# HOUSE AMENDMENT

Bill No. CS/HB 319

CHAMBER ACTION Senate House 1 2 3 4 5 ORIGINAL STAMP BELOW 6 7 8 9 10 The Committee on Fiscal Policy & Resources offered the 11 following: 12 13 14 Amendment (with title amendment) Remove everything after the enacting clause 15 16 17 and insert: 18 Section 1. Subsections (1), (2), and (3) of section 19 440.38, Florida Statutes, are amended to read: 20 440.38 Security for compensation; insurance carriers 21 and self-insurers.--22 (1) Every employer shall secure the payment of compensation under this chapter: 23 24 (a) By insuring and keeping insured the payment of 25 such compensation with any stock company or mutual company or 26 association or exchange, authorized to do business in the 27 state; 28 (b) By furnishing satisfactory proof to the Florida Self-Insurers Guaranty Association, Incorporated, created in 29 30 s. 440.385, that it has the financial strength necessary to 31 assure timely payment of all current and future claims 1 File original & 9 copies hft0006 02/20/02 10:36 am 00319-fpr -560691

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division of its financial ability to pay such compensation 1 2 individually and on behalf of its subsidiary and affiliated 3 companies with employees in this state and receiving an 4 authorization from the Department of Insurance division to pay such compensation directly. The association shall review the 5 financial strength of applicants for membership, current б 7 members, and former members and make recommendations to the 8 Department of Insurance regarding their qualifications to self-insure in accordance with this section and ss. 440.385 9 10 and 440.386. The department shall act in accordance with the recommendations unless it finds by clear and convincing 11 12 evidence that the recommendations are erroneous. the following provisions: 13 14 1. As a condition of authorization under paragraph 15 (a),the association division may recommend that the Department of Insurance require an employer to deposit with 16 17 the association division a qualifying security deposit. The 18 association division shall recommend determine the type and amount of the qualifying security deposit and shall prescribe 19 20 conditions for the qualifying security deposit, which shall include authorization for the association division to call the 21 qualifying security deposit in the case of default to pay 22 compensation awards and related expenses of the association. 23 24 In addition, the division shall require, As a condition to 25 authorization to self-insure, the employer shall provide proof that the employer has provided for competent personnel with 26 27 whom to deliver benefits and to provide a safe working environment. Further, The employer division shall also provide 28 29 evidence of require such employer to carry reinsurance at 30 levels that will ensure the financial strength and actuarial 31 soundness of such employer in accordance with rules adopted 2

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promulgated by the Department of Insurance division. The 1 2 Department of Insurance division may by rule require that, in 3 the event of an individual self-insurer's insolvency, such 4 qualifying security deposits and reinsurance policies are 5 payable to the association Florida Self-Insurers Guaranty 6 Association, Incorporated, created pursuant to s. 440.385. Any 7 employer securing compensation in accordance with the 8 provisions of this paragraph shall be known as a self-insurer and shall be classed as a carrier of her or his own insurance. 9 10 The employer shall, if requested, provide the association an actuarial report signed by a member of the American Academy of 11 12 Actuaries providing an opinion of the appropriate present 13 value of the reserves, using a 4-percent discount rate, for 14 current and future compensation claims. If any member or 15 former member of the association refuses to timely provide such a report, the association may obtain an order from a 16 17 circuit court requiring the member to produce such a report 18 and ordering any other relief that the court determines is appropriate. The association may recover all reasonable costs 19 and attorney's fees in such proceedings. 20 21 If the employer fails to maintain the foregoing 2. 22 requirements, the association division shall recommend to the Department of Insurance that it revoke the employer's 23 24 authority to self-insure, unless the employer provides to the 25 association division the certified opinion of an independent actuary who is a member of the American Academy Society of 26 27 Actuaries as to the actuarial present value of the employer's determined and estimated future compensation payments based on 28 29 cash reserves, using a 4-percent discount rate, and a qualifying security deposit equal to 1.5 times the value so 30 31 certified. The employer shall thereafter annually provide such

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a certified opinion until such time as the employer meets the 1 2 requirements of subparagraph 1. The qualifying security 3 deposit shall be adjusted at the time of each such annual 4 report. Upon the failure of the employer to timely provide 5 such opinion or to timely provide a security deposit in an amount equal to 1.5 times the value certified in the latest б 7 opinion, the association shall provide that information to the 8 Department of Insurance along with a recommendation, and the 9 Department of Insurance division shall then revoke such 10 employer's authorization to self-insure., and such Failure to 11 comply with this subparagraph constitutes shall be deemed to 12 constitute an immediate serious danger to the public health, 13 safety, or welfare sufficient to justify the summary 14 suspension of the employer's authorization to self-insure 15 pursuant to s. 120.68.

16 3. Upon the suspension or revocation of the employer's 17 authorization to self-insure, the employer shall provide to 18 the association division and to the Florida Self-Insurers 19 Guaranty Association, Incorporated, created pursuant to 440.385 the certified opinion of an independent actuary who is 20 a member of the American Academy Society of Actuaries of the 21 actuarial present value of the determined and estimated future 22 compensation payments of the employer for claims incurred 23 24 while the member exercised the privilege of self-insurance, 25 using a discount rate of 4 percent. The employer shall provide such an opinion at 6-month intervals thereafter until such 26 27 time as the latest opinion shows no remaining value of claims. 28 With each such opinion, the employer shall deposit with the association division a qualifying security deposit in an 29 30 amount equal to the value certified by the actuary. The 31 association has a cause of action against an employer, and

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against any successor of the employer, who fails to timely 1 2 provide such opinion or who fails to timely maintain the 3 required security deposit with the association division. The 4 association shall recover a judgment in the amount of the actuarial present value of the determined and estimated future 5 6 compensation payments of the employer for claims incurred 7 while the employer exercised the privilege of self-insurance, 8 together with attorney's fees. For purposes of this section, 9 the successor of an employer means any person, business 10 entity, or group of persons or business entities, which holds or acquires legal or beneficial title to the majority of the 11 12 assets or the majority of the shares of the employer.

13 4. A qualifying security deposit shall consist, at the14 option of the employer, of:

a. Surety bonds, in a form and containing such terms as prescribed by the <u>association</u> division, issued by a corporation surety authorized to transact surety business by the Department of Insurance, and whose policyholders' and financial ratings, as reported in A.M. Best's Insurance Reports, Property-Liability, are not less than "A" and "V", respectively.

b. Irrevocable letters of credit in favor of the
association division issued by financial institutions located
within this state, the deposits of which are insured through
the Federal Deposit Insurance Corporation.

5. The qualifying security deposit shall be held by the <u>association</u> division exclusively for the benefit of workers' compensation claimants. The security shall not be subject to assignment, execution, attachment, or any legal process whatsoever, except as necessary to guarantee the payment of compensation under this chapter. No surety bond may

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be terminated, and no letter of credit may be allowed to 1 2 expire, without 90 days' prior written notice to the 3 association division and the deposit by the self-insuring 4 employer of some other qualifying security deposit of equal 5 value within 10 business days after such notice. Failure to provide such written notice or failure to timely provide б 7 qualifying replacement security after such notice shall 8 constitute grounds for the association division to call or sue upon the surety bond or to exercise its rights under a letter 9 10 of credit. Current self-insured employers must comply with this section on or before December 31, 2001, or upon the 11 12 maturity of existing security deposits, whichever occurs 13 later. The Department of Insurance division may specify by 14 rule the amount of the qualifying security deposit required 15 prior to authorizing an employer to self-insure and the amount of net worth required for an employer to qualify for 16 17 authorization to self-insure; (c) By entering into a contract with a public utility 18

under an approved utility-provided self-insurance program as set forth in s. 624.46225 in effect as of July 1, 1983. The division shall adopt rules to implement this paragraph;

(d) By entering into an interlocal agreement with other local governmental entities to create a local government pool pursuant to s. 624.4622;

(e) In accordance with s. 440.135, an employer, other than a local government unit, may elect coverage under the Workers' Compensation Law and retain the benefit of the exclusiveness of liability provided in s. 440.11 by obtaining a 24-hour health insurance policy from an authorized property and casualty insurance carrier or an authorized life and health insurance carrier, or by participating in a fully or

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partially self-insured 24-hour health plan that is established 1 2 or maintained by or for two or more employers, so long as the 3 law of this state is not preempted by the Employee Retirement 4 Income Security Act of 1974, Pub. L. No. 93-406, or any 5 amendment to that law, which policy or plan must provide, for at least occupational injuries and illnesses, medical benefits б 7 that are comparable to those required by this chapter. A local 8 government unit, as a single employer, in accordance with s. 9 440.135, may participate in the 24-hour health insurance 10 coverage plan referenced in this paragraph. Disputes and remedies arising under policies issued under this section are 11 12 governed by the terms and conditions of the policies and under 13 the applicable provisions of the Florida Insurance Code and 14 rules adopted under the insurance code and other applicable 15 laws of this state. The 24-hour health insurance policy may provide for health care by a health maintenance organization 16 17 or a preferred provider organization. The premium for such 24-hour health insurance policy shall be paid entirely by the 18 employer. The 24-hour health insurance policy may use 19 20 deductibles and coinsurance provisions that require the employee to pay a portion of the actual medical care received 21 by the employee. If an employer obtains a 24-hour health 22 insurance policy or self-insured plan to secure payment of 23 24 compensation as to medical benefits, the employer must also 25 obtain an insurance policy or policies that provide indemnity benefits as follows: 26 27 If indemnity benefits are provided only for 1. occupational-related disability, such benefits must be 28 comparable to those required by this chapter. 29

30 2. If indemnity benefits are provided for both31 occupational-related and nonoccupational-related disability,

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such benefits must be comparable to those required by this 1 2 chapter, except that they must be based on 60 percent of the 3 average weekly wages. 4 The employer shall provide for each of its 3. 5 employees life insurance with a death benefit of \$100,000. Policies providing coverage under this subsection б 4. 7 must use prescribed and acceptable underwriting standards, forms, and policies approved by the Department of Insurance. 8 9 If any insurance policy that provides coverage under this 10 section is canceled, terminated, or nonrenewed for any reason, the cancellation, termination, or nonrenewal is ineffective 11 12 until the self-insured employer or insurance carrier or 13 carriers notify the division and the Department of Insurance of the cancellation, termination, or nonrenewal, and until the 14 15 division has actually received the notification. The division 16 must be notified of replacement coverage under a workers' 17 compensation and employer's liability insurance policy or plan by the employer prior to the effective date of the 18 cancellation, termination, or nonrenewal; or 19 20 (f) By entering into a contract with an individual self-insurer under an approved individual 21 self-insurer-provided self-insurance program as set forth in 22 s. 624.46225. The division may adopt rules to administer this 23 24 subsection. 25 (2)(a) The Department of Insurance division shall adopt rules by which businesses may become qualified to 26 27 provide underwriting claims-adjusting, loss control, and safety engineering services to self-insurers. 28 29 The Department of Insurance division shall adopt (b) rules requiring self-insurers to file any reports necessary to 30 31 fulfill the requirements of this chapter. Any self-insurer who 8

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fails to file any report as prescribed by the rules adopted by 1 2 the Department of Insurance division shall be subject to a 3 civil penalty not to exceed \$100 for each such failure. 4 (3)(a) The license of any stock company or mutual 5 company or association or exchange authorized to do insurance business in the state shall for good cause, upon б 7 recommendation of the division, be suspended or revoked by the 8 Department of Insurance. No suspension or revocation shall 9 affect the liability of any carrier already incurred. 10 (b) The Department of Insurance division shall suspend or revoke any authorization to a self-insurer for failure to 11 12 comply with this section or for good cause, as defined by rule 13 of the department division. No suspension or revocation shall affect the liability of any self-insurer already incurred. 14 15 (c) Violation of s. 440.381 by a self-insurance fund 16 shall result in the imposition of a fine not to exceed \$1,000 17 per audit if the self-insurance fund fails to act on said audits by correcting errors in employee classification or 18 accepted applications for coverage where it knew employee 19 20 classifications were incorrect. Such fines shall be levied by the division and deposited into the Workers' Compensation 21 Administration Trust Fund. 22 Section 2. Section 440.385, Florida Statutes, is 23 24 amended to read: 25 440.385 Florida Self-Insurers Guaranty Association, Incorporated. --26 27 (1) CREATION OF ASSOCIATION. --(a) There is created a nonprofit corporation to be 28 29 known as the "Florida Self-Insurers Guaranty Association, 30 Incorporated, " hereinafter referred to as "the association." Upon incorporation of the association, all individual 31 9

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self-insurers as defined in ss. 440.02(23)(a) and 1 2 440.38(1)(b), other than individual self-insurers which are 3 public utilities or governmental entities, shall be members of 4 the association as a condition of their authority to 5 individually self-insure in this state. The association corporation shall perform its functions under a plan of б 7 operation as established and approved under subsection (5) and shall exercise its powers and duties through a board of 8 directors as established under subsection (2). The association 9 10 corporation shall have those powers granted or permitted associations corporations not for profit, as provided in 11 12 chapter 617. The activities of the association shall be 13 subject to review by the Department of Insurance. The 14 Department of Insurance shall have oversight responsibility as 15 set forth in this section. The association is specifically authorized to enter into agreements with the State of Florida 16 17 to perform specified services. A member may voluntarily withdraw from the 18 (b) association when the member voluntarily terminates the 19 self-insurance privilege and pays all assessments due to the 20 21 date of such termination. However, the withdrawing member shall continue to be bound by the provisions of this section 22 relating to the period of his or her membership and any claims 23 24 charged pursuant thereto. The withdrawing member who is a member on or after January 1, 1991, shall also be required to 25 provide to the association division upon withdrawal, and at 26 27 12-month intervals thereafter, satisfactory proof, including, if requested by the association, a report of known and 28 potential claims certified by a member of the American Academy 29 30 of Actuaries, that it continues to meet the standards of s. 440.38(1)(b)1. in relation to claims incurred while the 31 10

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withdrawing member exercised the privilege of self-insurance. 1 2 Such reporting shall continue until the withdrawing member 3 demonstrates to satisfies the association division that there 4 is no remaining value to claims incurred while the withdrawing member was self-insured. If a withdrawing member fails or 5 refuses to timely provide an actuarial report to the б 7 association, the association may obtain an order from a circuit court requiring the member to produce such a report 8 and ordering any other relief that the court determines 9 10 appropriate. The association is entitled to recover all 11 reasonable costs and attorney's fees expended in such 12 proceedings. If during this reporting period the withdrawing 13 member fails to meet the standards of s. 440.38(1)(b)1., the withdrawing member who is a member on or after January 1, 14 15 1991, shall thereupon, and at 6-month intervals thereafter, provide to the division and the association the certified 16 17 opinion of an independent actuary who is a member of the American Academy Society of Actuaries of the actuarial present 18 value of the determined and estimated future compensation 19 20 payments of the member for claims incurred while the member was a self-insurer, using a discount rate of 4 percent. 21 With 22 each such opinion, the withdrawing member shall deposit with the association division security in an amount equal to the 23 24 value certified by the actuary and of a type that is 25 acceptable for qualifying security deposits under s. 440.38(1)(b). The withdrawing member shall continue to 26 provide such opinions and to provide such security until such 27 time as the latest opinion shows no remaining value of claims. 28 29 The association has a cause of action against a withdrawing 30 member, and against any successor of a withdrawing member, who 31 fails to timely provide the required opinion or who fails to

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maintain the required deposit with the association division. 1 2 The association shall be entitled to recover a judgment in the 3 amount of the actuarial present value of the determined and 4 estimated future compensation payments of the withdrawing 5 member for claims incurred during the time that the withdrawing member exercised the privilege of self-insurance, б 7 together with reasonable attorney's fees. The association is 8 also entitled to recover reasonable attorney's fees in any action to compel production of any actuarial report required 9 10 by this statute. For purposes of this section, the successor 11 of a withdrawing member means any person, business entity, or 12 group of persons or business entities, which holds or acquires 13 legal or beneficial title to the majority of the assets or the 14 majority of the shares of the withdrawing member. 15 (2) BOARD OF DIRECTORS. -- The board of directors of the association shall consist of nine persons and shall be 16 17 organized as established in the plan of operation. All board members shall be experienced in self-insurance in this state. 18 19 With respect to initial appointments, the Secretary of Labor 20 and Employment Security shall, by July 15, 1982, approve and 21 appoint to the board persons who are experienced with 22 self-insurance in this state and who are recommended by the 23 individual self-insurers in this state required to become 24 members of the association pursuant to the provisions 25 paragraph (1)(a). In the event the secretary finds that any 26 person so recommended does not have the necessary 27 qualifications for service on the board and a majority of the board has been appointed, the secretary shall request the 28 29 directors thus far approved and appointed to recommend another 30 person for appointment to the board. Each director shall serve 31 for a 4-year term and may be reappointed. Appointments after 12

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January 1, 2002, other than initial appointments shall be made 1 2 by the Department of Insurance Secretary of Labor and 3 Employment Security upon recommendation of members of the 4 association. Any vacancy on the board shall be filled for the 5 remaining period of the term in the same manner as appointments other than initial appointments are made. Each б 7 director shall be reimbursed for expenses incurred in carrying out the duties of the board on behalf of the association. 8

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(3) POWERS AND DUTIES.--

10 (a) Upon creation of the Insolvency Fund pursuant to the provisions of subsection (4), the association is obligated 11 12 for payment of compensation under this chapter to insolvent 13 members' employees resulting from incidents and injuries existing prior to the member becoming an insolvent member and 14 15 from incidents and injuries occurring within 30 days after the member has become an insolvent member, provided the incidents 16 17 giving rise to claims for compensation under this chapter occur during the year in which such insolvent member is a 18 member of the guaranty fund and was assessable pursuant to the 19 20 plan of operation, and provided the employee makes timely claim for such payments according to procedures set forth by a 21 court of competent jurisdiction over the delinquency or 22 bankruptcy proceedings of the insolvent member. Such 23 24 obligation includes only that amount due the injured worker or 25 workers of the insolvent member under this chapter. In no event is the association obligated to a claimant in an amount 26 27 in excess of the obligation of the insolvent member. The association shall be deemed the insolvent employer for 28 29 purposes of this chapter to the extent of its obligation on 30 the covered claims and, to such extent, shall have all rights, duties, and obligations of the insolvent employer as if the 31

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employer had not become insolvent. However, in no event shall 1 2 the association be liable for any penalties or interest. 3 (b) The association may: 4 Employ or retain such persons as are necessary to 1 5 handle claims and perform other duties of the association. Borrow funds necessary to effect the purposes of б 2. 7 this section in accord with the plan of operation. 3. Sue or be sued. 8 Negotiate and become a party to such contracts as 9 4. 10 are necessary to carry out the purposes of this section. 5. Purchase such reinsurance as is determined 11 12 necessary pursuant to the plan of operation. 13 б. Review all applicants for membership in the association to determine whether the applicant is qualified 14 15 for membership under the law. The association shall recommend to the Department of Insurance that the application be 16 17 accepted or rejected based on the criteria set forth in s. 18 440.38(1)(b). The Department of Insurance shall approve or disapprove the application as provided in paragraph (6)(a). 19 20 Prior to a final determination by the Division of Workers' 21 Compensation as to whether or not to approve any applicant for 22 membership in the association, the association may issue 23 opinions to the division concerning any applicant, which 24 opinions shall be considered by the division prior to any final determination. 25 7. Collect and review financial information from 26 27 employers and make recommendations to the Department of Insurance regarding the appropriate security deposit and 28 29 reinsurance amounts necessary for an employer to demonstrate 30 that it has the financial strength necessary to assure the 31 timely payment of all current and future claims. The 14 02/20/02 10:36 am File original & 9 copies

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association may audit and examine an employer to verify the 1 2 financial strength of its current and former members. If the 3 association determines that a current or former self-insured 4 employer does not have the financial strength necessary to assure the timely payment of all current and estimated future 5 claims, the association may recommend to the Department of б 7 Insurance that the department: 8 a. Revoke the employer's self-insurance privilege. b. Require the employer to provide a certified opinion 9 10 of an independent actuary who is a member of the American 11 Academy of Actuaries as to the actuarial present value of the 12 employer's estimated current and future compensation payments, 13 using a 4-percent discount rate. Require an increase in the employer's security 14 с. 15 deposit in an amount determined by the association to be necessary to assure payment of compensation claims. 16 The 17 Department of Insurance shall act on such recommendations as 18 provided in paragraph (6)(a). The association has a cause of action against an employer, and against any successor of an 19 20 employer, who fails to provide an additional security deposit required by the Department of Insurance. The association 21 22 shall recover a judgment in the amount of the requested additional security deposit together with reasonable 23 24 attorney's fees. For the purposes of this section, the 25 successor of an employer is any person, business entity, or group of persons or business entities which holds or acquires 26 27 legal or beneficial title to the majority of the assets or the majority of the shares of the employer. 28 8.7. Charge fees to any member of the association to 29 30 cover the actual costs of examining the financial and safety 31 conditions of that member.

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9.8. Charge an applicant for membership in the 1 2 association a fee sufficient to cover the actual costs of 3 examining the financial condition of the applicant. 4 10. Implement any procedures necessary to ensure 5 compliance with regulatory actions taken by the Department of 6 Insurance. 7 (c)1. To the extent necessary to secure funds for the 8 payment of covered claims and also to pay the reasonable costs to administer them, the association, subject to approval by 9 10 the Department of Insurance Labor and Employment Security, 11 upon certification of the board of directors, shall levy 12 assessments based on the annual written normal premium each 13 employer would have paid had the employer not been self-insured. Every assessment shall be made as a uniform 14 15 percentage of the figure applicable to all individual self-insurers, provided that the assessment levied against any 16 17 self-insurer in any one year shall not exceed 1 percent of the 18 annual written normal premium during the calendar year preceding the date of the assessment. Assessments shall be 19 20 remitted to and administered by the board of directors in the manner specified by the approved plan. Each employer so 21 assessed shall have at least 30 days' written notice as to the 22 date the assessment is due and payable. The association shall 23 24 levy assessments against any newly admitted member of the 25 association so that the basis of contribution of any newly admitted member is the same as previously admitted members, 26 27 provision for which shall be contained in the plan of 28 operation. 29 2. If, in any one year, funds available from such 30 assessments, together with funds previously raised, are not

31 sufficient to make all the payments or reimbursements then

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owing, the funds available shall be prorated, and the unpaid
 portion shall be paid as soon thereafter as sufficient
 additional funds become available.

4 Funds may be allocated or paid from the Workers' 3. 5 Compensation Administration Trust Fund to contract with the association to perform services required by law. However, no б 7 state funds of any kind shall be allocated or paid to the 8 association or any of its accounts for payment of covered 9 claims or related expenses except those state funds accruing 10 to the association by and through the assignment of rights of 11 an insolvent employer. The Department of Insurance may not 12 levy any assessment on the Florida Self-Insurance Guaranty 13 Association.

14 (4) INSOLVENCY FUND.--Upon the adoption of a plan of 15 operation or the adoption of rules by the Department of Labor 16 and Employment Security pursuant to subsection (5), there 17 shall be created an Insolvency Fund to be managed by the 18 association.

(a) The Insolvency Fund is created for purposes of 19 meeting the obligations of insolvent members incurred while 20 21 members of the association and after the exhaustion of any security deposit bond, as required under this chapter. 22 However, if such security deposit bond, surety, or reinsurance 23 24 policy is payable to the Florida Self-Insurers Guaranty 25 Association, the association shall commence to provide benefits out of the Insolvency Fund and be reimbursed from the 26 27 security deposit bond, surety, or reinsurance policy. The method of operation of the Insolvency Fund shall be defined in 28 29 the plan of operation as provided in subsection (5). 30 (b) The Department of Insurance shall have the authority to audit the financial soundness of the Insolvency 31 17

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1 Fund annually.

2 (c) The Department <u>of Insurance</u> may offer certain 3 amendments to the plan of operation to the board of directors 4 of the association for purposes of assuring the ongoing 5 financial soundness of the Insolvency Fund and its ability to 6 meet the obligations of this section.

7 (d) The department actuary may make certain
8 recommendations to improve the orderly payment of claims.
9 (5) PLAN OF OPERATION.--The association shall operate

10 pursuant to a plan of operation approved by the board of directors. The plan of operation in effect on January 1, 11 12 2002, and approved by the Department of Labor and Employment 13 Security shall remain in effect. However, any amendments to 14 the plan shall not become effective until approved by the 15 Department of Insurance. By September 15, 1982, the board of directors shall submit to the Department of Labor and 16 17 Employment Security a proposed plan of operation for the administration of the association and the Insolvency Fund. 18

(a) The purpose of the plan of operation shall be to 19 20 provide the association and the board of directors with the authority and responsibility to establish the necessary 21 22 programs and to take the necessary actions to protect against the insolvency of a member of the association. In addition, 23 24 the plan shall provide that the members of the association 25 shall be responsible for maintaining an adequate Insolvency Fund to meet the obligations of insolvent members provided for 26 27 under this act and shall authorize the board of directors to contract and employ those persons with the necessary expertise 28 29 to carry out this stated purpose. By January 1, 2003, the 30 board of directors shall submit to the Department of Insurance a proposed plan of operation for the administration of the 31

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association. The Department of Insurance shall approve the 1 plan by order, consistent with this section. The Department of 2 3 Insurance shall approve any amendments to the plan, consistent 4 with this section, which are determined appropriate to carry 5 out the duties and responsibilities of the association. (b) The plan of operation, and any amendments thereto, 6 7 shall take effect upon approval in writing by the department. 8 If the board of directors fails to submit a plan by September 15, 1982, or fails to make required amendments to the plan 9 10 within 30 days thereafter, the department shall promulgate 11 such rules as are necessary to effectuate the provisions of 12 this subsection. Such rules shall continue in force until 13 modified by the department or superseded by a plan submitted by the board of directors and approved by the department. 14 15 (b) (c) All member employers shall comply with the plan of operation. 16 17 (c)<del>(d)</del> The plan of operation shall: 1. Establish the procedures whereby all the powers and 18 duties of the association under subsection (3) will be 19 20 performed. 2. Establish procedures for handling assets of the 21 22 association. 3. Establish the amount and method of reimbursing 23 24 members of the board of directors under subsection (2). 25 4. Establish procedures by which claims may be filed with the association and establish acceptable forms of proof 26 27 of covered claims. Notice of claims to the receiver or liquidator of the insolvent employer shall be deemed notice to 28 29 the association or its agent, and a list of such claims shall 30 be submitted periodically to the association or similar organization in another state by the receiver or liquidator. 31 19 File original & 9 copies hft0006 02/20/02 10:36 am

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Establish regular places and times for meetings of 1 5. 2 the board of directors. Establish procedures for records to be kept of all 3 6. 4 financial transactions of the association and its agents and the board of directors. 5 7. Provide that any member employer aggrieved by any б 7 final action or decision of the association may appeal to the 8 Department of Insurance within 30 days after the action or 9 decision. 10 8. Establish the procedures whereby recommendations of candidates for the board of directors shall be submitted to 11 12 the Department of Insurance. 13 9. Contain additional provisions necessary or proper for the execution of the powers and duties of the association. 14 15 (d)(e) The plan of operation may provide that any or 16 all of the powers and duties of the association, except those 17 specified under subparagraphs(c)(d)1. and 2., be delegated to a corporation, association, or other organization which 18 performs or will perform functions similar to those of this 19 20 association or its equivalent in two or more states. Such a corporation, association, or organization shall be reimbursed 21 as a servicing facility would be reimbursed and shall be paid 22 for its performance of any other functions of the association. 23 24 A delegation of powers or duties under this subsection shall 25 take effect only with the approval of both the board of directors and the Department of Insurance and may be made only 26 27 to a corporation, association, or organization which extends protection which is not substantially less favorable and 28 29 effective than the protection provided by this section. 30 (6) POWERS AND DUTIES OF DEPARTMENT OF INSURANCE LABOR AND EMPLOYMENT SECURITY .--31

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(a) The Department of Insurance shall: 1 2 (a) Review recommendations of the association 3 concerning whether current or former self-insured employers or 4 members of the association have the financial strength 5 necessary to ensure the timely payment of all current and estimated future claims. If the association determines an б 7 employer does not have the financial strength necessary to 8 ensure the timely payment of all current and future claims and 9 recommends action pursuant to paragraph (3)(b), the Department 10 of Insurance shall take such action as necessary to order the 11 employer to comply with the recommendation, unless the 12 department finds by clear and convincing evidence that the 13 recommendation is erroneous. (b) Contract with the association for services, which 14 15 may include, but are not limited to: 1. Processing applications for self-insurance. 16 17 2. Collecting and reviewing financial statements and 18 loss reserve information from individual self-insurers. 19 Collecting and maintaining files for original 3. security deposit documents and reinsurance policies from 20 individual self-insurers and, if necessary, perfecting 21 22 security interests in security deposits. 4. Processing compliance documentation for individual 23 24 self-insurers and providing the same to the department. 25 5. Collecting all data necessary to calculate annual premium for all individual self-insurers, including individual 26 27 self-insurers that are public utilities or governmental entities, and providing such calculated annual premium to the 28 29 division for assessment purposes. 6. Inspecting and auditing annually, if necessary, the 30 31 payroll and other records of each individual self-insurer, 21 02/20/02 10:36 am File original & 9 copies hft0006 00319-fpr -560691

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including individual self-insurers that are public utilities 1 2 or governmental entities, in order to determine the wages paid 3 by each individual self-insurer, the premium such individual 4 self-insurer would have to pay if insured, and all payments of compensation made by such individual self-insurer during each 5 prior period with the results of such audit provided to the 6 7 division. For the purposes of this section, the payroll 8 records of each individual self-insurer shall be open to inspection and audit by the association and the Department of 9 10 Insurance, or their authorized representatives, during regular 11 business hours. 12 7. Processing applications and making recommendations 13 with respect to the qualification of a business to be approved to provide, or to continue to provide, services to individual 14 15 self-insurers in the areas of underwriting, claims adjusting, loss control, and safety engineering. 16 17 8. Providing legal representation to implement the 18 administration and audit of individual self-insurers and making recommendations regarding prosecution of any 19 20 administrative or legal proceedings necessitated by the regulation of the individual self-insurers by the Department 21 22 of Insurance. 23 (c) Contract with an attorney or attorneys recommended 24 by the association for representation of the Department of 25 Insurance in any administrative or legal proceedings necessitated by the recommended regulation of the individual 26 27 self-insurers. 1. Notify the association of the existence of an 28 29 insolvent employer not later than 3 days after it receives 30 notice of the determination of insolvency. 31 Upon request of the board of directors, provide the 22

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association with a statement of the annual normal premiums of 1 2 each member employer. 3 (b) The department may: 4 (d)<del>1.</del> Direct the association to require from each individual self-insurer, at such time and in accordance with 5 such regulations as the Department of <u>Insurance prescribes</u>, 6 7 reports in respect to wages paid, the amount of premiums such 8 individual self-insurer would have to pay if insured, and all payments of compensation made by such individual self-insurer 9 10 during each prior period and determine the amounts paid by 11 each individual self-insurer and the amounts paid by all 12 individual self-insurers during such period. For the purposes 13 of this section, the payroll records of each individual 14 self-insurer shall be open to annual inspection and audit by 15 the association and the Department of Insurance, or their authorized representative, during regular business hours, and 16 17 if any audit of such records of an individual self-insurer 18 discloses a deficiency in the amount reported to the 19 association or in the amounts paid to the division by an individual self-insurer for its assessment for the Workers' 20 Compensation Administration Trust Fund, the Department of 21 22 Insurance or the association may assess the cost of such audit against the individual self-insurer. 23 24 (e) Require that the association notify the member 25 employers and any other interested parties of the determination of insolvency and of their rights under this 26 27 section. Such notification shall be by mail at the last known address thereof when available; but, if sufficient information 28 29 for notification by mail is not available, notice by 30 publication in a newspaper of general circulation shall be 31 sufficient.

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(f)2. Suspend or revoke the authority of any member 1 2 employer failing to pay an assessment when due or failing to 3 comply with the plan of operation to self-insure in this 4 state. As an alternative, the Department of Insurance may levy 5 a fine on any member employer failing to pay an assessment when due. Such fine shall not exceed 5 percent of the unpaid б 7 assessment per month, except that no fine shall be less than 8 \$100 per month.

9 (g)3. Revoke the designation of any servicing facility
10 if the Department of Insurance finds that claims are being
11 handled unsatisfactorily.

12

(7) EFFECT OF PAID CLAIMS.--

13 (a) Any person who recovers from the association under 14 this section shall be deemed to have assigned his or her 15 rights to the association to the extent of such recovery. Every claimant seeking the protection of this section shall 16 17 cooperate with the association to the same extent as such person would have been required to cooperate with the 18 insolvent member. The association shall have no cause of 19 20 action against the employee of the insolvent member for any sums the association has paid out, except such causes of 21 action as the insolvent member would have had if such sums had 22 been paid by the insolvent member. In the case of an 23 24 insolvent member operating on a plan with assessment 25 liability, payments of claims by the association shall not operate to reduce the liability of the insolvent member to the 26 27 receiver, liquidator, or statutory successor for unpaid 28 assessments.

(b) The receiver, liquidator, or statutory successor
of an insolvent member shall be bound by settlements of
covered claims by the association or a similar organization in

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1 another state. The court having jurisdiction shall grant such 2 claims priority against the assets of the insolvent member 3 equal to that to which the claimant would have been entitled 4 in the absence of this section. The expense of the association 5 or similar organization in handling claims shall be accorded 6 the same priority as the expenses of the liquidator.

7 (c) The association shall file periodically with the 8 receiver or liquidator of the insolvent member statements of 9 the covered claims paid by the association and estimates of 10 anticipated claims on the association, which shall preserve 11 the rights of the association against the assets of the 12 insolvent member.

13 (8) <u>NOTIFICATION PREVENTION</u> OF INSOLVENCIES.--To aid
 14 in the detection and prevention of employer insolvencies÷

 (a) upon determination by majority vote that any
 16 member employer may be insolvent or in a financial condition
 17 hazardous to the employees thereof or to the public, it shall
 18 be the duty of the board of directors to notify the Department

19 of <u>Insurance</u> Labor and Employment Security of any information 20 indicating such condition.

(b) The board of directors may, upon majority vote, 21 22 request that the department determine the condition of anv 23 member employer which the board in good faith believes may no 24 longer be qualified to be a member of the association. Within 25 30 days of the receipt of such request or, for good cause shown, within a reasonable time thereafter, the department 26 27 shall make such determination and shall forthwith advise the board of its findings. Each request for a determination shall 28 29 be kept on file by the department, but the request shall not be open to public inspection prior to the release of the 30 31 determination to the public.

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(c) It shall also be the duty of the department to 1 2 report to the board of directors when it has reasonable cause 3 to believe that a member employer may be in such a financial 4 condition as to be no longer qualified to be a member of the 5 association. (d) The board of directors may, upon majority vote, б 7 make reports and recommendations to the department upon any 8 matter which is germane to the solvency, liquidation, 9 rehabilitation, or conservation of any member employer. Such 10 reports and recommendations shall not be considered public 11 documents. 12 (e) The board of directors may, upon majority vote, 13 make recommendations to the department for the detection and 14 prevention of employer insolvencies. 15 (f) The board of directors shall, at the conclusion of any member's insolvency in which the association was obligated 16 17 to pay covered claims, prepare a report on the history and cause of such insolvency, based on the information available 18 19 to the association, and shall submit such report to the 20 department. (9) EXAMINATION OF THE ASSOCIATION. -- The association 21 22 shall be subject to examination and regulation by the 23 Department of Insurance Labor and Employment Security. No 24 later than March 30 of each year, the board of directors shall 25 submit an audited a financial statement report for the preceding calendar year in a form approved by the Department 26 27 of Insurance. (10) IMMUNITY.--There shall be no liability on the 28 29 part of, and no cause of action of any nature shall arise 30 against, any member employer, the association or its agents or 31 employees, the board of directors, or the Department of 26 02/20/02 10:36 am File original & 9 copies

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<u>Insurance</u> Labor and Employment Security or its representatives
 for any action taken by them in the performance of their
 powers and duties under this section.

4 (11) STAY OF PROCEEDINGS; REOPENING OF DEFAULT 5 JUDGMENTS. -- All proceedings in which an insolvent employer is a party, or is obligated to defend a party, in any court or б 7 before any quasi-judicial body or administrative board in this 8 state shall be stayed for up to 6 months, or for such additional period from the date the employer becomes an 9 10 insolvent member, as is deemed necessary by a court of 11 competent jurisdiction to permit proper defense by the 12 association of all pending causes of action as to any covered 13 claims arising from a judgment under any decision, verdict, or finding based on the default of the insolvent member. The 14 15 association, either on its own behalf or on behalf of the insolvent member, may apply to have such judgment, order, 16 17 decision, verdict, or finding set aside by the same court or administrator that made such judgment, order, decision, 18 verdict, or finding and shall be permitted to defend against 19 20 such claim on the merits. If requested by the association, the stay of proceedings may be shortened or waived. 21

(12) LIMITATION ON CERTAIN ACTIONS. -- Notwithstanding 22 any other provision of this chapter, a covered claim, as 23 24 defined herein, with respect to which settlement is not 25 effected and pursuant to which suit is not instituted against the insured of an insolvent member or the association within 1 26 27 year after the deadline for filing claims with the receiver of the insolvent member, or any extension of the deadline, shall 28 29 thenceforth be barred as a claim against the association. 30 (13) CORPORATE INCOME TAX CREDIT. -- Any sums acquired

by a member by refund, dividend, or otherwise from the

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1 association shall be payable within 30 days of receipt to the 2 Department of <u>Insurance</u> <del>Insurance</del> for deposit with the 3 Treasurer to the credit of the General Insurance Fund. All 4 provisions of chapter 220 relating to penalties and interest 5 on delinquent corporate income tax payments apply to payments 6 due under this subsection. 7 Section 3. Subsections (2), (3), and (4) of section

8 440.386, Florida Statutes, are amended to read:
9 440.386 Individual self-insurers' insolvency;

10 conservation; liquidation.--

(2) COMMENCEMENT OF DELINQUENCY PROCEEDING. -- The 11 12 Department of Insurance or the Florida Self-Insurers Guaranty 13 Association, Incorporated, may commence a delinquency any such 14 proceeding by application to the court for an order directing 15 the individual self-insurer to show cause why the Department of Insurance or association should not have the relief sought 16 17 prayed for. The Florida Self-Insurers Guaranty Association, Incorporated, may petition the department to commence such 18 19 proceedings, and upon receipt of such petition, the department 20 shall commence such proceeding. On the return of such order to show cause, and after a full hearing, the court shall 21 either deny the application or grant the application, together 22 with such other relief as the nature of the case and the 23 24 interests of the claimants, creditors, stockholders, members, 25 subscribers, or public may require. The Department of Insurance and the association shall give Florida Self-Insurers 26 27 Guaranty Association, Incorporated, shall be given reasonable written notice to each other by the department of all hearings 28 29 which pertain to an adjudication of insolvency of a member 30 individual self-insurer. (3) GROUNDS FOR LIQUIDATION. -- The Department of 31

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Insurance or the association Insurance may apply to the court 1 2 for an order appointing a receiver and directing the receiver 3 to liquidate the business of a domestic individual self-insurer if such individual self-insurer is insolvent. 4 5 Florida Self-Insurers Guaranty Association, Incorporated, may petition the department to apply to the court for such order. б 7 Upon receipt of such petition, the department shall apply to 8 the court for such order. (4) GROUNDS FOR CONSERVATION; FOREIGN INDIVIDUAL 9 10 SELF-INSURERS.--11 (a) The Department of Insurance or the association may 12 apply to the court for an order appointing a receiver or 13 ancillary receiver, and directing the receiver to conserve the assets within this state, of a foreign individual self-insurer 14 15 if such individual self-insurer is insolvent. Florida Self-Insurers Guaranty Association, Incorporated, may petition 16 17 the department to apply for such order, and, upon receipt of 18 such petition, the department shall apply to the court for 19 such order. 20 (b) An order to conserve the assets of an individual self-insurer shall require the receiver forthwith to take 21 22 possession of the property of the receiver within the state and to conserve it, subject to the further direction of the 23 24 court. 25 Section 4. Subsection (3) of section 440.24, Florida Statutes, is amended to read: 26 27 440.24 Enforcement of compensation orders; 28 penalties.--29 In any case where the employer is a self-insurer (3) 30 and fails to comply with any compensation order of a judge of 31 compensation claims or court within 10 days after such order 29 02/20/02 10:36 am File original & 9 copies hft0006 00319-fpr -560691

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becomes final, the Department of Insurance division may 1 2 suspend or revoke any authorization previously given to the 3 employer to be become a self-insurer, and the Florida 4 Self-Insurer's Guaranty Association division may call or sue upon the surety bond or exercise its rights under the letter 5 of credit sell such of the securities deposited by the such б 7 self-insurer with the Florida Self-Insurer's Guaranty 8 Association as a qualifying security deposit division as may be necessary to satisfy the such order. 9 10 Section 5. Subsection (6) of section 440.51, Florida 11 Statutes, is amended to read: 12 440.51 Expenses of administration .--13 (6) (a) The division may require from each carrier, at such time and in accordance with such regulations as the 14 15 division may prescribe, reports in respect to all gross earned premiums and of all payments of compensation made by such 16 17 carrier during each prior period, and may determine the amounts paid by each carrier and the amounts paid by all 18 carriers during such period. 19 20 (b) The Department of Insurance may require from each self-insurer, at such time and in accordance with such 21 22 regulations as the Department of Insurance prescribes, reports 23 in respect to wages paid, the amount of premiums such 24 self-insurer would have to pay if insured, and all payments of 25 compensation made by such self-insurer during each prior period, and may determine the amounts paid by each 26 27 self-insurer and the amounts paid by all self-insurers during such period. For the purposes of this section, the payroll 28 29 records of each self-insurer shall be open to annual inspection and audit by the Department of Insurance or its 30 authorized representative, during regular business hours; and 31 30 02/20/02 10:36 am File original & 9 copies hft0006 00319-fpr -560691

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if any audit of such records of a self-insurer discloses a 1 2 deficiency in the amounts reported to the Department of 3 Insurance or in the amounts paid to the Department of Insurance by a self-insurer pursuant to this section, the 4 5 Department of Insurance may assess the cost of such audit б against the self-insurer. 7 Section 6. All powers, duties, functions, rules, 8 records, and property of the Division of Workers' Compensation of the Department of Labor and Employment Security related to 9 10 the regulation of individual, self-insured employers under 11 chapter 440, Florida Statutes, are transferred to the 12 Department of Insurance. 13 Section 7. The sum of \$183,750 is appropriated from the Workers' Compensation Administration Trust Fund of the 14 15 Department of Labor and Employment Security to the Department of Insurance for the purpose of contracting with the Florida 16 17 Self-Insured Guaranty Association to carry out the provisions of this act during the 2002-2003 fiscal year. 18 19 Section 8. Six full-time equivalent positions within the Division of Workers' Compensation of the Department of 20 Labor and Employment Security responsible for the regulation 21 22 and oversight of self-insured employers are eliminated. Section 9. This act shall take effect October 1, 2002. 23 24 25 26 27 And the title is amended as follows: On page 1, line 2, 28 29 remove: all of said lines, 30 31 and insert: 31 File original & 9 copies 02/20/02 hft0006 10:36 am 00319-fpr -560691

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<pre>self-insurers; amending s. 440.38, F.S.;</pre>
transferring operation of provisions requiring
the securing of payment of compensation by
employers from the Division of Workers'
Compensation of the Department of Labor and
Employment Security to the Florida
Self-Insurer's Guaranty Association,
Incorporated, and the Department of Insurance;
revising and clarifying requirements and
procedures; providing powers and duties of the
association and the departments; providing for
allocation or payment of state funds to the
association for certain purposes; providing
rulemaking authority; amending s. 440.385,
F.S.; revising and clarifying provisions
relating to the association's creation, board
of directors, powers and duties, insolvency
fund, and plan of operation; providing
additional powers of the association;
transferring the powers and duties of the
Department of Labor and Employment Security
relating to the association to the Department
of Insurance and revising such powers and
duties; providing additional powers and duties
of the Department of Insurance; providing for
oversight of the association by the department;
deleting certain provisions relating to
detection and prevention of employer
insolvencies; amending s. 440.386, F.S.;
providing parity for the association with the
Department of Insurance relating to proceedings
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1	for delinquency, liquidation, and conservation
2	of assets; amending s. 440.24, F.S.; providing
3	for the sale of securities on deposit to
4	satisfy a compensation order; amending s.
5	440.51, F.S.; eliminating provisions
6	authorizing the Department of Insurance to
7	require that self-insurers make certain
8	reports; eliminating provisions authorizing
9	certain audits; transferring the powers,
10	duties, functions, rules, records, and property
11	relating to the regulation of individual,
12	self-insured employers by the Department of
13	Labor and Employment Security to the Department
14	of Insurance; providing an appropriation;
15	eliminating specified positions; providing an
16	effective date.
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