By Representatives Hart, Murman, Henriquez and Romeo

1	A bill to be entitled
2	An act relating to public employment; amending
3	s. 112.3135, F.S.; prohibiting the employment
4	or promotion of certain persons; providing an
5	effective date.
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7	Be It Enacted by the Legislature of the State of Florida:
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9	Section 1. Section 112.3135, Florida Statutes, is
LO	amended to read:
L1	112.3135 Restriction on employment of relatives
L2	(1) In this section, unless the context otherwise
L3	requires:
L4	(a) "Agency" means:
L5	1. A state agency, except an institution under the
L6	jurisdiction of the Division of Universities of the Department
L7	of Education;
L8	2. An office, agency, or other establishment in the
L9	legislative branch;
20	3. An office, agency, or other establishment in the
21	judicial branch;
22	4. A county;
23	5. A city; and
24	6. Any other political subdivision of the state,
25	except a district school board or community college district.
26	(b) "Collegial body" means a governmental entity
27	marked by power or authority vested equally in each of a
28	number of colleagues.
29	(c) "Public official" means an officer, including a
30	member of the Legislature, the Governor, and a member of the
31	Cabinet, or an employee of an agency in whom is vested the

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authority by law, rule, or regulation, or to whom the authority has been delegated, to appoint, employ, promote, or advance individuals or to recommend individuals for appointment, employment, promotion, or advancement in connection with employment in an agency, including the authority as a member of a collegial body to vote on the appointment, employment, promotion, or advancement of individuals.

- "Relative," for purposes of this section only, with respect to a public official, means an individual who is related to the public official as father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, or half sister, person who is engaged to be married to the public officer or employee or who otherwise holds himself or herself out as or is generally known as the person whom the public officer or employee intends to marry or with whom the public officer or employee intends to form a household, or any other natural person having the same legal residence as the public officer or employee.
- (2)(a) A public official may not appoint, employ, promote, or advance, or advocate for appointment, employment, promotion, or advancement, in or to a position in the agency in which the official is serving or over which the official exercises jurisdiction or control any individual who is a relative of the public official. An individual may not be appointed, employed, promoted, or advanced in or to a position 31 in an agency if such appointment, employment, promotion, or

advancement has been advocated by a public official, serving in or exercising jurisdiction or control over the agency, who is a relative of the individual or if such appointment, employment, promotion, or advancement is made by a collegial body of which a relative of the individual is a member. However, this subsection shall not apply to appointments to boards other than those with land-planning or zoning responsibilities in those municipalities with less than 35,000 population. This subsection does not apply to persons serving in a volunteer capacity who provide emergency medical, firefighting, or police services. Such persons may receive, without losing their volunteer status, reimbursements for the costs of any training they get relating to the provision of volunteer emergency medical, firefighting, or police services and payment for any incidental expenses relating to those services that they provide.

- (b) Mere approval of budgets shall not be sufficient to constitute "jurisdiction or control" for the purposes of this section.
- (3) An agency may prescribe regulations authorizing the temporary employment, in the event of an emergency as defined in s. 252.34(3), of individuals whose employment would be otherwise prohibited by this section.
- (4) Legislators' relatives may be employed as pages or messengers during legislative sessions.

Section 2. This act shall take effect July 1, 2002.

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HOUSE SUMMARY Adds a person who is engaged to be married to the public officer or employee or who otherwise holds himself or herself out as or is generally known as the person whom the public officer or employee intends to marry or with whom the public officer or employee intends to form a household, or any other natural person having the same legal residence as the public officer or employee to the list of relatives subject to the antinepotism laws.