. The board shall develop procedures to receive and resolve participant complaints against a provider or approved provider personnel, and, when appropriate, refer such complaints to the appropriate regulatory agency.
- 4. Approved providers are prohibited from selling or in any way distributing any customer list or participant identification information generated through their offering of products or services through the optional retirement program.

Section 4. The appointment of the executive director of the State Board of Administration shall be subject to the approval by a majority vote of the Board of Trustees of the State Board of Administration and the Governor must vote on the prevailing side. Such appointment must be reaffirmed in the same manner by the Board of Trustees on an annual basis.

Section 5. Paragraphs (b) through (j) of subsection (2) of section 121.4501, Florida Statutes, are redesignated as paragraphs (d) through (l), respectively, new paragraphs (b) and (c) are added to said subsection, and subsections (7) and (16) of said section are amended, to read:

121.4501 Public Employee Optional Retirement Program.--

- (2) DEFINITIONS.--As used in this section, the term:
- (b) "Average monthly compensation" means one-twelfth of average final compensation as defined in s. 121.021(24).

- (c) "Covered employment" means employment in a
 regularly established position as defined in s. 121.021(52).
- (7) BENEFITS.--Under the Public Employee Optional Retirement Program:

- (a) Benefits shall be provided in accordance with s. 401(a) of the Internal Revenue Code.
- (b) Benefits shall accrue in individual accounts that are participant-directed, portable, and funded by employer contributions and earnings thereon.
- (c) Benefits shall be payable in accordance with \underline{s} . 121.591.the following terms and conditions:
- 1. To the extent vested, benefits shall be payable only to a participant, or to his or her beneficiaries as designated by the participant.
- 2. Benefits shall be paid by the third-party administrator or designated approved providers in accordance with the law, the contracts, and any applicable board rule or policy.
- 3. To begin receiving the benefits, the participant must be terminated from all employment with all Florida
 Retirement System employers, as provided in s. 121.021(39), or the participant must be deceased. If a participant elects to receive his or her benefits upon termination of employment, the participant must submit a written application to the third-party administrator indicating his or her preferred distribution date and selecting an authorized method of distribution as provided in paragraph (d). The participant may defer receipt of benefits until he or she chooses to make such application, subject to federal requirements.
- 4. In the event of a participant's death, moneys accumulated by, or on behalf of, the participant, less

withholding taxes remitted to the Internal Revenue Service, shall be distributed to the participant's designated beneficiary or beneficiaries, or to the participant's estate, as if the participant retired on the date of death, as provided in paragraph (e). No other death benefits shall be available for survivors of participants under the Public Employee Optional Retirement Program, except for such benefits, or coverage for such benefits, as are separately afforded by the employer, at the employer's discretion.

- (d) Upon receipt by the third-party administrator of a properly executed application for distribution of benefits, the total accumulated benefit shall be payable to the participant, as:
 - 1. A lump-sum distribution to the participant;
- 2. A lump-sum direct rollover distribution whereby all accrued benefits, plus interest and investment earnings, are paid from the participant's account directly to the custodian of an eligible retirement plan, as defined in s. 402(c)(8)(B) of the Internal Revenue Code, on behalf of the participant; or
- 3. Periodic distributions, as authorized by the state board.
 - (e) Survivor benefits shall be payable as:
- 1. A lump-sum distribution payable to the beneficiaries, or to the deceased participant's estate;
- 2. An eligible rollover distribution on behalf of the surviving spouse of a deceased participant, whereby all accrued benefits, plus interest and investment earnings, are paid from the deceased participant's account directly to the custodian of an individual retirement account or an individual retirement annuity, as described in s. 402(c)(9) of the Internal Revenue Code, on behalf of the surviving spouse; or

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3. A partial lump-sum payment whereby a portion of the accrued benefit is paid to the deceased participant's surviving spouse or other designated beneficiaries, less withholding taxes remitted to the Internal Revenue Service, and the remaining amount is transferred directly to the custodian of an individual retirement account or an individual retirement annuity, as described in s. 402(c)(9) of the Internal Revenue Code, on behalf of the surviving spouse. The proportions must be specified by the participant or the surviving beneficiary.

This paragraph does not abrogate other applicable provisions of state or federal law providing for payment of death benefits.

- (f) The benefits payable to any person under the Public Employee Optional Retirement Program, and any contributions accumulated under such program, are not subject to assignment, execution, attachment, or any legal process, except for qualified domestic relations orders by a court of competent jurisdiction, income deduction orders as provided in s. 61.1301, and federal income tax levies.
- (16) DISABILITY BENEFITS.--For any participant of the optional retirement program who becomes totally and permanently disabled, benefits shall be paid in accordance with s. 121.591 as defined in s. 121.091(4)(b), the participant shall be entitled to receive those moneys that have accrued in his or her participant account. It is the intent of the Legislature to design a disability benefit for participants of the optional program similar to those disability benefits afforded defined benefit program members. The department is directed to study the potential options of

such coverage, including self-insurance and commercial 1 2 coverage, the alternative methods of administering such 3 benefits, and the fiscal impacts on the employees and 4 employers, and to make recommendations to the Legislature by 5 January 15, 2001. 6 Section 6. Subsection (3) of section 121.571, Florida 7 Statutes, is amended to read: 8 121.571 Contributions. -- Contributions to the Public 9 Employee Optional Retirement Program shall be made as follows: (3) CONTRIBUTIONS TO DISABILITY ACCOUNT. --10 (a) All contributions made on behalf of a participant 11 12 pursuant to this subsection shall be transferred by the employer to the third-party administrator for deposit in the 13 14 Public Employee Disability Trust Fund administered by the 15 Division of Retirement. Such contributions, less any fees or charges authorized by the Legislature to offset the costs of 16 17 administering the disability component of the optional retirement program, shall be used to provide disability 18 19 coverage for participants in the optional retirement program. 20 (b) Disability contributions for Regular Class members 21 of the optional retirement plan are as follows: 22 Dates of Contribution 23 **Employers** 24 Rate Changes 25 Effective July 1, 2002: 0.25%0.39% 26 27 Disability contributions for Special Risk Class 28 members of the optional retirement plan are as follows: 29 30 Dates of Contribution **Employers** Rate Changes 31

CODING: Words stricken are deletions; words underlined are additions.

1	Effective July 1, 2002: <u>1.33%</u> 1.25%
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3	(d) Disability contributions for Special Risk
4	Administrative Support Class members of the optional
5	retirement plan are as follows:
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7	Dates of Contribution Employers
8	Rate Changes
9	Effective July 1, 2002: <u>0.45%</u>
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11	(e) Disability contributions for Elected Officers'
12	Class members of the optional retirement plan are as follows:
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14	Dates of Contribution Employers
15	Rate Changes
16	Effective July 1, 2002:
17	Legislators 0.41% 0.61%
18	Governor, Lt. Governor, 0.41%0.61%
19	Cabinet Officers
20	State Attorneys, Public 0.41%0.61%
21	Defenders
22	Justices, Judges 0.73%1.45%
23	County Elected Officers 0.41%0.86%
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25	(f) Disability contributions for Senior Management
26	Service Class members of the optional retirement plan are as
27	follows:
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29	Dates of Contribution Employers
30	Rate Changes
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Section 7. Section 121.591, Florida Statutes, is created to read:

121.591 Benefits payable under the Public Employee Optional Retirement Program of the Florida Retirement System. -- Benefits may not be paid under this section unless the member has terminated employment as provided in s. 121.021(39)(a) or is deceased and a proper application has been filed in the manner prescribed by the state board or the department. The state board or the department, as appropriate, may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information and documents required by this chapter and the rules of the state board and the department. In accordance with their respective responsibilities as provided in this section, the state board and the department shall adopt rules establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents are not received.

- (1) NORMAL BENEFIT. -- Under the optional program:
- (a) Benefits, in the form of vested accumulations as described in s. 121.4501(6), shall be payable under this subsection as follows:
- 1. To the extent vested, benefits shall be payable only to a participant.
- 2. Benefits shall be paid by the third-party administrator or designated approved providers in accordance with the law, the contracts, and any applicable board rule or policy.

3. To receive benefits under this subsection, the participant must be terminated from all employment with all Florida Retirement System employers, as provided in s. 121.021(39).

- (b) If a participant elects to receive his or her benefits upon termination of employment, the participant must submit a written application to the third-party administrator indicating his or her preferred distribution date and selecting an authorized method of distribution as provided in paragraph (c). The participant may defer receipt of benefits until he or she chooses to make such application, subject to federal requirements.
- (c) Upon receipt by the third-party administrator of a properly executed application for distribution of benefits, the total accumulated benefit shall be payable to the participant as:
 - 1. A lump-sum distribution to the participant;
- 2. A lump-sum direct rollover distribution whereby all accrued benefits, plus interest and investment earnings, are paid from the participant's account directly to the custodian of an eligible retirement plan, as defined in s. 402(c)(8)(B) of the Internal Revenue Code, as amended, on behalf of the participant; or
- $\underline{\mbox{3. Periodic distributions, as authorized by the state}}$ board.
- (2) DISABILITY RETIREMENT BENEFIT.--Benefits provided under this subsection are payable in lieu of the benefits which would otherwise be payable under the provisions of subsection (1).
- (a)1. If the participant has no credit under the defined benefit program of the Florida Retirement System or

such credit has been nullified as provided under s.

121.4501(3)(c), all moneys accumulated in the participant's optional program account, including vested and nonvested accumulations as described in s. 121.4501(6), shall be transferred from such individual account to the Division of Retirement for deposit into the Public Employee Disability Trust Fund; or

- 2. If the participant is a former member of the defined benefit program of the Florida Retirement System who elected to retain the retirement credit he or she had earned under that program as provided in s. 121.4501(3)(b), a sum representing the actuarial present value of such credit shall be transferred by the Division of Retirement from the Florida Retirement System Trust Fund to the Public Employee Disability Trust Fund. In addition, all moneys accumulated in the participant's optional program account, including vested and nonvested accumulations as described in s. 121.4501(6), shall be transferred from such individual account to the Division of Retirement for deposit into the Public Employee Disability Trust Fund.
- (b)1. A participant of the optional program who becomes totally and permanently disabled, as defined in paragraph (d), after completing 8 years of creditable service, or a participant who becomes totally and permanently disabled in the line of duty regardless of his or her length of service, shall be entitled to a monthly disability benefit as provided in this subsection.
- 2. For purposes of this subsection, the 8 years of creditable service required to vest for regular disability benefits must be creditable service under the defined benefit

program of the Florida Retirement System or service under the
optional program, subject to the following conditions:

- a. In the case of present value transfers to a participant's account under s. 121.4501(3)(c), the period of service under the defined benefit program represented in the present value amounts transferred shall only be considered creditable service for purposes of vesting for disability benefits as long as such funds remain in the participant's accounts under the optional program.
- b. In the case of contributions made to a participant's accounts under s. 121.4501(5), the period of service under the optional program shall only be considered creditable service for purposes of vesting for disability benefits as long as such funds remain in the participant's accounts under the optional program.

If a participant terminates employment and takes distribution of such funds as provided in subsection (1), all credit for the service represented by such distributed funds is forfeited for purposes of qualifying for disability benefits under this subsection.

- (c)1. If the division has received from the employer the required documentation of the participant's termination of employment, the effective retirement date for a participant who applies and is approved for disability retirement shall be established by rule of the division.
- 2. For a participant who is receiving workers' compensation payments, the effective disability retirement date may not precede the date the participant reaches maximum medical improvement, unless the participant terminates employment prior to reaching maximum medical improvement.

- (d) A participant shall be considered totally and permanently disabled if, in the opinion of the division, he or she is prevented by reason of a medically determinable physical or mental impairment from rendering useful and efficient service as an officer or employee.
- (e) The division, before approving payment of any disability retirement benefit, shall require proof that the participant is totally and permanently disabled as follows:
- 1. Such proof shall include the certification of the participant's total and permanent disability by two licensed physicians in this state and such other evidence of disability as the division may require, including reports from vocational rehabilitation, evaluation, or testing specialists who have evaluated the applicant for employment.
 - 2. It shall be documented that:

- <u>a. The participant's medical condition occurred or</u>

 <u>became symptomatic during the time the participant was</u>

 <u>employed in an employee/employer relationship with his or her</u>

 <u>employer.</u>
- b. The participant was totally and permanently disabled at the time he or she terminated covered employment.
- $\underline{\text{c. The participant has not been employed with any}}$ $\underline{\text{other employer after such termination.}}$
- 3. If the application is for in-line-of-duty disability, in addition to the requirements of subparagraph 2., it must be documented by competent medical evidence that the disability was caused by a job-related illness or accident which occurred while the participant was in an employee/employer relationship with his or her employer.
- 4. The unavailability of an employment position that the participant is physically and mentally capable of

performing shall not be considered as proof of total and permanent disability.

- (f) A participant whose application for regular disability has been denied and who has filed an appeal to the State Retirement Commission under s. 121.23 may elect, if eligible, to receive disability benefits as provided under paragraphs (g) and (h) while her or she is awaiting the decision on appeal, to the extent such benefit payments are covered by funds deposited in the Public Employee Disability Trust Fund pursuant to subparagraph 1. or 2. of paragraph (2)(a). In that event:
- 1. If the regular disability benefits are subsequently approved, disability benefits will continue to be paid to the terminated participant as provided under this subsection.
- 2. If disability benefits are later denied as a result
 of the appeal:
- a. The remainder of any vested accumulations on deposit in the Public Employee Disability Trust Fund, less the sum of the total amount paid in monthly disability benefits while the appeal was pending and any withholding taxes remitted to the Internal Revenue Service, shall be transferred to the third party administrator for distribution to the terminated participant as provided under subsection (1).
- b. The remainder of any nonvested accumulations on deposit in the Public Employee Disability Trust Fund, less the sum of the total amount paid in monthly disability benefits while the appeal was pending and any withholding taxes remitted to the Internal Revenue Service, shall be transferred to the State Board Of Administration and shall be held in the suspense account of the Public Employee Optional Retirement

Program Trust Fund, in accordance with s. 121.4501(6)(a)2. or (b)2., as appropriate.

- (g) Upon the disability retirement of a participant under this subsection, the participant shall receive a monthly benefit that shall begin to accrue on the first day of the month of disability retirement, as approved by the division, and shall be payable on the last day of that month and each month thereafter during his or her lifetime and continued disability.
- (h) The amount of each monthly payment shall be computed in the same manner as that computed for a normal retirement benefit but shall be based on disability option actuarial equivalency tables and the average monthly compensation and creditable service of the participant as of his or her disability retirement date, subject to the following:
- 1. If the participant's disability occurred in the line of duty, the monthly Option 1 benefit shall be a minimum of:
- a. Forty-two percent of the participant's average monthly compensation as of the disability retirement date; or
- b. Sixty-five percent of the participant's average monthly compensation as of the disability retirement date for a participant of the special risk class who retires on or after July 1, 2002.
- 2. If the participant's disability occurred other than in the line of duty, the monthly Option 1 benefit shall be a minimum of 25 percent of the participant's average monthly compensation as of the disability retirement date.
- (i) A participant whose initial application for disability retirement has been denied may reapply for

disability benefits. However, such participant's reapplication may be considered only if the participant presents new medical evidence of a medical condition that existed prior to the participant's termination of employment. The division may prescribe by rule procedures for reapplication and for review and approval or disapproval of reapplication.

- (j) Nothing in this subsection shall be construed to prevent a participant who has been approved for a disability retirement benefit payable under this subsection from electing to receive, in lieu of the benefit payable under this subsection, the benefit payable to him or her under the provisions of subsection (1), provided such election is made prior to the deposit or cashing of a disability retirement warrant or receipt of such warrant by electronic funds transfer in accordance with the participant's authorization of direct deposit of such funds.
- (k) The division may require periodic reexaminations at the expense of the Public Employee Disability Trust Fund.

 The division may adopt rules establishing procedures for conducting and review of such reexaminations. If the division finds that a participant who is receiving disability benefits is no longer disabled, the division shall direct that the disability benefits be discontinued and no further benefits shall be payable under this subsection. The decision of the division on this question shall be final and binding. Upon termination of the monthly disability benefit:
- 1. If such participant does not reenter covered employment following recovery from disability and had not satisfied the vesting requirement as of the disability retirement date for any or all of the moneys which had accumulated in his or her participant accounts, the remainder

of the nonvested accumulation as described under subparagraph 5., if any, shall be held in a suspense account in the Public Employee Disability Trust Fund.

- a. If the participant returns to covered employment as an eligible employee as defined in s. 121.4501(2) within 5 years after the date of recovery, the division shall transfer any such moneys held in the suspense account, plus interest calculated at an effective annual rate of 6 percent, to the State Board of Administration for deposit in the participant's individual account under the optional program, as directed by the participant.
- <u>b.</u> If the participant fails to return to covered employment within 5 years after recovery, any such moneys held in the suspense account in the Public Employee Disability

 Trust Fund shall be forfeited.
- 2. If such participant does not reenter covered employment following recovery from disability but had satisfied vesting requirements as of the disability retirement date for any or all of the moneys which had accumulated in his or her accounts under the optional program, the amount representing the remainder of his or her vested accumulation as described under subparagraph 5., if any, shall be transferred from the Public Employee Disability Trust Fund to the Public Employee Optional Retirement Program Trust Fund and shall be payable as provided in subsection (1).
- 3. If such participant returns to covered employment following recovery from disability as a participant in the optional program, the amount representing the remainder of his or her nonvested accumulation or the remainder of his or her vested accumulation as described under subparagraph 5., if any, shall be transferred from the Public Employee Disability

Trust Fund to the third-party administrator for deposit in the participant's individual investment accounts as directed by the participant. Vested accumulations shall be accounted for separately from nonvested accumulations.

- 4. If such participant reenters covered employment as a member of the defined benefit program of the Florida

 Retirement System, and is continuously employed for a minimum of 1 year of creditable service, he or she may claim as creditable service the months during which he or she was receiving a disability benefit, upon payment of the required contributions as provided in s. 121.091(4)(h)1.d.
- 5. As used in reference to funds deposited in the Public Employee Disability Trust Fund under paragraph (a):
- a. The term "remainder of the nonvested accumulation" means all employer contributions deposited on behalf of a participant who had not met the vesting requirement set forth in s. 121.4501(6)(a)1. as of his or her disability retirement date and any transferred present value amount deposited on behalf of a participant who had not met the vesting requirement set forth in s. 121.4501(6)(b)1. as of his or her disability retirement date, plus interest and earnings thereon, less the total amount of disability benefits received by that participant.
- b. The term "remainder of the vested accumulation" means all employer contributions deposited on behalf of any participant who had met the vesting requirement set forth in s. 121.4501(6)(a)1. as of his or her disability retirement date and any transferred present value amount deposited on behalf of any participant who had met the vesting requirement set forth in s. 121.4501(6)(b)1. as of his or her disability retirement date, plus interest and earnings thereon, less the

total amount of disability benefits received by that participant.

- (1) Both the participant receiving disability benefits who reenters employment and the employer employing such disability retiree shall notify the division immediately upon reemployment and the division shall terminate such participant's disability benefits, effective upon the first day of the month following the month in which notification of recovery is received. If the participant is reemployed with a Florida Retirement System employer at the time of benefit termination and he or she has received disability retirement benefit and salary payments concurrently prior to notifying the division, he or she may elect within 30 days to:
- 1. Retain the retirement benefits received prior to termination of disability benefits and begin receiving retirement service credit effective upon the date of termination of benefits; or
- 2. Repay, within 12 months after his or her decision to receive service credit, the retirement benefits received for each month of reemployment prior to termination of disability benefits and begin receiving retirement service credit effective upon the date of reemployment. Any such unpaid benefits shall have compound interest of 6.5 percent added each June 30.

A participant may not receive both retirement service credit for employment and retirement benefits for the same month.

(m) If, after recovery from disability and reentry into covered employment, the participant again becomes disabled and is again approved for disability retirement, the Option 1 monthly retirement benefit shall not be less than the Option 1 monthly benefit calculated at the time of the previous disability, plus any cost-of-living increases payable up to the time the disability benefit was terminated upon his or her reentry into covered employment.

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- (n) A participant shall not be entitled to receive any
 disability retirement benefit if the disability is a result
 of:
- 1. Injury or disease sustained by the participant while willfully participating in a riot, civil insurrection, or other act of violence or while committing a felony;
- 2. Injury or disease sustained by the participant after his or her employment has terminated; or
 - 3. Intentional, self-inflicted injury.

(o)1. If a participant is a justice of the Supreme Court, judge of a district court of appeal, circuit judge, or judge of a county court who has served for 6 years or more as an elected constitutional judicial officer, including service as a judicial officer in any court abolished pursuant to Art. V of the State Constitution, and who is retired for disability by order of the Supreme Court upon recommendation of the Judicial Qualifications Commission pursuant to the provisions of Art. V of the State Constitution, the participant's Option 1 monthly disability benefit amount as provided in s. 121.091(6)(a)1. shall be two-thirds of his or her monthly compensation as of the participant's disability retirement date. Such a participant may alternatively elect to receive an actuarially adjusted disability retirement benefit under any other option as provided in s. 121.091(6)(a), or to receive the normal benefit payable under the optional program as set forth under subsection (1).

2. If any justice or judge who is a participant of the optional program is retired for disability by order of the Supreme Court upon recommendation of the Judicial Qualifications Commission pursuant to the provisions of Art. V of the State Constitution and elects to receive a monthly disability benefit under the provisions of this paragraph:

- a. Any present value amount which was transferred to his or her program account and all employer contributions made to such account on his or her behalf, plus interest and earnings thereon, shall be transferred to and deposited in the Public Employee Disability Trust Fund.
- b. The monthly benefits payable under this paragraph for any affected justice or judge retired from the Florida

 Retirement System pursuant to Art. V of the State Constitution shall be paid from the Public Employee Disability Trust Fund.
 - (3) DEATH BENEFITS. -- Under the optional program:
- (a) Survivor benefits shall be payable in accordance with the following terms and conditions:
- 1. To the extent vested, benefits shall be payable only to a participant's beneficiary or beneficiaries as designated by the participant.
- 2. Benefits shall be paid by the third-party administrator or designated approved providers in accordance with the law, the contracts, and any applicable board rule or policy.
- 3. To receive benefits under this subsection, the participant must be deceased.
- (b) In the event of a participant's death, all vested accumulations as described in s. 121.4501(6), less withholding taxes remitted to the Internal Revenue Service, shall be distributed, as provided in paragraph (c), to the

participant's designated beneficiary or beneficiaries, or to the participant's estate, as if the participant retired on the date of death. No other death benefits shall be available for survivors of participants under the optional program, except for such benefits, or coverage for such benefits, as are otherwise provided by law or are separately afforded by the employer, at the employer's discretion.

- (c) Upon receipt by the third-party administrator of a properly executed application for distribution of benefits, the total accumulated benefit shall be payable by the third-party administrator to the participant's surviving beneficiary or beneficiaries as:
- 1. A lump-sum distribution payable to the beneficiary or beneficiaries or to the deceased participant's estate;
- 2. An eligible rollover distribution on behalf of the surviving spouse of a deceased participant, whereby all accrued benefits, plus interest and investment earnings, are paid from the deceased participant's account directly to the custodian of an individual retirement account or an individual retirement annuity, as described in s. 402(c)(9) of the Internal Revenue Code, on behalf of the surviving spouse; or
- 3. A partial lump-sum payment whereby a portion of the accrued benefit is paid to the deceased participant's surviving spouse or other designated beneficiaries, less withholding taxes remitted to the Internal Revenue Service, and the remaining amount is transferred directly to the custodian of an individual retirement account or an individual retirement annuity, as described in s. 402(c)(9) of the Internal Revenue Code, on behalf of the surviving spouse. The proportions must be specified by the participant or the surviving beneficiary.

This paragraph does not abrogate other applicable provisions of state or federal law providing for payment of death benefits.

(4) LIMITATION ON LEGAL PROCESS.--The benefits payable to any person under the optional program and any contributions accumulated under such program are not subject to assignment, execution, attachment, or any legal process, except for qualified domestic relations orders by a court of competent jurisdiction, income deduction orders as provided in s. 61.1301, and federal income tax levies.

Section 8. The Legislature finds that a proper and legitimate state purpose is served when employees and retirees of the state and of its political subdivisions, and the dependents, survivors, and beneficiaries of such employees and retirees, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate benefits that are managed, administered, and funded in an actuarially sound manner, as required by section 14, Article X of the State Constitution and part VII of chapter 112, Florida Statutes. Therefore, the Legislature determines and declares that this act fulfills an important state interest.

Section 9. This act shall take effect July 1, 2001.