Bill No. CS for CS for SB 108, 1st Eng.

Amendment No. 01 (for drafter's use only) CHAMBER ACTION Senate House 1 2 3 4 5 ORIGINAL STAMP BELOW 6 7 8 9 10 Representative(s) Ross and Alexander offered the following: 11 12 13 Amendment (with title amendment) On page 4, between lines 2 & 3 of the bill 14 15 16 insert: 17 Section 3. Paragraphs (b), (c), and (d) of subsection (14) of section 440.02, Florida Statutes, are amended, and 18 19 subsections (40) and (41) are added to that section, to read: 20 440.02 Definitions.--When used in this chapter, unless the context clearly requires otherwise, the following terms 21 22 shall have the following meanings: (14)23 24 "Employee" includes any person who is an officer (b) 25 of a corporation and who performs services for remuneration 26 for such corporation within this state, whether or not such services are continuous. 27 28 1. Any officer of a corporation may elect to be exempt 29 from this chapter by filing written notice of the election 30 with the division as provided in s. 440.05. 31 2. As to officers of a corporation who are actively 1 03/20/02 05:34 pm File original & 9 copies hcle004 00108-heg-145359

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engaged in the construction industry, no more than three 1 2 officers may elect to be exempt from this chapter by filing 3 written notice of the election with the division as provided 4 in s. 440.05. However, any exemption obtained by a corporate 5 officer of a corporation actively engaged in the construction industry is not applicable with respect to any commercial б 7 building project estimated to be valued at \$250,000 or 8 greater. An officer of a corporation who elects to be exempt 3. 9 10 from this chapter by filing a written notice of the election with the division as provided in s. 440.05 is not an employee. 11 12 13 Services are presumed to have been rendered to the corporation 14 if the officer is compensated by other than dividends upon 15 shares of stock of the corporation which the officer owns. 16 (c)1. "Employee" includes a sole proprietor or a 17 partner who devotes full time to the proprietorship or partnership and, except as provided in this paragraph, elects 18 to be included in the definition of employee by filing notice 19 20 thereof as provided in s. 440.05. Partners or sole proprietors actively engaged in the construction industry are considered 21 22 employees unless they elect to be excluded from the definition of employee by filing written notice of the election with the 23 24 division as provided in s. 440.05. However, no more than three 25 partners in a partnership that is actively engaged in the construction industry may elect to be excluded. A sole 26 27 proprietor or partner who is actively engaged in the construction industry and who elects to be exempt from this 28 29 chapter by filing a written notice of the election with the 30 division as provided in s. 440.05 is not an employee. For 31 purposes of this chapter, an independent contractor is an

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employee unless he or she meets all of the conditions set 1 2 forth in subparagraph (d)1. 3 2. Notwithstanding the provisions of subparagraph 1., 4 the term "employee" includes a sole proprietor or partner 5 actively engaged in the construction industry with respect to 6 any commercial building project estimated to be valued at 7 \$250,000 or greater. Any exemption obtained is not applicable, with respect to work performed at such a commercial building 8 9 project. 10 (d) "Employee" does not include: 11 1. An independent contractor, if: 12 The independent contractor maintains a separate a. 13 business with his or her own work facility, truck, equipment, 14 materials, or similar accommodations; 15 b. The independent contractor holds or has applied for 16 a federal employer identification number, unless the 17 independent contractor is a sole proprietor who is not required to obtain a federal employer identification number 18 under state or federal requirements; 19 20 с. The independent contractor performs or agrees to perform specific services or work for specific amounts of 21 22 money and controls the means of performing the services or 23 work; 24 d. The independent contractor incurs the principal 25 expenses related to the service or work that he or she performs or agrees to perform; 26 27 The independent contractor is responsible for the e. 28 satisfactory completion of work or services that he or she 29 performs or agrees to perform and is or could be held liable 30 for a failure to complete the work or services; 31 f. The independent contractor receives compensation 3

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for work or services performed for a commission or on a 1 2 per-job or competitive-bid basis and not on any other basis; 3 The independent contractor may realize a profit or g. 4 suffer a loss in connection with performing work or services; 5 The independent contractor has continuing or h. 6 recurring business liabilities or obligations; and 7 The success or failure of the independent i. 8 contractor's business depends on the relationship of business 9 receipts to expenditures. 10 However, the determination as to whether an individual 11 12 included in the Standard Industrial Classification Manual of 1987, Industry Numbers 0711, 0721, 0722, 0751, 0761, 0762, 13 0781, 0782, 0783, 0811, 0831, 0851, 2411, 2421, 2435, 2436, 14 15 2448, or 2449, or a newspaper delivery person, is an 16 independent contractor is governed not by the criteria in this 17 paragraph but by common-law principles, giving due consideration to the business activity of the individual. 18 Notwithstanding the provisions of this paragraph or any other 19 provision of this chapter, with respect to any commercial 20 building project estimated to be valued at \$250,000 or 21 22 greater, a person who is actively engaged in the construction industry is not an independent contractor and is either an 23 24 employer or an employee who may not be exempt from the 25 coverage requirements of this chapter. A real estate salesperson or agent, if that person 26 2. 27 agrees, in writing, to perform for remuneration solely by way of commission. 28 3. Bands, orchestras, and musical and theatrical 29 30 performers, including disk jockeys, performing in licensed 31 premises as defined in chapter 562, if a written contract 4 03/20/02 05:34 pm File original & 9 copies

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evidencing an independent contractor relationship is entered
 into before the commencement of such entertainment.

3 An owner-operator of a motor vehicle who transports 4. 4 property under a written contract with a motor carrier which 5 evidences a relationship by which the owner-operator assumes 6 the responsibility of an employer for the performance of the 7 contract, if the owner-operator is required to furnish the necessary motor vehicle equipment and all costs incidental to 8 9 the performance of the contract, including, but not limited 10 to, fuel, taxes, licenses, repairs, and hired help; and the owner-operator is paid a commission for transportation service 11 12 and is not paid by the hour or on some other time-measured 13 basis.

14 5. A person whose employment is both casual and not in
15 the course of the trade, business, profession, or occupation
16 of the employer.

17 6. A volunteer, except a volunteer worker for the 18 state or a county, municipality, or other governmental entity. A person who does not receive monetary remuneration for 19 20 services is presumed to be a volunteer unless there is 21 substantial evidence that a valuable consideration was 22 intended by both employer and employee. For purposes of this chapter, the term "volunteer" includes, but is not limited to: 23 24 Persons who serve in private nonprofit agencies and a. 25 who receive no compensation other than expenses in an amount less than or equivalent to the standard mileage and per diem 26

27 expenses provided to salaried employees in the same agency or, 28 if such agency does not have salaried employees who receive 29 mileage and per diem, then such volunteers who receive no 30 compensation other than expenses in an amount less than or 31 equivalent to the customary mileage and per diem paid to

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salaried workers in the community as determined by the 1 2 division; and 3 b. Volunteers participating in federal programs 4 established under Pub. L. No. 93-113. 5 7. Any officer of a corporation who elects to be 6 exempt from this chapter. 7 8. A sole proprietor or officer of a corporation who 8 actively engages in the construction industry, and a partner 9 in a partnership that is actively engaged in the construction 10 industry, who elects to be exempt from the provisions of this chapter. Such sole proprietor, officer, or partner is not an 11 12 employee for any reason until the notice of revocation of 13 election filed pursuant to s. 440.05 is effective. An exercise rider who does not work for a single 14 9. 15 horse farm or breeder, and who is compensated for riding on a case-by-case basis, provided a written contract is entered 16 17 into prior to the commencement of such activity which evidences that an employee/employer relationship does not 18 exist. 19 A taxicab, limousine, or other passenger 20 10. vehicle-for-hire driver who operates said vehicles pursuant to 21 22 a written agreement with a company which provides any dispatch, marketing, insurance, communications, or other 23 24 services under which the driver and any fees or charges paid 25 by the driver to the company for such services are not conditioned upon, or expressed as a proportion of, fare 26 27 revenues. 11. A person who performs services as a sports 28 29 official for an entity sponsoring an interscholastic sports 30 event or for a public entity or private, nonprofit organization that sponsors an amateur sports event. 31 For 6

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purposes of this subparagraph, such a person is an independent 1 2 contractor. For purposes of this subparagraph, the term 3 "sports official" means any person who is a neutral 4 participant in a sports event, including, but not limited to, umpires, referees, judges, linespersons, scorekeepers, or 5 6 timekeepers. This subparagraph does not apply to any person 7 employed by a district school board who serves as a sports official as required by the employing school board or who 8 9 serves as a sports official as part of his or her 10 responsibilities during normal school hours. 11 (40) "Commercial building" means any building or 12 structure intended for commercial or industrial use, or any 13 building or structure intended for multifamily use of more than four dwelling units, as well as any accessory use 14 15 structures constructed in conjunction with the principle structure. The term, "commercial building," does not include 16 17 the conversion of any existing residential building to a 18 commercial building. 19 (41) "Residential building" means any building or structure intended for residential use containing four or 20 21 fewer dwelling units and any structures intended as an accessory use to the residential structure. 22 Section 4. Subsections (10), (11), (12), and (13) are 23 24 added to section 440.05, Florida Statutes, to read: 440.05 Election of exemption; revocation of election; 25 26 notice; certification. --27 (10) Each sole proprietor, partner, or officer of a 28 corporation who is actively engaged in the construction 29 industry and who elects an exemption from this chapter shall 30 maintain business records as specified by the division by rule, which rules must include the provision that any 31 7

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corporation with exempt officers and any partnership actively 1 2 engaged in the construction industry with exempt partners must 3 maintain written statements of those exempted persons 4 affirmatively acknowledging each such individual's exempt 5 status. (11) Any sole proprietor or partner actively engaged б 7 in the construction industry claiming an exemption under this 8 section shall maintain a copy of his or her federal income tax records for each of the immediately previous 3 years in which 9 10 he or she claims an exemption. Such federal income tax records must include a complete copy of the following for each year in 11 which an exemption is claimed: 12 13 (a) For sole proprietors, a copy of Federal Income Tax 14 Form 1040 and its accompanying Schedule C; 15 (b) For partners, a copy of the partner's Federal Income Tax Schedule K-1 (Form 1065) and Federal Income Tax 16 17 Form 1040 and its accompanying Schedule E. 18 A sole proprietor or partner shall produce, upon request by 19 the division, a copy of those documents together with a 20 statement by the sole proprietor or partner that the tax 21 22 records provided are true and accurate copies of what the sole proprietor or partner has filed with the federal Internal 23 24 Revenue Service. The statement must be signed under oath by 25 the sole proprietor or partner and must be notarized. The division shall issue a stop-work order under s. 440.107(5) to 26 27 any sole proprietor or partner who fails or refuses to produce a copy of the tax records and affidavit required under this 28 29 paragraph to the division within 3 business days after the 30 request is made. 31 (12)For those sole proprietors or partners that have 8

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not been in business long enough to provide the information 1 2 required of an established business, the division shall 3 require such sole proprietor or partner to provide copies of 4 the most recently filed Federal Income Tax Form 1040. The division shall establish by rule such other criteria to show 5 that the sole proprietor or partner intends to engage in a 6 7 legitimate enterprise within the construction industry and is 8 not otherwise attempting to evade the requirements of this section. The division shall establish by rule the form and 9 10 format of financial information required to be submitted by 11 such employers. 12 (13) Any corporate officer claiming an exemption under 13 this section must be listed on the records of this state's Secretary of State, Division of Corporations, as a corporate 14 15 officer. If the person who claims an exemption as a corporate officer is not so listed on the records of the Secretary of 16 17 State, the individual must provide to the division, upon 18 request by the division, a notarized affidavit stating that the individual is a bona fide officer of the corporation and 19 stating the date his or her appointment or election as a 20 corporate officer became or will become effective. The 21 statement must be signed under oath by both the officer and 22 the president or chief operating officer of the corporation 23 24 and must be notarized. The division shall issue a stop-work order under s. 440.107(1) to any corporation who employs a 25 person who claims to be exempt as a corporate officer but who 26 27 fails or refuses to produce the documents required under this subsection to the division within 3 business days after the 28 29 request is made. 30 Section 5. Subsection (1) of section 440.10, Florida 31 Statutes, is amended to read: 9

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440.10 Liability for compensation .--1 2 (1)(a) Every employer coming within the provisions of this chapter, including any brought within the chapter by 3 4 waiver of exclusion or of exemption, shall be liable for, and 5 shall secure, the payment to his or her employees, or any physician, surgeon, or pharmacist providing services under the б 7 provisions of s. 440.13, of the compensation payable under ss. 8 440.13, 440.15, and 440.16. Any contractor or subcontractor who engages in any public or private construction in the state 9 10 shall secure and maintain compensation for his or her 11 employees under this chapter as provided in s. 440.38. 12 (b) In case a contractor sublets any part or parts of 13 his or her contract work to a subcontractor or subcontractors, 14 all of the employees of such contractor and subcontractor or 15 subcontractors engaged on such contract work shall be deemed 16 to be employed in one and the same business or establishment; 17 and the contractor shall be liable for, and shall secure, the 18 payment of compensation to all such employees, except to 19 employees of a subcontractor who has secured such payment. 20 (c) A contractor may require a subcontractor to provide evidence of workers' compensation insurance or a copy 21 of his or her certificate of election. A subcontractor 22 electing to be exempt as a sole proprietor, partner, or 23 24 officer of a corporation shall provide a copy of his or her certificate of election to the contractor. 25 (d)1. If a contractor becomes liable for the payment 26 27 of compensation to the employees of a subcontractor who has failed to secure such payment in violation of s. 440.38, the 28 29 contractor or other third-party payor shall be entitled to 30 recover from the subcontractor all benefits paid or payable 31 plus interest unless the contractor and subcontractor have 10

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agreed in writing that the contractor will provide coverage. 1 2 2. If a contractor or third-party payor becomes liable for the payment of compensation to the employee of a 3 4 subcontractor who is actively engaged in the construction 5 industry and has elected to be exempt from the provisions of 6 this chapter, but whose election is invalid, the contractor or 7 third-party payor may recover from the claimant, partnership, or corporation all benefits paid or payable plus interest, 8 9 unless the contractor and the subcontractor have agreed in 10 writing that the contractor will provide coverage. (e) A subcontractor is not liable for the payment of 11 12 compensation to the employees of another subcontractor on such 13 contract work and is not protected by the exclusiveness-of-liability provisions of s. 440.11 from action 14 15 at law or in admiralty on account of injury of such employee 16 of another subcontractor. 17 (f) If an employer willfully fails to secure compensation as required by this chapter, the division may 18 assess against the employer a penalty not to exceed \$5,000 for 19 20 each employee of that employer who is classified by the employer as an independent contractor but who is found by the 21 22 division to not meet the criteria for an independent contractor that are set forth in s. 440.02. The division shall 23 24 adopt rules to administer the provisions of this paragraph. 25 (g) For purposes of this section, a person is conclusively presumed to be an independent contractor if: 26 27 The independent contractor provides the general 1. 28 contractor with an affidavit stating that he or she meets all the requirements of s. 440.02(14)(d); and 29 30 2. The independent contractor provides the general contractor with a valid certificate of workers' compensation 31 11 03/20/02 05:34 pm File original & 9 copies

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insurance or a valid certificate of exemption issued by the
 division.

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4 A sole proprietor, partner, or officer of a corporation who 5 elects exemption from this chapter by filing a certificate of 6 election under s. 440.05 may not recover benefits or 7 compensation under this chapter. An independent contractor who 8 provides the general contractor with both an affidavit stating that he or she meets the requirements of s. 440.02(14)(d) and 9 10 a certificate of exemption is not an employee under s. 11 440.02(14)(c) and may not recover benefits under this chapter. 12 For purposes of determining the appropriate premium for 13 workers' compensation coverage, carriers may not consider any 14 person who meets the requirements of this paragraph to be an 15 employee.

Section 6. Subsections (5) and (7) of section 440.107, Florida Statutes, are amended, and subsection (12) is added to that section to read:

19 440.107 Division powers to enforce employer compliance 20 with coverage requirements.--

(5) Whenever the division determines that an employer 21 22 who is required to secure the payment to his or her employees of the compensation provided for by this chapter has failed to 23 24 do so, such failure shall be deemed an immediate serious 25 danger to public health, safety, or welfare sufficient to justify service by the division of a stop-work order on the 26 27 employer, requiring the cessation of all business operations at the place of employment or job site. If the division makes 28 29 such a determination, the division shall issue a stop-work 30 order within 72 hours. The order shall take effect upon the 31 date of service upon the employer, unless the employer

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provides evidence satisfactory to the division of having secured any necessary insurance or self-insurance and pays a civil penalty to the division, to be deposited by the division into the Workers' Compensation Administration Trust Fund, in the amount of \$100 per day for each day the employer was not in compliance with this chapter.

7 (7) In addition to any penalty, stop-work order, or 8 injunction, the division <u>shall</u> may assess against any 9 employer, who has failed to secure the payment of compensation 10 as required by this chapter, a penalty in the <u>following</u> amount 11 of:

12 (a) <u>An amount equal to at least the amount that the</u> 13 <u>employer would have paid or up to</u> twice the amount the 14 employer would have paid during periods it illegally failed to 15 secure payment of compensation in the preceding 3-year period 16 based on the employer's payroll during the preceding 3-year 17 period; or

18 19 (b) One thousand dollars, whichever is greater.

20 Any penalty assessed under this subsection is due within 30 21 days after the date on which the employer is notified, except that, if the division has posted a stop-work order or obtained 22 injunctive relief against the employer, payment is due, in 23 24 addition to those conditions set forth in this section, as a 25 condition to relief from a stop-work order or an injunction. Interest shall accrue on amounts not paid when due at the rate 26 27 of 1 percent per month. The division shall adopt rules to administer this section. 28

29 (12) If the division finds that an employer who is 30 certified or registered under part I or part II of chapter 489 31 and who is required to secure payment of the compensation

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provided for by this chapter to his or her employees has 1 2 failed to do so, the division shall immediately notify the 3 Department of Business and Professional Regulation. 4 Section 7. Subsection (12) and paragraph (b) of 5 subsection (14) of section 440.13, Florida Statutes, are 6 amended to read: 7 (12) CREATION OF THREE-MEMBER PANEL; GUIDES OF MAXIMUM REIMBURSEMENT ALLOWANCES. --8 9 (a) A three-member panel is created, consisting of the 10 Insurance Commissioner, or the Insurance Commissioner's 11 designee, and two members to be appointed by the Governor, 12 subject to confirmation by the Senate, one member who, on 13 account of present or previous vocation, employment, or 14 affiliation, shall be classified as a representative of 15 employers, the other member who, on account of previous vocation, employment, or affiliation, shall be classified as a 16 17 representative of employees. The panel shall determine statewide schedules of maximum reimbursement allowances for 18 medically necessary treatment, care, and attendance provided 19 by physicians, hospitals, ambulatory surgical centers, 20 work-hardening programs, pain programs, and durable medical 21 equipment. The maximum reimbursement allowances for inpatient 22 hospital care shall be based on a schedule of per diem rates, 23 24 to be approved by the three-member panel no later than March 25 1, 1994, to be used in conjunction with a precertification manual as determined by the division. All compensable charges 26 27 for hospital outpatient care shall be reimbursed at 75 percent of usual and customary charges. Until the three-member panel 28 approves a schedule of per diem rates for inpatient hospital 29 30 care and it becomes effective, all compensable charges for 31 hospital inpatient care must be reimbursed at 75 percent of

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their usual and customary charges. Annually, the three-member 1 2 panel shall adopt schedules of maximum reimbursement 3 allowances for physicians, hospital inpatient care, hospital 4 outpatient care, ambulatory surgical centers, work-hardening 5 programs, and pain programs. However, the maximum percentage of increase in the individual reimbursement allowance may not б 7 exceed the percentage of increase in the Consumer Price Index 8 for the previous year. An individual physician, hospital, ambulatory surgical center, pain program, or work-hardening 9 10 program shall be reimbursed either the usual and customary 11 charge for treatment, care, and attendance, the agreed-upon 12 contract price, or the maximum reimbursement allowance in the 13 appropriate schedule, whichever is less.

(b) As to reimbursement for a prescription medication, 14 15 the reimbursement amount for a prescription shall be the average wholesale price times 1.2 plus \$4.18 for the 16 17 dispensing fee, except where the carrier has contracted for a lower amount. Fees for pharmaceuticals and pharmaceutical 18 services shall be reimbursable at the applicable fee schedule 19 20 amount. Where the employer or carrier has contracted for such services and the employee elects to obtain them through a 21 22 provider not a party to the contract, the carrier shall reimburse at the schedule, negotiated, or contract price, 23 24 whichever is lower.

(c) Reimbursement for all fees and other charges for such treatment, care, and attendance, including treatment, care, and attendance provided by any hospital or other health care provider, ambulatory surgical center, work-hardening program, or pain program, must not exceed the amounts provided by the uniform schedule of maximum reimbursement allowances as determined by the panel or as otherwise provided in this

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section. This subsection also applies to independent medical 1 2 examinations performed by health care providers under this 3 chapter. Until the three-member panel approves a uniform 4 schedule of maximum reimbursement allowances and it becomes 5 effective, all compensable charges for treatment, care, and 6 attendance provided by physicians, ambulatory surgical 7 centers, work-hardening programs, or pain programs shall be reimbursed at the lowest maximum reimbursement allowance 8 9 across all 1992 schedules of maximum reimbursement allowances 10 for the services provided regardless of the place of service. In determining the uniform schedule, the panel shall first 11 12 approve the data which it finds representative of prevailing 13 charges in the state for similar treatment, care, and attendance of injured persons. Each health care provider, 14 15 health care facility, ambulatory surgical center, 16 work-hardening program, or pain program receiving workers' 17 compensation payments shall maintain records verifying their usual charges. In establishing the uniform schedule of maximum 18 reimbursement allowances, the panel must consider: 19 The levels of reimbursement for similar treatment, 20 1. 21 care, and attendance made by other health care programs or 22 third-party providers; The impact upon cost to employers for providing a 23 2. 24 level of reimbursement for treatment, care, and attendance which will ensure the availability of treatment, care, and 25 attendance required by injured workers; 26 27 3. The financial impact of the reimbursement 28 allowances upon health care providers and health care facilities, including trauma centers as defined in s. 29 30 395.4001, and its effect upon their ability to make available to injured workers such medically necessary remedial 31 16

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1 treatment, care, and attendance. The uniform schedule of 2 maximum reimbursement allowances must be reasonable, must 3 promote health care cost containment and efficiency with 4 respect to the workers' compensation health care delivery 5 system, and must be sufficient to ensure availability of such 6 medically necessary remedial treatment, care, and attendance 7 to injured workers; and

8 4. The most recent average maximum allowable rate of
9 increase for hospitals determined by the Health Care Board
10 under chapter 408.

11 (d) In addition to establishing the uniform schedule 12 of maximum reimbursement allowances, the panel shall: 1. Take testimony, receive records, and collect data 13 to evaluate the adequacy of the workers' compensation fee 14 15 schedule, nationally recognized fee schedules and alternative methods of reimbursement to certified health care providers 16 17 and health care facilities for inpatient and outpatient 18 treatment and care. 2. Survey certified health care providers and health 19 20 care facilities to determine the availability and 21 accessibility of workers' compensation health care delivery 22 systems for injured workers. 3. Survey carriers to determine the estimated impact 23 24 on carrier costs and workers' compensation premium rates by 25 implementing changes to the carrier reimbursement schedule or implementing alternative reimbursement methods. 26 27 4. Submit recommendations on or before January 1, 2003, and biennially thereafter, to the President of the 28 29 Senate and the Speaker of the House of Representatives on 30 methods to improve the workers' compensation health care 31 delivery system.

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1 2 The division shall provide data to the panel, including but not limited to utilization trends in the workers' compensation 3 4 health care delivery system. The division shall provide the 5 panel with an annual report regarding the resolution of medical reimbursement disputes and any actions pursuant to s. б 7 440.13(8). The division shall provide administrative support 8 and service to the panel to the extent requested by the panel. 9 (14) PAYMENT OF MEDICAL FEES.--10 (b) Fees charged for remedial treatment, care, and 11 attendance, except for independent medical examinations, may 12 not exceed the applicable fee schedules adopted under this 13 chapter. 14 Section 8. Paragraph (a) of subsection (2) of section 15 440.134, Florida Statutes, is amended to read: 16 440.134 Workers' compensation managed care 17 arrangement. --18 (2)(a) The self-insured employer or carrier may, subject to the terms and limitations specified elsewhere in 19 20 this section and chapter, furnish to the employee solely through managed care arrangements such medically necessary 21 remedial treatment, care, and attendance for such period as 22 the nature of the injury or the process of recovery requires. 23 24 For any self-insured employer or carrier who elects to deliver 25 the medical benefits required by this chapter through a method other than a workers' compensation managed care arrangement, 26 27 the discontinuance of the use of the workers' compensation managed care arrangement shall be without regard to the date 28 29 of the accident, notwithstanding any other provision of law or 30 rule. Section 9. Section 440.191, Florida Statutes, is 31 18

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1 amended to read: 2 440.191 Emplo

440.191 Employee Assistance and Ombudsman Office .--3 (1)(a) In order to effect the self-executing features 4 of the Workers' Compensation Law, this chapter shall be 5 construed to permit injured employees and employers or the 6 employer's carrier to resolve disagreements without undue 7 expense, costly litigation, or delay in the provisions of benefits. It is the duty of all who participate in the 8 9 workers' compensation system, including, but not limited to, 10 carriers, service providers, health care providers, attorneys, 11 employers, managed care arrangements, and employees, to 12 attempt to resolve disagreements in good faith and to 13 cooperate with the division's efforts to resolve disagreements between the parties. The division may by rule prescribe 14 15 definitions that are necessary for the effective administration of this section. 16

(b) An Employee Assistance and Ombudsman Office is created within the Division of Workers' Compensation to inform and assist injured workers, employers, carriers, and health care providers, and managed care arrangements in fulfilling their responsibilities under this chapter. The division may by rule specify forms and procedures for administering requests for assistance provided by this section.

24 The Employee Assistance and Ombudsman Office, (C) Division of Workers' Compensation, shall be a resource 25 26 available to all employees who participate in the workers' 27 compensation system and shall take all steps necessary to 28 educate and disseminate information to employees and 29 employers. Upon receiving a notice of injury or death, the 30 Employee Assistance and Ombudsman Office may initiate contact with the injured employee or employee's representative to 31

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discuss rights and responsibilities of the employee under this
 chapter and the services available through the Employee
 Assistance and Ombudsman Office.

4 (2)(a) An employee may not file a petition requesting
5 any benefit under this chapter unless the employee has
6 exhausted the procedures for informal dispute resolution under
7 this section.

8 (a) (b) If at any time the employer or its carrier 9 fails to provide benefits to which the employee believes she 10 or he is entitled, the employee shall contact the office to 11 request assistance in resolving the dispute. The office may 12 review a petition for benefits filed under s. 440.192 shall 13 investigate the dispute and may shall attempt to facilitate an 14 agreement between the employee and the employer or carrier. 15 The employee, the employer, and the carrier shall cooperate 16 with the office and shall timely provide the office with any 17 documents or other information that it may require in connection with its efforts under this section. 18

19 (b)(c) The office may compel parties to attend 20 conferences in person or by telephone in an attempt to resolve 21 disputes quickly and in the most efficient manner possible. 22 Settlement agreements resulting from such conferences must be 23 submitted to the Office of the Judges of Compensation Claims 24 for approval.

25 <u>(c)(d)</u> The Employee Assistance and Ombudsman Office 26 may assign an ombudsman to assist the employee in resolving 27 the dispute. If the dispute is not resolved within 30 days 28 after the employee contacts the office. The ombudsman <u>may</u> 29 shall, at the employee's request, assist the employee in 30 drafting a petition for benefits and explain the procedures 31 for filing petitions. The division may by rule determine the

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1 method used to calculate the 30-day period. The Employee
2 Assistance and Ombudsman Office may not represent employees
3 before the judges of compensation claims. An employer or
4 carrier may not pay any attorneys' fees on behalf of the
5 employee for services rendered or costs incurred in connection
6 with this section, unless expressly authorized elsewhere in
7 this chapter.

8 Section 10. Subsections (1), (3), and (4) of section 9 440.25, Florida Statutes, are amended to read:

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440.25 Procedures for mediation and hearings .--

11 (1) Within 90 21 days after a petition for benefits is 12 filed under s. 440.192, a mediation conference concerning such petition shall be held. Within 40 7 days after such petition 13 is filed, the judge of compensation claims shall notify the 14 15 interested parties by order that a mediation conference concerning such petition will be held unless the parties have 16 17 notified the Office of the Judges of Compensation Claims that 18 a mediation has been held. Such order must notice shall give the date by which, time, and location of the mediation 19 20 conference must be held. Such order notice may be served personally upon the interested parties or may be sent to the 21 interested parties by mail. The claimant or the adjuster of 22 the employer or carrier may, at the mediator's discretion, 23 24 attend the mediation conference by telephone or, if agreed to 25 by the parties, other electronic means. A continuance may be granted if the requesting party demonstrates to the judge of 26 27 compensation claims that the reason for requesting the continuance arises from circumstances beyond the party's 28 29 control. Any order granting a continuance must set forth the 30 date of the rescheduled mediation conference. A mediation conference may not be used solely for the purpose of mediating 31 21

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attorney's fees.

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2 (3)(a) Such mediation conference shall be conducted 3 informally and does not require the use of formal rules of 4 evidence or procedure. Any information from the files, reports, case summaries, mediator's notes, or other 5 6 communications or materials, oral or written, relating to a 7 mediation conference under this section obtained by any person 8 performing mediation duties is privileged and confidential and may not be disclosed without the written consent of all 9 10 parties to the conference. Any research or evaluation effort directed at assessing the mediation program activities or 11 12 performance must protect the confidentiality of such 13 information. Each party to a mediation conference has a privilege during and after the conference to refuse to 14 15 disclose and to prevent another from disclosing communications 16 made during the conference whether or not the contested issues 17 are successfully resolved. This subsection and paragraphs (4)(a) and (b) shall not be construed to prevent or inhibit 18 the discovery or admissibility of any information that is 19 otherwise subject to discovery or that is admissible under 20 applicable law or rule of procedure, except that any conduct 21 or statements made during a mediation conference or in 22 negotiations concerning the conference are inadmissible in any 23 24 proceeding under this chapter.

<u>1.</u> Unless the parties conduct a private mediation
<u>under subparagraph 2.</u>, mediation shall be conducted by a
<u>mediator selected by</u> the Director of the Division of
Administrative Hearings <u>from among mediators</u> shall select a
mediator. The mediator shall be employed on a full-time basis
by the Office of the Judges of Compensation Claims. A mediator
must be a member of The Florida Bar for at least 5 years and

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must complete a mediation training program approved by the 1 2 Director of the Division of Administrative Hearings. Adjunct mediators may be employed by the Office of the Judges of 3 4 Compensation Claims on an as-needed basis and shall be 5 selected from a list prepared by the Director of the Division of Administrative Hearings. An adjunct mediator must be б 7 independent of all parties participating in the mediation conference. An adjunct mediator must be a member of The 8 9 Florida Bar for at least 5 years and must complete a mediation 10 training program approved by the Director of the Division of Administrative Hearings. An adjunct mediator shall have 11 12 access to the office, equipment, and supplies of the judge of 13 compensation claims in each district. 14 2. With respect to any mediation occurring on or after

15 January 1, 2003, if the parties agree or if mediators are not available under subparagraph 1. to conduct the required 16 17 mediation within the period specified in this section, the 18 parties shall hold a mediation conference at the carrier's expense within the 90-day period set for mediation. The 19 mediation conference shall be conducted by a mediator 20 21 certified under s. 44.106. If the parties do not agree upon a 22 mediator within 10 days after the date of the order, the claimant shall notify the judge in writing and the judge shall 23 24 appoint a mediator under this subparagraph within 7 days. In the event both parties agree, the results of the mediation 25 conference shall be binding and neither party shall have a 26 27 right to appeal the results. In the event either party refuses to agree to the results of the mediation conference, the 28 results of the mediation conference as well as the testimony, 29 30 witnesses, and evidence presented at the conference shall not 31 be admissible at any subsequent proceeding on the claim. The

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mediator shall not be called in to testify or give deposition 1 2 to resolve any claim for any hearing before the judge of 3 compensation claims. The employer may be represented by an 4 attorney at the mediation conference if the employee is also 5 represented by an attorney at the mediation conference. 6 (c) The parties shall complete the pretrial 7 stipulations before the conclusion of the mediation conference 8 if the claims, except for attorney's fees and costs, have not been settled and if any claims in any filed petition remain 9 10 unresolved. The judge of compensation claims may impose sanctions against a party or both parties for failing to 11 12 complete the pretrial stipulations before the conclusion of 13 the mediation conference. (4)(a) If the parties fail to agree upon written 14 15 submission of pretrial stipulations at the mediation 16 conference, on the 10th day following commencement of 17 mediation, the questions in dispute have not been resolved, 18 the judge of compensation claims shall order hold a pretrial hearing to occur within 14 days after the date of mediation 19 ordered by the judge of compensation claims. The judge of 20 compensation claims shall give the interested parties at least 21 7 days' advance notice of the pretrial hearing by mail. At the 22 pretrial hearing, the judge of compensation claims shall, 23 24 subject to paragraph (b), set a date for the final hearing 25 that allows the parties at least 60 30 days to conduct discovery unless the parties consent to an earlier hearing 26 27 date. The final hearing must be held and concluded 28 (b) within 90 45 days after the mediation conference is held 29 30 pretrial hearing. Continuances may be granted only if the 31 requesting party demonstrates to the judge of compensation 24

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claims that the reason for requesting the continuance arises 1 2 from circumstances beyond the party's control. The written 3 consent of the claimant must be obtained before any request 4 from a claimant's attorney is granted for an additional 5 continuance after the initial continuance has been granted. Any order granting a continuance must set forth the date and б 7 time of the rescheduled hearing. A continuance may be granted 8 only if the requesting party demonstrates to the judge of compensation claims that the reason for requesting the 9 10 continuance arises from circumstances beyond the control of 11 the parties. The judge of compensation claims shall report any 12 grant of two or more continuances to the Deputy Chief Judge. 13 (c) The judge of compensation claims shall give the 14 interested parties at least 7 days' advance notice of the 15 final hearing, served upon the interested parties by mail. 16 The final hearing shall be held within 210 days (d) 17 after receipt of the petition for benefits in the county where the injury occurred, if the injury occurred in this state, 18 unless otherwise agreed to between the parties and authorized 19 20 by the judge of compensation claims in the county where the injury occurred. If the injury occurred outside without the 21 state and is one for which compensation is payable under this 22 chapter, then the final hearing above referred to may be held 23 24 in the county of the employer's residence or place of 25 business, or in any other county of the state that which will, in the discretion of the Deputy Chief Judge, be the most 26 convenient for a hearing. The final hearing shall be conducted 27 by a judge of compensation claims, who shall, within 30 days 28 29 after final hearing or closure of the hearing record, unless otherwise agreed by the parties, enter a final order on the 30 31 merits of the disputed issues. The judge of compensation

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claims may enter an abbreviated final order in cases in which 1 2 compensability is not disputed. Either party may request 3 separate findings of fact and conclusions of law. At the final 4 such hearing, the claimant and employer may each present 5 evidence with in respect to the claims presented by the petition for benefits of such claim and may be represented by б 7 any attorney authorized in writing for such purpose. When there is a conflict in the medical evidence submitted at the 8 hearing, the provisions of s. 440.13 shall apply. The report 9 10 or testimony of the expert medical advisor shall be made a 11 part of the record of the proceeding and shall be given the 12 same consideration by the judge of compensation claims as is 13 accorded other medical evidence submitted in the proceeding; and all costs incurred in connection with such examination and 14 15 testimony may be assessed as costs in the proceeding, subject to the provisions of s. 440.13. No judge of compensation 16 17 claims may make a finding of a degree of permanent impairment that is greater than the greatest permanent impairment rating 18 given the claimant by any examining or treating physician, 19 except upon stipulation of the parties. Any benefit due but 20 not raised at the final hearing which was ripe, due, or owing 21 at the time of the final hearing is waived. 22 The order making an award or rejecting the claim, 23 (e) 24 referred to in this chapter as a "compensation order," shall 25 set forth the findings of ultimate facts and the mandate; and the order need not include any other reason or justification 26 27 for such mandate. The compensation order shall be filed in the Office of the Judges of Compensation Claims at Tallahassee. A 28

30 parties and attorneys of record at the last known address of 31 each, with the date of mailing noted thereon.

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copy of such compensation order shall be sent by mail to the

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Each judge of compensation claims is required to 1 (f) 2 submit a special report to the Deputy Chief Judge in each 3 contested workers' compensation case in which the case is not 4 determined within 30 days of final hearing or closure of the 5 hearing record. Said form shall be provided by the director of 6 the Division of Administrative Hearings and shall contain the 7 names of the judge of compensation claims and of the attorneys 8 involved and a brief explanation by the judge of compensation 9 claims as to the reason for such a delay in issuing a final 10 order.

Notwithstanding any other provision of this 11 (q) 12 section, the judge of compensation claims may require the 13 appearance of the parties and counsel before her or him without written notice for an emergency conference where there 14 15 is a bona fide emergency involving the health, safety, or 16 welfare of an employee. An emergency conference under this 17 section may result in the entry of an order or the rendering of an adjudication by the judge of compensation claims. 18

19 (h) To expedite dispute resolution and to enhance the self-executing features of the Workers' Compensation Law, the 20 Deputy Chief Judge shall make provision by rule or order for 21 the resolution of appropriate motions by judges of 22 compensation claims without oral hearing upon submission of 23 24 brief written statements in support and opposition, and for 25 expedited discovery and docketing. Unless the judge of compensation claims, for good cause, orders a hearing under 26 27 paragraph (i), each claim in a petition relating to the determination of pay under s. 440.14 shall be resolved under 28 29 this paragraph without oral hearing. 30 To further expedite dispute resolution and to (i) 31 enhance the self-executing features of the system, those 27

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petitions filed in accordance with s. 440.192 that involve a 1 2 claim for benefits of \$5,000 or less shall, in the absence of 3 compelling evidence to the contrary, be presumed to be 4 appropriate for expedited resolution under this paragraph; and 5 any other claim filed in accordance with s. 440.192, upon the 6 written agreement of both parties and application by either 7 party, may similarly be resolved under this paragraph. A claim in a petition or \$5,000 or less for medical benefits only or a 8 petition for reimbursement for mileage for medical purposes 9 10 shall, in the absence of compelling evidence to the contrary, be resolved through the expedited dispute-resolution process 11 12 provided in this paragraph. For purposes of expedited 13 resolution pursuant to this paragraph, the Deputy Chief Judge shall make provision by rule or order for expedited and 14 15 limited discovery and expedited docketing in such cases. At least 15 days prior to hearing, the parties shall exchange and 16 17 file with the judge of compensation claims a pretrial outline of all issues, defenses, and witnesses on a form adopted by 18 the Deputy Chief Judge; provided, in no event shall such 19 hearing be held without 15 days' written notice to all 20 21 parties. No pretrial hearing shall be held. The judge of compensation claims shall limit all argument and presentation 22 of evidence at the hearing to a maximum of 30 minutes, and 23 24 such hearings shall not exceed 30 minutes in length. Neither 25 party shall be required to be represented by counsel. The employer or carrier may be represented by an adjuster or other 26 27 qualified representative. The employer or carrier and any witness may appear at such hearing by telephone. The rules of 28 evidence shall be liberally construed in favor of allowing 29 30 introduction of evidence. 31

(j) A judge of compensation claims may, upon the

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motion of a party or the judge's own motion, dismiss a 1 petition for lack of prosecution if a petition, response, 2 3 motion, order, request for hearing, or notice of deposition 4 has not been filed during the previous 12 months unless good 5 cause is shown. A dismissal for lack of prosecution is without prejudice and does not require a hearing. б 7 (k) A judge of compensation claims may not award 8 interest on unpaid medical bills and the amount of such bills may not be used to calculate the amount of interest awarded. 9 10 Regardless of the date benefits were initially requested, 11 attorney's fees do not attach under this subsection until 30 12 days after the date the carrier or self-insured employer 13 receives the petition. Section 11. Subsection (3) of section 440.34, Florida 14 15 Statutes, is amended to read: 16 (3) If the claimant should prevail in any proceedings 17 before a judge of compensation claims or court, there shall be taxed against the employer the reasonable costs of such 18 proceedings, not to include the attorney's fees of the 19 20 claimant. A claimant shall be responsible for the payment of her or his own attorney's fees, except that a claimant shall 21 22 be entitled to recover a reasonable attorney's fee from a 23 carrier or employer: 24 (a) Against whom she or he successfully asserts a 25 petition claim for medical benefits only, if the claimant has not filed or is not entitled to file at such time a claim for 26 27 disability, permanent impairment, wage-loss, or death benefits, arising out of the same accident; or 28 29 In any case in which the employer or carrier files (b) 30 a response to petition denying benefits with the Office of the 31 Judges of Compensation Claims and the injured person has 29 03/20/02 05:34 pm File original & 9 copies

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employed an attorney in the successful prosecution of the 1 2 petition claim; or (c) In a proceeding in which a carrier or employer 3 4 denies that an accident injury occurred for which compensation 5 benefits are payable, and the claimant prevails on the issue 6 of compensability; or 7 (d) In cases where the claimant successfully prevails in proceedings filed under s. 440.24 or s. 440.28. 8 9 10 Regardless of the date benefits were initially requested, 11 attorney's fees shall not attach under this subsection until 12 30 days after the date the carrier or employer, if 13 self-insured, receives the petition. In applying the factors 14 set forth in subsection (1) to cases arising under paragraphs 15 (a), (b), (c), and (d), the judge of compensation claims must 16 only consider only such benefits and the time reasonably spent 17 in obtaining them as were secured for the claimant within the 18 scope of paragraphs (a), (b), (c), and (d). Section 12. Subsections (2), (3), and (6) of section 19 20 440.381, Florida Statutes, are amended to read: 21 440.381 Application for coverage; reporting payroll; 22 payroll audit procedures; penalties.--(2) The application must contain a statement that the 23 24 filing of an application containing false, misleading, or 25 incomplete information with the purpose of avoiding or reducing the amount of premiums for workers' compensation 26 27 coverage is a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084. The 28 29 application must contain a sworn statement by the employer 30 attesting to the accuracy of the information submitted and acknowledging the provisions of former s. 440.37(4). The 31 30

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application must contain a sworn statement by the agent 1 2 attesting that the agent explained to the employer or officer 3 the classification codes that are used for premium 4 calculations. 5 (3) The Department of Insurance and the Department of 6 Labor and Employment Security shall establish by rule minimum 7 requirements for audits of payroll and classifications in 8 order to ensure that the appropriate premium is charged for 9 workers' compensation coverage. The rules shall ensure that 10 audits performed by both carriers and employers are adequate to provide that all sources of payments to employees, 11 12 subcontractors, and independent contractors have been reviewed 13 and that the accuracy of classification of employees has been verified. The rules shall provide that employers in all 14 15 classes other than the construction class be audited not less 16 frequently than biennially and may provide for more frequent 17 audits of employers in specified classifications based on factors such as amount of premium, type of business, loss 18 ratios, or other relevant factors. In no event shall employers 19 in the construction class, generating more than the amount of 20 premium required to be experience rated, be audited less than 21 annually. The annual audits required for construction classes 22 shall consist of physical onsite audits. Payroll verification 23 24 audit rules must include, but need not be limited to, the use of state and federal reports of employee income, payroll and 25 other accounting records, certificates of insurance maintained 26 27 by subcontractors, and duties of employees. At the completion of an audit, the employer or officer of the corporation and 28 29 the auditor must print and sign their names on the audit 30 document and attach proof of identification to the audit 31 document.

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If an employer intentionally understates or 1 (6) 2 conceals payroll, or misrepresents or conceals employee duties 3 so as to avoid proper classification for premium calculations, 4 or misrepresents or conceals information pertinent to the 5 computation and application of an experience rating modification factor, the employer, or the employer's agent or б 7 attorney, shall pay to the insurance carrier a penalty of 10 8 times the amount of the difference in premium paid and the amount the employer should have paid and reasonable attorney's 9 10 fees. The penalty may be enforced in the circuit courts of 11 this state. 12 Section 13. Section 440.40, Florida Statutes, is amended to read: 13 440.40 Compensation notice.--Every employer who has 14 15 secured compensation under the provisions of this chapter 16 shall keep posted in a conspicuous place or places in and 17 about her or his place or places of business typewritten or 18 printed notices, in accordance with a form prescribed by the division, the following: 19 20 (1) A notice stating that such employer has secured the payment of compensation in accordance with the provisions 21 of this chapter. Such notices shall contain the name and 22 address of the carrier, if any, with whom the employer has 23 24 secured payment of compensation and the date of the expiration 25 of the policy. The division may by rule prescribe the form of the notices and require carriers to provide the notices to 26 27 policyholders. (2) A notice stating: "Anti-Fraud Reward 28 29 Program. -- Rewards of up to \$25,000 may be paid to persons 30 providing information to the Department of Insurance leading to the arrest and conviction of persons committing insurance 31 32 03/20/02 05:34 pm File original & 9 copies hcle004 00108-heg-145359

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fraud, including employers who illegally fail to obtain 1 workers' compensation coverage. Persons may report suspected 2 3 fraud to the department at...(Phone No.).... A person is not 4 subject to civil liability for furnishing such information, if 5 such person acts without malice, fraud, or bad faith." 6 Section 14. Subsection (1) of section 440.45, Florida 7 Statutes, is amended to read: 440.45 Office of the Judges of Compensation Claims .--8 (1)(a) There is created the Office of the Judges of 9 10 Compensation Claims within the Department of Management Services. The Office of the Judges of Compensation Claims 11 12 shall be headed by the Deputy Chief Judge of Compensation 13 Claims. The Deputy Chief Judge shall report to the director of the Division of Administrative Hearings. The Deputy Chief 14 15 Judge shall be appointed by the Governor for a term of 4 years 16 from a list of three names submitted by the statewide 17 nominating commission created under subsection (2). The Deputy Chief Judge must demonstrate prior administrative experience 18 and possess the same qualifications for appointment as a judge 19 of compensation claims, and the procedure for reappointment of 20 the Deputy Chief Judge will be the same as for reappointment 21 22 of a judge of compensation claims. The office shall be a separate budget entity and the director of the Division of 23 24 Administrative Hearings shall be its agency head for all purposes, including, but not limited to, rulemaking pursuant 25 to subsection (4) and establishing agency policies and 26 27 The Department of Management Services shall procedures. provide administrative support and service to the office to 28 the extent requested by the director of the Division of 29 30 Administrative Hearings but shall not direct, supervise, or control the Office of the Judges of Compensation Claims in any 31 33

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manner, including, but not limited to, personnel, purchasing,
 budgetary matters, or property transactions. The operating
 budget of the Office of the Judges of Compensation Claims
 shall be paid out of the Workers' Compensation Administration
 Trust Fund established in s. 440.50.

6 (b) The current term of the Chief Judge of
7 Compensation Claims shall expire October 1, 2001. Effective
8 October 1, 2001, the position of Deputy Chief Judge of
9 Compensation Claims is created.

10 Section 15. Section 489.114, Florida Statutes, is 11 amended to read:

12 489.114 Evidence of workers' compensation 13 coverage.--Except as provided in s. 489.115(5)(d), any person, 14 business organization, or qualifying agent engaged in the 15 business of contracting in this state and certified or registered under this part shall, as a condition precedent to 16 17 the issuance or renewal of a certificate, registration, or certificate of authority of the contractor, provide to the 18 Construction Industry Licensing Board, as provided by board 19 rule, evidence of workers' compensation coverage pursuant to 20 chapter 440. In the event that the Division of Workers' 21 22 Compensation of the Department of Labor and Employment Security receives notice of the cancellation of a policy of 23 24 workers' compensation insurance insuring a person or entity governed by this section, the Division of Workers' 25 Compensation shall certify and identify all persons or 26 27 entities by certification or registration license number to the department after verification is made by the Division of 28 29 Workers' Compensation that such cancellation has occurred or 30 that persons or entities governed by this section are no 31 longer covered by workers' compensation insurance. Such

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certification and verification by the Division of Workers' 1 2 Compensation may shall result solely from records furnished to 3 the Division of Workers' Compensation by the persons or 4 entities governed by this section or an investigation completed by the Division of Workers' Compensation. 5 The department shall notify the persons or entities governed by б 7 this section who have been determined to be in noncompliance 8 with chapter 440, and the persons or entities notified shall provide certification of compliance with chapter 440 to the 9 10 department and pay an administrative fine in the amount of 11 \$500 as provided by rule. The failure to maintain workers' 12 compensation coverage as required by law shall be grounds for 13 the board to revoke, suspend, or deny the issuance or renewal 14 of a certificate, registration, or certificate of authority of 15 the contractor under the provisions of s. 489.129. Section 16. Section 489.510, Florida Statutes, is 16 17 amended to read: 489.510 Evidence of workers' compensation 18 coverage.--Except as provided in s. 489.515(3)(b), any person, 19 business organization, or qualifying agent engaged in the 20 business of contracting in this state and certified or 21 registered under this part shall, as a condition precedent to 22 the issuance or renewal of a certificate or registration of 23 24 the contractor, provide to the Electrical Contractors' 25 Licensing Board, as provided by board rule, evidence of workers' compensation coverage pursuant to chapter 440. 26 In 27 the event that the Division of Workers' Compensation of the Department of Labor and Employment Security receives notice of 28 the cancellation of a policy of workers' compensation 29 30 insurance insuring a person or entity governed by this 31 section, the Division of Workers' Compensation shall certify 35

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and identify all persons or entities by certification or 1 2 registration license number to the department after 3 verification is made by the Division of Workers' Compensation 4 that such cancellation has occurred or that persons or 5 entities governed by this section are no longer covered by workers' compensation insurance. Such certification and б 7 verification by the Division of Workers' Compensation may 8 shall result solely from records furnished to the Division of Workers' Compensation by the persons or entities governed by 9 10 this section or an investigation completed by the Division of Workers' Compensation. The department shall notify the persons 11 12 or entities governed by this section who have been determined 13 to be in noncompliance with chapter 440, and the persons or entities notified shall provide certification of compliance 14 15 with chapter 440 to the department and pay an administrative fine in the amount of \$500 as provided by rule. 16 The failure 17 to maintain workers' compensation coverage as required by law shall be grounds for the board to revoke, suspend, or deny the 18 issuance or renewal of a certificate or registration of the 19 contractor under the provisions of s. 489.533. 20 Section 17. Subsection (2) of section 626.9892, 21 22 Florida Statutes, is amended to read: 626.9892 Anti-Fraud Reward Program; reporting of 23 24 insurance fraud.--25 (2) The department may pay rewards of up to \$25,000 to persons providing information leading to the arrest and 26 27 conviction of persons committing complex or organized crimes investigated by the Division of Insurance Fraud arising from 28 violations of s. 440.105, s. 624.15, s. 626.9541, s. 626.989, 29 30 or s. 817.234. The Department of Insurance, in 31 Section 18. 36

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consultation with the board of governors of the joint 1 2 underwriting association authorized under s. 627.311, Florida 3 Statutes, shall conduct a study of the response of the 4 insurance market in meeting the need for coverage among 5 construction industry employers at a rate that is not 6 inadequate, excessive, or unfairly discriminatory, and any 7 actual or potential availability concerns. The scope of the 8 study shall include a review of workers' compensation 9 insurance currently provided or required in other states and 10 possible alternative coverages. The department shall submit a 11 report recommending any changes needed to promote availability 12 of coverage at a rate that is not inadequate, excessive, or 13 unfairly discriminatory, to the President of the Senate and 14 the Speaker of the House of Representatives on or before 15 February 1, 2003. 16 17 18 19 And the title is amended as follows: 20 On page 1, line 9 21 22 after the semicolon, insert: amending s. 440.02, F.S.; redefining the terms 23 24 "employee" and "independent contractor"; 25 prohibiting exemptions from coverage for commercial construction job sites; defining the 26 27 terms "commercial building" and "residential building"; amending s. 440.05, F.S.; requiring 28 29 employers to maintain business records 30 specified by rules of the Division of Workers' Compensation, relative to exemptions from 31 37

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1	coverage; revising requirements for election of
2	exemptions for coverage; amending s. 440.10,
3	F.S.; providing penalties for employers who
4	fail to secure compensation; amending s.
5	440.107, F.S.; requiring and authorizing the
6	division to issue stop-work orders and to
7	impose certain penalties against employers who
8	fail to secure compensation; requiring the
9	division to notify the Department of Business
10	and Professional Regulation; amending s.
11	440.13, F.S.; providing for responsibilities of
12	the three-member panel; requiring provision of
13	data and support services by the division;
14	revising the limitation on medical fees;
15	providing for discontinuance of medical care
16	under a managed care plan regardless of the
17	date of an accident; amending s. 440.191, F.S.;
18	revising duties of the Employee Assistance and
19	Ombudsman Office; removing a requirement that
20	an employee exhaust certain dispute-resolution
21	procedures before filing a petition requesting
22	benefits; amending s. 440.25, F.S.; revising
23	procedures for mediation and hearings;
24	extending the time for ordering and holding
25	mediation conferences; providing requirements
26	for granting a continuance; providing for
27	mediation conducted by mediators other than
28	from the Office of the Judges of Compensation
29	Claims; requiring that the parties complete
30	pretrial stipulations before concluding
31	mediation; extending the time for holding final
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hearings; providing for waiver of any benefit 1 2 not raised at the final hearing; providing for 3 an expedited determination of pay; requiring 4 that certain claims be resolved through an 5 expedited process; providing for dismissal for lack of prosecution; limiting the payment of 6 7 interest and the attachment of attorney's fees; amending s. 440.34, F.S.; revising provisions 8 governing the award of claimant's attorney's 9 10 fees; limiting the attachment of claimant's attorney's fees; amending s. 440.381, F.S.; 11 12 requiring that the application for workers' 13 compensation coverage contain a sworn statement by the agent; providing a penalty for carriers 14 15 that fail to comply with audit requirements; revising requirements for audits; amending s. 16 17 440.40, F.S.; requiring employers to post a notice related to the anti-fraud reward 18 program; amending s. 440.45, F.S., relating to 19 the Office of the Judges of Compensation 20 Claims; clarifying the responsibilities of the 21 director of the Division of Administrative 22 Hearings as agency head of the Office of the 23 24 Judges of Compensation Claims; amending ss. 489.114 and 489.510, F.S.; revising provisions 25 governing the verification by the division of 26 27 coverage of persons engaged in the business of contracting; specifying an administrative fine 28 29 for contractors who are in noncompliance with 30 chapter 440, F.S., to be paid to the Department of Business and Professional Regulation; 31

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1	amending s. 626.9892, F.S.; revising the
2	criteria for the anti-fraud program; requiring
3	the Department of Insurance to conduct a study
4	related to workers' compensation for persons
5	engaged in the construction industry;
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