A bill to be entitled 1 2 An act relating to the Florida Retirement 3 System; amending s. 121.021, F.S.; defining the term "teacher member" for purposes of the 4 5 system; amending s. 121.071, F.S.; providing contribution rates for teacher members; 6 7 amending s. 121.091, F.S.; providing retirement 8 benefits payable to teacher members; providing 9 retroactive applicability; providing for funding of the revision of the Florida 10 11 Retirement System by this act; providing a 12 finding of important state interest; providing 13 an effective date. 14 Be It Enacted by the Legislature of the State of Florida: 15 16 Section 1. Subsection (62) is added to section 17 121.021, Florida Statutes, to read: 18 19 121.021 Definitions.--The following words and phrases 20 as used in this chapter have the respective meanings set forth 21 unless a different meaning is plainly required by the context: 22 "Teacher member" means a member of the Florida Retirement System who meets the definition of "teacher" in s. 23 24 238.01(3). 25 Section 2. Subsection (1) of section 121.071, Florida 26 Statutes, is amended to read: 27 121.071 Contributions.--Contributions to the system 28 shall be made as follows: 29 (1) The following tables state the required retirement

contribution rates for members of the Regular Class, Special

31 Risk Class, or Special Risk Administrative Support Class and

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| 1 | their employers in terms of a percentage of the member's gross |
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| 2 | compensation. A change in a contribution rate is effective |
| 3 | with the first salary paid on or after the beginning date of |
| 4 | the change. Contributions shall be made or deducted as may be |
| 5 | appropriate for each pay period and are in addition to the |
| 6 | contributions required for social security and the Retiree |
| 7 | Health Insurance Subsidy Trust Fund. |
| 8 | (a) Retirement contributions for regular members are |
| 9 | as follows: |
| 10 | |
| 11 | Dates of Contribution |
| 12 | Rate Changes Members Employers |
| 13 | |
| 14 | December 1, 1970, through December |
| 15 | 31, 1974, for state agencies, state |
| 16 | universities, community colleges, |
| 17 | and district school boards 4% 4% |
| 18 | |
| 19 | December 1, 1970, through September |
| 20 | 30, 1975, for all other local |
| 21 | government agencies 4% 4% |
| 22 | |
| 23 | January 1, 1975, through September |
| 24 | 30, 1978, for state agencies and |
| 25 | state universities 0% 9% |
| 26 | |
| 27 | January 1, 1975, through July 31, |
| 28 | 1978, for community colleges and |
| 29 | district school boards 0% 9% |
| 30 | |
| 31 | |

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|----|---------------------------------------|----|--------|
| 2 | October 1, 1975, through September | | |
| 3 | 30, 1978, for all other local | | |
| 4 | government agencies | 0% | 9% |
| 5 | | | |
| 6 | August 1, 1978, through September 30, | | |
| 7 | 1981, for community colleges and | | |
| 8 | district school boards | 0% | 9.1% |
| 9 | | | |
| 10 | October 1, 1978, through September | | |
| 11 | 30, 1981, for all other agencies | 0% | 9.1% |
| 12 | | | |
| 13 | October 1, 1981, through | | |
| 14 | September 30, 1984 | 0% | 10.93% |
| 15 | October 1, 1984, through | | |
| 16 | September 30, 1986 | 0% | 12.24% |
| 17 | October 1, 1986, through | | |
| 18 | December 31, 1988 | 0% | 13.14% |
| 19 | January 1, 1989, through | | |
| 20 | December 31, 1989 | 0% | 13.90% |
| 21 | January 1, 1990, through | | |
| 22 | December 31, 1990 | 0% | 14.66% |
| 23 | January 1, 1991, through | | |
| 24 | December 31, 1991 | 0% | 15.72% |
| 25 | January 1, 1992, through | | |
| 26 | December 31, 1992 | 0% | 16.51% |
| 27 | January 1, 1993, through | | |
| 28 | December 31, 1993 | 0% | 17.27% |
| 29 | January 1, 1994, through | | |
| 30 | December 31, 1994 | 0% | 17.10% |
| 31 | January 1, 1995, through | | |

| 1 | December 31, 1995 | 0% | 16.91% |
|----|---------------------------------------|-----------|-------------|
| 2 | January 1, 1996, through | | |
| 3 | June 30, 1996 | 0% | 17.00% |
| 4 | July 1, 1996, through | | |
| 5 | June 30, 1998 | 0% | 16.77% |
| 6 | July 1, 1998, through | | |
| 7 | June 30, 1999 | 0% | 15.51% |
| 8 | Effective July 1, 1999 | 0% | 9.21% |
| 9 | | | |
| 10 | (b) Retirement contributions for | special r | isk members |
| 11 | are as follows: | | |
| 12 | | | |
| 13 | Dates of Contribution | | |
| 14 | Rate Changes | Members | Employers |
| 15 | | | |
| 16 | December 1, 1970, through | | |
| 17 | September 30, 1974 | 6% | 6% |
| 18 | | | |
| 19 | October 1, 1974, through December 31, | | |
| 20 | 1974, for state agencies, state | | |
| 21 | universities, community colleges, | | |
| 22 | and district school boards | 8% | 8% |
| 23 | | | |
| 24 | October 1, 1974, through September | | |
| 25 | 30, 1975, for all other local | | |
| 26 | government agencies | 8% | 8% |
| 27 | | | |
| 28 | January 1, 1975, through September | | |
| 29 | 30, 1978, for state agencies, state | | |
| 30 | universities, community colleges, | | |
| 31 | and district school boards | 0% | 13% |

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|----|------------------------------------|----|--------|
| 2 | October 1, 1975, through September | | |
| 3 | 30, 1978, for other local | | |
| 4 | government agencies | 0% | 13% |
| 5 | | | |
| 6 | October 1, 1978, through | | |
| 7 | September 30, 1981 | 0% | 13.95% |
| 8 | October 1, 1981, through | | |
| 9 | September 30, 1984 | 0% | 13.91% |
| 10 | October 1, 1984, through | | |
| 11 | September 30, 1986 | 0% | 14.67% |
| 12 | October 1, 1986, through | | |
| 13 | December 31, 1988 | 0% | 15.11% |
| 14 | January 1, 1989, through | | |
| 15 | December 31, 1989 | 0% | 17.50% |
| 16 | January 1, 1990, through | | |
| 17 | December 31, 1990 | 0% | 19.90% |
| 18 | January 1, 1991, through | | |
| 19 | December 31, 1991 | 0% | 25.52% |
| 20 | January 1, 1992, through | | |
| 21 | December 31, 1992 | 0% | 26.35% |
| 22 | January 1, 1993, through | | |
| 23 | December 31, 1993 | 0% | 27.14% |
| 24 | January 1, 1994, through | | |
| 25 | December 31, 1994 | 0% | 27.03% |
| 26 | January 1, 1995, through | | |
| 27 | December 31, 1995 | 0% | 26.83% |
| 28 | January 1, 1996, through | | |
| 29 | June 30, 1996 | 0% | 26.84% |
| 30 | July 1, 1996, through | | |
| 31 | June 30, 1998 | 0% | 26.44% |

| 1 | July 1, 1998, through | | |
|----|--|-------------|-----------|
| 2 | June 30, 1999 | 0% | 24.38% |
| 3 | July 1, 1999, through | | |
| 4 | June 30, 2000 | 0% | 20.22% |
| 5 | Effective July 1, 2000 | 0% | 20.35% |
| 6 | | | |
| 7 | (c) Retirement contributions for s | special ris | sk |
| 8 | administrative support members are as foll | ows: | |
| 9 | | | |
| 10 | Dates of Contribution | | |
| 11 | Rate Changes | Members | Employers |
| 12 | | | |
| 13 | July 1, 1982, through | | |
| 14 | September 30, 1984 | 0% | 11.14% |
| 15 | October 1, 1984, through | | |
| 16 | September 30, 1986 | 0% | 13.09% |
| 17 | October 1, 1986, through | | |
| 18 | December 31, 1988 | 0% | 15.44% |
| 19 | January 1, 1989, through | | |
| 20 | December 31, 1989 | 0% | 14.76% |
| 21 | January 1, 1990, through | | |
| 22 | December 31, 1990 | 0% | 14.09% |
| 23 | January 1, 1991, through | | |
| 24 | December 31, 1991 | 0% | 20.16% |
| 25 | January 1, 1992, through | | |
| 26 | December 31, 1992 | 0% | 19.51% |
| 27 | January 1, 1993, through | | |
| 28 | December 31, 1993 | 0% | 18.83% |
| 29 | January 1, 1994, through | | |
| 30 | December 31, 1994 | 0% | 18.59% |
| 31 | January 1, 1995, through | | l |

| 1 | December 31, 1995 | 0% | 17.81% |
|---|--|---|---------------------------------------|
| 2 | January 1, 1996, through | | |
| 3 | June 30, 1996 | 0% | 17.80% |
| 4 | July 1, 1996, through | | |
| 5 | June 30, 1998 | 0% | 17.20% |
| 6 | July 1, 1998, through | | |
| 7 | June 30, 1999 | 0% | 14.64% |
| 8 | July 1, 1999, through | | |
| 9 | June 30, 2000 | 0% | 11.53% |
| 10 | Effective July 1, 2000 | 0% | 11.74% |
| 11 | | | |
| 12 | (d) Retirement contributions for t | eacher memb | ers are |
| 13 | as follows: | | |
| 14 | | | |
| 15 | Dates of Contribution | | |
| 16 | Rate Changes | Members | Employers |
| 17 | | | |
| 18 | Effective July 1, 2002 | <u>0%</u> | |
| 19 | | | |
| 20 | | | |
| | Section 3. Subsection (1) of sect | ion 121.091 | , Florida |
| 21 | Section 3. Subsection (1) of sect Statutes, is amended to read: | ion 121.091 | , Florida |
| 21 22 | | | |
| | Statutes, is amended to read: | e system | Benefits |
| 22 | Statutes, is amended to read: 121.091 Benefits payable under the | e system the member | Benefits has |
| 22 23 | Statutes, is amended to read: 121.091 Benefits payable under the may not be paid under this section unless | the member | Benefits has a) or |
| 22 23 24 | Statutes, is amended to read: 121.091 Benefits payable under the may not be paid under this section unless terminated employment as provided in s. 1 | the member 21.021(39)(| Benefits has a) or n Program |
| 22232425 | Statutes, is amended to read: 121.091 Benefits payable under the may not be paid under this section unless terminated employment as provided in s. 1 begun participation in the Deferred Retire | the member 21.021(39)(rement Optical per applications) | Benefits has a) or n Program tion has |
| 22 23 24 25 26 | Statutes, is amended to read: 121.091 Benefits payable under the may not be paid under this section unless terminated employment as provided in s. 1 begun participation in the Deferred Retiral as provided in subsection (13), and a pro- | the member 21.021(39)(rement Opticates applicates department | Benefits has a) or n Program tion has |

30 information and documents required by this chapter and the

31 department's rules. The department shall adopt rules

establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents are not received.

- (1) NORMAL RETIREMENT BENEFIT. -- Upon attaining his or her normal retirement date, the member, upon application to the administrator, shall receive a monthly benefit which shall begin to accrue on the first day of the month of retirement and be payable on the last day of that month and each month thereafter during his or her lifetime. The normal retirement benefit, including any past or additional retirement credit, may not exceed 100 percent of the average final compensation. The amount of monthly benefit shall be calculated as the product of A and B, subject to the adjustment of C, if applicable, as set forth below:
- (a)1. For creditable years of Regular Class service, A is 1.60 percent of the member's average final compensation, up to the member's normal retirement date. Upon completion of the first year after the normal retirement date, A is 1.63 percent of the member's average final compensation. Following the second year after the normal retirement date, A is 1.65 percent of the member's average final compensation. Following the third year after the normal retirement date, and for subsequent years, A is 1.68 percent of the member's average final compensation.
 - 2. For creditable years of special risk service, A is:
- a. Two percent of the member's average final compensation for all creditable years prior to October 1, 1974;
- b. Three percent of the member's average final compensation for all creditable years after September 30, 1974, and before October 1, 1978;

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- Two percent of the member's average final c. compensation for all creditable years after September 30, 1978, and before January 1, 1989;
- Two and two-tenths percent of the member's final monthly compensation for all creditable years after December 31, 1988, and before January 1, 1990;
- Two and four-tenths percent of the member's average final compensation for all creditable years after December 31, 1989, and before January 1, 1991;
- Two and six-tenths percent of the member's average final compensation for all creditable years after December 31, 1990, and before January 1, 1992;
- Two and eight-tenths percent of the member's average final compensation for all creditable years after December 31, 1991, and before January 1, 1993;
- Three percent of the member's average final compensation for all creditable years after December 31, 1992; and
- Three percent of the member's average final i. compensation for all creditable years of service after September 30, 1978, and before January 1, 1993, for any special risk member who retires after July 1, 2000, or any member of the Special Risk Administrative Support Class entitled to retain the special risk normal retirement date who was a member of the Special Risk Class during the time period and who retires after July 1, 2000.
- 3. For creditable years of Senior Management Service Class service after January 31, 1987, A is 2 percent;
- 4. For creditable years of Elected Officers' Class service as a Supreme Court Justice, district court of appeal 31 | judge, circuit judge, or county court judge, A is 3 1/3

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percent of the member's average final compensation, and for all other creditable service in such class, A is 3 percent of average final compensation;

- 5. For creditable years of service as a teacher member of the Regular Class, A is 2.25 percent of the member's average final compensation. The provisions of this subparagraph shall extend also to those active members with creditable service that would have qualified them as teacher members, which service was on or after January 1, 1997, and before January 1, 2002;
- (b) B is the number of the member's years and any fractional part of a year of creditable service earned subsequent to November 30, 1970; and
- (c) C is the normal retirement benefit credit brought forward as of November 30, 1970, by a former member of an existing system. Such normal retirement benefit credit shall be determined as the product of X and Y when X is the percentage of average final compensation which the member would have been eligible to receive if the member had attained his or her normal retirement date as of November 30, 1970, all in accordance with the existing system under which the member is covered on November 30, 1970, and Y is average final compensation as defined in s. 121.021(25). However, any member of an existing retirement system who is eligible to retire and who does retire, become disabled, or die prior to April 15, 1971, may have his or her retirement benefits calculated on the basis of the best 5 of the last 10 years of service.
- (d) A member's average final compensation shall be determined by formula to obtain the coverage for the 5 highest 31 | fiscal years' salaries, calculated as provided by rule.

Section 4. It is the intent of the Legislature that 1 costs attributable to increases in retirement accrual rates 2 3 for January 1, 1997, through December 31, 2001, for teacher 4 members shall be funded by recognition of a lump sum from the 5 excess actuarial assets of the Florida Retirement System Trust 6 Fund in the amount of 7 Section 5. The Legislature finds that a proper and 8 legitimate state purpose is served when employees and retirees 9 of the state and of its political subdivisions, and the dependents, survivors, and beneficiaries of such employees and 10 11 retirees, are extended the basic protections afforded by 12 governmental retirement systems that provide fair and adequate 13 benefits that are managed, administered, and funded in an actuarially sound manner, as required by Section 14, Article X 14 15 of the State Constitution and part VII of chapter 112, Florida 16 Statutes. Therefore, the Legislature determines and declares 17 that this act fulfills an important state interest. Section 6. This act shall take effect January 1, 2002. 18 19 20 21 LEGISLATIVE SUMMARY Defines the term "teacher member" of the Florida Retirement System and provides for payment of retirement benefits to such members based on 2.25 percent of average final compensation for each year of creditable service. Makes this benefit retroactively applicable for the 22 23 24 previous 4 years for currently active members who qualify. Provides for funding the increase through the excess actuarial assets of the Florida Retirement System 25 26 Trust Fund. 27 2.8 29 30 31