HOUSE AMENDMENT 573-155AXC-32 Bill No. CS/HB 1129 Amendment No. ____ (for drafter's use only) CHAMBER ACTION Senate House 1 2 3 4 5 ORIGINAL STAMP BELOW 6 7 8 9 10 Representative(s) Betancourt offered the following: 11 12 13 Amendment (with title amendment) 14 remove: everything after the enacting clause, 15 16 and insert: 17 Section 1. Subsection (12) is added to section 447.207, Florida Statutes, to read: 18 19 447.207 Commission; powers and duties.--20 (12) The commission shall file a report with the President of the Senate and the Speaker of the House of 21 22 Representatives by January 1 of each year identifying the 23 employee organizations currently registered or certified by 24 the commission, employee organizations that renewed registration with the commission, and any employee 25 organization whose registration or certification has been 26 27 revoked by the commission during the previous calendar year. 28 Section 2. Section 447.305, Florida Statutes, is 29 amended to read: 30 447.305 Registration of employee organization .--31 (1) Every employee organization seeking to become a 1 File original & 9 copies hbd0022 03/06/02 04:40 pm 01129-0116-704027

573-155AXC-32

hbd0022

Amendment No. ____ (for drafter's use only)

certified bargaining agent for public employees shall register 1 2 with the commission pursuant to the procedures set forth in s. 3 120.60 prior to requesting recognition by a public employer 4 for purposes of collective bargaining and prior to submitting 5 a petition to the commission requesting certification as an 6 exclusive bargaining agent. Further, if such employee 7 organization is not registered, it may not participate in a 8 representation hearing, participate in a representation 9 election, or be certified as an exclusive bargaining agent. 10 The application for registration required by this section shall be under oath and in such form as the commission may 11 12 prescribe and shall include: 13 (a) The name and address of the organization and of 14 any parent organization or any state organization with which 15 it is affiliated. 16 (b) The names, titles, telephone numbers, and 17 addresses of the principal officers and all representatives of 18 the organization and the names, titles, and telephone numbers of the officers of any state organization with which it is 19 20 affiliated. 21 (c) The amount of the initiation fee, if any, and of 22 the annual monthly dues that which members of each employee 23 organization must pay. 24 The current annual financial statement of the (d) 25 organization. (e) The name of its business agent, if any; if 26 27 different from the business agent, the name of its local agent 28 for service of process; and the addresses where such person or 29 persons can be reached. 30 (f) A pledge, in a form prescribed by the commission, 31 that the employee organization will conform to the laws of the 2

03/06/02 04:40 pm File original & 9 copies 01129-0116-704027

573-155AXC-32

Amendment No. ____ (for drafter's use only)

state and that it will accept members without regard to age, 1 2 race, sex, religion, or national origin.

3 (g) A copy of the current constitution and bylaws of 4 the employee organization.

5 (h) A copy of the current constitution and bylaws of 6 the state and national groups with which the employee 7 organization is affiliated or associated. In lieu of this provision, and upon adoption of a rule by the commission, a 8 9 state or national affiliate or parent organization of any 10 registering labor organization may annually submit a copy of its current constitution and bylaws. 11

12 (2) A registration granted to an employee organization 13 pursuant to the provisions of this section shall run until June 30 following for 1 year from the date of issuance. 14 Α 15 registration shall be renewed each year by July 1 annually by 16 filing an application for renewal under oath with the 17 commission, which application shall reflect any changes in the information provided to the commission in conjunction with the 18 employee organization's preceding application for registration 19 or previous renewal, whichever is applicable. 20 Each 21 application for renewal of registration shall include a current annual financial report, signed by its president and 22 treasurer or corresponding principal officers, containing the 23 24 following information in such detail as may be necessary accurately to disclose its financial condition and operations 25 for its preceding fiscal year and in such categories as the 26 27 commission may prescribe: (a) Assets and liabilities at the beginning and end of 28

29 the fiscal year;

31

30 Receipts of any kind and the sources thereof; (b) Salary, allowances, and other direct or indirect (C)

3

03/06/02 04:40 pm File original & 9 copies hbd0022

01129-0116-704027

573-155AXC-32

Amendment No. ____ (for drafter's use only)

disbursements, including reimbursed expenses, to each officer 1 2 and also to each employee who, during such fiscal year, 3 received more than \$10,000 in the aggregate from such employee 4 organization and any other employee organization affiliated with it or with which it is affiliated or which is affiliated 5 6 with the same national or international employee organization 7 and list the annual salaries of each of the principal officers 8 of all state affiliates; 9 (d) Direct and indirect loans made to any officer, 10 employee, or member which aggregated more than \$250 during the fiscal year, together with a statement of the purpose, 11 12 security, if any, and arrangements for repayment; and 13 (e) Direct and indirect loans to any business enterprise, together with a statement of the purpose, 14 15 security, if any, and arrangements for repayment;-16 (f) The annual dollar amount of the following benefit 17 packages paid to each of the principal officers of the 18 organization that is seeking renewal of registration: 1. Health, major medical, vision, or dental insurance; 19 2. Life insurance; 20 3. Retirement plans; and 21 Automobile allowances; 22 4. The amount of the salary of any officer of the 23 (g) 24 organization that was paid by a public employer and any 25 amounts paid as total or partial reimbursement to the public employer by the employee organization seeking renewal of 26 27 registration; (h) Separately, each of the different bargaining units 28 29 and the number of dues-paying members of each bargaining unit 30 to be represented by the employee organization as of June 30 immediately preceding the filing; and 31 4

File original & 9 copies 03/06/02 hbd0022 04:40 pm

573-155AXC-32

Amendment No. ____ (for drafter's use only)

Separately, the per-member amount of annual dues 1 (i) 2 sent from the employee organization seeking renewal of 3 registration to each state, national, or international 4 affiliate. 5 (3) All applications for renewal of registration shall 6 be filed with the commission by June 30 of each year. Within 7 20 days after the date an application for renewal must be filed, the commission shall notify by certified mail any 8 employee organization that failed to file by the June 30 9 10 deadline advising that the application is overdue and that the organization shall be subject to a fine in the amount of \$50 11 12 per day until the application is received. The fine shall be 13 assessed from the date the notice is received by the employee organization. The commission shall determine the amount of 14 15 fine due based upon the earliest of the following: 16 (a) When the application is actually received by the 17 commission; 18 (b) When the application is postmarked; (c) When the certificate of mailing is dated, if sent 19 20 by certified mail; or 21 (d) When the receipt for an established courier 22 company is dated, if sent by courier. 23 24 If the overdue application is not received within 60 days 25 after the date the commission's notice is received by the organization, any application for renewal received after the 26 27 60-day period shall be denied. If the application for renewal is received within the 60-day period but the fine has not been 28 paid, the application for renewal shall be denied. Any fine 29 30 imposed under this subsection shall not exceed \$1,000, and all moneys collected under this subsection shall be deposited in 31 5

File original & 9 copies 03/06/02 hbd0022 04:40 pm

Amendment No. ____ (for drafter's use only)

573-155AXC-32

the Public Employees Relations Commission Trust Fund. 1 2 (4) Upon receipt of an application for renewal of 3 registration, the commission shall examine the application 4 and, within 30 days after such receipt, shall notify the 5 employee organization by certified mail that the application is complete or that additional information is necessary. If б 7 the employee organization fails to provide the additional information within 20 days after the date notice is received 8 by the employee organization, the organization shall be 9 10 subject to a fine in the amount of \$50 per day until the 11 information is provided. The fine shall be assessed from the 12 day following the 20-day period in which the organization was 13 to provide the additional information. The commission shall determine the amount of fine due based upon the earliest of 14 15 the following: (a) When the application is actually received by the 16 17 commission; 18 (b) When the application is postmarked; 19 (c) When the certificate of mailing is dated, if sent 20 by certified mail; or (d) When the receipt for an established courier 21 22 company is dated, if sent by a courier. 23 24 If the employee organization fails to provide the additional 25 information within 60 days after the date the commission's notice is received by the organization and the fine is not 26 27 paid, the renewal of registration shall be denied. Any fine imposed under this subsection shall not exceed \$1,000, and all 28 29 moneys collected under this subsection shall be deposited in 30 the Public Employees Relations Commission Trust Fund. 31 (5) Any employee organization may appeal or dispute a 6

File original & 9 copies 03/06/02 hbd0022 04:40 pm

573-155AXC-32

Amendment No. ____ (for drafter's use only)

fine imposed under subsection (3) or subsection (4) based upon 1 2 unusual circumstances surrounding the failure to file the 3 application by June 30 or the failure to provide additional 4 information to the commission. The employee organization may 5 request and shall be entitled to a hearing before the 6 commission, which shall have the authority to waive the fine 7 in whole or in part. Any such request must be made within 20 days after the receipt of the notice of payment due. 8 9 (6) (3) A registration fee shall accompany each 10 application filed with the commission. The amount charged for an application for registration or renewal of registration is 11 12 \$50 shall not exceed \$15. All such money collected by the 13 commission shall be deposited in the Public Employees Relations Commission Trust General Revenue Fund. 14 15 (7) (4) Notification of registrations and renewals of 16 registration shall be furnished at regular intervals by the 17 commission to the Department of Labor and Employment Security. (8)(5) Every employee organization shall keep accurate 18 accounts of its income and expenses, which accounts shall be 19 open for inspection at all reasonable times by any member of 20 21 the organization or by the commission. The commission shall be the custodian of all 22 (9) records required under this section and shall make such 23 records available for public inspection. However, the 24 commission shall not release to the public any personally 25 identifying information required to be filed under paragraph 26 27 (1)(b) in the case of information relating to any individual 28 who is a sworn law enforcement officer or a correctional 29 officer if such information is exempt under s. 119.07(3)(i). 30 Section 3. This act shall take effect August 1, 2002. 31

File original & 9 copies 03/06/02 hbd0022 04:40 pm 02

7

```
HOUSE AMENDMENT
```

```
573-155AXC-32
```

Bill No. <u>CS/HB 1129</u>

Amendment No. ____ (for drafter's use only)

```
1
2
   And the title is amended as follows:
3
         On page 1, line 23, after the semicolon,
4
   remove:
5
б
   and insert:
7
         requiring the commission to be the custodian of
8
         certain records; requiring public access to
9
         such records; providing an exception;
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
                              8
```

File original & 9 copies hbd0022

03/06/02 04:40 pm