

Amendment No. (for drafter's use only)

CHAMBER ACTION

Senate

House

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Representatives Gannon, Gelber, and Rich offered the following:

Amendment to Amendment (009889) (with title amendment)

Remove line(s) 100, and insert:

Section 6. Subsection (2) of section 110.105, Florida Statutes, is amended to read:

110.105 Employment policy of the state.--

(2) All appointments, terminations, assignments and maintenance of status, compensation, privileges, and other terms and conditions of employment in state government shall be made without regard to age, sex, pregnancy status, as defined in s. 760.10, race, religion, national origin, political affiliation, marital status, or handicap, except when a specific sex, age, or physical requirement constitutes a bona fide occupational qualification necessary to proper and efficient administration.

Section 7. Subsection (1) of section 110.233, Florida Statutes, is amended to read:

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28 110.233 Political activities and unlawful acts
29 prohibited.--

30 (1) No person shall be appointed to, demoted, or dismissed
31 from any position in the career service, or in any way favored
32 or discriminated against with respect to employment in the
33 career service, because of race, color, national origin, sex,
34 pregnancy status, as defined in s. 760.10, handicap, religious
35 creed, or political opinion or affiliation.

36 Section 8. Subsection (1) of section 112.042, Florida
37 Statutes, is amended to read:

38 112.042 Discrimination in county and municipal employment;
39 relief.--

40 (1) It is against the public policy of this state for the
41 governing body of any county or municipal agency, board,
42 commission, department, or office, solely because of the race,
43 color, national origin, sex, pregnancy status, as defined in s.
44 760.10, handicap, or religious creed of any individual, to
45 refuse to hire or employ, to bar, or to discharge from
46 employment such individuals or to otherwise discriminate against
47 such individuals with respect to compensation, hire, tenure,
48 terms, conditions, or privileges of employment, if the
49 individual is the most competent and able to perform the
50 services required.

51 Section 9. Subsection (10) of section 760.10, Florida
52 Statutes, is renumbered as subsection (11) and a new subsection
53 (10) is added to said section to read:

54 760.10 Unlawful employment practices.--

55 (10) As used in this section, the terms "because of sex"
56 and "on the basis of sex" include because or on the basis of

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57 pregnancy status. Pregnancy status does not require an employer
58 to pay for health insurance benefits for abortion, except where
59 the life of the mother would be endangered if the fetus were
60 carried to term or except where medical complications have
61 arisen from an abortion.

62 Section 10. This act shall take effect upon becoming a
63 law.

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65 ===== T I T L E A M E N D M E N T =====

66 Remove line(s) 123, and insert:
67 accommodation; amending ss. 110.105, 110.233, 112.042, and
68 760.10, F.S.; revising provisions relating to state
69 employment policy, career service appointments, county and
70 municipal employment, and unlawful employment practices,
71 to provide that discrimination on the basis of sex
72 includes discrimination on the basis of pregnancy,
73 childbirth, or related medical conditions; providing a
74 limitation with respect to employer health insurance
75 benefits; providing an effective date.

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