

By the Committee on Governmental Oversight and Productivity

302-633-02

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A bill to be entitled

An act relating to state employees; providing a statement of sound principles to guide the operation and financing of employer-provided health insurance; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. The Legislature finds and declares that the following principles should guide the operation and financing of state employee health insurance:

(1) Changes must be fair to all generations and not create inequities.

(2) Employee-borne costs should reflect what similarly situated persons would pay in the market.

(3) Rates charged for the benefits provided should reflect sound actuarial practice.

(4) Employers should have a reasonable expectation of stability in payroll costs.

(5) Coverage choices should encourage wellness and prompt coverage for needed services.

Section 2. This act shall take effect July 1, 2002.

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SENATE SUMMARY

Enunciates principles for the operation and financing of state employees' health insurance.