

By Representative Haridopolos

1 A bill to be entitled
2 An act relating to employment screening;
3 amending s. 435.10, F.S.; specifying that
4 sharing of personnel records of employees or
5 former employees among employers shall include
6 furnishing copies of employment screening
7 records; providing an effective date.
8

9 Be It Enacted by the Legislature of the State of Florida:
10

11 Section 1. Section 435.10, Florida Statutes, is
12 amended to read:

13 435.10 Sharing of personnel information among
14 employers.--Every employer of employees covered by this
15 chapter shall furnish copies of personnel records, including
16 employment screening records, for employees or former
17 employees to any other employer requesting this information
18 pursuant to this section. Information contained in the
19 records may include, but is not limited to, disciplinary
20 matters and any reason for termination. Any employer
21 releasing such records pursuant to this chapter shall be
22 considered to be acting in good faith and may not be held
23 liable for information contained in such records, absent a
24 showing that the employer maliciously falsified such records.

25 Section 2. This act shall take effect upon becoming a
26 law.
27
28
29
30
31

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31

HOUSE SUMMARY

Specifically includes employment screening records among
the personnel records of employees or former employees
that employers must furnish to another employer upon
request.