

Amendment No. \_\_\_\_ (for drafter's use only)

	<u>Senate</u>	CHAMBER ACTION	<u>House</u>
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The Council for Smarter Government offered the following:

**Amendment to Amendment (343575)**

On page 38, line 3 through page 39 line 2,  
remove from the amendment: all of said lines

and insert in lieu thereof:

109.224 ~~110.224~~ Public employee Review and performance  
evaluation planning system.--A public employee review and  
performance evaluation planning system shall be established as  
a basis to evaluate and improve for improving the performance  
of the state's workforce, to provide documentation in support  
of recommendations for salary increases, promotions,  
demotions, reassignments, or dismissals, to inform employees  
of strong and weak points in the employee's performance, to  
identify improvements expected, and current and future  
training needs, and to award lump-sum bonuses in accordance  
with s. 109.1245(2), and to assist in determining the order of  
layoff and reemployment.

(1) Upon original appointment, promotion, demotion, or  
reassignment, a job description of the position assigned each

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1 ~~career service employee must be made available to the career~~  
2 ~~service employee given a statement of the work expectations~~  
3 ~~and performance standards applicable to the position. The job~~  
4 ~~description may be made available in an electronic format.~~  
5 ~~statement may be included in the position description or in a~~  
6 ~~separate document. An employee will not be required to meet~~  
7 ~~work expectations or performance standards that have not been~~  
8 ~~furnished in writing to the employee.~~

9           (2) Each employee must have a ~~employee's performance~~  
10 ~~evaluation must be reviewed~~ at least annually, and the  
11 employee must receive a copy ~~an oral and written assessment~~ of  
12 his or her performance evaluation. The performance evaluation  
13 ~~assessment~~ may include a plan of ~~corrective~~ action for  
14 improvement of the employee's performance based on the work  
15 expectations or performance standards applicable to the  
16 position as determined by the agency head.

17           (3) The department may adopt rules to administer the  
18 public employee review and performance evaluation planning  
19 system which  
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