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CHAMBER ACTION

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The Committee on Transportation recommends the following:

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Committee Substitute

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Remove the entire bill and insert:

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A bill to be entitled

An act relating to the Department of Transportation; amending s. 20.23, F.S.; reorganizing the department; revising powers and duties of the Secretary of Transportation; reducing the number of assistant secretaries; deleting authority of department to adopt certain rules; deleting requirement for the Governor to approve certain salaries; requiring the secretary to report described actions at meetings of the Transportation Commission; revising functions of the central office of the department; providing for an Assistant Secretary for Transportation Development and Operations and an Assistant Secretary for Transportation Support; establishing specified offices within the department; revising staff appointments by the secretary; requiring the secretary to appoint an inspector general; requiring the district secretary and the turnpike executive director to be registered professional engineers; providing for alternative disciplines; revising staff functions and

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duties; providing for appointment of specified district directors; revising certain district office functions; deleting provisions requiring monthly management reports; amending s. 110.205, F.S.; providing career service exemptions for certain positions in the Department of Transportation; correcting cross references; amending s. 334.14, F.S.; revising requirements of certain employees to be engineers; requiring specified registration of described employees; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 20.23, Florida Statutes, is amended to read:

20.23 Department of Transportation.--There is created a Department of Transportation which shall be a decentralized agency.

(1)(a)1. The head of the Department of Transportation is the Secretary of Transportation. The secretary shall be appointed by the Governor from among three persons nominated by the Florida Transportation Commission and shall be subject to confirmation by the Senate. The secretary shall serve at the pleasure of the Governor.

(b)2. The secretary shall be a proven, effective administrator who by a combination of education and experience shall clearly possess a broad knowledge of the administrative, financial, and technical aspects of the development, operation,



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and regulation of transportation systems and facilities or comparable systems and facilities.

(b)1. The secretary shall employ all personnel of the department. He or she shall implement all laws, rules, policies, and procedures applicable to the operation of the department and may not by his or her actions disregard or act in a manner contrary to any such policy. The secretary shall represent the department in its dealings with other state agencies, local governments, special districts, and the Federal Government. He or she shall have authority to sign and execute all documents and papers necessary to carry out his or her duties and the operations of the department. At each meeting of the Florida Transportation Commission, the secretary shall submit a report of major actions taken by him or her as official representative of the department.

2. The secretary shall cause the annual department budget request, the Florida Transportation Plan, and the tentative work program to be prepared in accordance with all applicable laws and departmental policies and shall submit the budget, plan, and program to the Florida Transportation Commission. The commission shall perform an in-depth evaluation of the budget, plan, and program for compliance with all applicable laws and departmental policies. If the commission determines that the budget, plan, or program is not in compliance with all applicable laws and departmental policies, it shall report its findings and recommendations regarding such noncompliance to the Legislature and the Governor.

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 $\underline{(c)_3}$. The secretary shall provide to the Florida Transportation Commission or its staff, such assistance, information, and documents as are requested by the commission or its staff to enable the commission to fulfill its duties and responsibilities.

(d)(c) The secretary shall appoint two three assistant secretaries who shall be directly responsible to the secretary and who shall perform such duties as are specified in this section and such other duties as are assigned by the secretary. The secretary may delegate to any assistant secretary the authority to act in the absence of the secretary. The department has the authority to adopt rules necessary for the delegation of authority beyond the assistant secretaries. The assistant secretaries shall serve at the pleasure of the secretary.

- (e)(d) Any secretary appointed after July 5, 1989, and the assistant secretaries shall be exempt from the provisions of part III of chapter 110 and shall receive compensation commensurate with their qualifications and competitive with compensation for comparable responsibility in the private sector. When the salary of any assistant secretary exceeds the limits established in part III of chapter 110, the Governor shall approve said salary.
- (2)(a)1. The Florida Transportation Commission is hereby created and shall consist of nine members appointed by the Governor subject to confirmation by the Senate. Members of the commission shall serve terms of 4 years each.
- 2. Members shall be appointed in such a manner as to equitably represent all geographic areas of the state. Each

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member must be a registered voter and a citizen of the state. Each member of the commission must also possess business managerial experience in the private sector.

- 3. A member of the commission shall represent the transportation needs of the state as a whole and may not subordinate the needs of the state to those of any particular area of the state.
- 4. The commission is assigned to the Office of the Secretary of the Department of Transportation for administrative and fiscal accountability purposes, but it shall otherwise function independently of the control and direction of the department.
 - (b) The commission shall have the primary functions to:
- 1. Recommend major transportation policies for the Governor's approval, and assure that approved policies and any revisions thereto are properly executed.
- 2. Periodically review the status of the state transportation system including highway, transit, rail, seaport, intermodal development, and aviation components of the system and recommend improvements therein to the Governor and the Legislature.
- 3. Perform an in-depth evaluation of the annual department budget request, the Florida Transportation Plan, and the tentative work program for compliance with all applicable laws and established departmental policies. Except as specifically provided in s. 339.135(4)(c)2., (d), and (f), the commission may not consider individual construction projects, but shall



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consider methods of accomplishing the goals of the department in the most effective, efficient, and businesslike manner.

- 4. Monitor the financial status of the department on a regular basis to assure that the department is managing revenue and bond proceeds responsibly and in accordance with law and established policy.
- 5. Monitor on at least a quarterly basis, the efficiency, productivity, and management of the department, using performance and production standards developed by the commission pursuant to s. 334.045.
- 6. Perform an in-depth evaluation of the factors causing disruption of project schedules in the adopted work program and recommend to the Legislature and the Governor methods to eliminate or reduce the disruptive effects of these factors.
- 7. Recommend to the Governor and the Legislature improvements to the department's organization in order to streamline and optimize the efficiency of the department. In reviewing the department's organization, the commission shall determine if the current district organizational structure is responsive to Florida's changing economic and demographic development patterns. The initial report by the commission must be delivered to the Governor and Legislature by December 15, 2000, and each year thereafter, as appropriate. The commission may retain such experts as are reasonably necessary to effectuate this subparagraph, and the department shall pay the expenses of such experts.



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(c) The commission or a member thereof may not enter into the day-to-day operation of the department and is specifically prohibited from taking part in:

- 1. The awarding of contracts.
- 2. The selection of a consultant or contractor or the prequalification of any individual consultant or contractor. However, the commission may recommend to the secretary standards and policies governing the procedure for selection and pregualification of consultants and contractors.
 - 3. The selection of a route for a specific project.
 - 4. The specific location of a transportation facility.
 - 5. The acquisition of rights-of-way.
- 6. The employment, promotion, demotion, suspension, transfer, or discharge of any department personnel.
- 7. The granting, denial, suspension, or revocation of any license or permit issued by the department.
- (d)1. The chair of the commission shall be selected by the commission members and shall serve a 1-year term.
- 2. The commission shall hold a minimum of 4 regular meetings annually, and other meetings may be called by the chair upon giving at least 1 week's notice to all members and the public pursuant to chapter 120. Other meetings may also be held upon the written request of at least four other members of the commission, with at least 1 week's notice of such meeting being given to all members and the public by the chair pursuant to chapter 120. Emergency meetings may be held without notice upon the request of all members of the commission. At each meeting of the commission, the secretary or his or her designee shall



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submit a report of major actions taken by him or her as official representative of the department.

- 3. A majority of the membership of the commission constitutes a quorum at any meeting of the commission. An action of the commission is not binding unless the action is taken pursuant to an affirmative vote of a majority of the members present, but not fewer than four members of the commission at a meeting held pursuant to subparagraph 2., and the vote is recorded in the minutes of that meeting.
- 4. The chair shall cause to be made a complete record of the proceedings of the commission, which record shall be open for public inspection.
- (e) The meetings of the commission shall be held in the central office of the department in Tallahassee unless the chair determines that special circumstances warrant meeting at another location.
- (f) Members of the commission are entitled to per diem and travel expenses pursuant to s. 112.061.
- (g) A member of the commission may not have any interest, direct or indirect, in any contract, franchise, privilege, or other benefit granted or awarded by the department during the term of his or her appointment and for 2 years after the termination of such appointment.
- (h) The commission shall appoint an executive director and assistant executive director, who shall serve under the direction, supervision, and control of the commission. The executive director, with the consent of the commission, shall employ such staff as are necessary to perform adequately the



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functions of the commission, within budgetary limitations. All employees of the commission are exempt from part II of chapter 110 and shall serve at the pleasure of the commission. The salaries and benefits of all employees of the commission shall be set in accordance with the Selected Exempt Service; provided, however, that the commission shall have complete authority for fixing the salary of the executive director and assistant executive director.

- (i) The commission shall develop a budget pursuant to chapter 216. The budget is not subject to change by the department, but such budget shall be submitted to the Governor along with the budget of the department.
- (3)(a) The central office shall establish departmental policies, rules, procedures, and standards and shall monitor the implementation of such policies, rules, procedures, and standards in order to ensure uniform compliance and quality performance by the districts and central office units that implement transportation programs. Major transportation policy initiatives or revisions shall be submitted to the commission for review. The central office monitoring function shall be based on a plan that clearly specifies what areas will be monitored, activities and criteria used to measure compliance, and a feedback process that assures monitoring findings are reported and deficiencies corrected. The secretary is responsible for ensuring that a central office monitoring function is implemented, and that it functions properly. In conjunction with its monitoring function, the central office shall provide such training and administrative support to the

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248 districts as the department determines to be necessary to ensure 249 that the department's programs are carried out in the most 250 efficient and effective manner. 251 (b) The resources necessary to ensure the efficiency, 252 effectiveness, and quality of performance by the department of 253 its statutory responsibilities shall be allocated to the central 254 office. 255 (b) (c) The secretary shall appoint an Assistant Secretary 256 for Transportation Development and Operations and Policy, an 257 Assistant Secretary for Transportation Support Finance and 258 Administration, and an Assistant Secretary for District 259 Operations, each of whom shall serve at the pleasure of the 260 secretary. The positions are responsible for developing, 261 monitoring, and enforcing policy and managing major technical programs. The responsibilities and duties of these positions 262 263 include, but are not limited to, the following functional areas: 264 1. Assistant Secretary for Transportation Policy. a. Development of the Florida Transportation Plan and 265 266 other policy planning; b. Development of statewide modal systems plans, including 267 268 public transportation systems; 269 c. Design of transportation facilities; 270 d. Construction of transportation facilities; 271 e. Acquisition and management of transportation rights-of-272 way; and 273 f. Administration of motor carrier compliance and safety. 274 2. Assistant Secretary for District Operations .--

a. Administration of the eight districts; and



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276	b. Implementation of the decentralization of the
277	department.
278	3. Assistant Secretary for Finance and Administration
279	a. Financial planning and management;
280	b. Information systems;
281	c. Accounting systems;
282	d. Administrative functions; and
283	e. Administration of toll operations.
284	(d)1. Policy, program, or operations offices shall be
285	established within the central office for the purposes of:
286	a. Developing policy and procedures and monitoring
287	performance to ensure compliance with these policies and
288	procedures;
289	b. Performing statewide activities which it is more cost-
290	effective to perform in a central location;
291	c. Assessing and ensuring the accuracy of information
292	within the department's financial management information
293	systems; and
294	d. Performing other activities of a statewide nature.
295	$\underline{(c)}_{2}$. The following offices are established and shall be
296	headed by a manager, each of whom shall be appointed by and
297	serve at the pleasure of the secretary. The positions shall be
298	classified at a level equal to a division director:
299	$\underline{1}.a.$ The Office of Administration. $\dot{\cdot}$
300	2.b. The Office of Policy Planning and Environmental
301	Management.
302	3.e. The Office of Design.÷
303	$4.d.$ The Office of Highway Operations. \div

Page 11 of 27 CODING: Words stricken are deletions; words underlined are additions.



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304 5.e. The Office of Right-of-Way. 305 6.f. The Office of Toll Operations.÷ 306 The Office of Information Systems. ; and 7.g. 307 The Office of Motor Carrier Compliance. 308 9. The Office of Management and Budget. 309 10. The Office of Comptroller. The Office of Construction. 310 11. The Office of Maintenance. 311 12. 13. The Office of Materials. 312 (d)3. Other offices may be established in accordance with 313 314 s. 20.04(7). The heads of such offices are exempt from part II 315 of chapter 110. No office or organization shall be created at a 316 level equal to or higher than a division without specific 317 legislative authority. 318 4. During the construction of a major transportation 319 improvement project or as determined by the district secretary, 320 the department may provide assistance to a business entity 321 significantly impacted by the project if the entity is a for-322 profit entity that has been in business for 3 years prior to the 323 beginning of construction and has direct or shared access to the 324 transportation project being constructed. The assistance program 325 shall be in the form of additional guarantees to assist the 326 impacted business entity in receiving loans pursuant to Title 13 327 C.F.R. part 120. However, in no instance shall the combined 328 guarantees be greater than 90 percent of the loan. The

(e) The Assistant Secretary for Finance and Administration must possess a broad knowledge of the administrative, financial,

department shall adopt rules to implement this subparagraph.

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and technical aspects of a complete cost-accounting system, budget preparation and management, and management information systems. The Assistant Secretary for Finance and Administration must be a proven, effective manager with specialized skills in financial planning and management. The Assistant Secretary for Finance and Administration shall ensure that financial information is processed in a timely, accurate, and complete manner.

- (f)1. Within the central office there is created an Office of Management and Budget. The head of the Office of Management and Budget is responsible to the Assistant Secretary for Finance and Administration and is exempt from part II of chapter 110.
- 2. The functions of the Office of Management and Budget include, but are not limited to:
 - a. Preparation of the work program;
 - b. Preparation of the departmental budget; and
 - c. Coordination of related policies and procedures.
- 3. The Office of Management and Budget shall also be responsible for developing uniform implementation and monitoring procedures for all activities performed at the district level involving the budget and the work program.
- $\underline{\text{(e)}(g)}$ The secretary $\underline{\text{shall}}$ $\underline{\text{may}}$ appoint an inspector general $\underline{\text{pursuant to s. } 20.055}$ who shall be directly responsible to the secretary and shall serve at the pleasure of the secretary.
- (h)1. The secretary shall appoint an inspector general pursuant to s. 20.055. The inspector general may be organizationally located within another unit of the department



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for administrative purposes, but shall function independently and be directly responsible to the secretary pursuant to s. 20.055. The duties of the inspector general shall include, but are not restricted to, reviewing, evaluating, and reporting on the policies, plans, procedures, and accounting, financial, and other operations of the department and recommending changes for the improvement thereof, as well as performing audits of contracts and agreements between the department and private entities or other governmental entities. The inspector general shall give priority to reviewing major parts of the department's accounting system and central office monitoring function to determine whether such systems effectively ensure accountability and compliance with all laws, rules, policies, and procedures applicable to the operation of the department. The inspector general shall also give priority to assessing the department's management information systems as required by s. 282.318. The internal audit function shall use the necessary expertise, in particular, engineering, financial, and property appraising expertise, to independently evaluate the technical aspects of the department's operations. The inspector general shall have access at all times to any personnel, records, data, or other information of the department and shall determine the methods and procedures necessary to carry out his or her duties. The inspector general is responsible for audits of departmental operations and for audits of consultant contracts and agreements, and such audits shall be conducted in accordance with generally accepted governmental auditing standards. The inspector general shall annually perform a sufficient number of

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audits to determine the efficiency and effectiveness, as well as verify the accuracy of estimates and charges, of contracts executed by the department with private entities and other governmental entities. The inspector general has the sole responsibility for the contents of his or her reports, and a copy of each report containing his or her findings and recommendations shall be furnished directly to the secretary and the commission.

2. In addition to the authority and responsibilities herein provided, the inspector general is required to report to the:

a. Secretary whenever the inspector general makes a preliminary determination that particularly serious or flagrant problems, abuses, or deficiencies relating to the administration of programs and operations of the department have occurred. The secretary shall review and assess the correctness of the preliminary determination by the inspector general. If the preliminary determination is substantiated, the secretary shall submit such report to the appropriate committees of the Legislature within 7 calendar days, together with a report by the secretary containing any comments deemed appropriate.

Nothing in this section shall be construed to authorize the public disclosure of information which is specifically prohibited from disclosure by any other provision of law.

b. Transportation Commission and the Legislature any actions by the secretary that prohibit the inspector general from initiating, carrying out, or completing any audit after the inspector general has decided to initiate, carry out, or

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complete such audit. The secretary shall, within 30 days after transmission of the report, set forth in a statement to the Transportation Commission and the Legislature the reasons for his or her actions.

(i)1. The secretary shall appoint a comptroller who is responsible to the Assistant Secretary for Finance and Administration. This position is exempt from part II of chapter 110.

2. The comptroller is the chief financial officer of the department and must be a proven, effective administrator who by a combination of education and experience clearly possesses a broad knowledge of the administrative, financial, and technical aspects of a complex cost-accounting system. The comptroller must also have a working knowledge of generally accepted accounting principles. At a minimum, the comptroller must hold an active license to practice public accounting in Florida pursuant to chapter 473 or an active license to practice public accounting in any other state. In addition to the requirements of the Florida Fiscal Accounting Management Information System Act, the comptroller is responsible for the development, maintenance, and modification of an accounting system that will in a timely manner accurately reflect the revenues and expenditures of the department and that includes a costaccounting system to properly identify, segregate, allocate, and report department costs. The comptroller shall supervise and direct preparation of a detailed 36-month forecast of cash and expenditures and is responsible for managing cash and determining cash requirements. The comptroller shall review all

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comparative cost studies that examine the cost-effectiveness and feasibility of contracting for services and operations performed by the department. The review must state that the study was prepared in accordance with generally accepted cost-accounting standards applied in a consistent manner using valid and accurate cost data.

- 3. The department shall by rule or internal management memoranda as required by chapter 120 provide for the maintenance by the comptroller of financial records and accounts of the department as will afford a full and complete check against the improper payment of bills and provide a system for the prompt payment of the just obligations of the department, which records must at all times disclose:
- a. The several appropriations available for the use of the department;
- b. The specific amounts of each such appropriation budgeted by the department for each improvement or purpose;
- c. The apportionment or division of all such appropriations among the several counties and districts, when such apportionment or division is made;
- d. The amount or portion of each such apportionment

 against general contractual and other liabilities then created;
- e. The amount expended and still to be expended in connection with each contractual and other obligation of the department;
- f. The expense and operating costs of the various activities of the department;

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g. The receipts accruing to the department and the distribution thereof;

- h. The assets, investments, and liabilities of the
 department; and
- i. The cash requirements of the department for a 36-month period.
- 4. The comptroller shall maintain a separate account for each fund administered by the department.
- 5. The comptroller shall perform such other related duties as designated by the department.
- $\underline{(f)}(\underline{j})$ The secretary shall appoint a general counsel who shall be employed full time and shall be directly responsible to and serve at the pleasure of the secretary. The general counsel is responsible for all legal matters of the department. The department may employ as many attorneys as it deems necessary to advise and represent the department in all transportation matters.
- (g)(k) The secretary shall appoint a state transportation development administrator planner who shall report to the Assistant Secretary for Transportation Policy. The state transportation planner's responsibilities shall include, but are not limited to, policy planning, systems planning, and transportation statistics. This position shall be classified at a level equal to a deputy assistant secretary.
- (h)(1) The secretary shall appoint a state <u>transportation</u> operations administrator highway engineer who shall report to the Assistant Secretary for Transportation Policy. The state highway engineer's responsibilities shall include, but are not



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limited to, design, construction, and maintenance of highway facilities; acquisition and management of transportation rights-of-way; traffic engineering; and materials testing. This position shall be classified at a level equal to a deputy assistant secretary.

(i)(m) The secretary shall appoint a state public transportation and modal administrator who shall report to the Assistant Secretary for Transportation Policy. The state public transportation administrator's responsibilities shall include, but are not limited to, the administration of statewide transit, rail, intermodal development, and aviation programs. This position shall be classified at a level equal to a deputy assistant secretary. The department shall also assign to the public transportation administrator an organizational unit the primary function of which is to administer the high-speed rail program.

(4)(a) The operations of the department shall be organized into seven districts, each headed by a district secretary and a turnpike enterprise, headed by an executive director. The district secretary and the turnpike executive director shall each be a registered professional engineer in accordance with the provisions of chapter 471 or, in lieu of professional engineer registration, may hold an advanced degree in an appropriate related discipline, such as a Master of Business Administration. The district secretaries shall report to the Assistant Secretary for District Operations. The headquarters of the districts shall be located in Polk, Columbia, Washington, Broward, Volusia, Dade, and Hillsborough Counties. The



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headquarters of the turnpike enterprise shall be located in Orange County. In order to provide for efficient operations and to expedite the decisionmaking process, the department shall provide for maximum decentralization to the districts. However, before making a decision to centralize or decentralize department operations, the department must first determine if the decision would be cost-effective and in the public's best interest. The department shall periodically evaluate such decisions to ensure that they are appropriate.

(b) The primary responsibility for the implementation of the department's transportation programs shall be delegated by the secretary to the district secretaries, and sufficient authority shall be vested in each district to ensure adequate control of the resources commensurate with the delegated responsibility. Each district secretary shall also be accountable for ensuring their district's quality of performance and compliance with all laws, rules, policies, and procedures related to the operation of the department.

(b)(c) Each district secretary may appoint a district director for transportation development, a district director for transportation operations, and a district director for transportation support or, until July 1, 2005, each district secretary may appoint a district director for planning and programming, a district director for production, and a district director for operations, and a district director for administration. These positions are exempt from part II of chapter 110.



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(c)(d) Within each district, offices shall be established for managing major functional responsibilities of the department. The offices may include planning, design, construction, right-of-way, maintenance, and public transportation. The heads of these offices shall be exempt from part II of chapter 110.

(d)(e) The district director for the Fort Myers Urban Office of the Department of Transportation is responsible for developing the 5-year Transportation Plan for Charlotte, Collier, DeSoto, Glades, Hendry, and Lee Counties. The Fort Myers Urban Office also is responsible for providing policy, direction, local government coordination, and planning for those counties.

- $\underline{(e)(f)}$ 1. The responsibility for the turnpike system shall be delegated by the secretary to the executive director of the turnpike enterprise, who shall serve at the pleasure of the secretary. The executive director shall report directly to the secretary, and the turnpike enterprise shall operate pursuant to ss. 338.22-338.241.
- 2. To facilitate the most efficient and effective management of the turnpike enterprise, including the use of best business practices employed by the private sector, the turnpike enterprise, except as provided in s. 287.055, shall be exempt from departmental policies, procedures, and standards, subject to the secretary having the authority to apply any such policies, procedures, and standards to the turnpike enterprise from time to time as deemed appropriate.



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(5) Notwithstanding the provisions of s. 110.205, the Department of Management Services is authorized to exempt positions within the Department of Transportation which are comparable to positions within the Senior Management Service pursuant to s. 110.205(2)(j) or positions which are comparable to positions in the Selected Exempt Service under s. 110.205(2)(m).

(6) To facilitate the efficient and effective management of the department in a businesslike manner, the department shall develop a system for the submission of monthly management reports to the Florida Transportation Commission and secretary from the district secretaries. The commission and the secretary shall determine which reports are required to fulfill their respective responsibilities under this section. A copy of each such report shall be submitted monthly to the appropriations and transportation committees of the Senate and the House of Representatives. Recommendations made by the Auditor General in his or her audits of the department that relate to management practices, systems, or reports shall be implemented in a timely manner. However, if the department determines that one or more of the recommendations should be altered or should not be implemented, it shall provide a written explanation of such determination to the Legislative Auditing Committee within 6 months after the date the recommendations were published.

(6) (7) The department is authorized to contract with local governmental entities and with the private sector if the department first determines that:

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(a) Consultants can do the work at less cost than state employees;

- (b) State employees can do the work at less cost, but sufficient positions have not been approved by the Legislature as requested in the department's most recent legislative budget request;
- (c) The work requires specialized expertise, and it would not be economical for the state to acquire, and then maintain, the expertise after the work is done;
- (d) The workload is at a peak level, and it would not be economical to acquire, and then keep, extra personnel after the workload decreases; or
- (e) The use of such entities is clearly in the public's best interest.

Such contracts shall require compliance with applicable federal and state laws, and clearly specify the product or service to be provided.

- Section 2. Paragraphs (j) and (m) of subsection (2) of section 110.205, Florida Statutes, are amended to read:
 - 110.205 Career service; exemptions.--
- (2) EXEMPT POSITIONS.--The exempt positions that are not covered by this part include the following:
- (j) The appointed secretaries, assistant secretaries, deputy secretaries, and deputy assistant secretaries of all departments; the executive directors, assistant executive directors, deputy executive directors, and deputy assistant executive directors of all departments; the directors of all



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divisions and those positions determined by the department to have managerial responsibilities comparable to such positions, which positions include, but are not limited to, program directors, assistant program directors, district administrators, deputy district administrators, the Director of Central Operations Services of the Department of Children and Family Services, and the State Transportation Development Administrator Planner, State Transportation Operations Administrator Highway Engineer, State Public Transportation Administrator, district secretaries, district directors of transportation development, transportation operations, and transportation support, Motor Carrier Compliance captains and majors planning and programming, production, and operations, and the managers of the offices specified in s. $20.23(3)(c)\frac{(d)2.}{(d)2.}$, of the Department of Transportation. Unless otherwise fixed by law, the department shall set the salary and benefits of these positions in accordance with the rules of the Senior Management Service; and the county health department directors and county health department administrators of the Department of Health.

(m) All assistant division director, deputy division director, and bureau chief positions in any department, and those positions determined by the department to have managerial responsibilities comparable to such positions, which positions include, but are not limited to, positions in the Department of Health, the Department of Children and Family Services, and the Department of Corrections that are assigned primary duties of serving as the superintendent or assistant superintendent, or warden or assistant warden, of an institution; positions in the

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Department of Corrections that are assigned primary duties of serving as the circuit administrator or deputy circuit administrator; positions in the Department of Transportation that are assigned primary duties of serving as regional toll managers and managers of offices as defined in s. 20.23(3)(d)3-, and (4)(c)(d); positions in the Department of Environmental Protection that are assigned the duty of an Environmental Administrator or program administrator; and positions in the Department of Health that are assigned the duties of Environmental Administrator, Assistant County Health Department Director, and County Health Department Financial Administrator. Unless otherwise fixed by law, the department shall set the salary and benefits of these positions in accordance with the rules established for the Selected Exempt Service.

- Section 3. Section 334.14, Florida Statutes, is amended to read:
- 334.14 Employees of department who are required to be engineers.—Each employee performing engineering as defined in chapter 471 shall be registered in accordance with the provisions of chapter 471.
- (1) At a minimum, each of the following employees of the department must be a professional engineer registered under chapter 471:
- (a) The State Highway Engineer and the district secretary for each district, except that in lieu of engineering registration the district secretary for each district may hold an advanced degree in an appropriate related discipline such as a master of business administration.

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(b)1. The head of each office, or equivalent unit, of the department that is responsible for the design of transportation facilities.

- 2. Any person who is employed or assigned by any such unit to be in responsible charge of an engineering project designed by the unit, regardless of whether such person is employed in the central office or in a field office.
- (c)1. The head of each office, or equivalent unit, of the department that is responsible for the construction of transportation facilities or materials testing.
- 2. Any area or resident engineer who is in responsible charge of an engineering construction project.
- (d)1. The head of each office, or equivalent unit, of the department that is directly responsible for traffic operations or the maintenance of transportation facilities.
- 2. The senior maintenance engineer assigned to a field office.
- 3. The senior maintenance engineers in charge of the various area maintenance yards assigned to the field units.
- (2) As used in this section, the term "responsible charge" means the rendering of engineering judgment and decisions in the development of technical policy and programs or the direct control and personal supervision of work performed by himself or herself or by others over whom the person holds supervisory authority.
- (3) Any person holding the position of resident engineer of construction or senior maintenance engineer of a field unit on July 1, 1984, or the position of designer as identified in

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subparagraph (1)(b)2. on July 1, 1985, is not subject to the engineering registration requirement. However, when such person vacates his or her position, his or her replacement must comply with that requirement.

- (4) The department shall employ a district secretary for each transportation district whose duties shall be fixed by the department and who shall be responsible for the efficient operation and administration of that district.
- (5) In addition to the requirement for engineering registration in subsection (1), the department, in filling the positions described in this section, shall place emphasis on proven management ability and experience.
 - Section 4. This act shall take effect upon becoming a law.