Amendment No. \_\_\_\_ (for drafter's use only) CHAMBER ACTION Senate House ORIGINAL STAMP BELOW The Committee on State Administration offered the following: 11 12 13 Amendment (with title amendment) On page 4, line 22 through page 20, line 30, 14 remove from the bill: all of said lines, 15 16 17 and insert in lieu thereof: 633.805 Division to make study of firefighter 18 19 occupational diseases .-- The division shall make a continuous 20 study of firefighter occupational diseases and the ways and means for their control and prevention and shall adopt rules 21 22 necessary for such control and prevention. For this purpose, 23 the division is authorized to cooperate with firefighter 24 employers, firefighter employees, and insurers and with the 25 Department of Health. 633.806 Investigations by the division; refusal to 27 admit; penalty .--28 (1) The division shall make studies and investigations 29 with respect to safety provisions and the causes of 30 firefighter injuries in firefighter places of employment and shall make such recommendations to the Legislature and 31 1 File original & 9 copies hsa0005 12/04/01 11:59 am

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firefighter employers and insurers as the division considers 1 proper as to the best means of preventing firefighter 2 3 injuries. In making such studies and investigations, the 4 division may cooperate with any agency of the United States charged with the duty of enforcing any law securing safety 5 against injury in any place of firefighter employment covered б 7 by ss. 633.801-633.821 or any agency or department of the state engaged in enforcing any law to ensure safety for 8 9 firefighter employees. (2) The division by rule may adopt procedures for 10 conducting investigations of firefighter employers under ss. 11 12 633.801-633.821. 633.807 Safety; firefighter employer 13 responsibilities.--Every firefighter employer shall furnish 14 15 and use safety devices and safeguards, adopt and use methods and processes reasonably adequate to render such an employment 16 17 and place of employment safe, and do every other thing 18 reasonably necessary to protect the lives, health, and safety of such firefighter employees. As used in this section, the 19 terms "safe" and "safety" as applied to any employment or 20 place of firefighter employment mean such freedom from danger 21 as is reasonably necessary for the protection of the lives, 22 health, and safety of firefighter employees, including 23 24 conditions and methods of sanitation and hygiene. Safety devices and safeguards required to be furnished by the 25 firefighter employer by this section or by the division under 26 27 authority of this section shall not include personal apparel 28 and protective devices that replace personal apparel normally 29 worn by firefighter employees during regular working hours. 30 633.808 Division authority.--The division shall: Investigate and prescribe by rule what safety 31 (1) 2

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devices, safeguards, or other means of protection must be 1 2 adopted for the prevention of accidents in every firefighter 3 place of employment or at any fire scene; determine what 4 suitable devices, safeguards, or other means of protection for 5 the prevention of occupational diseases must be adopted or 6 followed in any or all such firefighter places of employment 7 or at any fire scene; and adopt reasonable rules for the prevention of accidents, the safety, protection, and security 8 of firefighters engaged in interior firefighting, and the 9 10 prevention of occupational diseases. (2) Ascertain, fix, and order such reasonable 11 12 standards and rules for the construction, repair, and 13 maintenance of firefighter places of employment as shall render them safe. Such rules and standards shall be adopted 14 15 in accordance with chapter 120. (3) Assist firefighter employers in the development 16 17 and implementation of firefighter employee safety training 18 programs by contracting with professional safety 19 organizations. (4) Adopt rules prescribing recordkeeping 20 responsibilities for firefighter employers, which may include 21 maintaining a log and summary of occupational injuries, 22 diseases, and illnesses, for producing on request a notice of 23 24 injury and firefighter employee accident investigation 25 records, and prescribing a retention schedule for such 26 records. 27 633.809 Firefighter employers whose firefighter employees have a high frequency of work-related injuries .-- The 28 division shall develop a means by which the division may 29 30 identify individual firefighter employers whose firefighter employees have a high frequency or severity of work-related 31 3 12/04/01

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injuries. The division shall carry out safety inspections of 1 2 the facilities and operations of those firefighter employers 3 in order to assist them in reducing the frequency and severity 4 of work-related injuries. The division shall develop safety and health programs for those firefighter employers. Insurers 5 shall distribute such safety and health programs to the 6 7 firefighter employers so identified by the division. Those firefighter employers identified by the division as having a 8 high frequency or severity of work-related injuries shall 9 10 implement a safety and health program developed by the The division shall carry out safety inspections of 11 division. 12 those firefighter employers so identified to ensure compliance 13 with the safety and health program and to assist such firefighter employers in reducing the number of work-related 14 15 injuries. The division may not assess penalties as the result of such inspections, except as provided by s. 633.813. Copies 16 17 of any report made as the result of such an inspection shall be provided to the firefighter employer and its insurer. 18 Firefighter employers may submit their own safety and health 19 programs to the division for approval in lieu of using the 20 safety and health program developed by the division. 21 The division shall promptly review the program submitted and 22 approve or disapprove the program within 60 days or such 23 24 program shall be deemed approved. Upon approval by the 25 division, the program shall be implemented by the firefighter employer. If the program is not approved or if a program is 26 27 not submitted, the firefighter employer shall implement the program developed by the division. The division shall adopt 28 29 rules setting forth the criteria for safety and health 30 programs, as such rules relate to this section. 31 633.810 Workplace safety committees and safety 4

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coordinators.--1 2 (1) In order to promote health and safety in places of 3 firefighter employment in this state: 4 (a) Each firefighter employer of 20 or more 5 firefighter employees shall establish and administer a 6 workplace safety committee in accordance with rules adopted 7 under this section. (b) Each firefighter employer of fewer than 20 8 9 firefighter employees identified by the division as having 10 high frequency or severity of work-related injuries shall establish and administer a workplace safety committee or 11 12 designate a workplace safety coordinator who shall establish 13 and administer workplace safety activities in accordance with rules adopted under this section. 14 15 (2) The division shall adopt rules: 16 (a) Prescribing the membership of the workplace safety 17 committees so as to ensure an equal number of firefighter 18 employee representatives, who are volunteers or are elected by their peers, and of firefighter employer representatives, and 19 specifying the frequency of meetings. 20 21 (b) Requiring firefighter employers to make adequate records of each meeting and to file and to maintain the 22 records subject to inspection by the division. 23 24 (c) Prescribing the duties and functions of the 25 workplace safety committee and workplace safety coordinator, which include, but are not limited to: 26 27 1. Establishing procedures for workplace safety inspections by the committee. 28 29 2. Establishing procedures for investigating all 30 workplace accidents, safety-related incidents, illnesses, and 31 deaths. 5

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3. Evaluating accident prevention and illness 1 2 prevention programs. 3 Prescribing guidelines for the training of safety 4. 4 committee members. 5 The composition, selection, and function of (3) 6 workplace safety committees shall be a mandatory topic of 7 negotiations with any certified collective bargaining agent for firefighter employers that operate under a collective 8 bargaining agreement. Firefighter employers that operate 9 10 under a collective bargaining agreement that contains provisions regulating the formation and operation of workplace 11 12 safety committees that meet or exceed the minimum requirements contained in this section, or firefighter employers who 13 otherwise have existing workplace safety committees that meet 14 15 or exceed the minimum requirements established by this section, are in compliance with this section. 16 17 (4) Firefighter employees shall be compensated their 18 regular hourly wage while engaged in workplace safety committee or workplace safety coordinator training, meetings, 19 or other duties prescribed under this section. 20 633.811 Firefighter employer penalties.--If any 21 firefighter employer violates or fails or refuses to comply 22 with ss. 633.801-633.821, or with any rule adopted by the 23 division under such sections in accordance with chapter 120 24 for the prevention of injuries, accidents, or occupational 25 diseases or with any lawful order of the division in 26 27 connection with ss. 633.801-633.821, or fails or refuses to furnish or adopt any safety device, safeguard, or other means 28 of protection prescribed by division rule under ss. 29 30 633.801-633.821 for the prevention of accidents or occupational diseases, the division may assess against the 31 6

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firefighter employer a civil penalty of not less than \$100 nor 1 2 more than \$5,000 for each day the violation, omission, 3 failure, or refusal continues after the firefighter employer 4 has been given written notice of such violation, omission, 5 failure, or refusal. The total penalty for each violation may 6 not exceed \$50,000. The division shall adopt rules requiring 7 penalties commensurate with the frequency or severity of safety violations. A hearing shall be held in the county in 8 which the violation, omission, failure, or refusal is alleged 9 10 to have occurred, unless otherwise agreed to by the firefighter employer and authorized by the division. All 11 12 penalties assessed and collected under this section shall be 13 deposited in the Insurance Commissioner's Regulatory Trust 14 Fund. 15 633.812 Division cooperation with Federal Government; 16 exemption from requirements for private firefighter 17 employers.--18 (1) The division shall cooperate with the Federal Government so that duplicate inspections will be avoided while 19 at the same time ensuring safe places of firefighter 20 21 employment for the citizens of this state. 22 (2) Except as provided in this section, a private firefighter employer is not subject to the requirements of the 23 24 division if: 25 (a) The private firefighter employer is subject to the federal regulations in 29 C.F.R. ss. 1910 and 1926; 26 27 The private firefighter employer has adopted and (b) 28 implemented a written safety program that conforms to the 29 requirements of 29 C.F.R. ss. 1910 and 1926; 30 (c) A private firefighter employer with 20 or more full-time firefighter employees shall include provisions for a 31 7 File original & 9 copies 12/04/01 hsa0005 11:59 am 00135-sa -790461

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safety committee in the safety program. The safety committee 1 2 shall include firefighter employee representation and shall 3 meet at least once each calendar quarter. The private 4 firefighter employer shall make adequate records of each meeting and maintain the records subject to inspections under 5 6 subsection (3). The safety committee shall, if appropriate, 7 make recommendations regarding improvements to the safety program and corrections of hazards affecting workplace safety; 8 9 and 10 (d) The private firefighter employer provides the 11 division with a written statement that certifies compliance 12 with this subsection. 13 (3) The division may enter at any reasonable time any 14 place of private firefighter employment for the purpose of 15 verifying the accuracy of the written certification. If the division determines that the private firefighter employer has 16 17 not complied with the requirements of subsection (2), the 18 private firefighter employer shall be subject to the rules of the division until the private firefighter employer complies 19 with subsection (2) and recertifies that fact to the division. 20 21 (4) This section shall not restrict the division's 22 performance of any duties pursuant to a written contract between the division and the federal Occupational Safety and 23 24 Health Administration. 633.813 Failure to implement a safety and health 25 program; cancellations.--If a firefighter employer that is 26 27 found by the division to have a high frequency or severity of 28 work-related injuries fails to implement a safety and health 29 program, the insurer or self-insurer's fund that is providing 30 coverage for the firefighter employer may cancel the contract 31 for insurance with the firefighter employer. In the 8

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alternative, the insurer or fund may terminate any discount or 1 2 deviation granted to the firefighter employer for the 3 remainder of the term of the policy. If the contract is 4 canceled or the discount or deviation is terminated, the 5 insurer shall make such reports as are required by law. 633.814 Expenses of administration. -- The amounts that б 7 are needed to administer ss. 633.801-633.821 shall be 8 disbursed from the Insurance Commissioner's Regulatory Trust 9 Fund. 10 633.815 Refusal to admit; penalty.--The division and authorized representatives of the division may enter and 11 12 inspect any place of firefighter employment at any reasonable 13 time for the purpose of investigating compliance with ss. 14 633.801-633.821 and conducting inspections for the proper 15 enforcement of ss. 633.801-633.821. A firefighter employer who refuses to admit any member of the division or authorized 16 17 representative of the division to any place of employment or 18 to allow investigation and inspection pursuant to this section commits a misdemeanor of the second degree, punishable as 19 provided in s. 775.082 or s. 775.083. 20 21 633.816 Firefighter employee rights and 22 responsibilities.--(1) Each firefighter employee of a firefighter 23 24 employer covered under ss. 633.801-633.821 shall comply with 25 rules adopted by the division and with reasonable workplace safety and health standards, rules, policies, procedures, and 26 27 work practices established by the firefighter employer and the workplace safety committee. A firefighter employee who 28 knowingly fails to comply with this subsection may be 29 30 disciplined or discharged by the firefighter employer. (2) A firefighter employer may not discharge, threaten 31 9

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to discharge, cause to be discharged, intimidate, coerce, 1 2 otherwise discipline, or in any manner discriminate against a 3 firefighter employee for any of the following reasons: 4 The firefighter employee has testified or is about (a) 5 to testify, on her or his own behalf, or on behalf of others, 6 in any proceeding instituted under ss. 633.801-633.821; 7 The firefighter employee has exercised any other (b) right afforded under ss. 633.801-633.821; or 8 9 (c) The firefighter employee is engaged in activities 10 relating to the workplace safety committee. (3) No pay, position, seniority, or other benefit may 11 12 be lost for exercising any right under, or for seeking compliance with, any requirement of ss. 633.801-633.821. 13 633.817 Compliance.--Failure of a firefighter employer 14 15 or an insurer to comply with ss. 633.801-633.821, or with any rules adopted under s. 633.801-633.821, constitutes grounds 16 17 for the division to seek remedies, including injunctive 18 relief, for compliance by making appropriate filings with the 19 circuit court. 633.818 False statements to insurers.--A firefighter 20 employer who knowingly and willfully falsifies or conceals a 21 material fact; makes a false, fictitious, or fraudulent 22 statement or representation; or makes or uses any false 23 24 document knowing the document to contain any false, 25 fictitious, or fraudulent entry or statement to an insurer of workers' compensation insurance under ss. 633.801-633.821 26 27 commits a misdemeanor of the second degree, punishable as provided in s. 775.082 or s. 775.083. 28 633.819 Matters within jurisdiction of the division; 29 30 false, fictitious, or fraudulent acts, statements, and 31 representations prohibited; penalty; statute of 10 File original & 9 copies 12/04/01

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limitations.--A person may not, in any matter within the 1 jurisdiction of the division, knowingly and willfully falsify 2 3 or conceal a material fact; make any false, fictitious, or 4 fraudulent statement or representation; or make or use any false document, knowing the same to contain any false, 5 fictitious, or fraudulent statement or entry. A person who б 7 violates this section commits a misdemeanor of the second degree, punishable as provided in s. 775.082 or s. 775.083. 8 The statute of limitations for prosecution of an act committed 9 10 in violation of this section is 5 years after the date the act was committed or, if not discovered within 30 days after the 11 12 act was committed, 5 years after the date the act was 13 discovered. 633.820 Volunteer firefighters.--Sections 14 15 633.803-633.821 apply to volunteer firefighters and volunteer 16 fire departments. 17 633.821 Workplace safety.--18 (1) The division shall assist in making the workplace of a firefighter place of employment a safer place to work and 19 20 decreasing the frequency and severity of on-the-job injuries in such workplace. 21 (2) The division shall have the authority to adopt 22 rules for the purpose of ensuring safe working conditions for 23 all firefighter employees by authorizing the enforcement of 24 effective standards, by assisting and encouraging firefighter 25 employers to maintain safe working conditions, and by 26 27 providing for education and training in the field of safety. Specifically, the division may by rule adopt all or any part 28 of subparts C through T and subpart Z of 29 C.F.R. s. 1910, as 29 revised April 8, 1998; the National Fire Protection 30 Association, Inc., Standard 1500, paragraph 5-7 (Personal 31 11 File original & 9 copies 12/04/01

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Alert Safety System) (1992 edition); and ANSI A 10.4-1990. 1 2 (3) With respect to 29 C.F.R. s. 1910.134(g)(4), the 3 two individuals located outside the immediately dangerous to 4 life and health atmosphere may be assigned to an additional role, such as incident commander, pumper operator, engineer, 5 6 or driver, so long as such individual is able to immediately 7 perform assistance or rescue activities without jeopardizing the safety or health of any firefighter working at an 8 9 incident. Also with respect to 29 C.F.R. s. 1910.134(g)(4): 10 (a) Each county, municipality, and special district 11 shall implement such provision by April 1, 2002, except as 12 provided in paragraphs (b) and (c). 13 (b) If any county, municipality, or special district 14 is unable to implement such provision by April 1, 2002, 15 without adding additional personnel to its firefighting staff or expending significant additional funds, such county, 16 17 municipality, or special district shall have an additional 6 18 months within which to implement such provision. Such county, municipality, or special district shall notify the division 19 that the 6-month extension to implement such provision is in 20 effect in such county, municipality, or special district 21 within 30 days after its decision to extend the time for the 22 additional 6 months. The decision to extend the time for 23 24 implementation shall be made prior to April 1, 2002. 25 (c) If, after the extension granted in paragraph (b), the county, municipality, or special district, after having 26 27 worked with and cooperated fully with the division and the Firefighters Employment, Standards, and Training Council, is 28 still unable to implement such provisions without adding 29 30 additional personnel to its firefighting staff or expending significant additional funds, such municipality, county, or 31 12File original & 9 copies 12/04/01

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special district shall be exempt from the requirements of 29 1 C.F.R. s. 1910.134(g)(4). Nevertheless, each year thereafter 2 the division shall review each such county, municipality, or 3 4 special district to determine if such county, municipality, or special district has the ability to implement such provision 5 6 without adding additional personnel to its firefighting staff 7 or expending significant additional funds. If the division determines that any county, municipality, or special district 8 has the ability to implement such provision without adding 9 10 additional personnel to its firefighting staff or expending significant additional funds, the division shall require such 11 12 county, municipality, or special district to implement such 13 provision. Such requirement by the division under this 14 paragraph constitutes final agency action subject to chapter 15 120. 16 (4) The provisions of chapter 440 which pertain to 17 workplace safety apply to the division. 18 (5) The division may adopt any rule necessary to implement, interpret, and make specific the provisions of this 19 section, provided the division may not adopt by rule any other 20 standard or standards of the Occupational Safety and Health 21 Administration or the National Fire Protection Association 22 relating solely to ss. 633.801-633.821 and firefighter 23 24 employment safety without specific legislative authority. 25 Section 2. Section 633.31, Florida Statutes, is amended to read: 26 27 633.31 Firefighters Employment, Standards, and Training Council. --28 29 (1) There is created within the Department of 30 Insurance a Firefighters Employment, Standards, and Training Council of 13 nine members appointed by the State Fire 31 13 File original & 9 copies 12/04/01 hsa0005 11:59 am 00135-sa -790461

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Two members shall be fire chiefs who shall be Marshal. 1 2 appointed by the Florida Fire Chiefs Association, two members 3 shall be firefighters who are not officers who shall be 4 appointed by the Florida Professional Firefighters 5 Association, two members shall be firefighter officers who are not fire chiefs who shall be appointed by the State Fire б 7 Marshal, one member who shall be appointed by the Florida 8 League of Cities, one member who shall be appointed by the Florida Association of Counties, one member who shall be 9 10 appointed by the Florida Association of Special Districts, one member who shall be appointed by the Florida Fire Marshal's 11 12 Association, one member who shall be appointed by the State 13 Fire Marshal and one member who shall be a director or instructor of a state-certified firefighting training facility 14 15 who shall be appointed by the State Fire Marshal. To be eligible for appointment as a fire chief member, firefighter 16 17 officer member, firefighter member, or a director or instructor of a state-certified firefighting facility, a 18 person shall have had at least 4 years' experience in the 19 firefighting profession. The remaining member, who shall be 20 appointed by the State Fire Marshal, two members shall not be 21 a member or representative members of the firefighting 22 profession or of any local government. Members shall serve 23 24 only as long as they continue to meet the criteria under which they were appointed, or unless a member has failed to appear 25 at three consecutive and properly noticed meetings unless 26 27 excused by the chair. 28 (2) Initially, the State Fire Marshal shall appoint 29 three members for terms of 4 years, two members for terms of 3 30 years, two members for terms of 2 years, and two members for 31 terms of 1 year. Thereafter, Members shall be appointed for 14

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4-year terms and in no event shall a member serve more than 1 2 two consecutive terms. Any vacancy shall be filled in the 3 manner of the original appointment for the remaining time of 4 the term. 5 (3) The State Fire Marshal, in making her or his 6 appointments, shall take into consideration representation by 7 geography, population, and other relevant factors, in order 8 that the membership on the council will be apportioned to give 9 representation to the state at large rather than to a 10 particular area. (4) Membership on the council shall not disqualify a 11 12 member from holding any other public office or being employed 13 by a public entity, except that no member of the Legislature shall serve on the council. 14 15 Section 3. Subsections (4) and (5) of section 633.33, Florida Statutes, are amended to read: 16 17 633.33 Special powers; firefighter training.--The council shall have special powers in connection with the 18 employment and training of firefighters to: 19 (4) Consult and cooperate with any employing agency, 20 university, college, community college, the Florida State Fire 21 College, or other educational institution concerning the 22 employment and safety of firefighters, including, but not 23 24 limited to, the safety of firefighters while at the scene of a fire or the scene of an incident related to the provision of 25 emergency services to which a firefighter responds and 26 27 development of firefighter training schools and programs of courses of instruction, including, but not limited to, 28 education and training in the areas of firefighter employment, 29 30 fire science, fire technology, fire administration, and all 31 allied and supporting fields.

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(5) Make or support studies on any aspect of 1 2 firefighting employment, education, and training or 3 recruitment. 4 Section 4. Paragraph (c) of subsection (3) of section 5 383.3362, Florida Statutes, is amended to read: 6 383.3362 Sudden Infant Death Syndrome.--7 (3) TRAINING.--(c) The Department of Health, in consultation with the 8 9 Emergency Medical Services Advisory Council, the Firefighters 10 Employment, Standards, and Training Council, and the Criminal Justice Standards and Training Commission, shall develop and 11 12 adopt, by rule, curriculum that, at a minimum, includes training in the nature of SIDS, standard procedures to be 13 14 followed by law enforcement agencies in investigating cases 15 involving sudden deaths of infants, and training in responding 16 appropriately to the parents or caretakers who have requested 17 assistance. Section 5. Subsection (4) of section 633.30, Florida 18 Statutes, is amended to read: 19 20 633.30 Standards for firefighting; definitions.--As used in this chapter: 21 "Council" means the Firefighters Employment, 22 (4) 23 Standards, and Training Council. 24 Section 6. Subsection (4) of section 633.32, Florida Statutes, is amended to read: 25 26 633.32 Organization; meetings; quorum; compensation; 27 seal.--The council may adopt a seal for its use 28 (4) 29 containing the words "Firefighters Employment, Standards, and 30 Training Council." 31 Section 7. This act shall take effect upon becoming a 16 File original & 9 copies hsa0005 12/04/01 11:59 am 00135-sa -790461

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   And the title is amended as follows:
         On page 2, lines 24 and 25,
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   remove from the title of the bill: all of said lines,
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         conform; providing an effective date.
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