A bill to be entitled An act relating to discriminatory practices; amending s. 760.60, F.S.; applying to business establishments serving the public the provisions applicable to certain clubs prohibiting certain discriminatory practices; prohibiting certain discriminatory practices; providing for filing complaints with the Commission on Human Relations; providing for filing civil actions under certain circumstances; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Section 760.60, Florida Statutes, is amended to read:

760.60 Discriminatory practices of certain clubs or 17 business establishments prohibited; remedies .--18

(1) It is unlawful for a person to discriminate against any individual because of race, color, religion, gender, national origin, handicap, age above the age of 21, or marital status in evaluating an application for membership in a club that has more than 400 members, that provides regular meal service, and that regularly receives payment for dues, fees, use of space, facilities, services, meals, or beverages directly or indirectly from nonmembers for business purposes. It is unlawful for a person, on behalf of such a club or any business establishment serving the public, to publish, circulate, issue, display, post, or mail any advertisement, notice, or solicitation that contains a statement to the 31 effect that the accommodations, advantages, facilities,

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membership, or privileges of the club or business establishment are denied to any individual because of race, color, religion, gender, national origin, handicap, age above the age of 21, recreational clothing, mode of transportation, or marital status. This subsection does not apply to fraternal or benevolent organizations, ethnic clubs, or religious organizations where business activity is not prevalent.

- (2) A person who has been discriminated against in violation of this act may file a complaint with the Commission on Human Relations or with the Attorney General's Office of Civil Rights. A complaint must be in writing and must contain such information and be in such form as the commission requires. Upon receipt of a complaint, the commission or the Attorney General shall provide a copy to the person who represents the club or business establishment. Within 30 days after receiving a complaint, the commission or the Attorney General shall investigate the alleged discrimination and give notice in writing to the person who filed the complaint if it intends to resolve the complaint. If the commission or the Attorney General decides to resolve the complaint, it shall attempt to eliminate or correct the alleged discriminatory practices of a club, or business establishment serving the public, by informal methods of conference, conciliation, and persuasion.
- (3) If the commission or the Attorney General fails, within 30 days after receiving a complaint filed pursuant to subsection (2), to give notice of its intent to eliminate or correct the alleged discriminatory practices of a club, or business establishment serving the public, or if the 31 commission or the Attorney General fails to resolve the

complaint within 30 days after giving such notice, the person or the Attorney General on behalf of the person filing the complaint may commence a civil action in a court against the club, its officers, or its members, or such business establishment or its owners, to enforce this section. If the court finds that a discriminatory practice occurs at the club or such business establishment, the court may enjoin the club, its officers, or its members, or such business establishment or its owners, from engaging in such practice or may order other appropriate action.

Section 2. This act shall take effect upon becoming a law.

Applies to business establishments serving the public the provisions prohibiting discriminatory practices that apply to clubs that have more than 400 members, provide regular meal service, and regularly receive payment for dues, fees, use of space, facilities, services, meals, or beverages directly or indirectly from nonmembers for business purposes. See bill for details.

HOUSE SUMMARY