

1 A bill to be entitled
2 An act relating to district school personnel;
3 amending s. 231.40, F.S.; providing for use of
4 employees' sick leave by their family members
5 who also are district employees; providing for
6 use of donated sick leave and restrictions;
7 providing an effective date.

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9 Be It Enacted by the Legislature of the State of Florida:

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11 Section 1. Paragraph (e) is added to subsection (3) of
12 section 231.40, Florida Statutes, to read:

13 231.40 Sick leave.--

14 (3) PROVISIONS GOVERNING SICK LEAVE.--The following
15 provisions shall govern sick leave:

16 (e) Use by family member.--Each district school system
17 must provide a policy under which a district employee may
18 authorize his or her spouse, child, parent, or sibling who is
19 also a district employee to use sick leave that has accrued to
20 the authorizing employee. In developing the policy, the
21 district school board must provide that the recipient may not
22 use the donated sick leave until all of his or her sick leave
23 has been depleted, excluding sick leave from a sick leave
24 pool, if the recipient participates in a sick leave pool.
25 Donated sick leave under this paragraph shall have no terminal
26 value as provided in s. 231.40(3).

27 Section 2. This act shall take effect July 1, 2001.
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