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A bill to be entitled An act relating to the determination and enforcement of obligations for child support; amending s. 61.046, F.S.; defining the term "national medical support notice"; amending s. 61.13, F.S.; requiring that the court issue an order for health care coverage for a minor child in a proceeding for dissolution of marriage rather than an order for health insurance; providing for enforcement of such an order through use of the national medical support notice; requiring the Department of Revenue to notify the obligor of withholding premium payments under the notice; providing a procedure under which the obligor may contest the withholding; providing procedures for enrolling a child in a group health plan; providing certain limitations on the amount of withholding allowed under a support order; amending ss. 61.14, 61.30, F.S.; requiring that the Department of Revenue seek modification of certain awards of child support; requiring that such modification be made without proof or showing of a change in circumstances; amending s. 409.25656, F.S.; providing a procedure for liquidating securities that are levied to satisfy an obligation for past due or overdue support; amending s. 409.25658, F.S.; providing for the use of unclaimed property to satisfy an obligation for past due support; amending s. 409.2576, F.S.; requiring that the Department

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           of Revenue transmit a national medical support
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           notice to an employee's employer under certain
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           circumstances; providing an effective date.
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   Be It Enacted by the Legislature of the State of Florida:
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           Section 1. Effective July 1, 2002, present subsections
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    (10), (11), (12), (13), (14), (15), (16), (17), (18), and (19)
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    of section 61.046, Florida Statutes, are redesignated as
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    subsections (11), (12), (13), (14), (15), (16), (17), (18),
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    (19), and (20), respectively, and a new subsection (10) is
    added to that section to read:
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           61.046 Definitions.--As used in this chapter:
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          (10) "National medical support notice" means the
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   notice required under 42 U.S.C. s. 666(a)(19).
           Section 2. Effective July 1, 2002, paragraph (b) of
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    subsection (1) of section 61.13, Florida Statutes, is amended
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    to read:
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           61.13 Custody and support of children; visitation
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    rights; power of court in making orders. --
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           (1)
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                Each order for <del>child</del> support shall contain a
   provision for health care coverage insurance for the minor
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    child when the coverage insurance is reasonably available.
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    Coverage Insurance is reasonably available if either the
    obligor or obligee has access at a reasonable rate to a group
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   health plan group insurance. The court may require the
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    obligor either to provide health care insurance coverage or to
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   reimburse the obligee for the cost of health care insurance
   coverage for the minor child when coverage is provided by the
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31 obligee.
             In either event, the court shall apportion the cost
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of coverage, and any noncovered medical, dental, and prescription medication expenses of the child, to both parties by adding the cost to the basic obligation determined pursuant to s. 61.30(6). The court may order that payment of uncovered medical, dental, and prescription medication expenses of the minor child be made directly to the <u>obligee</u> payee on a percentage basis.

- 1. <u>In a non-Title IV-D case</u>, a copy of the court order for <u>health care</u> insurance coverage shall be served on the obligor's <u>payor or</u> union <u>or employer</u> by the obligee <del>or the</del> <del>IV-D agency</del> when the following conditions are met:
- a. The obligor fails to provide written proof to the obligee or the IV-D agency within 30 days after of receiving effective notice of the court order, that the health care coverage insurance has been obtained or that application for coverage insurability has been made;
- b. The obligee or IV-D agency serves written notice of its intent to enforce an order for health care coverage medical support on the obligor by mail at the obligor's last known address; and
- c. The obligor fails within 15 days after the mailing of the notice to provide written proof to the obligee or the IV-D agency that the <a href="health care">health care</a> insurance coverage existed as of the date of mailing.
- 2.a. A support order enforced under Title IV-D of the Social Security Act which requires that the obligor provide health care coverage is enforceable by the department through the use of the national medical support notice and an amendment to the support order is not required. The department shall transfer the national medical support notice to the obligor's union or employer. The department shall notify the

obligor in writing that the notice has been sent to the obligor's union or employer and the written notification must 2 3 include the obligor's rights and duties under the national medical support notice. The obligor may contest the 4 5 withholding required by the national medical support notice 6 based on a mistake of fact. To contest the withholding, the 7 obligor must file a written notice of contest with the 8 department within 15 business days after the date the obligor receives written notification of the national medical support 9 notice from the department. Filing with the department is 10 11 complete when the notice is received by the person designated by the department in the written notification. The notice of 12 contest must be in the form prescribed by the department. Upon 13 the timely filing of a notice of contest, the department 14 shall, within 5 business days, schedule an informal conference 15 with the obligor to discuss the obligor's factual dispute. If 16 17 the informal conference resolves the dispute to the obligor's satisfaction or if the obligor fails to attend the informal 18 19 conference, the notice of contest is deemed withdrawn. If the informal conference does not resolve the dispute, the obligor 20 may request an administrative hearing under chapter 120 within 21 5 business days after the termination of the informal 22 conference, in a form and manner prescribed by the department. 23 24 However, the filing of a notice of contest by the obligor does not delay the withholding of premium payments by the union, 25 employer, or health plan administrator. The union, employer, 26 27 or health plan administrator must implement the withholding as directed by the national medical support notice unless 28 29 notified by the department that the national medical support 30 notice is terminated.

- b. In a Title IV-D case, the department shall notify an obligor's union or employer if the obligation to provide health care coverage through that union or employer is terminated. In cases in which the noncustodial parent provides health care coverage and the noncustodial parent changes employment and the new employer provides health care coverage, the IV-D agency shall transfer notice of the provision to the employer, which notice shall operate to enroll the child in the noncustodial parent's health plan, unless the noncustodial parent contests the notice. Notice to enforce medical coverage under this section shall be served by the IV-D agency upon the obligor by mail at the obligor's last known address. The obligor shall have 15 days from the date of mailing of the notice to contest the notice with the IV-D agency.
- 3. In a non-Title IV-D case, upon receipt of the order pursuant to subparagraph 1. or the notice pursuant to subparagraph 2., or upon application of the obligor pursuant to the order, the payor, union, or employer shall enroll the minor child as a beneficiary in the group health insurance plan regardless of any restrictions on the enrollment period and withhold any required premium from the obligor's income. If more than one plan is offered by the payor, union, or employer, the child shall be enrolled in the group health insurance plan in which the obligor is enrolled.
- 4.a. Upon receipt of the national medical support notice under subparagraph 2. in a Title IV-D case, the union or employer shall transfer the notice to the appropriate group health plan administrator within 20 business days after the date on the notice. The plan administrator must enroll the child as a beneficiary in the group health plan regardless of any restrictions on the enrollment period, and the union or

employer must withhold any required premium from the obligor's income upon notification by the plan administrator that the child is enrolled. The child shall be enrolled in the group health plan in which the obligor is enrolled. If the group health plan in which the obligor is enrolled is not available where the child resides or if the obligor is not enrolled in group coverage, the child shall be enrolled in the lowest cost group health plan that is available where the child resides.

- b. If health care coverage or the obligor's employment is terminated in a Title IV-D case, the union or employer that is withholding premiums for health care coverage under a national medical support notice must notify the department within 20 days after the termination and provide the obligor's last known address and the name and address of the obligor's new employer, if known.
- 5.a. The amount withheld by a union or employer in compliance with a support order may not exceed the amount allowed under s. 303(b) of the Consumer Credit Protection Act, 15 U.S.C. s. 1673(b), as amended. The union or employer shall withhold the maximum allowed by the Consumer Credit Protection Act in the following order:
  - (I) Current support, as ordered.
- (II) Premium payments for health care coverage, as ordered.
  - (III) Past due support, as ordered.
  - (IV) Other medical support or coverage, as ordered.
- b. If the combined amount to be withheld for current support plus the premium payment for health care coverage exceed the amount allowed under the Consumer Credit Protection Act, and the health care coverage cannot be obtained unless the full amount of the premium is paid, the union or employer

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may not withhold the premium payment. However, the union or
    employer shall withhold the maximum allowed in the following
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    order:
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          (I) Current support, as ordered.
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          (II) Past due support, as ordered.
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          (III) Other medical support or coverage, as ordered.
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           6.4. The Department of Revenue may shall have the
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    authority to adopt rules to administer implement the child
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    support enforcement provisions of this section which affect
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    Title IV-D cases.
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           Section 3. Paragraph (b) of subsection (1) of section
    61.14, Florida Statutes, is amended to read:
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           61.14 Enforcement and modification of support,
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   maintenance, or alimony agreements or orders.--
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           (1)
               For each support order reviewed by the department
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    as required by s. 409.2564(12), if the amount of the child
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    support award under the order differs by at least 10 percent
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    but not less than $25 from the amount that would be awarded
    under s. 61.30, the department shall seek to have the order
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    modified and any modification shall be made without a
    requirement for proof or showing of a change in circumstances.
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    In Title IV-D cases reviewed pursuant to the 3-year review and
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    adjustment cycle, no substantial change of circumstance need
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   be proven to warrant a modification.
           Section 4. Paragraph (c) of subsection (1) of section
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    61.30, Florida Statutes, is amended to read:
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           61.30 Child support quidelines; retroactive child
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    support. --
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           (1)
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as required by s. 409.2564(12), if the amount of the child support award under the order differs by at least 10 percent but not less than \$25 from the amount that would be awarded under s. 61.30, the department shall seek to have the order modified and any modification shall be made without a requirement for proof or showing of a change in circumstances. In Title IV-D cases reviewed pursuant to the 3-year review and adjustment cycle, no change of circumstance need be proven to warrant a modification.

Section 5. Effective July 1, 2002, subsection (3) of section 409.25656, Florida Statutes, is amended to read:

409.25656 Garnishment.--

(3) During the last 30 days of the 60-day period set forth in subsection (1), the executive director or his or her designee may levy upon such credits, personal property, or debts. The levy must be accomplished by delivery of a notice of levy by registered mail, upon receipt of which the person possessing the credits, other personal property, or debts shall transfer them to the department or pay to the department the amount owed by <del>to</del> the obligor. If the department levies upon securities and the value of the securities is less than the total amount of past due or overdue support, the person who possesses or controls the securities shall liquidate the securities in a commercially reasonable manner. After liquidation, the person shall transfer to the department the proceeds, less any applicable commissions or fees, or both, which are charged in the normal course of business. If the value of the securities exceeds the total amount of past due or overdue support, the obligor may, within 7 days after receipt of the department's notice of levy, instruct the

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person who possesses or controls the securities which securities are to be sold to satisfy the obligation for past due or overdue support. If the obligor does not provide instructions for liquidation, the person who possesses or controls the securities shall liquidate the securities in a commercially reasonable manner and in an amount sufficient to cover the obligation for past due or overdue support, less any applicable commissions or fees, or both, which are charged in the normal course of business, beginning with the securities purchased most recently. After liquidation, the person who possesses or controls the securities shall transfer to the department the total amount of past due or overdue support.

Section 6. Subsections (1) and (2) of section 409.25658, Florida Statutes, are amended to read: 409.25658 Use of unclaimed property for past due

support. --

- In a joint effort to facilitate the collection and payment of past due support, the Department of Revenue, in cooperation with the Department of Banking and Finance, shall identify persons owing support collected through a court who are presumed to have unclaimed abandoned property held by the Department of Banking and Finance.
- (2) The department shall periodically provide the Department of Banking and Finance with an electronic file of support obligors who owe past due support. The Department of Banking and Finance shall conduct a data match of the file against all apparent owners of unclaimed abandoned property under chapter 717 and provide the resulting match list to the department.

Section 7. Effective July 1, 2002, subsection (7) of 31 | section 409.2576, Florida Statutes, is amended to read:

1 409.2576 State Directory of New Hires.--2 (7) WAGE WITHHOLDING NOTICE AND NATIONAL MEDICAL 3 SUPPORT NOTICE. -- The department Not later than October 1, 4 1998, the Title IV-D agency shall transmit a wage withholding 5 notice consistent with s. 61.1301 and, when appropriate, a 6 national medical support notice, as defined in s. 61.046, to 7 the employee's employer within 2 business days after of entry of the new hire information into the State Directory of New 8 9 Hires' database, unless the court has determined that the 10 employee's wages are not subject to withholding or, for purposes of the national medical support notice, the support 11 order does not contain a provision for the employee to provide 12 health care coverage. The withholding notice shall direct the 13 14 employer to withhold income in accordance with the income 15 deduction order and the national medical support notice shall direct the employer to withhold premiums for health care 16 17 coverage. Section 8. Except as otherwise expressly provided in 18 19 this act, this act shall take effect upon becoming a law. 20 21 22 SENATE SUMMARY Revises various provisions of law governing the determination and enforcement of child-support obligations. Defines the term "national medical support notice" and provides for enforcement of an order to provide health care coverage for a minor child through use of the national medical support notice. Provides a procedure for liquidating securities that are levied for purposes of satisfying an obligation of child support. Provides for matching lists of unclaimed property against apparent owners for purposes of satisfying an obligation for child support. (See bill for details.) 23 24 25 26 27 28 29 30