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A bill to be entitled
An act relating to local government;
prohibiting local governments from requiring
employers to pay a minimum wage in excess of
the federal minimum wage; providing exceptions;
providing an effective date.

WHEREAS, promoting the economic growth and prosperity
of its citizens is among the most important responsibilities
of the state, and

WHEREAS, this economic growth and prosperity depends
upon maintaining a stable business climate that will attract
new employers to the state and allow existing employers to
grow, and

WHEREAS, with regard to worker wages, federal minimum
wage provisions strike the necessary balance between the
interests of workers and their employers, and

WHEREAS, allowing each local government to establish
minimum wage levels in their individual jurisdictions higher
than those required by federal law would threaten to drive
businesses out of these communities and out of the state in
search of a more favorable and uniform business environment,
and

WHEREAS, higher minimum wage standards differing from
one locale to another would encourage residents to conduct
their business in jurisdictions where wage costs, and hence
prices, are lower, and

WHEREAS, such artificial constraints would disrupt
Florida's economy and threaten the public welfare, NOW,
THEREFORE,

1 Be It Enacted by the Legislature of the State of Florida:

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Section 1. (1) As used in this section, the term:

(a) "Federal minimum wage" means a minimum wage required under federal law, including the federal Fair Labor Standards Act of 1938, as amended, 29 U.S.C. ss. 201 et seq.

(b) "Minimum wage" means a minimum rate of compensation for employment.

(c) "Political subdivision" means a county, municipality, department, commission, district, board, or other public body, whether corporate or otherwise, created by or under state law.

(2) Except as otherwise provided in subsection (3), no political subdivision may establish, mandate, or otherwise require an employer to pay a minimum wage, other than a federal minimum wage, or to apply a federal minimum wage to wages exempt from such a federal minimum wage.

(3) This section does not limit the authority of a political subdivision to establish a minimum wage other than a federal minimum wage:

(a) For the employees of the political subdivision;

(b) For the employees of an employer contracting to provide goods or services for the political subdivision, or for the employees of a subcontractor of such an employer, under the terms of a contract with the political subdivision;
or

(c) For the employees of an employer receiving a direct tax abatement or subsidy from the political subdivision, as a condition of the direct tax abatement or subsidy.

1 Section 2. This act shall take effect upon becoming a
2 law.
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