HB 1245 2003 CS 1 CHAMBER ACTION 2 3 4 5 6 The Committee on Local Government & Veterans' Affairs recommends 7 the following: 8 9 Committee Substitute Remove the entire bill and insert: 10 11 A bill to be entitled 12 An act relating to municipal police and firefighter 13 pensions; amending s. 175.351, F.S.; authorizing certain 14 municipalities to provide extra benefits to firefighter 15 pension plans prior to the receipt of additional premium tax revenues; providing a procedure; amending s. 185.35, 16 17 F.S.; authorizing certain municipalities to provide extra benefits in police officer pension plans under certain 18 19 circumstances; providing a procedure; providing an 20 effective date. 21 22 Be It Enacted by the Legislature of the State of Florida: 23 24 Section 1. Section 175.351, Florida Statutes, is amended 25 to read: 26 175.351 Municipalities and special fire control districts 27 having their own pension plans for firefighters. -- For any 28 municipality, special fire control district, local law Page 1 of 10

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29 municipality, local law special fire control district, or local 30 law plan under this chapter, in order for municipalities and 31 special fire control districts with their own pension plans for 32 firefighters, or for firefighters and police officers, where 33 included, to participate in the distribution of the tax fund 34 established pursuant to s. 175.101, local law plans must meet the minimum benefits and minimum standards set forth in this 35 36 chapter.

(1) PREMIUM TAX INCOME.--If a municipality has a pension plan for firefighters, or a pension plan for firefighters and police officers, where included, which in the opinion of the division meets the minimum benefits and minimum standards set forth in this chapter, the board of trustees of the pension plan, as approved by a majority of firefighters of the municipality, may:

(a) Place the income from the premium tax in s. 175.101 in
such pension plan for the sole and exclusive use of its
firefighters, or for firefighters and police officers, where
included, where it shall become an integral part of that pension
plan and shall be used to pay extra benefits to the firefighters
included in that pension plan; or

50 (b) Place the income from the premium tax in s. 175.101 in 51 a separate supplemental plan to pay extra benefits to 52 firefighters, or to firefighters and police officers where 53 included, participating in such separate supplemental plan. 54

55 The premium tax provided by this chapter shall in all cases be 56 used in its entirety to provide extra benefits to firefighters,

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CS or to firefighters and police officers, where included. However, local law plans in effect on October 1, 1998, shall be required to comply with the minimum benefit provisions of this chapter only to the extent that additional premium tax revenues become available to incrementally fund the cost of such compliance as provided in s. 175.162(2)(a). When a plan is in compliance with such minimum benefit provisions, as subsequent additional premium tax revenues become available, they shall be used to provide extra benefits. For the purpose of this chapter, "additional premium tax revenues" means revenues received by a municipality or special fire control district pursuant to s. 175.121 that exceed that amount received for calendar year 1997 and the term "extra benefits" means benefits in addition to or greater than those provided to general employees of the municipality. Local law plans created by special act before May 23, 1939, shall be deemed to comply with this chapter. As a permissive alternative to paragraph (a), a municipality, after meeting the minimum benefit provisions of this chapter, with the approval of the certified bargaining agent, where applicable, or a majority of firefighters, or firefighters and police officers, where included in the pension plan, may provide extra benefits to the members prior to receipt of additional premium tax revenues to fund such benefit improvements. The municipality shall advance to the appropriate plan the difference between actuarially determined costs of the extra benefits to be provided and the additional premium tax revenues received at the time of advancement. Thereafter, the municipality shall annually advance to the plan the difference in the actuarially determined

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| 85 | cost of the extra benefits which were funded by the initial |
| 86 | advance and the available additional premium tax revenues until |
| 87 | such time as the growth in the available additional premium tax |
| 88 | revenues is sufficient to fund the costs of the extra benefits |
| 89 | provided by the initial advance. At such time, all additional |
| 90 | premium tax revenues in excess of the costs of the benefit |
| 91 | improvements shall be credited against the municipality's |
| 92 | required contributions until the funds credited to the |
| 93 | municipality equal the funds advanced by the municipality to the |
| 94 | plan with interest. Thereafter, all available additional premium |
| 95 | tax revenues shall be used to provide additional benefits. |
| 96 | Interest may be assessed against the funds advanced at a rate |
| 97 | not to exceed the rate permitted by law, provided such interest |
| 98 | is agreed to by the certified bargaining agent, where |
| 99 | applicable, or a majority of firefighters or firefighters and |
| 100 | police officers, where included in the pension plan. In no event |
| 101 | shall the municipality be relieved of its fiduciary |
| 102 | responsibility, as determined by the plan actuary, of funding |
| 103 | these extra benefits if the additional premium tax revenues are |
| 104 | not sufficient to fund the extra benefits. Prior to an agreement |
| 105 | between the municipality and the firefighters, or firefighters |
| 106 | and police officers where included, being implemented, the plan |
| 107 | administrator shall submit such agreement and the actuarial |
| 108 | impact statement prepared by the plan actuary to the Division of |
| 109 | Retirement for its determination and approval that said |
| 110 | agreement is in compliance with the requirements of part VII of |
| 111 | chapter 112. |

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112 ADOPTION OR REVISION OF A LOCAL LAW PLAN. -- No (2) 113 retirement plan or amendment to a retirement plan shall be 114 proposed for adoption unless the proposed plan or amendment 115 contains an actuarial estimate of the costs involved. No such 116 proposed plan or proposed plan change shall be adopted without 117 the approval of the municipality, special fire control district, or, where permitted, the Legislature. Copies of the proposed 118 119 plan or proposed plan change and the actuarial impact statement 120 of the proposed plan or proposed plan change shall be furnished 121 to the division prior to the last public hearing thereon. Such 122 statement shall also indicate whether the proposed plan or 123 proposed plan change is in compliance with s. 14, Art. X of the 124 State Constitution and those provisions of part VII of chapter 125 112 which are not expressly provided in this chapter. 126 Notwithstanding any other provision, only those local law plans 127 created by special act of legislation prior to May 23, 1939, 128 shall be deemed to meet the minimum benefits and minimum 129 standards only in this chapter.

130 (3) Notwithstanding any other provision, with respect to131 any supplemental plan municipality:

(a) Section 175.032(3)(a) shall not apply, and a local law
plan and a supplemental plan may continue to use their
definition of compensation or salary in existence on the
effective date of this act.

(b) Section 175.061(1)(b) shall not apply, and a local law
plan and a supplemental plan shall continue to be administered
by a board or boards of trustees numbered, constituted, and

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139 selected as the board or boards were numbered, constituted, and 140 selected on December 1, 2000.

(c) The election set forth in paragraph (1)(b) shall bedeemed to have been made.

(4) The retirement plan setting forth the benefits and the
trust agreement, if any, covering the duties and
responsibilities of the trustees and the regulations of the
investment of funds must be in writing, and copies thereof must
be made available to the participants and to the general public.

148 Section 2. Section 185.35, Florida Statutes, is amended to 149 read:

150 185.35 Municipalities having their own pension plans for 151 police officers.--For any municipality, chapter plan, local law 152 municipality, or local law plan under this chapter, in order for 153 municipalities with their own pension plans for police officers, 154 or for police officers and firefighters where included, to 155 participate in the distribution of the tax fund established pursuant to s. 185.08, local law plans must meet the minimum 156 157 benefits and minimum standards set forth in this chapter:

(1) PREMIUM TAX INCOME.--If a municipality has a pension plan for police officers, or for police officers and firefighters where included, which, in the opinion of the division, meets the minimum benefits and minimum standards set forth in this chapter, the board of trustees of the pension plan, as approved by a majority of police officers of the municipality, may:

(a) Place the income from the premium tax in s. 185.08 insuch pension plan for the sole and exclusive use of its police

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167 officers, or its police officers and firefighters where 168 included, where it shall become an integral part of that pension 169 plan and shall be used to pay extra benefits to the police 170 officers included in that pension plan; or

(b) May place the income from the premium tax in s. 185.08 in a separate supplemental plan to pay extra benefits to the police officers, or police officers and firefighters where included, participating in such separate supplemental plan.

176 The premium tax provided by this chapter shall in all cases be 177 used in its entirety to provide extra benefits to police 178 officers, or to police officers and firefighters, where 179 included. However, local law plans in effect on October 1, 1998, 180 shall be required to comply with the minimum benefit provisions 181 of this chapter only to the extent that additional premium tax 182 revenues become available to incrementally fund the cost of such 183 compliance as provided in s. 185.16(2). When a plan is in 184 compliance with such minimum benefit provisions, as subsequent 185 additional tax revenues become available, they shall be used to 186 provide extra benefits. For the purpose of this chapter, 187 "additional premium tax revenues" means revenues received by a 188 municipality pursuant to s. 185.10 that exceed the amount 189 received for calendar year 1997 and the term "extra benefits" 190 means benefits in addition to or greater than those provided to 191 general employees of the municipality. Local law plans created 192 by special act before May 23, 1939, shall be deemed to comply 193 with this chapter. As a permissive alternative to paragraph (a), 194 a municipality, after meeting the minimum benefit provisions of

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195 this chapter, with the approval of the certified bargaining 196 agent, where applicable, or a majority of police officers, or 197 police officers and firefighters, where included in the pension 198 plan, may provide extra benefits to the members prior to receipt 199 of additional premium tax revenues to fund such benefit 200 improvements. The municipality shall advance to the appropriate 201 plan the difference between actuarially determined costs of the 202 extra benefits to be provided and the additional premium tax 203 revenues received at the time of advancement. Thereafter, the 204 municipality shall annually advance to the plan the difference 205 in the actuarially determined cost of the extra benefits which 206 were funded by the initial advance and the available additional 207 premium tax revenues until such time as the growth in the 208 available additional premium tax revenues is sufficient to fund 209 the costs of the extra benefits provided by the initial advance. At such time, all additional premium tax revenues in excess of 210 211 the costs of the benefit improvements shall be credited against 212 the municipality's required contributions until the funds 213 credited to the municipality equal the funds advanced by the 214 municipality to the plan with interest. Thereafter, all 215 available additional premium tax revenues shall be used to 216 provide additional benefits. Interest may be assessed against 217 the funds advanced at a rate not to exceed the rate permitted by 218 law, provided such interest is agreed to by the certified 219 bargaining agent, where applicable, or a majority of police 220 officers or police officers and firefighters, where included in 221 the pension plan. In no event shall the municipality be relieved 222 of its fiduciary responsibility, as determined by the plan

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| 223 | actuary, of funding these extra benefits if the additional |
| 224 | premium tax revenues are not sufficient to fund the extra |
| 225 | benefits. Prior to an agreement between the municipality and the |
| 226 | police officers, or police officers and firefighters where |
| 227 | included, being implemented, the plan administrator shall submit |
| 228 | such agreement and the actuarial impact statement prepared by |
| 229 | the plan actuary to the Division of Retirement for its |
| 230 | determination and approval that said agreement is in compliance |
| 231 | with the requirements of part VII of chapter 112. |
| 232 | (2) ADOPTION OR REVISION OF A LOCAL LAW PLANNo |
| 233 | retirement plan or amendment to a retirement plan shall be |
| 234 | proposed for adoption unless the proposed plan or amendment |
| 235 | contains an actuarial estimate of the costs involved. No such |
| 236 | proposed plan or proposed plan change shall be adopted without |
| 237 | the approval of the municipality or, where permitted, the |
| 238 | Legislature. Copies of the proposed plan or proposed plan change |
| 239 | and the actuarial impact statement of the proposed plan or |
| 240 | proposed plan change shall be furnished to the division prior to |
| 241 | the last public hearing thereon. Such statement shall also |
| 242 | indicate whether the proposed plan or proposed plan change is in |
| 243 | compliance with s. 14, Art. X of the State Constitution and |
| 244 | those provisions of part VII of chapter 112 which are not |
| 245 | expressly provided in this chapter. Notwithstanding any other |
| 246 | provision, only those local law plans created by special act of |
| 247 | legislation prior to May 23, 1939, shall be deemed to meet the |
| 248 | minimum benefits and minimum standards only in this chapter. |
| 249 | (3) Notwithstanding any other provision, with respect to |
| 250 | any supplemental plan municipality: |
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(a) Section 185.02(4)(a) shall not apply, and a local law
plan and a supplemental plan may continue to use their
definition of compensation or salary in existence on the
effective date of this act.

(b) Section 185.05(1)(b) shall not apply, and a local law plan and a supplemental plan shall continue to be administered by a board or boards of trustees numbered, constituted, and selected as the board or boards were numbered, constituted, and selected on December 1, 2000.

(c) The election set forth in paragraph (1)(b) shall bedeemed to have been made.

(4) The retirement plan setting forth the benefits and the
trust agreement, if any, covering the duties and
responsibilities of the trustees and the regulations of the
investment of funds must be in writing and copies made available
to the participants and to the general public.

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Section 3. This act shall take effect upon becoming a law.