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6-1738-03 See HB 21 1 A bill to be entitled 2 An act relating to retirement; amending s. 3 121.021, F.S.; redefining the term "average 4 final compensation" with respect to the Florida 5 Retirement System; providing an effective date. 6 7 Be It Enacted by the Legislature of the State of Florida: 8 9 Section 1. Subsection (24) of section 121.021, Florida 10 Statutes, is amended to read: 121.021 Definitions.--The following words and phrases 11 12 as used in this chapter have the respective meanings set forth unless a different meaning is plainly required by the context: 13 (24) "Average final compensation" means the average of 14 the 3 5 highest fiscal years of compensation for creditable 15 16 service prior to retirement, termination, or death. For 17 in-line-of-duty disability benefits, if less than 3 5 years of creditable service have been completed, the term "average 18 19 final compensation" means the average annual compensation of 20 the total number of years of creditable service. Each year 21 used in the calculation of average final compensation shall 22 commence on July 1. 23 (a) The average final compensation shall include: 24 1. Accumulated annual leave payments, not to exceed 25 500 hours; and 26 2. All payments defined as compensation in subsection 27 (22).28 (b) The average final compensation shall not include: 29 1. Compensation paid to professional persons for 30 special or particular services;

1	2.	Payments for accumulated sick leave made due to
2	retirement	or termination;
3	3.	Payments for accumulated annual leave in excess of
4	500 hours;	
5	4.	Bonuses as defined in subsection (47);
6	5.	Third party payments made on and after July 1,
7	1990; or	
8	6.	Fringe benefits (for example, automobile allowances
9	or housing	allowances).
10	Sect	ion 2. This act shall take effect July 1, 2003.
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