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1	A bill to be entitled
2	An act relating to the General Pension and
3	Retirement Fund of the City of Pensacola,
4	Escambia County; amending chapter 99-474, Laws
5	of Florida, as amended by chapter 2000-470,
6	Laws of Florida; converting said act as amended
7	to an ordinance of the City of Pensacola;
8	revising definitions; revising provisions
9	relating to designation of employee
10	contributions; revising provisions relating to
11	refund of contributions with less than 10 years
12	of credited service; revising provisions
13	relating to disability injury or illness in
14	line of duty and for disability injury or
15	illness not in the line of duty; revising
16	provisions relating to other benefit
17	provisions; revising provisions for investment
18	of funds; providing for repeal of conflicting
19	laws; providing an effective date.
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21	Be It Enacted by the Legislature of the State of Florida:
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23	Section 1. Section 2 of chapter 99-474, Laws of
24	Florida, as amended by chapter 2000-470, Laws of Florida, is
25	amended to read:
26	Section 2. DefinitionsThe words and phrases as used
27	in this act shall have the following meanings unless a
28	different meaning is plainly required by the context:
29	(1) ActThe General Pension and Retirement Fund
30	Special Act.
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(2) Actuary.--The person, firm, or corporation, one of 1 2 whose officers shall be a member of the Society of Actuaries and an enrolled actuary, as defined by the Employee Retirement 3 4 Income Security Act of 1974, authorized by the board of 5 trustees of the fund to render actuarial services to the fund. (3) Average monthly salary.--One twenty-fourth of the б 7 salary of the 2 best years of the last 5 years of credited service prior to retirement or death. 8 9 (4) Bank of national repute. -- See investment bank of 10 national repute. (4)(5) Beneficiary.--Person so designated in writing 11 12 by a member of the general pension plan who may become 13 entitled to receive a refund of contributions made by a member 14 of the plan. 15 (5)(6) Best 2 years. -- Two separate periods of 365 16 consecutive days. 17 (6) (7) Board of trustees, the board, or the general pension board. -- The pension board, consisting of six members 18 19 as provided in this act. 20 (7)(8) City.--The City of Pensacola. 21 (8)(9) City council. -- The city council of the City of 22 Pensacola. 23 (9)(10) Code.--Internal Revenue Code of 1986, as 24 amended. 25 (10)(11) Credited service years or credited years of 26 service .-- A period of service years credited to a member of 27 the plan in which the member has contributed an amount to the General Pension and Retirement Fund, as provided in this act. 28 29 (11)(12) Dependent.--The spouse or dependent children under the age of 18 of a member of the plan. 30 31 2 CODING: Words stricken are deletions; words underlined are additions.

(12)(13) Dependent children.--A son or daughter under 1 2 18 years of age who is born in wedlock to a member of the 3 plan; and/or a child under 18 years of age adopted by a member of the plan; and/or a child under 18 years of age dependent 4 5 upon a member of the plan for support whose dependency is proven to the satisfaction of the board or, in the б 7 alternative, whose dependency has been established by a final 8 court order. 9 (13)(14) Disability.--Physical or mental impairment which renders an employee partially and permanently or totally 10 and permanently unable to perform the duties of his or her 11 12 employment or unable to perform any substantial gainful 13 employment. 14 (14)(15) ECUA.--Escambia County Utilities Authority. 15 (15)(16) General Pension and Retirement Fund, general pension plan, or the plan.--The special fund created 16 17 exclusively for the purposes provided in this act. 18 (17) Investment bank of national repute.--A bank 19 having trust powers or a trust company which is experienced in 20 the fiduciary investment of pension funds from more than one 21 state. 22 (16)(18) Line of duty.--Within the scope of employment 23 as an employee of the city during such times as such employee was rendering services to the city. 24 25 (17)(19) Major fraction of a year.--For calculation of 26 benefits in this act, 6 months and 1 day. 27 (18)(20) Member of the plan. -- An individual who has been credited with a period of service under the plan and has 28 29 contributed an amount to the plan, as provided in this act. 30 31 3 CODING: Words stricken are deletions; words underlined are additions.

(19)(21) Nonemployment. -- Any period of time an 1 2 individual is not employed in any capacity by the City of 3 Pensacola. 4 (20)(22) Normal retirement and early retirement.--Any 5 retirement not based upon a disability, illness, or injury. 6 (21)(23) Plan.--The General Pension and Retirement 7 Fund. 8 (22)(24) Plan administrator.--The Director of Finance 9 of the City of Pensacola. (23)(25) Pensioner.--A member of the plan who has 10 drawn or is drawing a pension under the provisions of this 11 12 act. 13 (24)(26) Permanent full-time employee.--A person 14 employed by the city, working an established work period set forth by city policy, and not employed on a part-time, 15 temporary, or specified timeframe basis. 16 17 (25)(27) Refund of contributions.--The distribution of 18 funds contributed by a member of the plan. 19 (26)(28) Retiree.--A member of the plan, or a 20 dependent of a member, who has drawn or is drawing a pension 21 under the provisions of this act. 22 (27)(29) Salary.--The total cash remuneration paid to 23 the member of the plan by the city for services rendered before all pretax, salary deferral, or salary reduction 24 contributions made to the General Pension and Retirement Fund 25 26 on behalf of the general pension plan member under section 404(h)(2) of the Internal Revenue Code and any code section 27 457 plan and section 125 plan of the city. Unless otherwise 28 provided by the city council, "salary" shall exclude any 29 educational incentive pay, field training pay, certificate 30 pay, specialized duty pay, pistol qualifications pay, clothing 31 4

allowance, education benefit, accumulated sick leave pay at 1 retirement, accumulated vacation pay at retirement, shift 2 differential pay, nonsubstantiated business expenses, noncash 3 4 benefits such as employer-provided vehicles, or any other 5 city-provided benefit, severance pay, or similar lump-sum payment made upon separation of service, and any other pay б 7 excluded by the city council. 8 (28)(30) Service under the plan.--A period of service 9 years credited to a member of the plan, during which the member has contributed an amount to the General Pension and 10 Retirement Fund, as provided in this act. 11 12 (29)(31) Spouse.--Under the laws of the State of 13 Florida, the legally married husband or wife of the member of

14 the plan.

15 <u>(30)(32)</u> Surviving spouse.--The legally married 16 husband or wife of a member of the plan who outlives the 17 member of the plan.

18 (31)(33) Vested member or vesting right.--A member of 19 the plan who has a right, or the right itself, to future 20 pension benefits as provided in this act.

21 Section 2. Section 11 of chapter 99-474, Laws of 22 Florida, is amended to read:

23 Section 11. Designation of employee contributions.--(1) For the purposes of section 414(h) of the Internal 24 Revenue Code, the contributions made by each employee to the 25 26 General Pension and Retirement Fund shall be designated as 27 "employer contributions." However, such designation is contingent upon the contributions being excluded from the 28 29 employee's gross income for federal income tax purposes. Such contributions shall, nevertheless, be subject to refund or 30 31

return to the employee upon termination of employment, or 1 otherwise as provided in this act. 2 3 (2) If for any reason the employee has received a 4 payment of benefits under the plan at any prior time, the 5 employee's contributions will be reduced for all such prior 6 payments. Such adjustment shall be paid first from after-tax 7 contributions then to the pre-tax contributions of the 8 employee. 9 Section 3. Section 20 of chapter 99-474, Laws of Florida, is amended to read: 10 Section 20. Refund of contributions with less than 10 11 12 credited years of service, except for disability or death in the line of duty .--13 14 (1) In the event any member of the plan with less than 15 10 credited years of service separates from service, except for disability or death in the line of duty, such member or 16 17 the decedent's dependent or beneficiary shall receive a refund 18 of the member's contributions to the plan. 19 (a) The maximum amount of a refund of contributions 20 shall equal the amount of contributions by the member of the plan less any amount of pension benefit received by the member 21 22 of the plan and/or the member's dependents. 23 (b) An election of the form Distribution election and distribution of a refund of contributions shall be made within 24 90 days after eligibility. If no election is made, 25 26 distribution shall be in a lump-sum payment. (c) Any refund of the member's contributions under 27 this act shall be in full satisfaction of any and all claims 28 29 by any person against the General Pension and Retirement Fund. (2) The service years shall be computed on the basis 30 of the total credited service years under the plan, either 31 6

continuous or by totaling separate or discontinuous periods 1 for the required total period. A major fraction of a year of 2 3 credited service shall not be computed as a whole year for the 4 purpose of vesting rights. 5 (3) There shall be no minimum years of service 6 requirement for disability or death of a member in the line of 7 duty. In such event, the plan member's dependents are entitled 8 to receive a pension as provided for under this act. 9 Section 4. Paragraph (b) of subsection (5) of section 21 of chapter 99-474, Laws of Florida, is amended to read: 10 Section 21. Disability injury or illness in line of 11 12 duty.--If any member of the plan, due to injury or illness in the line of duty, makes application for retirement and is 13 14 entitled to the benefits under this act, the General Pension 15 and Retirement Fund of the city shall pay according to the following schedule: 16 17 (5) In the event any member of the plan becomes disabled in the line of duty while employed, such member shall 18 19 receive a pension benefit as provided in this section or, upon request, in lieu of a pension benefit, shall receive a refund 20 21 of the member's contributions to the General Pension and 22 Retirement Fund. 23 (b) An election of the form Distribution election and distribution of a refund of contributions shall be made within 24 90 days after eligibility. If no election is made, 25 26 distribution shall be in a lump-sum payment. 27 Section 5. Paragraph (b) of subsection (5) of section 23 of chapter 99-474, Laws of Florida, as amended by chapter 28 29 2000-470, Laws of Florida, is amended to read: Section 23. Disability injury or illness not in the 30 31 line of duty. --7

(5) In the event any member of the plan with less than 1 2 10 years of credited service under the plan becomes totally or 3 partially disabled not in the line of duty and such member is 4 disabled to such an extent that he or she cannot properly 5 discharge the duties of his or her employment, such member 6 shall receive, in lieu of a pension, a refund of the total 7 amount of his or her contributions to the General Pension and 8 Retirement Fund. A major fraction of a year of credited 9 service shall not be computed as a whole year for the purpose of vesting rights. 10 An election of the form Distribution election and 11 (b) 12 distribution of a refund of contributions shall be made within 90 days after eligibility. If no election is made, 13 14 distribution shall be in a lump-sum payment. 15 Section 6. Paragraph (b) of subsection (3) of section 24 of chapter 99-474, Laws of Florida, as amended by chapter 16 17 2000-470, Laws of Florida, is amended to read: 18 Section 24. Other benefit provisions .--19 (3) In the event any member of the plan with 10 or 20 more credited service years under the plan dies or otherwise 21 separates from service of the city, such member or the deceased member's dependent shall, upon request, receive a 22 refund of the member's contributions to the General Pension 23 and Retirement Fund in lieu of a pension benefit. 24 25 (b) An election of the form Distribution election and 26 distribution of a refund of contributions shall be made within 90 days after eligibility. If no election is made, 27 28 distribution shall be in a lump-sum payment. 29 Section 7. Section 36 of chapter 99-474, Laws of 30 Florida, is amended to read: 31 8

Section 36. Investing funds; custodian of securities, 1 2 contracts with professional money managers investment banks. ---3 (1) The pension board shall have the power and 4 authority to invest and reinvest the assets of the General 5 Pension and Retirement Fund in: 6 (a) Time or savings accounts of a national bank, a 7 state bank insured by the Federal Deposit Insurance 8 Corporation, or a savings and loan association insured by the 9 Federal Savings and Loan Insurance Corporation. (b) Obligations of the United States or obligations 10 guaranteed as to principal and interest by the United States. 11 12 (c) Obligations of municipal authority issued pursuant 13 to the laws of this state; however, for each of the 5 years 14 next preceding the date of investment, the income of such 15 authority available for fixed charges shall have been not less 16 than 1 1/2 times its average annual fixed-charges requirement over the life of its obligations. 17 (d) Bonds, stocks, or other evidences of indebtedness 18 19 issued or guaranteed by a corporation organized under the laws of the United States, any state or organized territory of the 20 21 United States, or the District of Columbia; however, the board shall not invest more than 5 percent of its assets in the 22 23 common stock or capital stock of any one issuing company, nor shall the aggregate investment in any one issuing company 24 25 exceed 5 percent of the outstanding capital stock of the 26 company, nor shall the aggregate market value of the fund's 27 investments in common stocks exceed 75 percent of the assets of the fund, nor shall the aggregate market value of the 28 29 fund's investments in all corporate securities exceed 80 30 percent of the assets of the fund. 31 9

(e) Commingled bank and insurance company temporary 1 2 investment, stock, and bond funds without regard to the 3 quality restrictions for individual securities contained in 4 paragraph (d). 5 (f) Commingled bank and insurance company real estate 6 funds up to the maximum of 15 percent of assets at market 7 value. Direct ownership and operation of real estate 8 properties are prohibited. 9 (g) Guaranteed insurance contracts. (h) Foreign securities, provided that the aggregate 10 11 market value of such investments does not exceed 25 percent of the assets of the fund. 12 (2)(a) The pension board and the City of Pensacola are 13 14 hereby authorized to contract with one or more professional money managers investment banks of national repute to act as 15 16 agents and corporate trustees of all or any portion of the 17 assets of the fund. Such professional money manager or 18 managers The investment bank or banks shall have full 19 investment powers with respect to said assets subject to the provisions of subsection (1) which limit the types of 20 21 investments which may be made, and subject to such further restrictions as may be imposed by the board. 22 23 (b) The city and the board, for the purpose of contracting with one or more professional money manager or 24 25 managers an investment bank or banks to invest all or any portion of the fund, shall enter into agreements between 26 27 themselves providing for procedures for selecting, entering 28 into contracts with, and terminating contracts with any such 29 professional money manager or managers investment bank or 30 banks. 31 10

1	(3) In order to accomplish the purpose outlined in
2	subsection (2), the pension board may direct the plan
3	administrator of the city to act as the board's agent in
4	handling the administrative details concerning contracting
5	with any professional money manager the investment bank;
6	however, the plan administrator or his or her designee shall
7	report the status of the pension funds to the pension board on
8	a quarterly basis or with greater frequency as requested by
9	the board, and the pension board shall review same and give
10	directions to the plan administrator with respect to the
11	continued contract status of the professional money manager or
12	managers investment bank.
13	Section 8. Chapter 99-474, Laws of Florida, as amended
14	by chapter 2000-470, Laws of Florida, is converted to an
15	ordinance by the City of Pensacola on the effective date of
16	this act. Such ordinance may only be modified or repealed by
17	the City of Pensacola.
18	Section 9. All laws or parts of laws in conflict
19	herewith are hereby repealed.
20	Section 10. This act shall take effect upon becoming a
21	law.
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COD	ING:Words stricken are deletions; words <u>underlined</u> are additions.