A bill to be entitled

An act relating to education and training opportunities for state employees; amending s. 110.1099, F.S.; authorizing certain state employees to enroll in tuition-free courses on a space-available basis; providing for appropriation of funds to reimburse education institutions for administrative costs; providing duties of the Department of Education, the State Comptroller, and the Auditor General; clarifying language and deleting obsolete provisions; providing an effective date.

WHEREAS, space-available tuition waivers have been offered to Florida's state employees as an important benefit to allow productive employees an opportunity to enhance their education, and

WHEREAS, valued and valuable employees, and potential employees, have always considered space-available tuition waivers to be of tremendous benefit, and

WHEREAS, one of the most effective methods for accomplishing tasks more efficiently is to provide access to education and training, and

WHEREAS, with fewer employees handling more tasks, education and training provide avenues to meet these challenges, enhance performance, and reward outstanding productivity, and

WHEREAS, the results of this benefit will be a more educated, well-rounded, productive, driven, appreciative, and efficient workforce, NOW, THEREFORE,

Be It Enacted by the Legislature of the State of Florida:

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Section 1. Subsection (1) of section 110.1099, Florida Statutes, is amended to read:

110.1099 Education and training opportunities for state employees.--

(1)(a) Education and training are an integral component in improving the delivery of services to the public. Recognizing that the application of productivity-enhancing technology and practice demands continuous educational and training opportunities, a state employee may be authorized to receive a voucher or grant, for matriculation fees, to attend work-related courses at public community colleges, public technical centers, or public universities. Student credit hours generated by state employee fee waivers shall be fundable credit hours. The department may implement the provisions of this paragraph section from funds appropriated to the department for this purpose. In the event insufficient funds are appropriated to the department, each state agency may supplement these funds to support the training and education needs of its employees from funds appropriated to the agency.

(b)1. As a benefit to employers and employees of the state, subject to approval of an employee's agency head, a non-State-University-System state employee who meets academic requirements may enroll for up to 6 credit hours of tuition-free courses per term on a space-available basis at a public community college or public university. From funds appropriated by the Legislature for implementation of this paragraph, public community colleges and public universities shall be reimbursed for administrative costs on a pro rata

basis according to the cost assessment data developed by the Division of Community Colleges and the Division of Colleges and Universities of the Department of Education.

- 2. The State Comptroller, in cooperation with the Florida Community College System and the State University System, shall identify and implement ways to ease the administrative burden to public community colleges and public universities, including, but not limited to, providing easier access to verify state employment.
- 3. The Auditor General shall include a review of the cost assessment data in conjunction with his or her audit responsibilities for public community colleges, public universities, and the Division of Community Colleges and the Division of Colleges and Universities of the Department of Education.
- (b) For the 2001-2002 fiscal year only and notwithstanding the provisions of paragraph (a), state employees may not be authorized to receive fundable tuition waivers on a space-available basis. This paragraph expires July 1, 2002.

Section 2. This act shall take effect July 1, 2002.

HOUSE SUMMARY

Authorizes non-State-University-System state employees to enroll for up to 6 credit hours of tuition-free courses per term on a space-available basis at public community colleges and public universities. Provides for appropriation of funds to reimburse education institutions for administrative costs. Provides duties of the Department of Education, the State Comptroller, and the Auditor General.