Bill No. CS/HB 807, 1st Eng.

Amendment No. ____ Barcode 880372

	CHAMBER ACTION Senate House
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11	Senator Sanderson moved the following amendment to amendment
12	(790490):
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14	Senate Amendment (with title amendment)
15	On page 79, line 23, through
16	page 82, line 29, delete those lines
17	
18	and insert:
19	Section 16. Paragraph (b) of subsection (9) and
20	paragraph (b) of subsection (13) of section 121.091, Florida
21	Statutes, are amended to read:
22	121.091 Benefits payable under the systemBenefits
23	may not be paid under this section unless the member has
24	terminated employment as provided in s. 121.021(39)(a) or
25	begun participation in the Deferred Retirement Option Program
26	as provided in subsection (13), and a proper application has
27	been filed in the manner prescribed by the department. The
28	department may cancel an application for retirement benefits
29	when the member or beneficiary fails to timely provide the
30	information and documents required by this chapter and the
31	department's rules. The department shall adopt rules

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29 30 establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents are not received.

- (9) EMPLOYMENT AFTER RETIREMENT; LIMITATION. --
- (b)1. Any person who is retired under this chapter, except under the disability retirement provisions of subsection (4), may be reemployed by any private or public employer after retirement and receive retirement benefits and compensation from his or her employer without any limitations, except that a person may not receive both a salary from reemployment with any agency participating in the Florida Retirement System and retirement benefits under this chapter for a period of 12 months immediately subsequent to the date of retirement. However, a DROP participant shall continue employment and receive a salary during the period of participation in the Deferred Retirement Option Program, as provided in subsection (13).
- 2. Any person to whom the limitation in subparagraph 1. applies who violates such reemployment limitation and who is reemployed with any agency participating in the Florida Retirement System before completion of the 12-month limitation period shall give timely notice of this fact in writing to the employer and to the division and shall have his or her retirement benefits suspended for the balance of the 12-month limitation period. Any person employed in violation of this paragraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation 31 period. To avoid liability, such employing agency shall have

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29 30 a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received while reemployed during this reemployment limitation period shall be repaid to the retirement trust fund, and retirement benefits shall remain suspended until such repayment has been made. Benefits suspended beyond the reemployment limitation shall apply toward repayment of benefits received in violation of the reemployment limitation.

3. A district school board may reemploy a retired member as a substitute or hourly teacher, education paraprofessional, transportation assistant, bus driver, or food service worker on a noncontractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. District school boards reemploying such teachers, education paraprofessionals, transportation assistants, bus drivers, or food service workers are subject to the retirement contribution required by subparagraph 7. Reemployment of a retired member as a substitute or hourly teacher, education paraprofessional, transportation assistant, bus driver, or food service worker is limited to 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during his or her first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any 31 person employed in violation of this subparagraph and any

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29 30 employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and his or her retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

4. A community college board of trustees may reemploy a retired member as an adjunct instructor, that is, an instructor who is noncontractual and part-time, or as a participant in a phased retirement program within the Florida Community College System, after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. Boards of trustees reemploying such instructors are subject to the retirement contribution required in subparagraph 7. A retired member may be reemployed as an adjunct instructor for no more than 780 hours during the first 12 months of retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement 31 shall give timely notice in writing to the employer and to the

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29 30 division of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation.

The State University System may reemploy a retired member as an adjunct faculty member or as a participant in a phased retirement program within the State University System after the retired member has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. The State University System is subject to the retired contribution required in subparagraph 7., as appropriate. A retired member may be reemployed as an adjunct faculty member 31 or a participant in a phased retirement program for no more

than 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 3 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. 5 division shall suspend his or her retirement benefits for the 6 7 remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing 8 9 agency which knowingly employs or appoints such person without 10 notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for 11 12 reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid 13 liability, such employing agency shall have a written 14 statement from the retiree that he or she is not retired from 15 16 a state-administered retirement system. Any retirement 17 benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement 18 shall be repaid to the Retirement System Trust Fund, and 19 retirement benefits shall remain suspended until repayment is 20 21 made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward 22 repayment of benefits received in violation of the 780-hour 23 24 reemployment limitation.

The Board of Trustees of the Florida School for the Deaf and the Blind may reemploy a retired member as a substitute teacher, substitute residential instructor, or substitute nurse on a noncontractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 31 | calendar month after retirement shall void his or her

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application for retirement benefits. The Board of Trustees of 2 the Florida School for the Deaf and the Blind reemploying such 3 teachers, residential instructors, or nurses is subject to the retirement contribution required by subparagraph 7. 5 Reemployment of a retired member as a substitute teacher, substitute residential instructor, or substitute nurse is 6 7 limited to 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 8 hours during the first 12 months of retirement shall give 9 10 timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division 11 12 shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in 13 14 violation of this subparagraph and any employing agency which 15 knowingly employs or appoints such person without notifying 16 the Division of Retirement to suspend retirement benefits 17 shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the 18 reemployment limitation period. To avoid liability, such 19 20 employing agency shall have a written statement from the retiree that he or she is not retired from a 21 state-administered retirement system. Any retirement benefits 22 received by a retired member while reemployed in excess of 780 23 24 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and his or her retirement 25 benefits shall remain suspended until payment is made. 26 27 Benefits suspended beyond the end of the retired member's 28 first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment 29 30 limitation.

The employment by an employer of any retiree or

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DROP participant of any state-administered retirement system shall have no effect on the average final compensation or years of creditable service of the retiree or DROP participant. Prior to July 1, 1991, upon employment of any person, other than an elected officer as provided in s. 121.053, who has been retired under any state-administered retirement program, the employer shall pay retirement contributions in an amount equal to the unfunded actuarial liability portion of the employer contribution which would be required for regular members of the Florida Retirement System. Effective July 1, 1991, contributions shall be made as provided in s. 121.122 for retirees with renewed membership or subsection (13) with respect to DROP participants.

- Any person who has previously retired and who is holding an elective public office or an appointment to an elective public office eligible for the Elected Officers' Class on or after July 1, 1990, shall be enrolled in the Florida Retirement System as provided in s. 121.053(1)(b) or, if holding an elective public office that does not qualify for the Elected Officers' Class on or after July 1, 1991, shall be enrolled in the Florida Retirement System as provided in s. 121.122, and shall continue to receive retirement benefits as well as compensation for the elected officer's service for as long as he or she remains in elective office. However, any retired member who served in an elective office prior to July 1, 1990, suspended his or her retirement benefit, and had his or her Florida Retirement System membership reinstated shall, upon retirement from such office, have his or her retirement benefit recalculated to include the additional service and compensation earned.
 - 9. Any person who is holding an elective public office

which is covered by the Florida Retirement System and who is concurrently employed in nonelected covered employment may elect to retire while continuing employment in the elective public office, provided that he or she shall be required to terminate his or her nonelected covered employment. Any person who exercises this election shall receive his or her retirement benefits in addition to the compensation of the elective office without regard to the time limitations otherwise provided in this subsection. No person who seeks to exercise the provisions of this subparagraph, as the same existed prior to May 3, 1984, shall be deemed to be retired under those provisions, unless such person is eligible to retire under the provisions of this subparagraph, as amended by chapter 84-11, Laws of Florida.

- 10. The limitations of this paragraph apply to reemployment in any capacity with an "employer" as defined in s. 121.021(10), irrespective of the category of funds from which the person is compensated.
- as a firefighter or paramedic after the retired member has been retired for 1 calendar month, in accordance with s.

 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. The employing agency reemploying such firefighter or paramedic is subject to the retired contribution required in subparagraph 8. Reemployment of a retired firefighter or paramedic is limited to no more than 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division

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of the date he or she will exceed the limitation. The division
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    shall suspend his or her retirement benefits for the remainder
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    of the first 12 months of retirement. Any person employed in
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    violation of this subparagraph and any employing agency which
    knowingly employs or appoints such person without notifying
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    the Division of Retirement to suspend retirement benefits
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    shall be jointly and severally liable for reimbursement to the
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   Retirement System Trust Fund of any benefits paid during the
    reemployment limitation period. To avoid liability, such
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    employing agency shall have a written statement from the
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    retiree that he or she is not retired from a
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    state-administered retirement system. Any retirement benefits
    received by a retired member while reemployed in excess of 780
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   hours during the first 12 months of retirement shall be repaid
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    to the Retirement System Trust Fund, and retirement benefits
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    shall remain suspended until repayment is made. Benefits
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    suspended beyond the end of the retired member's first 12
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    months of retirement shall apply toward repayment of benefits
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    received in violation of the 780-hour reemployment limitation.
           (13) DEFERRED RETIREMENT OPTION PROGRAM. -- In general,
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    and subject to the provisions of this section, the Deferred
    Retirement Option Program, hereinafter referred to as the
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   DROP, is a program under which an eligible member of the
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   Florida Retirement System may elect to participate, deferring
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    receipt of retirement benefits while continuing employment
   with his or her Florida Retirement System employer. The
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    deferred monthly benefits shall accrue in the System Trust
   Fund on behalf of the participant, plus interest compounded
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   monthly, for the specified period of the DROP participation,
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    as provided in paragraph (c). Upon termination of employment,
31 the participant shall receive the total DROP benefits and
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29 30 begin to receive the previously determined normal retirement benefits. Participation in the DROP does not guarantee employment for the specified period of DROP.

- (b) Participation in the DROP. --
- 1. An eligible member may elect to participate in the DROP for a period not to exceed a maximum of 60 calendar months immediately following the date on which the member first reaches his or her normal retirement date or the date to which he or she is eligible to defer his or her election to participate as provided in subparagraph (a)2. However, a member who has reached normal retirement date prior to the effective date of the DROP shall be eligible to participate in the DROP for a period of time not to exceed 60 calendar months immediately following the effective date of the DROP, except a member of the Special Risk Class who has reached normal retirement date prior to the effective date of the DROP and whose total accrued value exceeds 75 percent of average final compensation as of his or her effective date of retirement shall be eligible to participate in the DROP for no more than 36 calendar months immediately following the effective date of the DROP.
- Upon deciding to participate in the DROP, the member shall submit, on forms required by the division:
 - A written election to participate in the DROP;
- Selection of the DROP participation and termination dates, which satisfy the limitations stated in paragraph (a) and subparagraph 1. Such termination date shall be in a binding letter of resignation with the employer, establishing a deferred termination date. The member may change the termination date within the limitations of subparagraph 1., 31 but only with the written approval of his or her employer;

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- A properly completed DROP application for service retirement as provided in this section; and
 - Any other information required by the division.
- The DROP participant shall be a retiree under the Florida Retirement System for all purposes, except for paragraph (5)(f) and subsection (9) and ss. 112.3173, 112.363, 121.053, and 121.122. However, participation in the DROP does not alter the participant's employment status and such employee shall not be deemed retired from employment until his or her deferred resignation is effective and termination occurs as provided in s. 121.021(39).
- 4. Elected officers shall be eligible to participate in the DROP subject to the following:
- An elected officer who reaches normal retirement date during a term of office may defer the election to participate in the DROP until the next succeeding term in that office. Such elected officer who exercises this option may participate in the DROP for up to 60 calendar months or a period of no longer than such succeeding term of office, whichever is less.
- b. An elected or a nonelected participant may run for a term of office while participating in DROP and, if elected, extend the DROP termination date accordingly, except, however, if such additional term of office exceeds the 60-month limitation established in subparagraph 1., and the officer does not resign from office within such 60-month limitation, the retirement and the participant's DROP shall be null and void as provided in sub-subparagraph (c)5.d.
- c. An elected officer who is dually employed and elects to participate in DROP shall be required to satisfy the 31 definition of termination within the 60-month limitation

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29 30 period as provided in subparagraph 1. for the nonelected position and may continue employment as an elected officer as provided in s. 121.053. The elected officer will be enrolled as a renewed member in the Elected Officers' Class or the Regular Class, as provided in ss. 121.053 and 121.22, on the first day of the month after termination of employment in the nonelected position and termination of DROP. Distribution of the DROP benefits shall be made as provided in paragraph (c).

d. An elected officer who is elected or appointed to an elective office is not subject to termination limitations as provided in chapter 121.

Section 17. Subsections (2) and (9) of section 121.0515, Florida Statutes, are amended to read:

121.0515 Special risk membership.--

- (2) CRITERIA. -- A member, to be designated as a special risk member, must meet the following criteria:
- (a) The member must be employed as a law enforcement officer and be certified, or required to be certified, in compliance with s. 943.1395; however, sheriffs and elected police chiefs shall be excluded from meeting the certification requirements of this paragraph. In addition, the member's duties and responsibilities must include the pursuit, apprehension, and arrest of law violators or suspected law violators; or the member must be an active member of a bomb disposal unit whose primary responsibility is the location, handling, and disposal of explosive devices; or the member must be the supervisor or command officer of a member or members who have such responsibilities; provided, however, administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in 31 | accounting, purchasing, legal, and personnel, shall not be

included;

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The member must be employed as a firefighter and be certified, or required to be certified, in compliance with s. 633.35 and be employed solely within the fire department of a local government employer or an agency of state government with firefighting responsibilities. In addition, the member's duties and responsibilities must include on-the-scene fighting of fires, fire prevention, or firefighter training; direct supervision of firefighting units, fire prevention, or firefighter training; or aerial firefighting surveillance performed by fixed-wing aircraft pilots employed by the Division of Forestry of the Department of Agriculture and Consumer Services; or the member must be the supervisor or command officer of a member or members who have such responsibilities; provided, however, administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, shall not be included and further provided that all periods of creditable service in fire prevention or firefighter training, or as the supervisor or command officer of a member or members who have such responsibilities, and for which the employer paid the special risk contribution rate, shall be included;

(c) The member must be employed as a correctional officer and be certified, or required to be certified, in compliance with s. 943.1395. In addition, the member's primary duties and responsibilities must be the custody, and physical restraint when necessary, of prisoners or inmates within a prison, jail, or other criminal detention facility, or while on work detail outside the facility, or while being 31 transported; or the member must be the supervisor or command

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29 30 officer of a member or members who have such responsibilities; provided, however, administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, shall not be included; however, wardens and assistant wardens, as defined by rule, shall participate in the Special Risk Class;

- (d) The member must be employed by a licensed Advance Life Support (ALS) or Basic Life Support (BLS) employer as an emergency medical technician or a paramedic and be certified in compliance with s. 401.27. In addition, the member's primary duties and responsibilities must include on-the-scene emergency medical care or direct supervision of emergency medical technicians or paramedics, or the member must be the supervisor or command officer of one or more members who have such responsibility. However, administrative support personnel, including, but not limited to, those whose primary responsibilities are in accounting, purchasing, legal, and personnel, shall not be included;
- (e) The member must be employed as a community-based correctional probation officer and be certified, or required to be certified, in compliance with s. 943.1395. In addition, the member's primary duties and responsibilities must be the supervised custody, surveillance, control, investigation, and counseling of assigned inmates, probationers, parolees, or community controllees within the community; or the member must be the supervisor of a member or members who have such responsibilities. Administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal 31 | services, and personnel management, shall not be included;

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however, probation and parole circuit and deputy circuit
    administrators shall participate in the Special Risk Class; or
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           (f) The member must be employed in one of the
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    following classes and must spend at least 75 percent of his or
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   her time performing duties which involve contact with patients
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    or inmates in a correctional or forensic facility or
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    institution:
           1. Dietitian (class codes 5203 and 5204).
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               Public health nutrition consultant (class code
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    5224).
11
               Psychological specialist (class codes 5230 and
12
    5231).
               Psychologist (class code 5234).
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           5.
               Senior psychologist (class codes 5237 and 5238).
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           6.
               Regional mental health consultant (class code
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    5240).
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           7.
               Psychological Services Director--DCF (class code
    5242).
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           8. Pharmacist (class codes 5245 and 5246).
20
               Senior pharmacist (class codes 5248 and 5249).
           10. Dentist (class code 5266).
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                Senior dentist (class code 5269).
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           11.
           12. Registered nurse (class codes 5290 and 5291).
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           13.
                Senior registered nurse (class codes 5292 and
    5293).
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26
                Registered nurse specialist (class codes 5294 and
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    5295).
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                Clinical associate (class codes 5298 and 5299).
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           16. Advanced registered nurse practitioner (class
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   codes 5297 and 5300).
31
                Advanced registered nurse practitioner specialist
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(class codes 5304 and 5305). 1 2 Registered nurse supervisor (class codes 5306 and 3 5307). 4 Senior registered nurse supervisor (class codes 5 5308 and 5309). 20. Registered nursing consultant (class codes 5312 6 7 and 5313). 8 21. Quality management program supervisor (class code 9 5314). 10 22. Executive nursing director (class codes 5320 and 11 5321). 12 23. Speech and hearing therapist (class code 5406); or 13 Pharmacy manager (class code 5251). 14 The member must be employed as a youth custody 15 officer and be certified, or required to be certified, in 16 compliance with s. 943.1395. In addition, the member's primary 17 duties and responsibilities must be the supervised custody, 18 surveillance, control, investigation, apprehension, arrest, and counseling of assigned juveniles within the community. 19 20 (9) CREDIT FOR UPGRADED SERVICE. --21 (a) Any member of the Special Risk Class who has earned creditable service in another membership class of the 22 Florida Retirement System as an emergency medical technician 23 24 or paramedic, which service is within the purview of the 25 Special Risk Class, may purchase additional retirement credit to upgrade such service to Special Risk Class service, to the 26 27 extent of the percentages of the member's average final 28 compensation provided in s. 121.091(1)(a)2. Contributions for upgrading such service to Special Risk Class credit under this 29

subsection shall be equal to the difference in the

31 | contributions paid and the Special Risk Class contribution

rate as a percentage of gross salary in effect for the period being claimed, plus interest thereon at the rate of 6.5 percent a year, compounded annually until the date of payment. This service credit may be purchased by the employer on behalf of the member.

(b) Any member of the Special Risk Class who has earned creditable service in another membership class of the Florida Retirement System whose responsibilities included fire prevention or firefighter training, which service is within the purview of the Special Risk Class, may purchase additional retirement credit to upgrade such service to Special Risk Class service, to the extent of the percentages of the member's average final compensation provided in s. 121.091(1)(a)2. Contributions for upgrading such service to Special Risk Class credit under this subsection shall be equal to the difference in the contributions paid and the Special Risk Class contribution rate as a percentage of gross salary in effect for the period being claimed, plus interest thereon at the rate of 6.5 percent a year, compounded annually until the date of payment. This service credit may be purchased by the employer on behalf of the member.

Section 18. It is the intent of the Legislature that any additional cost attributable to the upgrade in the retirement benefits for special risk members who have provided fire prevention or firefighter training above the contributions paid at the time of service shall be funded by recognition of the necessary amount from the excess actuarial assets of the Florida Retirement System Trust Fund.

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(Redesignate subsequent sections.)

====== T I T L E A M E N D M E N T ========= And the title is amended as follows: On page 86, line 15, after the semicolon, insert: amending s. 121.091, F.S.; authorizing an employing agency to reemploy a retired member as a firefighter or paramedic after a specified period; eliminating an exemption from termination limitations provided for elected officers; amending s. 121.0515, F.S.; providing for including service in fire prevention or firefighter training as creditable service; authorizing certain employees to purchase additional retirement credit; providing legislative intent with respect to funding retirement benefits;