By Representatives Miller, Maygarden, Melvin and Benson

A bill to be entitled 1 2 An act relating to the General Pension and 3 Retirement Fund of the City of Pensacola, Escambia County; amending chapter 99-474, Laws 4 5 of Florida, as amended by chapter 2000-470, Laws of Florida; converting said act as amended 6 7 to an ordinance of the City of Pensacola; 8 revising definitions; revising provisions relating to designation of employee 9 contributions; revising provisions relating to 10 refund of contributions with less than 10 years 11 of credited service; revising provisions 12 13 relating to disability injury or illness in line of duty and for disability injury or 14 15 illness not in the line of duty; revising 16 provisions relating to other benefit provisions; providing for protection of 17 benefits from legal process; revising 18 provisions for investment of funds; providing 19 20 for repeal of conflicting laws; providing an effective date. 21 22 23 Be It Enacted by the Legislature of the State of Florida: 24 25 Section 1. Section 2 of chapter 99-474, Laws of Florida, as amended by chapter 2000-470, Laws of Florida, is 26

Section 2. Definitions.--The words and phrases as used in this act shall have the following meanings unless a

different meaning is plainly required by the context:

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amended to read:

- (1) Act.--The General Pension and Retirement Fund Special Act.
- (2) Actuary.--The person, firm, or corporation, one of whose officers shall be a member of the Society of Actuaries and an enrolled actuary, as defined by the Employee Retirement Income Security Act of 1974, authorized by the board of trustees of the fund to render actuarial services to the fund.
- (3) Average monthly salary.--One twenty-fourth of the salary of the 2 best years of the last 5 years of credited service prior to retirement or death.
- (4) Bank of national repute. -- See investment bank of national repute.
- $\underline{(4)(5)}$ Beneficiary.--Person so designated in writing by a member of the general pension plan who may become entitled to receive a refund of contributions made by a member of the plan.
- (5) (6) Best 2 years.--Two separate periods of 365 consecutive days.
- $\underline{(6)}$ (7) Board of trustees, the board, or the general pension board.—The pension board, consisting of six members as provided in this act.
 - (7) City.--The City of Pensacola.
- (8) (9) City council.—The city council of the City of Pensacola.
- (9)(10) Code.--Internal Revenue Code of 1986, as amended.
- (10)(11) Credited service years or credited years of service.—A period of service years credited to a member of the plan in which the member has contributed an amount to the General Pension and Retirement Fund, as provided in this act.

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(11)(12) Dependent.--The spouse or dependent children under the age of 18 of a member of the plan.

(12)(13) Dependent children.--A son or daughter under 18 years of age who is born in wedlock to a member of the plan; and/or a child under 18 years of age adopted by a member of the plan; and/or a child under 18 years of age dependent upon a member of the plan for support whose dependency is proven to the satisfaction of the board or, in the alternative, whose dependency has been established by a final court order.

(13)(14) Disability.--Physical or mental impairment which renders an employee partially and permanently or totally and permanently unable to perform the duties of his or her employment or unable to perform any substantial gainful employment.

(14)(15) ECUA. -- Escambia County Utilities Authority.

(15)(16) General Pension and Retirement Fund, general pension plan, or the plan. -- The special fund created exclusively for the purposes provided in this act.

(17) Investment bank of national repute. -- A bank having trust powers or a trust company which is experienced in the fiduciary investment of pension funds from more than one state.

(16)(18) Line of duty.--Within the scope of employment as an employee of the city during such times as such employee was rendering services to the city.

(17)(19) Major fraction of a year.--For calculation of benefits in this act, 6 months and 1 day.

(18)(20) Member of the plan.--An individual who has been credited with a period of service under the plan and has 31 contributed an amount to the plan, as provided in this act.

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(19)(21) Nonemployment.--Any period of time an individual is not employed in any capacity by the City of Pensacola.

(20)(22) Normal retirement and early retirement.--Any retirement not based upon a disability, illness, or injury.

(21)(23) Plan.--The General Pension and Retirement Fund.

(22)(24) Plan administrator.--The Director of Finance of the City of Pensacola.

(23)(25) Pensioner.--A member of the plan who has drawn or is drawing a pension under the provisions of this act.

(24)(26) Permanent full-time employee.--A person employed by the city, working an established work period set forth by city policy, and not employed on a part-time, temporary, or specified timeframe basis.

(25)(27) Refund of contributions.--The distribution of funds contributed by a member of the plan.

(26)(28) Retiree.--A member of the plan, or a dependent of a member, who has drawn or is drawing a pension under the provisions of this act.

(27)(29) Salary.--The total cash remuneration paid to the member of the plan by the city for services rendered before all pretax, salary deferral, or salary reduction contributions made to the General Pension and Retirement Fund on behalf of the general pension plan member under section 404(h)(2) of the Internal Revenue Code and any code section 457 plan and section 125 plan of the city. Unless otherwise provided by the city council, "salary" shall exclude any educational incentive pay, field training pay, certificate 31 pay, specialized duty pay, pistol qualifications pay, clothing

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30 31 allowance, education benefit, accumulated sick leave pay at retirement, accumulated vacation pay at retirement, shift differential pay, nonsubstantiated business expenses, noncash benefits such as employer-provided vehicles, or any other city-provided benefit, severance pay, or similar lump-sum payment made upon separation of service, and any other pay excluded by the city council.

(28)(30) Service under the plan.—A period of service years credited to a member of the plan, during which the member has contributed an amount to the General Pension and Retirement Fund, as provided in this act.

(29)(31) Spouse.--Under the laws of the State of Florida, the legally married husband or wife of the member of the plan.

(30)(32) Surviving spouse.--The legally married husband or wife of a member of the plan who outlives the member of the plan.

(31)(33) Vested member or vesting right.--A member of the plan who has a right, or the right itself, to future pension benefits as provided in this act.

Section 2. Section 11 of chapter 99-474, Laws of Florida, is amended to read:

Section 11. Designation of employee contributions.--

(1) For the purposes of section 414(h) of the Internal Revenue Code, the contributions made by each employee to the General Pension and Retirement Fund shall be designated as "employer contributions." However, such designation is contingent upon the contributions being excluded from the employee's gross income for federal income tax purposes. Such contributions shall, nevertheless, be subject to refund or

return to the employee upon termination of employment, or otherwise as provided in this act.

(2) If for any reason the employee has received a payment of benefits under the plan at any prior time, the employee's contributions will be reduced for all such prior payments. Such adjustment shall be paid first from after-tax contributions then to the pre-tax contributions of the employee.

Section 3. Section 20 of chapter 99-474, Laws of Florida, is amended to read:

Section 20. Refund of contributions with less than 10 credited years of service, except for disability or death in the line of duty.--

- (1) In the event any member of the plan with less than 10 credited years of service separates from service, except for disability or death in the line of duty, such member or the decedent's dependent or beneficiary shall receive a refund of the member's contributions to the plan.
- (a) The maximum amount of a refund of contributions shall equal the amount of contributions by the member of the plan less any amount of pension benefit received by the member of the plan and/or the member's dependents.
- (b) An election of the form Distribution election and distribution of a refund of contributions shall be made within 90 days after eligibility. If no election is made, distribution shall be in a lump-sum payment.
- (c) Any refund of the member's contributions under this act shall be in full satisfaction of any and all claims by any person against the General Pension and Retirement Fund.
- (2) The service years shall be computed on the basis of the total credited service years under the plan, either

continuous or by totaling separate or discontinuous periods for the required total period. A major fraction of a year of credited service shall not be computed as a whole year for the purpose of vesting rights.

(3) There shall be no minimum years of service requirement for disability or death of a member in the line of duty. In such event, the plan member's dependents are entitled to receive a pension as provided for under this act.

Section 4. Paragraph (b) of subsection (5) of section 21 of chapter 99-474, Laws of Florida, is amended to read:

Section 21. Disability injury or illness in line of duty.—If any member of the plan, due to injury or illness in the line of duty, makes application for retirement and is entitled to the benefits under this act, the General Pension and Retirement Fund of the city shall pay according to the following schedule:

- (5) In the event any member of the plan becomes disabled in the line of duty while employed, such member shall receive a pension benefit as provided in this section or, upon request, in lieu of a pension benefit, shall receive a refund of the member's contributions to the General Pension and Retirement Fund.
- (b) An election of the form Distribution election and distribution of a refund of contributions shall be made within 90 days after eligibility. If no election is made, distribution shall be in a lump-sum payment.

Section 5. Paragraph (b) of subsection (5) of section 23 of chapter 99-474, Laws of Florida, as amended by chapter 2000-470, Laws of Florida, is amended to read:

Section 23. Disability injury or illness not in the line of duty.--

- (5) In the event any member of the plan with less than 10 years of credited service under the plan becomes totally or partially disabled not in the line of duty and such member is disabled to such an extent that he or she cannot properly discharge the duties of his or her employment, such member shall receive, in lieu of a pension, a refund of the total amount of his or her contributions to the General Pension and Retirement Fund. A major fraction of a year of credited service shall not be computed as a whole year for the purpose of vesting rights.
- (b) An election of the form Distribution election and distribution of a refund of contributions shall be made within 90 days after eligibility. If no election is made, distribution shall be in a lump-sum payment.

Section 6. Paragraph (b) of subsection (3) of section 24 of chapter 99-474, Laws of Florida, as amended by chapter 2000-470, Laws of Florida, is amended to read:

Section 24. Other benefit provisions.--

- (3) In the event any member of the plan with 10 or more credited service years under the plan dies or otherwise separates from service of the city, such member or the deceased member's dependent shall, upon request, receive a refund of the member's contributions to the General Pension and Retirement Fund in lieu of a pension benefit.
- (b) An election of the form Distribution election and distribution of a refund of contributions shall be made within 90 days after eligibility. If no election is made, distribution shall be in a lump-sum payment.

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Section 35. Protection of benefits from legal process. The pension and other benefits accrued or accruing to any person under this pension plan and the accumulated contributions and the cash securities in the funds created under this plan are exempted from any state, county, or municipal tax and shall not be subject to execution or attachment or to any legal process whatsoever, shall be unassignable, and shall not be subject to court orders directed to equitable distribution of marital assets of any member of the plan. The foregoing prohibition shall not apply to legal process for payments of alimony or child support if ordered pursuant to chapter 61, Florida Statutes. Reserved.

Section 8. Section 36 of chapter 99-474, Laws of Florida, is amended to read:

Section 36. Investing funds; custodian of securities, contracts with professional money managers investment banks. --

- (1) The pension board shall have the power and authority to invest and reinvest the assets of the General Pension and Retirement Fund in:
- (a) Time or savings accounts of a national bank, a state bank insured by the Federal Deposit Insurance Corporation, or a savings and loan association insured by the Federal Savings and Loan Insurance Corporation.
- (b) Obligations of the United States or obligations guaranteed as to principal and interest by the United States.
- (c) Obligations of municipal authority issued pursuant to the laws of this state; however, for each of the 5 years next preceding the date of investment, the income of such authority available for fixed charges shall have been not less than 1 1/2 times its average annual fixed-charges requirement 31 over the life of its obligations.

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- Bonds, stocks, or other evidences of indebtedness issued or guaranteed by a corporation organized under the laws of the United States, any state or organized territory of the United States, or the District of Columbia; however, the board shall not invest more than 5 percent of its assets in the common stock or capital stock of any one issuing company, nor shall the aggregate investment in any one issuing company exceed 5 percent of the outstanding capital stock of the company, nor shall the aggregate market value of the fund's investments in common stocks exceed 75 percent of the assets of the fund, nor shall the aggregate market value of the fund's investments in all corporate securities exceed 80 percent of the assets of the fund.
- (e) Commingled bank and insurance company temporary investment, stock, and bond funds without regard to the quality restrictions for individual securities contained in paragraph (d).
- (f) Commingled bank and insurance company real estate funds up to the maximum of 15 percent of assets at market value. Direct ownership and operation of real estate properties are prohibited.
 - (g) Guaranteed insurance contracts.
- (h) Foreign securities, provided that the aggregate market value of such investments does not exceed 25 percent of the assets of the fund.
- (2)(a) The pension board and the City of Pensacola are hereby authorized to contract with one or more professional money managers investment banks of national repute to act as agents and corporate trustees of all or any portion of the assets of the fund. Such professional money manager or 31 | managers The investment bank or banks shall have full

investment powers with respect to said assets subject to the provisions of subsection (1) which limit the types of investments which may be made, and subject to such further restrictions as may be imposed by the board.

- (b) The city and the board, for the purpose of contracting with one or more professional money manager or managers an investment bank or banks to invest all or any portion of the fund, shall enter into agreements between themselves providing for procedures for selecting, entering into contracts with, and terminating contracts with any such professional money manager or managers investment bank or banks.
- (3) In order to accomplish the purpose outlined in subsection (2), the pension board may direct the plan administrator of the city to act as the board's agent in handling the administrative details concerning contracting with any professional money manager the investment bank; however, the plan administrator or his or her designee shall report the status of the pension funds to the pension board on a quarterly basis or with greater frequency as requested by the board, and the pension board shall review same and give directions to the plan administrator with respect to the continued contract status of the professional money manager or managers investment bank.

Section 9. This special act, along with all previously existing special acts pertaining exclusively to this subject, are converted to an ordinance of the City of Pensacola on the effective date of this act. Such ordinance may only be modified or repealed by the City of Pensacola.

Section 10. All laws or parts of laws in conflict herewith are hereby repealed.

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