

Amendment No. (for drafter's use only)

CHAMBER ACTION

Senate

House

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Representatives Gannon, Rich, and Gelber offered the following:

**Amendment to Amendment (515193) (with title amendment)**

Remove line(s) 86, and insert:

Section 6. Subsection (2) of section 110.105, Florida Statutes, is amended to read:

110.105 Employment policy of the state.--

(2) All appointments, terminations, assignments and maintenance of status, compensation, privileges, and other terms and conditions of employment in state government shall be made without regard to age, sex, pregnancy status, as defined in s. 760.10, race, religion, national origin, political affiliation, marital status, or handicap, except when a specific sex, age, or physical requirement constitutes a bona fide occupational qualification necessary to proper and efficient administration.

Section 7. Subsection (1) of section 110.233, Florida Statutes, is amended to read:

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28 110.233 Political activities and unlawful acts  
29 prohibited.--

30 (1) No person shall be appointed to, demoted, or dismissed  
31 from any position in the career service, or in any way favored  
32 or discriminated against with respect to employment in the  
33 career service, because of race, color, national origin, sex,  
34 pregnancy status, as defined in s. 760.10, handicap, religious  
35 creed, or political opinion or affiliation.

36 Section 8. Subsection (1) of section 112.042, Florida  
37 Statutes, is amended to read:

38 112.042 Discrimination in county and municipal employment;  
39 relief.--

40 (1) It is against the public policy of this state for the  
41 governing body of any county or municipal agency, board,  
42 commission, department, or office, solely because of the race,  
43 color, national origin, sex, pregnancy status, as defined in s.  
44 760.10, handicap, or religious creed of any individual, to  
45 refuse to hire or employ, to bar, or to discharge from  
46 employment such individuals or to otherwise discriminate against  
47 such individuals with respect to compensation, hire, tenure,  
48 terms, conditions, or privileges of employment, if the  
49 individual is the most competent and able to perform the  
50 services required.

51 Section 9. Subsection (10) of section 760.10, Florida  
52 Statutes, is renumbered as subsection (11) and a new subsection  
53 (10) is added to said section to read:

54 760.10 Unlawful employment practices.--

55 (10) As used in this section, the terms "because of sex"  
56 and "on the basis of sex" include because or on the basis of

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57 pregnancy status. Pregnancy status does not require an employer  
58 to pay for health insurance benefits for abortion, except where  
59 the life of the mother would be endangered if the fetus were  
60 carried to term or except where medical complications have  
61 arisen from an abortion.

62 Section 10. This act shall take effect upon becoming a  
63 law.

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65 ===== T I T L E A M E N D M E N T =====

66 Remove line(s) 104, and insert:  
67 segregation in places of public accommodation; amending  
68 ss. 110.105, 110.233, 112.042, and 760.10, F.S.; revising  
69 provisions relating to state employment policy, career  
70 service appointments, county and municipal employment, and  
71 unlawful employment practices, to provide that  
72 discrimination on the basis of sex includes discrimination  
73 on the basis of pregnancy, childbirth, or related medical  
74 conditions; providing a limitation with respect to  
75 employer health insurance benefits; providing  
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