

By Senator Garcia

39-539-01

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A bill to be entitled
An act relating to public employment; providing
a statement of guiding principles for the
development of a new public workforce structure
and ethic in state government; providing an
effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. The organization, selection, training, and
staff development of the public workforce of this state shall
be based upon the following principles:

(1) The organization of employment services shall
reflect the most responsive structure for public service in a
manner that produces the maximum benefit for taxpayers,
service recipients, and the public.

(2) The compensation for work shall reflect an
appropriate recognition of skill attainment, competency in
execution, and individual self-determination which is well
recognized by peer employers in the employment market.

(3) The incentives for employment excellence should
embody service to the public which will produce ultimate value
for the taxpayer, tangible recognition for employee
performance, and enduring respect for public service.

Section 2. This act shall take effect July 1, 2001.

SENATE SUMMARY

Provides a statement of guiding principles for the
development of a new public workforce structure and ethic
in state government.