A bill to be entitled 2 An act relating to retirement; amending s. 3 121.021, F.S.; redefining the term "average final compensation" with respect to the Florida 4 5 Retirement System; providing an effective date. 6 7 Be It Enacted by the Legislature of the State of Florida: 8 9 Section 1. Subsection (24) of section 121.021, Florida Statutes, is amended to read: 10 11 121.021 Definitions.--The following words and phrases as used in this chapter have the respective meanings set forth 12 13 unless a different meaning is plainly required by the context: 14 (24) "Average final compensation" means the average of 15 the 3 5 highest fiscal years of compensation for creditable 16 service prior to retirement, termination, or death. For in-line-of-duty disability benefits, if less than 3 5 years of 17 creditable service have been completed, the term "average 18 19 final compensation" means the average annual compensation of 20 the total number of years of creditable service. Each year 21 used in the calculation of average final compensation shall 2.2 commence on July 1. 23 (a) The average final compensation shall include: 24 1. Accumulated annual leave payments, not to exceed 25 500 hours; and 26 2. All payments defined as compensation in subsection 27 (22).(b) The average final compensation shall not include: 28 29 1. Compensation paid to professional persons for 30 special or particular services;

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1	2. Payments for accumulated sick leave made due to
2	retirement or termination;
3	3. Payments for accumulated annual leave in excess of
4	500 hours;
5	4. Bonuses as defined in subsection (47);
6	5. Third party payments made on and after July 1,
7	1990; or
8	6. Fringe benefits (for example, automobile allowances
9	or housing allowances).
10	Section 2. This act shall take effect July 1, 2002.
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13	SENATE SUMMARY
14	Redefines the term "average final compensation," for
15	purposes of the Florida Retirement System, to be the average of an employee's highest 3 fiscal years of compensation for creditable service.
16	compensation for creditable service.
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