HB 1837

1

A bill to be entitled

2003

An act relating to workers' compensation; amending s. 2 440.02, F.S.; revising and repealing definitions; amending 3 4 s. 440.05, F.S.; revising requirements relating to submitting notice of election of exemption; providing that 5 an officer of a corporation who elects exemption may not б recover benefits and is not considered an employee for 7 purposes of determining premiums; amending s. 440.06, 8 F.S.; revising provisions relating to failure to secure 9 compensation; amending s. 440.077, F.S.; providing that a 10 11 corporate officer electing to be exempt may not receive benefits under ch. 440, F.S.; amending s. 440.09, F.S.; 12 clarifying provisions relating to compensation for 13 subsequent injuries; providing definitions; revising 14 provisions relating to drug testing; amending s. 440.10, 15 F.S.; revising provisions relating to contractors and 16 subcontractors with regard to liability for compensation; 17 requiring subcontractors to provide evidence of workers' 18 compensation coverage or proof of exemption to a 19 contractor; deleting provisions relating to independent 20 contractors; amending s. 440.1025, F.S.; revising 21 requirements relating to workplace safety programs; 22 amending s. 440.105, F.S.; increasing criminal penalties 23 for certain violations of workers' compensation compliance 24 requirements; amending s. 440.1051, F.S.; increasing 25 criminal penalty for false reports; amending s. 440.107, 26 F.S.; providing additional powers to the Department of 27 Insurance relating to compliance and enforcement; 2.8 providing penalties; amending s. 440.11, F.S.; revising 29 employer and safety consultant immunity from liability 30

Page 1 of 97

HB 1837

2003 provisions; amending s. 440.13, F.S.; requiring the Agency 31 for Health Care Administration to ensure establishment of 32 practice parameters for physician medical services; 33 34 revising provisions that provide for reimbursement allowances; requiring revision of specified reimbursement 35 schedules; providing timetable for revision of schedules 36 of maximum reimbursement allowances; revising certain 37 reimbursement allowances; revising procedure for 38 determination of fee-for-service and hospital per-diem 39 schedules; amending s. 440.134, F.S.; revising provisions 40 41 relating to managed care arrangements; revising a definition; amending s. 440.14, F.S.; revising provisions 42 relating to calculation of average weekly wage for injured 43 employees; amending s. 440.15, F.S.; providing additional 44 limitations on compensation for permanent total 45 disability; increasing payment schedule for impairment 46 benefits and providing for partial reduction under certain 47 circumstances; amending s. 440.16, F.S.; increasing the 48 limits on the amount of certain benefits paid as 49 compensation for death; amending s. 440.192, F.S.; 50 requiring a petition for benefits to include all claims 51 which are ripe, due, and owing; amending s. 440.25, F.S.; 52 revising procedures for mediation and hearings; amending 53 s. 440.34, F.S.; revising provisions relating to the award 54 of attorney's fees; amending s. 440.38, F.S.; providing 55 56 requirement for employers with coverage provided by insurers from outside the state; amending s. 440.381, 57 F.S.; providing criminal penalty for unlawful 58 applications; amending s. 627.311, F.S.; providing for an 59 additional subplan within the joint underwriting plan for 60 Page 2 of 97

HB 1837 2003 workers' compensation insurance; providing for rates, 61 surcharges, and assessments; limiting assessment powers; 62 amending s. 921.0022, F.S.; revising the offense severity 63 ranking chart to reflect changes in penalties under the 64 act; requiring a report to the Legislature from the 65 Department of Financial Services regarding provisions of 66 law relating to enforcement; providing effective dates. 67 68 Be It Enacted by the Legislature of the State of Florida: 69 70 Subsections (15), (41, and (42) of section 71 Section 1. 440.02, Florida Statutes, are amended to read: 72 440.02 Definitions. -- When used in this chapter, unless the 73 context clearly requires otherwise, the following terms shall 74 have the following meanings: 75 "Employee" means any person engaged in any (15)(a) 76 employment under any appointment or contract of hire or 77 apprenticeship, express or implied, oral or written, whether 78 lawfully or unlawfully employed, and includes, but is not 79 limited to, aliens and minors. 80 "Employee" includes any person who is an officer of a 81 (b) corporation and who performs services for remuneration for such 82 corporation within this state, whether or not such services are 83 continuous. 84 Any officer of a corporation may elect to be exempt 1. 85 from this chapter by filing written notice of the election with 86 the department as provided in s. 440.05. 87 As to officers of a corporation who are actively 88 2. engaged in the construction industry, no more than three 89 officers may elect to be exempt from this chapter by filing 90 Page 3 of 97

HB 1837 2003
91 written notice of the election with the department as provided
92 in s. 440.05. However, any exemption obtained by a corporate
93 officer of a corporation actively engaged in the construction
94 industry is not applicable with respect to any commercial
95 building project estimated to be valued at \$250,000 or greater.

3. An officer of a corporation who elects to be exempt
from this chapter by filing a written notice of the election
with the department as provided in s. 440.05 is not an employee.

Services are presumed to have been rendered to the corporation if the officer is compensated by other than dividends upon shares of stock of the corporation which the officer owns.

(c)1. "Employee" includes a sole proprietor or a partner 103 who devotes full time to the proprietorship or partnership and, 104 except as provided in this paragraph, elects to be included in 105 the definition of employee by filing notice thereof as provided 106 in s. 440.05. Partners or sole proprietors actively engaged in 107 the construction industry are considered employees unless they 108 elect to be excluded from the definition of employee by filing 109 written notice of the election with the department as provided 110 in s. 440.05. However, no more than three partners in a 111 partnership that is actively engaged in the construction 112 industry may elect to be excluded. A sole proprietor or partner 113 who is actively engaged in the construction industry and who 114 elects to be exempt from this chapter by filing a written notice 115 of the election with the department as provided in s. 440.05 is 116 not an employee. For purposes of this chapter, an independent 117 contractor is an employee unless he or she meets all of the 118 conditions set forth in subparagraph (d)1. 119

120

99

2. Notwithstanding the provisions of subparagraph 1., the

Page 4 of 97

HB 1837 2003 121 term "employee" includes a sole proprietor or partner actively 122 engaged in the construction industry with respect to any 123 commercial building project estimated to be valued at \$250,000 124 or greater. Any exemption obtained is not applicable, with 125 respect to work performed at such a commercial building project. 126 (d) "Employee" does not include:

120

(d) Emproyee does not include.

1. An independent contractor, if:

a. The independent contractor maintains a separate
business with his or her own work facility, truck, equipment,
materials, or similar accommodations;

b. The independent contractor holds or has applied for a federal employer identification number, unless the independent contractor is a sole proprietor who is not required to obtain a federal employer identification number under state or federal requirements;

c. The independent contractor performs or agrees to
perform specific services or work for specific amounts of money
and controls the means of performing the services or work;

d. The independent contractor incurs the principal
expenses related to the service or work that he or she performs
or agrees to perform;

e. The independent contractor is responsible for the satisfactory completion of work or services that he or she performs or agrees to perform and is or could be held liable for a failure to complete the work or services;

f. The independent contractor receives compensation for
work or services performed for a commission or on a per-job or
competitive-bid basis and not on any other basis;

g. The independent contractor may realize a profit orsuffer a loss in connection with performing work or services;

Page 5 of 97

HB 1837 151 h. The independent contractor has continuing or recurring 152 business liabilities or obligations; and

i. The success or failure of the independent contractor's
 business depends on the relationship of business receipts to
 expenditures.

156

However, the determination as to whether an individual included 157 in the Standard Industrial Classification Manual of 1987, 158 Industry Numbers 0711, 0721, 0722, 0751, 0761, 0762, 0781, 0782, 159 0783, 0811, 0831, 0851, 2411, 2421, 2435, 2436, 2448, or 2449, 160 161 or a newspaper delivery person, is an independent contractor is governed not by the criteria in this paragraph but by common-law 162 principles, giving due consideration to the business activity of 163 the individual. Notwithstanding the provisions of this paragraph 164 or any other provision of this chapter, with respect to any 165 commercial building project estimated to be valued at \$250,000 166 or greater, a person who is actively engaged in the construction 167 industry is not an independent contractor and is either an 168 employer or an employee who may not be exempt from the coverage 169 requirements of this chapter. 170

2. A real estate salesperson or agent, if that person
agrees, in writing, to perform for remuneration solely by way of
commission.

3. Bands, orchestras, and musical and theatrical
performers, including disk jockeys, performing in licensed
premises as defined in chapter 562, if a written contract
evidencing an independent contractor relationship is entered
into before the commencement of such entertainment.

1794. An owner-operator of a motor vehicle who transports180property under a written contract with a motor carrier which

Page 6 of 97

HB 1837 2003 evidences a relationship by which the owner-operator assumes the 181 responsibility of an employer for the performance of the 182 contract, if the owner-operator is required to furnish the 183 necessary motor vehicle equipment and all costs incidental to 184 the performance of the contract, including, but not limited to, 185 fuel, taxes, licenses, repairs, and hired help; and the owner-186 operator is paid a commission for transportation service and is 187 not paid by the hour or on some other time-measured basis. 188

189 5. A person whose employment is both casual and not in the
190 course of the trade, business, profession, or occupation of the
191 employer.

6. A volunteer, except a volunteer worker for the state or a county, municipality, or other governmental entity. A person who does not receive monetary remuneration for services is presumed to be a volunteer unless there is substantial evidence that a valuable consideration was intended by both employer and employee. For purposes of this chapter, the term "volunteer" includes, but is not limited to:

Persons who serve in private nonprofit agencies and who 199 a. receive no compensation other than expenses in an amount less 200 than or equivalent to the standard mileage and per-diem expenses 201 provided to salaried employees in the same agency or, if such 202 agency does not have salaried employees who receive mileage and 203 per diem, then such volunteers who receive no compensation other 204 than expenses in an amount less than or equivalent to the 205 customary mileage and per diem paid to salaried workers in the 206 community as determined by the department; and 207

b. Volunteers participating in federal programsestablished under Pub. L. No. 93-113.

210

7. Any officer of a corporation who elects to be exempt

Page 7 of 97

HB 1837 211 from this chapter.

8. A sole proprietor or officer of a corporation who actively engages in the construction industry, and a partner in a partnership that is actively engaged in the construction industry, who elects to be exempt from the provisions of this chapter. Such sole proprietor, officer, or partner is not an employee for any reason until the notice of revocation of election filed pursuant to s. 440.05 is effective.

9. An exercise rider who does not work for a single horse farm or breeder, and who is compensated for riding on a case-bycase basis, provided a written contract is entered into prior to the commencement of such activity which evidences that an employee/employer relationship does not exist.

10. A taxicab, limousine, or other passenger vehicle-forhire driver who operates said vehicles pursuant to a written agreement with a company which provides any dispatch, marketing, insurance, communications, or other services under which the driver and any fees or charges paid by the driver to the company for such services are not conditioned upon, or expressed as a proportion of, fare revenues.

A person who performs services as a sports official 11. 231 for an entity sponsoring an interscholastic sports event or for 232 a public entity or private, nonprofit organization that sponsors 233 an amateur sports event. For purposes of this subparagraph, such 234 a person is an independent contractor. For purposes of this 235 subparagraph, the term "sports official" means any person who is 236 a neutral participant in a sports event, including, but not 237 limited to, umpires, referees, judges, linespersons, 238 scorekeepers, or timekeepers. This subparagraph does not apply 239 to any person employed by a district school board who serves as 240

Page 8 of 97

CODING: Words stricken are deletions; words underlined are additions.

2003

HB 1837 2003 a sports official as required by the employing school board or 241 who serves as a sports official as part of his or her 242 responsibilities during normal school hours. 243 244 (41) "Commercial building" means any building or structure intended for commercial or industrial use, or any building or 245 structure intended for multifamily use of more than four 246 dwelling units, as well as any accessory use structures 247 constructed in conjunction with the principal structure. The 248 term, "commercial building," does not include the conversion of 249 any existing residential building to a commercial building. 250 251 (42) "Residential building" means any building or structure intended for residential use containing four or fewer 252 dwelling units and any structures intended as an accessory use 253 to the residential structure. 254 Section 2. Effective January 1, 2004, subsections (8), 255 (15), (16), and (38) of section 440.02, Florida Statutes, as 256 amended by this act, are amended to read: 257 440.02 Definitions. -- When used in this chapter, unless the 258 context clearly requires otherwise, the following terms shall 259 have the following meanings: 260 "Construction industry" means for-profit activities (8) 261 involving the carrying out of any building, clearing, filling, 262 excavation, or substantial improvement in the size or use of any 263 structure or the appearance of any land. When appropriate to the 264 context, "construction" refers to the act of construction or the 265 result of construction. However, "construction" does shall not 266 mean a homeowner's landowner's act of construction or the result 267 of a construction upon his or her own premises, provided such 268 premises are not intended to be sold, or resold, or leased by 269 the owner within 1 year after the commencement of construction. 270

Page 9 of 97

HB 1837 2003 The division may, by rule, establish standard industrial 271 classification codes and definitions thereof which meet the 272 criteria of the term "construction industry" as set forth in 273 274 this section. (15)(a) "Employee" means any person who receives 275 remuneration from an employer for the performance of any work or 276 service, whether by engaged in any employment under any 277 appointment or contract for of hire or apprenticeship, express 278 or implied, oral or written, whether lawfully or unlawfully 279 employed, and includes, but is not limited to, aliens and 280 281 minors. "Employee" includes any person who is an officer of a (b) 282 corporation and who performs services for remuneration for such 283

284 corporation within this state, whether or not such services are 285 continuous.

1. Any officer of a corporation may elect to be exempt
from this chapter by filing written notice of the election with
the department as provided in s. 440.05.

As to officers of a corporation who are actively 289 2. engaged in the construction industry, no more than three 290 officers of a corporation or of any group of affiliated 291 corporations may elect to be exempt from this chapter by filing 292 written notice of the election with the department as provided 293 in s. 440.05. Officers must be shareholders, each owning at 294 least 10 percent of the stock of such corporation and listed as 295 an officer of such corporation with the Division of Corporations 296 of the Department of State, in order to elect exemptions under 297 this chapter. For purposes of this subparagraph, the term 298 299 "affiliated" means and includes one or more corporations or entities, any one of which is a corporation engaged in the 300

Page 10 of 97

HB 1837 2003 301 construction industry, under the same or substantially the same control of a group of business entities which are connected or 302 associated so that one entity controls or has the power to 303 control each of the other business entities. The term 304 "affiliated" includes the officers, directors, executives, 305 shareholders active in management, employees, and agents of the 306 affiliated corporation. The ownership by one business entity of 307 a controlling interest in another business entity or a pooling 308 of equipment or income among business entities shall be prima 309 facie evidence that one business is affiliated with the other. 310 311 3. An officer of a corporation who elects to be exempt from this chapter by filing a written notice of the election 312 with the department as provided in s. 440.05 is not an employee. 313 314 Services are presumed to have been rendered to the corporation 315 if the officer is compensated by other than dividends upon 316 shares of stock of the corporation which the officer owns. 317 (C) "Employee" includes: 318 A sole proprietor or a partner who is not engaged in 319 1. the construction industry, devotes full time to the 320 proprietorship or partnership, and, except as provided in this 321 paragraph, elects to be included in the definition of employee 322 by filing notice thereof as provided in s. 440.05. Partners or 323 sole proprietors actively engaged in the construction industry 324 are considered employees unless they elect to be excluded from 325 326 the definition of employee by filing written notice of the election with the department as provided in s. 440.05. However, 327 no more than three partners in a partnership that is actively 328 engaged in the construction industry may elect to be excluded. A 329 sole proprietor or partner who is actively engaged in the 330 Page 11 of 97

HB 1837 2003
construction industry and who elects to be exempt from this
chapter by filing a written notice of the election with the
department as provided in s. 440.05 is not an employee. For
purposes of this chapter, an independent contractor is an
employee unless he or she meets all of the conditions set forth
in subparagraph (d)1.
2. All persons who are being paid by a construction
contractor as a subcontractor, unless the subcontractor has
validly elected an exemption as permitted by this chapter, or
has otherwise secured the payment of compensation coverage as a
subcontractor, consistent with s. 440.10, for work performed by
or as a subcontractor.
3. An independent contractor working or performing
services in the construction industry.
4. A sole proprietor who engages in the construction
industry and a partner or partnership that is engaged in the
construction industry.
(d) "Employee" does not include:
1. An independent contractor who is not engaged in the
construction industry., if:
a. In order to meet the definition of independent
contractor, at least four of the following criteria must be met:
(I) The independent contractor maintains a separate
business with his or her own work facility, truck, equipment,
materials, or similar accommodations;
(II) The independent contractor holds or has applied for a
federal employer identification number, unless the independent
contractor is a sole proprietor who is not required to obtain a
federal employer identification number under state or federal
regulations;

X	
	HB 1837 2003
361	(III) The independent contractor receives compensation for
362	services rendered or work performed and such compensation is
363	paid to a business rather than to an individual;
364	(IV) The independent contractor holds one or more bank
365	accounts in the name of the business entity for purposes of
366	paying business expenses or other expenses related to services
367	rendered or work performed for compensation;
368	(V) The independent contractor performs work or is able to
369	perform work for any entity in addition to or besides the
370	employer at his or her own election without the necessity of
371	completing an employment application or process; or
372	(VI) The independent contractor receives compensation for
373	work or services rendered on a competitive-bid basis or
374	completion of a task or a set of tasks as defined by a
375	contractual agreement, unless such contractual agreement
376	expressly states that an employment relationship exists. The
377	independent contractor maintains a separate business with his or
378	her own work facility, truck, equipment, materials, or similar
379	accommodations;
380	b. If four of the above criteria do not exist, an
381	individual may still be presumed to be an independent contractor
382	and not an employee based on full consideration of the nature of
383	the individual situation with regard to satisfying any of the
384	following conditions:
385	(I) The independent contractor performs or agrees to
386	perform specific services or work for a specific amount of money
387	and controls the means of performing the services or work;
388	(II) The independent contractor incurs the principal
389	expenses related to the service or work that he or she performs
390	or agrees to perform;
I	Dago 12 of 07

Page 13 of 97

S.	
	HB 1837 2003
391	(III) The independent contractor is responsible for the
392	satisfactory completion of the work or services that he or she
393	performs or agrees to perform;
394	(IV) The independent contractor receives compensation for
395	work or services performed for a commission or on a per-job
396	basis and not on any other basis;
397	(V) The independent contractor may realize a profit or
398	suffer a loss in connection with performing work or services;
399	(VI) The independent contractor has continuing or
400	recurring business liabilities or obligations; and
401	(VII) The success or failure of the independent
402	contractor's business depends on the relationship of business
403	receipts to expenditures. The independent contractor holds or
404	has applied for a federal employer identification number, unless
405	the independent contractor is a sole proprietor who is not
406	required to obtain a federal employer identification number
407	under state or federal requirements;
408	c. Notwithstanding anything to the contrary in this
409	subparagraph, an individual claiming to be an independent
410	contractor has the burden of proving that he or she is an
411	independent contractor for purposes of this act. The independent
412	contractor performs or agrees to perform specific services or
413	work for specific amounts of money and controls the means of
414	performing the services or work;
415	d. The independent contractor incurs the principal
416	expenses related to the service or work that he or she performs
417	or agrees to perform;
418	e. The independent contractor is responsible for the
419	satisfactory completion of work or services that he or she
420	performs or agrees to perform and is or could be held liable for
I (Page 14 of 97 CODING: Words stricken are deletions: words underlined are additions

Ĩ	
	HB 1837 2003
421	a failure to complete the work or services;
422	f. The independent contractor receives compensation for
423	work or services performed for a commission or on a per-job or
424	competitive-bid basis and not on any other basis;
425	g. The independent contractor may realize a profit or
426	suffer a loss in connection with performing work or services;
427	h. The independent contractor has continuing or recurring
428	business liabilities or obligations; and
429	i. The success or failure of the independent contractor's
430	business depends on the relationship of business receipts to
431	expenditures.
432	
433	However, the determination as to whether an individual included
434	in the Standard Industrial Classification Manual of 1987,
435	Industry Numbers 0711, 0721, 0722, 0751, 0761, 0762, 0781, 0782,
436	0783, 0811, 0831, 0851, 2411, 2421, 2435, 2436, 2448, or 2449,
437	or a newspaper delivery person, is an independent contractor is
438	governed not by the criteria in this paragraph but by common-law
439	principles, giving due consideration to the business activity of
440	the individual.
441	2. A real estate salesperson or agent, if that person
442	agrees, in writing, to perform for remuneration solely by way of
443	commission.
444	3. Bands, orchestras, and musical and theatrical
445	performers, including disk jockeys, performing in licensed
446	premises as defined in chapter 562, if a written contract
447	evidencing an independent contractor relationship is entered
448	into before the commencement of such entertainment.
449	4. An owner-operator of a motor vehicle who transports
450	property under a written contract with a motor carrier which

Page 15 of 97

CODING: Words stricken are deletions; words <u>underlined</u> are additions.

HB 1837 2003 evidences a relationship by which the owner-operator assumes the 451 responsibility of an employer for the performance of the 452 contract, if the owner-operator is required to furnish the 453 necessary motor vehicle equipment and all costs incidental to 454 the performance of the contract, including, but not limited to, 455 fuel, taxes, licenses, repairs, and hired help; and the owner-456 operator is paid a commission for transportation service and is 457 not paid by the hour or on some other time-measured basis. 458

5. A person whose employment is both casual and not in the course of the trade, business, profession, or occupation of the employer.

6. A volunteer, except a volunteer worker for the state or a county, municipality, or other governmental entity. A person who does not receive monetary remuneration for services is presumed to be a volunteer unless there is substantial evidence that a valuable consideration was intended by both employer and employee. For purposes of this chapter, the term "volunteer" includes, but is not limited to:

Persons who serve in private nonprofit agencies and who 469 a. receive no compensation other than expenses in an amount less 470 than or equivalent to the standard mileage and per diem expenses 471 provided to salaried employees in the same agency or, if such 472 agency does not have salaried employees who receive mileage and 473 per diem, then such volunteers who receive no compensation other 474 than expenses in an amount less than or equivalent to the 475 customary mileage and per diem paid to salaried workers in the 476 community as determined by the department; and 477

b. Volunteers participating in federal programs
established under Pub. L. No. 93-113.

480

7. Unless otherwise prohibited by this chapter, any

Page 16 of 97

2003

HB 1837 481 officer of a corporation who elects to be exempt from this 482 chapter.

8. An a sole proprietor or officer of a corporation who 483 484 actively engages in the construction industry, and a partner in a partnership that is actively engaged in the construction 485 industry, who elects to be exempt from the provisions of this 486 chapter, as otherwise permitted by this chapter. Such sole 487 proprietor, officer, or partner is not an employee for any 488 reason until the notice of revocation of election filed pursuant 489 to s. 440.05 is effective. 490

9. An exercise rider who does not work for a single horse farm or breeder, and who is compensated for riding on a case-bycase basis, provided a written contract is entered into prior to the commencement of such activity which evidences that an employee/employer relationship does not exist.

10. A taxicab, limousine, or other passenger vehicle-forhire driver who operates said vehicles pursuant to a written agreement with a company which provides any dispatch, marketing, insurance, communications, or other services under which the driver and any fees or charges paid by the driver to the company for such services are not conditioned upon, or expressed as a proportion of, fare revenues.

A person who performs services as a sports official 503 11. for an entity sponsoring an interscholastic sports event or for 504 a public entity or private, nonprofit organization that sponsors 505 an amateur sports event. For purposes of this subparagraph, such 506 a person is an independent contractor. For purposes of this 507 subparagraph, the term "sports official" means any person who is 508 a neutral participant in a sports event, including, but not 509 limited to, umpires, referees, judges, linespersons, 510

Page 17 of 97

HB 1837 511 scorekeepers, or timekeepers. This subparagraph does not apply 512 to any person employed by a district school board who serves as 513 a sports official as required by the employing school board or 514 who serves as a sports official as part of his or her 515 responsibilities during normal school hours.

516 <u>12. Medicaid-enrolled clients under chapter 393 who are</u>
517 <u>excluded from the definition of employment under s.</u>
518 <u>443.036(21)(d)5. and served by Adult Day Training Services under</u>
519 <u>the Home and Community-Based Medicaid Waiver program in a</u>
520 <u>sheltered workshop setting licensed by the United States</u>
521 <u>Department of Labor for the purpose of training and earning less</u>
522 <u>than the federal hourly minimum wage.</u>

"Employer" means the state and all political (16)(a) 523 subdivisions thereof, all public and quasi-public corporations 524 therein, every person carrying on any employment, and the legal 525 representative of a deceased person or the receiver or trustees 526 of any person. If the employer is a corporation, parties in 527 actual control of the corporation, including, but not limited 528 to, the president, officers who exercise broad corporate powers, 529 directors, and all shareholders who directly or indirectly own a 530 controlling interest in the corporation, are considered the 531 employer for the purposes of ss. 440.105 and 440.106. 532

533 (b) A landowner shall not be considered the employer of 534 persons hired by the homeowner to carry out construction on the 535 homeowner's own premises if those premises are not intended for 536 immediate sale or resale.

537 (c) Facilities serving individuals under subparagraph
 538 (15)(d)12. shall be considered agents of the Agency for Health
 539 Care Administration as it relates to providing Adult Day

540 Training Services under the Home and Community-Based Medicaid

Page 18 of 97

X	
	HB 1837 2003
541	Waiver program and not employers or third parties for the
542	purpose of limiting or denying Medicaid benefits.
543	(38) "Catastrophic injury" means a permanent impairment
544	constituted by:
545	(a) Spinal cord injury involving severe paralysis of an
546	arm, a leg, or the trunk;
547	(b) Amputation of an arm, a hand, a foot, or a leg
548	involving the effective loss of use of that appendage;
549	(c) Severe brain or closed-head injury as evidenced by:
550	1. Severe sensory or motor disturbances;
551	2. Severe communication disturbances;
552	3. Severe complex integrated disturbances of cerebral
553	function;
554	4. Severe episodic neurological disorders; or
555	5. Other severe brain and closed-head injury conditions at
556	least as severe in nature as any condition provided in
557	subparagraphs 14.;
558	(d) Second-degree or third-degree burns of 25 percent or
559	more of the total body surface or third-degree burns of 5
560	percent or more to the face and hands; <u>or</u>
561	(e) Total or industrial blindness ; or
562	(f) Any other injury that would otherwise qualify under
563	this chapter of a nature and severity that would qualify an
564	employee to receive disability income benefits under Title II or
565	supplemental security income benefits under Title XVI of the
566	federal Social Security Act as the Social Security Act existed
567	on July 1, 1992, without regard to any time limitations provided
568	under that act.
569	Section 3. Effective January 1, 2004, subsections (3),
570	(6), (10), and (13) of section 440.05, Florida Statutes, are
I	Page 19 of 97

HB 1837 571 amended, and subsection (14) is added to said section, to read: 572 440.05 Election of exemption; revocation of election; 573 notice; certification.--

574 (3) Each sole proprietor, partner, or officer of a corporation who is actively engaged in the construction industry 575 and who elects an exemption from this chapter or who, after 576 electing such exemption, revokes that exemption, must mail a 577 written notice to such effect to the department on a form 578 prescribed by the department. The notice of election to be 579 exempt from the provisions of this chapter must be notarized and 580 under oath. The notice of election to be exempt which is 581 submitted to the department by the sole proprietor, partner, or 582 officer of a corporation who is allowed to claim an exemption as 583 provided by this chapter must list the name, federal tax 584 identification number, social security number, all certified or 585 registered licenses issued pursuant to chapter 489 held by the 586 person seeking the exemption, a copy of relevant documentation 587 as to employment status filed with the Internal Revenue Service 588 as specified by the department, a copy of the relevant 589 occupational license in the primary jurisdiction of the 590 591 business, and, for corporate officers and partners, the registration number of the corporation or partnership filed with 592 the Division of Corporations of the Department of State along 593 with a copy of the stock certificate evidencing the required 594 ownership under this chapter. The notice of election to be 595 596 exempt must identify each sole proprietorship, partnership, or corporation that employs the person electing the exemption and 597 must list the social security number or federal tax 598 599 identification number of each such employer and the additional documentation required by this section. In addition, the notice 600

Page 20 of 97

HB 1837 2003 of election to be exempt must provide that the sole proprietor, 601 partner, or officer electing an exemption is not entitled to 602 benefits under this chapter, must provide that the election does 603 not exceed exemption limits for officers and partnerships 604 provided in s. 440.02, and must certify that any employees of 605 the corporation whose sole proprietor, partner, or officer 606 elects electing an exemption are covered by workers' 607 compensation insurance. Upon receipt of the notice of the 608 election to be exempt, receipt of all application fees, and a 609 determination by the department that the notice meets the 610 requirements of this subsection, the department shall issue a 611 certification of the election to the sole proprietor, partner, 612 or officer, unless the department determines that the 613 information contained in the notice is invalid. The department 614 shall revoke a certificate of election to be exempt from 615 coverage upon a determination by the department that the person 616 does not meet the requirements for exemption or that the 617 information contained in the notice of election to be exempt is 618 invalid. The certificate of election must list the name names of 619 the sole proprietorship, partnership, or corporation listed in 620 the request for exemption. A new certificate of election must be 621 obtained each time the person is employed by a new sole 622 proprietorship, partnership, or different corporation that is 623 not listed on the certificate of election. A copy of the 624 certificate of election must be sent to each workers' 625 compensation carrier identified in the request for exemption. 626 Upon filing a notice of revocation of election, an a sole 627 628 proprietor, partner, or officer who is a subcontractor or an officer of a corporate subcontractor must notify her or his 629 contractor. Upon revocation of a certificate of election of 630 Page 21 of 97

2003

HB 1837

exemption by the department, the department shall notify the
workers' compensation carriers identified in the request for
exemption.

A construction industry certificate of election to be 634 (6) exempt which is issued in accordance with this section shall be 635 valid for 2 years after the effective date stated thereon. Both 636 the effective date and the expiration date must be listed on the 637 face of the certificate by the department. The construction 638 industry certificate must expire at midnight, 2 years from its 639 issue date, as noted on the face of the exemption certificate. 640 641 Any person who has received from the division a construction industry certificate of election to be exempt which is in effect 642 on December 31, 1998, shall file a new notice of election to be 643 exempt by the last day in his or her birth month following 644 December 1, 1998. A construction industry certificate of 645 election to be exempt may be revoked before its expiration by 646 the sole proprietor, partner, or officer for whom it was issued 647 or by the department for the reasons stated in this section. At 648 least 60 days prior to the expiration date of a construction 649 industry certificate of exemption issued after December 1, 1998, 650 the department shall send notice of the expiration date and an 651 application for renewal to the certificateholder at the address 652 on the certificate. 653

(10)Each sole proprietor, partner, or officer of a 654 corporation who is actively engaged in the construction industry 655 and who elects an exemption from this chapter shall maintain 656 business records as specified by the division by rule, which 657 rules must include the provision that any corporation with 658 exempt officers and any partnership actively engaged in the 659 construction industry with exempt partners must maintain written 660 Page 22 of 97

HB 1837 661 statements of those exempted persons affirmatively acknowledging 662 each such individual's exempt status.

Any corporate officer permitted by this chapter to 663 (13)claim claiming an exemption under this section must be listed on 664 the records of this state's Secretary of State, Division of 665 Corporations, as a corporate officer. If the person who claims 666 an exemption as a corporate officer is not so listed on the 667 records of the Secretary of State, the individual must provide 668 to the division, upon request by the division, a notarized 669 affidavit stating that the individual is a bona fide officer of 670 671 the corporation and stating the date his or her appointment or election as a corporate officer became or will become effective. 672 673 The statement must be signed under oath by both the officer and the president or chief operating officer of the corporation and 674 must be notarized. The division shall issue a stop-work order 675 under s. 440.107(1) to any corporation who employs a person who 676 claims to be exempt as a corporate officer but who fails or 677 refuses to produce the documents required under this subsection 678 to the division within 3 business days after the request is 679 made. 680

(14) An officer of a corporation who elects exemption from 681 this chapter by filing a certificate of election under this 682 section may not recover benefits or compensation under this 683 chapter. For purposes of determining the appropriate premium for 684 workers' compensation coverage, carriers may not consider any 685 686 officer of a corporation who validly meets the requirements of this section to be an employee. 687 Section 4. Section 440.06, Florida Statutes, is amended to 688 689 read: 690 440.06 Failure to secure compensation; effect.--Every

Page 23 of 97

HB 1837 2003 employer who fails to secure the payment of compensation, as 691 provided in s. 440.10, by failing to meet the requirements of 692 under this chapter as provided in s. 440.38 may not, in any suit 693 brought against him or her by an employee subject to this 694 chapter to recover damages for injury or death, defend such a 695 suit on the grounds that the injury was caused by the negligence 696 of a fellow servant, that the employee assumed the risk of his 697 or her employment, or that the injury was due to the comparative 698 negligence of the employee. 699 Section 5. Effective January 1, 2004, section 440.077, 700 701 Florida Statutes, is amended to read: 440.077 When a corporate sole proprietor, partner, or 702 703 officer rejects chapter, effect. -- An A sole proprietor, partner, or officer of a corporation who is permitted to elect an 704 705 exemption under this chapter actively engaged in the construction industry and who elects to be exempt from the 706 provisions of this chapter may not recover benefits under this 707

708 chapter.

Section 6. Subsection (1) of section 440.09, Florida
Statutes, is amended, and paragraph (e) is added to subsection
(7) of said section, to read:

712 440.09 Coverage.--

The employer must shall pay compensation or furnish 713 (1)benefits required by this chapter if the employee suffers an 714 accidental compensable injury or death arising out of work 715 performed in the course and the scope of employment. The injury, 716 its occupational cause, and any resulting manifestations or 717 disability must shall be established to a reasonable degree of 718 719 medical certainty, based on and by objective relevant medical findings, and the compensable accident must be the major 720

Page 24 of 97

HB 1837 2003 721 contributing cause of any resulting injuries. For purposes of this section, "major contributing cause" means the cause which 722 is more than 50 percent responsible for the injury as compared 723 to all other causes combined for which treatment or benefits are 724 sought. In cases involving occupational disease or repetitive 725 726 exposure, both causation and sufficient exposure to support causation must be proven by clear and convincing evidence. Pain 727 or other subjective complaints alone, in the absence of 728 objective relevant medical findings are not compensable. For 729 purposes of this section, "objective relevant medical findings" 730 are those objective findings that correlate to the subjective 731 complaints of the injured employee and are confirmed by physical 732 733 examination findings or diagnostic testing. Establishment of the 734 causal relationship between a compensable accident and injuries 735 for conditions that are not readily observable must be by medical evidence only, as demonstrated by physical examination 736 findings or diagnostic testing. Major contributing cause must be 737 demonstrated by medical evidence only. Mental or nervous 738 injuries occurring as a manifestation of an injury compensable 739 under this section shall be demonstrated by clear and convincing 740 evidence. 741

(a) This chapter does not require any compensation or
benefits for any subsequent injury the employee suffers as a
result of an original injury arising out of and in the course of
employment unless the original injury is the major contributing
cause of the subsequent injury. <u>Major contributing cause must be</u>
<u>demonstrated by medical evidence only.</u>

(b) If an injury arising out of and in the course of
 employment combines with a preexisting disease or condition to
 cause or prolong disability or need for treatment, the employer
 Page 25 of 97

HB 1837 2003 must pay compensation or benefits required by this chapter only 751 to the extent that the injury arising out of and in the course 752 of employment is and remains more than 50 percent responsible 753 for the injury as compared to all other causes combined and 754 thereafter remains the major contributing cause of the 755 disability or need for treatment. Major contributing cause must 756 be demonstrated by medical evidence only. 757

(c) Death resulting from an operation by a surgeon
furnished by the employer for the cure of hernia as required in
s. 440.15(6) shall for the purpose of this chapter be considered
to be a death resulting from the accident causing the hernia.

If an accident happens while the employee is employed (d) 762 elsewhere than in this state, which would entitle the employee 763 764 or his or her dependents to compensation if it had happened in 765 this state, the employee or his or her dependents are entitled to compensation if the contract of employment was made in this 766 state, or the employment was principally localized in this 767 state. However, if an employee receives compensation or damages 768 under the laws of any other state, the total compensation for 769 the injury may not be greater than is provided in this chapter. 770 (7) 771

772 (e) As a part of rebutting any presumptions under paragraph (b), the injured worker must prove the actual 773 quantitative amounts of the drug or its metabolites as measured 774 on the initial and confirmation post-accident drug tests of the 775 injured worker's urine sample and provide additional evidence 776 regarding the absence of drug influence other than the worker's 777 denial of being under the influence of a drug. No drug test 778 779 conducted on a urine sample shall be rejected as to its results or the presumption imposed under paragraph (b) on the basis of 780

Page 26 of 97

HB 1837 2003 781 urine being bodily fluid tested. Section 7. Effective January 1, 2004, subsection (1) of 782 section 440.10, Florida Statutes, is amended to read: 783 440.10 Liability for compensation. --784 (1)(a) Every employer coming within the provisions of this 785 chapter, including any brought within the chapter by waiver of 786 exclusion or of exemption, shall be liable for, and shall 787 secure, the payment to his or her employees, or any physician, 788 surgeon, or pharmacist providing services under the provisions 789 of s. 440.13, of the compensation payable under ss. 440.13, 790 791 440.15, and 440.16. Any contractor or subcontractor who engages in any public or private construction in the state shall secure 792 793 and maintain compensation for his or her employees under this chapter as provided in s. 440.38. 794 (b) In case a contractor sublets any part or parts of his 795 or her contract work to a subcontractor or subcontractors, all 796 of the employees of such contractor and subcontractor or 797 subcontractors engaged on such contract work shall be deemed to 798 be employed in one and the same business or establishment; and 799 the contractor shall be liable for, and shall secure, the 800 payment of compensation to all such employees, except to 801

(c) A contractor <u>shall may</u> require a subcontractor to
provide evidence of workers' compensation insurance or a copy of
his or her certificate of election. A subcontractor <u>that is a</u>
<u>corporation and that has an officer who elects</u> <u>electing</u> to be
exempt as <u>permitted under this chapter</u> a sole proprietor,
partner, or officer of a corporation shall provide a copy of his
or her certificate of <u>exemption election</u> to the contractor.

employees of a subcontractor who has secured such payment.

Page 27 of 97 CODING: Words stricken are deletions; words underlined are additions.

802

2003

HB 1837

(d)1. If a contractor becomes liable for the payment of compensation to the employees of a subcontractor who has failed to secure such payment in violation of s. 440.38, the contractor or other third-party payor shall be entitled to recover from the subcontractor all benefits paid or payable plus interest unless the contractor and subcontractor have agreed in writing that the contractor will provide coverage.

2. If a contractor or third-party payor becomes liable for 817 the payment of compensation to the corporate officer employee of 818 a subcontractor who is actively engaged in the construction 819 820 industry and has elected to be exempt from the provisions of this chapter, but whose election is invalid, the contractor or 821 822 third-party payor may recover from the claimant, partnership, or corporation all benefits paid or payable plus interest, unless 823 the contractor and the subcontractor have agreed in writing that 824 the contractor will provide coverage. 825

A subcontractor providing services in conjunction with 826 (e) a contractor on the same project or contract work is not liable 827 for the payment of compensation to the employees of another 828 subcontractor or the contractor on such contract work and is not 829 protected by the exclusiveness-of-liability provisions of s. 830 440.11 from any action at law or in admiralty on account of 831 injury to an of such employee of another subcontractor, or of 832 the contractor, provided that: 833

1. The subcontractor has secured workers' compensation
 insurance for its employees or the contractor has secured such
 insurance on behalf of the subcontractor and its employees in
 accordance with paragraph (b).

838 <u>2. The subcontractor's own culpable negligence was not the</u>
 839 <u>major contributing cause of the injury</u>.

Page 28 of 97

SC .	
	HB 1837 2003
840	(f) If an employer fails to secure compensation as
841	required by this chapter, the department <u>shall</u> may assess
842	against the employer a penalty not to exceed \$5,000 for each
843	employee of that employer who is classified by the employer as
844	an independent contractor but who is found by the department to
845	not meet the criteria for an independent contractor that are set
846	forth in s. 440.02. The division shall adopt rules to administer
847	the provisions of this paragraph.
848	(g) For purposes of this section, a person is conclusively
849	presumed to be an independent contractor if:
850	1. The independent contractor provides the general
851	contractor with an affidavit stating that he or she meets all
852	the requirements of s. 440.02; and
853	2. The independent contractor provides the general
854	contractor with a valid certificate of workers' compensation
855	insurance or a valid certificate of exemption issued by the
856	department.
857	
858	A sole proprietor, partner, or officer of a corporation who
859	elects exemption from this chapter by filing a certificate of
860	election under s. 440.05 may not recover benefits or
861	compensation under this chapter. An independent contractor who
862	provides the general contractor with both an affidavit stating
863	that he or she meets the requirements of s. 440.02 and a
864	certificate of exemption is not an employee under s. 440.02 and
865	may not recover benefits under this chapter. For purposes of
866	determining the appropriate premium for workers' compensation
867	coverage, carriers may not consider any person who meets the
868	requirements of this paragraph to be an employee.

Page 29 of 97 CODING: Words stricken are deletions; words <u>underlined</u> are additions.

2003

HB 1837

Section 8. Section 440.1025, Florida Statutes, is amended to read:

440.1025 Consideration of public Employer workplace safety
program in rate-setting; program requirements; rulemaking.-

(1) For a public or private employer to be eligible for 873 receipt of specific identifiable consideration under s. 627.0915 874 for a workplace safety program in the setting of rates, the 875 public employer must have a workplace safety program. At a 876 minimum, the program must include a written safety policy and 877 safety rules, and make provision for safety inspections, 878 preventative maintenance, safety training, first-aid, accident 879 investigation, and necessary recordkeeping. For purposes of this 880 881 section, "public employer" means any agency within state, county, or municipal government employing individuals for 882 salary, wages, or other remuneration. The division may 883 promulgate rules for insurers to utilize in determining public 884 employer compliance with the requirements of this section. 885

(2) The division shall publicize on the Internet, and
 shall encourage insurers to publicize, the availability of free
 safety consultation services and safety program resources.

Section 9. Subsections (1), (2), (3), and (5) and paragraph (f) of subsection (4) of section 440.105, Florida Statutes, are amended to read:

440.105 Prohibited activities; reports; penalties;
893 limitations.--

(1)(a) Any insurance carrier, any individual self-insured,
any commercial or group self-insurance fund, any professional
practitioner licensed or regulated by the Department of <u>Health</u>
Business and Professional Regulation, except as otherwise
provided by law, any medical review committee as defined in s.
Page 30 of 97

HB 1837 2003 766.101, any private medical review committee, and any insurer, 899 agent, or other person licensed under the insurance code, or any 900 employee thereof, having knowledge or who believes that a 901 fraudulent act or any other act or practice which, upon 902 conviction, constitutes a felony or misdemeanor under this 903 chapter is being or has been committed shall send to the 904 Division of Insurance Fraud, Bureau of Workers' Compensation 905 Fraud, a report or information pertinent to such knowledge or 906 belief and such additional information relative thereto as the 907 bureau may require. The bureau shall review such information or 908 909 reports and select such information or reports as, in its judgment, may require further investigation. It shall then cause 910 an independent examination of the facts surrounding such 911 information or report to be made to determine the extent, if 912 any, to which a fraudulent act or any other act or practice 913 which, upon conviction, constitutes a felony or a misdemeanor 914 under this chapter is being committed. The bureau shall report 915 any alleged violations of law which its investigations disclose 916 to the appropriate licensing agency and state attorney or other 917 prosecuting agency having jurisdiction with respect to any such 918 violations of this chapter. If prosecution by the state attorney 919 or other prosecuting agency having jurisdiction with respect to 920 such violation is not begun within 60 days of the bureau's 921 report, the state attorney or other prosecuting agency having 922 jurisdiction with respect to such violation shall inform the 923 bureau of the reasons for the lack of prosecution. 924

(b) In the absence of fraud or bad faith, a person is not
subject to civil liability for libel, slander, or any other
relevant tort by virtue of filing reports, without malice, or
furnishing other information, without malice, required by this

Page 31 of 97

HB 1837 2003 section or required by the bureau, and no civil cause of action 929 of any nature shall arise against such person: 930 For any information relating to suspected fraudulent 1. 931 acts furnished to or received from law enforcement officials, 932 their agents, or employees; 933 For any information relating to suspected fraudulent 2. 934 acts furnished to or received from other persons subject to the 935 provisions of this chapter; or 936 For any such information relating to suspected 3. 937 fraudulent acts furnished in reports to the bureau, or the 938 National Association of Insurance Commissioners. 939 Whoever violates any provision of this subsection (2) 940 941 commits a misdemeanor of the first second degree, punishable as provided in s. 775.082 or s. 775.083. 942 (a) It shall be unlawful for any employer to knowingly: 943 Coerce or attempt to coerce, as a precondition to 1. 944 employment or otherwise, an employee to obtain a certificate of 945 election of exemption pursuant to s. 440.05. 946 Discharge or refuse to hire an employee or job 947 2. applicant because the employee or applicant has filed a claim 948 for benefits under this chapter. 949 3. Discharge, discipline, or take any other adverse 950 personnel action against any employee for disclosing information 951 to the department or any law enforcement agency relating to any 952 violation or suspected violation of any of the provisions of 953 this chapter or rules promulgated hereunder. 954 4. Violate a stop-work order issued by the department 955 pursuant to s. 440.107. 956 957 It shall be unlawful for any insurance entity to (b) revoke or cancel a workers' compensation insurance policy or 958

Page 32 of 97

HB 18372003959membership because an employer has returned an employee to work960or hired an employee who has filed a workers' compensation961claim.

962 (3) Whoever violates any provision of this subsection
963 commits a <u>felony misdemeanor</u> of the <u>third first</u> degree,
964 punishable as provided in s. 775.082, or s. 775.083, or s.
965 <u>775.084</u>.

966 (a) It shall be unlawful for any employer to knowingly
967 fail to update applications for coverage as required by s.
968 440.381(1) and department of Insurance rules, or to post notice
969 of coverage pursuant to s. 440.40.

It is unlawful for any attorney or other person, in 970 (b) 971 his or her individual capacity or in his or her capacity as a public or private employee, or for any firm, corporation, 972 partnership, or association to receive any fee or other 973 consideration or any gratuity from a person on account of 974 services rendered for a person in connection with any 975 proceedings arising under this chapter, unless such fee, 976 consideration, or gratuity is approved by a judge of 977 compensation claims or by the Deputy Chief Judge of Compensation 978 Claims. 979

980 (4) Whoever violates any provision of this subsection
981 commits insurance fraud, punishable as provided in paragraph
982 (f).

983 (f) If the <u>monetary value</u> amount of any claim or workers' 984 compensation insurance premium involved in any violation of this 985 subsection:

1. Is less than \$20,000, the offender commits a felony of
the third degree, punishable as provided in s. 775.082, s.
775.083, or s. 775.084.

Page 33 of 97

HB 1837 2003 Is \$20,000 or more, but less than \$100,000, the 989 2. offender commits a felony of the second degree, punishable as 990 provided in s. 775.082, s. 775.083, or s. 775.084. 991 Is \$100,000 or more, the offender commits a felony of 992 3. the first degree, punishable as provided in s. 775.082, s. 993 775.083, or s. 775.084. 994 It shall be unlawful for any attorney or other person, 995 (5) in his or her individual capacity or in his or her capacity as a 996 public or private employee or for any firm, corporation, 997 partnership, or association, to unlawfully solicit any business 998 999 in and about city or county hospitals, courts, or any public institution or public place; in and about private hospitals or 1000 1001 sanitariums; in and about any private institution; or upon private property of any character whatsoever for the purpose of 1002 1003 making workers' compensation claims. Whoever violates any provision of this subsection commits a felony of the second 1004 third degree, punishable as provided in s. 775.082, s. 775.083, 1005 or s. 775.085. 1006 Section 10. Subsection (3) of section 440.1051, Florida 1007 Statutes, is amended to read: 1008 440.1051 Fraud reports; civil immunity; criminal 1009 penalties.--1010 A person who calls and, knowingly and falsely, reports (3) 1011 workers' compensation fraud or who, in violation of subsection 1012 (2) retaliates against a person for making such report, commits 1013 is guilty of a felony misdemeanor of the third first degree, 1014 punishable as provided in s. 775.082, or s. 775.083, or 775.084 1015 both. 1016 1017 Section 11. Subsections (1), (3), (5), and (6) of section 440.107, Florida Statutes, are amended to read: 1018

Page 34 of 97

\leq	
	HB 1837 2003
1019	440.107 Department powers to enforce employer compliance
1020	with coverage requirements
1021	(1) The Legislature finds that the failure of an employer
1022	to comply with the workers' compensation coverage requirements
1023	under this chapter poses an immediate danger to public health,
1024	safety, and welfare. The Legislature authorizes The department
1025	<u>shall</u> to secure employer compliance with the workers'
1026	compensation coverage requirements <u>under this chapter</u> and
1027	authorizes the department to conduct investigations for the
1028	purpose of ensuring employer compliance.
1029	(3) In addition to any other powers provided by this
1030	chapter, the department is authorized to:
1031	(a) Conduct investigations for the purpose of ensuring
1032	employer compliance;
1033	(b) Enter and inspect any place of business at any
1034	reasonable time for the purpose of investigating employer
1035	compliance;
1036	(c) Examine and copy business records;
1037	(d) In discharging its duties, the department may
1038	Administer oaths and affirmations \underline{i}_{τ}
1039	<u>(e)</u> Certify to official acts: $\overline{\tau}$
1040	(f) Issue and serve subpoenas to compel the attendance of
1041	witnesses <u>or</u> and the production of <u>business records,</u> books,
1042	papers, correspondence, memoranda, and other records deemed
1043	necessary by the department as evidence in order to ensure
1044	proper compliance with the coverage provisions of this chapter <u>;</u>
1045	(g) Issue stop-work orders, penalty assessment orders, and
1046	any other orders necessary for the administration of this
1047	chapter;
1048	(h) Enforce the terms of a stop-work order;
I	Page 35 of 97

HB 1837 2003 1049 (i) Levy and pursue actions to recover penalties; and (j) Seek injunctions and other appropriate relief. 1050 (5)(a) Whenever the department determines that an employer 1051 1052 who is required to secure the payment to his or her employees of the compensation provided for by this chapter has failed to do 1053 1054 so, has materially understated or concealed payroll, has materially misrepresented or concealed an employee's duties so 1055 1056 as to avoid proper classification of the employee for premium calculations, or has materially misrepresented or concealed 1057 information pertinent to the computation and application of an 1058 experience rating modification factor, such failure, 1059 understatement, concealment, or misrepresentation shall subject 1060 1061 the employer to the sanctions set forth in this section and 1062 shall be deemed an immediate serious danger to public health, 1063 safety, or welfare sufficient to justify service by the department of a stop-work order on the employer, requiring the 1064 cessation of all business operations at the place of employment 1065 or job site. If the division makes such a determination, the 1066 division shall issue a stop-work order within 72 hours. The 1067 order shall take effect upon the date of service upon the 1068 employer and shall remain in effect until the department issues 1069 an order releasing the stop-work order upon the finding that the 1070 employer has come into compliance with the coverage requirements 1071 of this chapter and paid any penalty assessed under this 1072 section, unless the employer provides evidence satisfactory to 1073 1074 the department of having secured any necessary insurance or self-insurance and pays a civil penalty to the department, to be 1075 deposited by the department into the Workers' Compensation 1076 1077 Administration Trust Fund, in the amount of \$100 per day for each day the employer was not in compliance with this chapter. 1078 Page 36 of 97
HB 1837 2003 1079 The issuance of a stop-work order pursuant to this subsection shall have no effect upon an employer's or carrier's duty to 1080 provide benefits under this chapter, or the employer's and 1081 carrier's rights under this chapter, including exclusive remedy. 1082 (b) Stop-work orders and penalty assessment orders issued 1083 1084 under this subsection against a corporation, partnership, or sole proprietorship shall be in effect against any successor 1085 corporation or business entity that has one or more of the same 1086 principals or officers as the corporation or partnership against 1087 which the stop-work order was issued and which is engaged in the 1088 1089 same or a related enterprise. (c) The department shall assess a penalty of \$1,000 per 1090 1091 day against an employer for each day that the employer conducts 1092 business operations that are in violation of a stop-work order. In addition to the issuance of a stop-work order and 1093 (6) any other penalties provided for in this chapter, the department 1094 1095 may file a complaint in the circuit court in and for Leon County to enjoin any employer, who has failed to secure the payment of 1096 workers' compensation as required by this chapter, from 1097 employing individuals and from conducting business until the 1098 employer presents evidence satisfactory to the department of 1099 1100 having secured the payment of workers' for compensation as required by this chapter and pays any administrative fine or a 1101 civil penalty assessed or owed to the department, to be 1102 deposited by the department into the Workers' Compensation 1103 Administration Trust Fund, in the amount of \$100 per day for 1104 1105 each day the employer was not in compliance with this chapter. Section 12. Subsections (1) and (3) of section 440.11, 1106 Florida Statutes, are amended to read: 1107 440.11 Exclusiveness of liability.--1108

Page 37 of 97

HB 1837

The liability of an employer prescribed in s. 440.10 1109 (1)shall be exclusive and in place of all other liability, 1110 including vicarious liability, of such employer to any third-1111 party tortfeasor and to the employee, the legal representative 1112 thereof, husband or wife, parents, dependents, next of kin, and 1113 anyone otherwise entitled to recover damages from such employer 1114 at law or in admiralty on account of such injury or death, 1115 except as follows: that 1116

If an employer fails to secure payment of compensation 1117 (a) as required by this chapter, an injured employee, or the legal 1118 representative thereof in case death results from the injury, 1119 may elect to claim compensation under this chapter or to 1120 1121 maintain an action at law or in admiralty for damages on account 1122 of such injury or death. In such action the defendant may not 1123 plead as a defense that the injury was caused by negligence of a fellow employee, that the employee assumed the risk of the 1124 employment, or that the injury was due to the comparative 1125 negligence of the employee. 1126

(b) When an employer commits an intentional tort that causes the injury or death of the employee. For purposes of this exception, an employer's actions shall be deemed to constitute an intentional tort and not an accident only when the employee proves, by clear and convincing evidence, that:

1132 <u>1. The employer deliberately intended to injure the</u>
1133 <u>employee; or</u>
1134 2. The employer engaged in conduct that the employer knew,

1135 based on prior similar accidents or on explicit warnings 1136 specifically identifying a known danger, was certain to result 1137 in injury or death to the employee, and the employee was not 1138 aware of the risk because the danger was not apparent and the

Page 38 of 97

 HB 1837
 2003

 1139
 employer deliberately concealed or misrepresented the danger so

 1140
 as to prevent the employee from exercising informed judgment

 1141
 about whether to perform the work.

1142

The same immunities from liability enjoyed by an employer shall 1143 extend as well to each employee of the employer when such 1144 employee is acting in furtherance of the employer's business and 1145 the injured employee is entitled to receive benefits under this 1146 chapter. Such fellow-employee immunities shall not be applicable 1147 to an employee who acts, with respect to a fellow employee, with 1148 1149 willful and wanton disregard or unprovoked physical aggression or with gross negligence when such acts result in injury or 1150 1151 death or such acts proximately cause such injury or death, nor shall such immunities be applicable to employees of the same 1152 1153 employer when each is operating in the furtherance of the employer's business but they are assigned primarily to unrelated 1154 works within private or public employment. The same immunity 1155 provisions enjoyed by an employer shall also apply to any sole 1156 proprietor, partner, corporate officer or director, supervisor, 1157 or other person who in the course and scope of his or her duties 1158 acts in a managerial or policymaking capacity and the conduct 1159 which caused the alleged injury arose within the course and 1160 scope of said managerial or policymaking duties and was not a 1161 violation of a law, whether or not a violation was charged, for 1162 which the maximum penalty which may be imposed does not exceed 1163 60 days' imprisonment as set forth in s. 775.082. The immunity 1164 from liability provided in this subsection extends to county 1165 governments with respect to employees of county constitutional 1166 1167 officers whose offices are funded by the board of county commissioners. 1168

HB 1837 2003 An employer's workers' compensation carrier, service 1169 (3) agent, or safety consultant shall not be liable as a third-party 1170 tortfeasor to employees of the employer or employees of its 1171 subcontractors for assisting the employer and its 1172 subcontractors, if any, in carrying out the employer's rights 1173 and responsibilities under this chapter by furnishing any safety 1174 inspection, safety consultative service, or other safety service 1175 incidental to the workers' compensation or employers' liability 1176 coverage or to the workers' compensation or employer's liability 1177 servicing contract. Without limitation, a safety consultant may 1178 include an owner, as defined in chapter 713, or an owner's 1179 related, affiliated, or subsidiary companies and the employees 1180 1181 of each. The exclusion from liability under this subsection 1182 shall not apply in any case in which injury or death is 1183 proximately caused by the willful and unprovoked physical aggression, or by the negligent operation of a motor vehicle, by 1184 employees, officers, or directors of the employer's workers' 1185 compensation carrier, service agent, or safety consultant. 1186

Section 13. Paragraph (m) of subsection (1), subsection (12), and paragraph (a) of subsection (15) of section 440.13, Florida Statutes, are amended to read:

1190 440.13 Medical services and supplies; penalty for 1191 violations; limitations.--

1192

(1) DEFINITIONS.--As used in this section, the term:

(m) "Medically necessary" means any medical service or medical supply which is used to identify or treat an illness or injury, is appropriate to the patient's diagnosis and status of recovery, and is consistent with the location of service, the level of care provided, and applicable practice parameters. The service should be widely accepted among practicing health care

Page 40 of 97

HB 1837 2003 providers, based on scientific criteria, and determined to be 1199 reasonably safe. The service must not be of an experimental, 1200 investigative, or research nature, except in those instances in 1201 1202 which prior approval of the Agency for Health Care Administration has been obtained. The Agency for Health Care 1203 Administration shall adopt rules providing for such approval on 1204 a case-by-case basis when the service or supply is shown to have 1205 significant benefits to the recovery and well-being of the 1206 patient. The agency shall ensure that applicable practice 1207 parameters are established under subsection (15) for physician 1208 medical services, including, but not limited to, pain management 1209 and psychiatric treatment. 1210

1211 (12) CREATION OF THREE-MEMBER PANEL; GUIDES OF MAXIMUM
 1212 REIMBURSEMENT ALLOWANCES.--

(a) A three-member panel is created, consisting of the 1213 Insurance Commissioner, or the Insurance Commissioner's 1214 designee, and two members to be appointed by the Governor, 1215 subject to confirmation by the Senate, one member who, on 1216 account of present or previous vocation, employment, or 1217 affiliation, shall be classified as a representative of 1218 employers, the other member who, on account of previous 1219 vocation, employment, or affiliation, shall be classified as a 1220 representative of employees. The panel shall determine statewide 1221 schedules of maximum reimbursement allowances for medically 1222 necessary treatment, care, and attendance provided by 1223 physicians, hospitals, ambulatory surgical centers, work-1224 hardening programs, pain programs, and durable medical 1225 equipment. The maximum reimbursement allowances for inpatient 1226 hospital care shall be based on a schedule of per diem rates, to 1227 be approved by the three-member panel no later than March 1, 1228

Page 41 of 97

HB 1837 2003 1994, to be used in conjunction with a precertification manual 1229 as determined by the agency. All compensable charges for 1230 hospital outpatient care shall be reimbursed at 75 percent of 1231 usual and customary charges, except as otherwise provided by 1232 this subsection. Until the three-member panel approves a 1233 schedule of per diem rates for inpatient hospital care and it 1234 becomes effective, all compensable charges for hospital 1235 inpatient care must be reimbursed at 75 percent of their usual 1236 and customary charges. Annually, the three-member panel shall 1237 adopt schedules of maximum reimbursement allowances for 1238 1239 physicians, hospital inpatient care, hospital outpatient care, ambulatory surgical centers, work-hardening programs, and pain 1240 1241 programs. However, the maximum percentage of increase in the 1242 individual reimbursement allowance may not exceed the percentage 1243 of increase in the Consumer Price Index for the previous year. An individual physician, hospital, ambulatory surgical center, 1244 pain program, or work-hardening program shall be reimbursed 1245 either the usual and customary charge for treatment, care, and 1246 attendance, the agreed-upon contract price, or the maximum 1247 reimbursement allowance in the appropriate schedule, whichever 1248 is less. 1249

(b) Maximum reimbursement for physicians, freestanding 1250 ambulatory surgical centers, pain programs, and work-hardening 1251 programs shall be equal to 100 percent of the reimbursement 1252 allowed by Medicare for the services provided or the medical 1253 reimbursement level adopted by the three-member panel as of 1254 January 1, 2003, whichever is greater. Effective January 1, 1255 2005, the maximum reimbursement for physicians, freestanding 1256 1257 ambulatory surgical centers, pain programs, and work-hardening programs shall increase 5 percent per year for 5 consecutive 1258

Page 42 of 97

	HB 1837 2003
1259	years unless the three-member panel determines that the 5-
1260	percent annual increase would result in significant rate
1261	increases for carriers. Maximum reimbursement for surgical
1262	procedures shall be equal to 140 percent of the reimbursement
1263	allowed by Medicare for the service provided or the medical
1264	reimbursement level adopted by the three-member panel as of
1265	January 1, 2003, whichever is greater. Effective January 1,
1266	2005, the maximum reimbursement for surgical procedures shall
1267	increase 5 percent per year for 5 consecutive years unless the
1268	three-member panel determines that the 5-percent annual increase
1269	would result in significant rate increases for carriers. Payment
1270	for outpatient physical, occupational, and speech therapy
1271	provided by hospitals shall be reduced to the schedule of
1272	maximum reimbursement allowances for those services which
1273	applies to nonhospital providers. Payments for scheduled
1274	outpatient nonemergency radiological and clinical laboratory
1275	services that are not provided in conjunction with a surgical
1276	procedure shall be reduced to the maximum reimbursement
1277	allowances for those services which applies to nonhospital
1278	providers.

1279 (c) (b) As to reimbursement for a prescription medication, 1280 the reimbursement amount for a prescription shall be the average wholesale price times 1.2 plus \$4.18 for the dispensing fee, 1281 except where the carrier has contracted for a lower amount. Fees 1282 for pharmaceuticals and pharmaceutical services shall be 1283 reimbursable at the applicable fee schedule amount. Where the 1284 employer or carrier has contracted for such services and the 1285 employee elects to obtain them through a provider not a party to 1286 1287 the contract, the carrier shall reimburse at the schedule, negotiated, or contract price, whichever is lower. 1288

Page 43 of 97

HB 1837

(d) (d) (e) Reimbursement for all fees and other charges for 1289 such treatment, care, and attendance, including treatment, care, 1290 and attendance provided by any hospital or other health care 1291 provider, ambulatory surgical center, work-hardening program, or 1292 pain program, must not exceed the amounts provided by the 1293 uniform schedule of maximum reimbursement allowances as 1294 determined by the panel or as otherwise provided in this 1295 section. This subsection also applies to independent medical 1296 examinations performed by health care providers under this 1297 chapter. Until the three-member panel approves a uniform 1298 1299 schedule of maximum reimbursement allowances and it becomes effective, all compensable charges for treatment, care, and 1300 1301 attendance provided by physicians, ambulatory surgical centers, work-hardening programs, or pain programs shall be reimbursed at 1302 the lowest maximum reimbursement allowance across all 1992 1303 schedules of maximum reimbursement allowances for the services 1304 provided regardless of the place of service. In determining the 1305 uniform schedule, the panel shall first approve the data which 1306 it finds representative of prevailing charges in the state for 1307 similar treatment, care, and attendance of injured persons. Each 1308 health care provider, health care facility, ambulatory surgical 1309 center, work-hardening program, or pain program receiving 1310 workers' compensation payments shall maintain records verifying 1311 their usual charges. In establishing the uniform schedule of 1312 maximum reimbursement allowances, the panel must consider: 1313

The levels of reimbursement for similar treatment,
 care, and attendance made by other health care programs or
 third-party providers;

13172. The impact upon cost to employers for providing a level1318of reimbursement for treatment, care, and attendance which will

Page 44 of 97

HB 1837 1319 ensure the availability of treatment, care, and attendance 1320 required by injured workers;

3. The financial impact of the reimbursement allowances 1321 1322 upon health care providers and health care facilities, including trauma centers as defined in s. 395.4001, and its effect upon 1323 their ability to make available to injured workers such 1324 medically necessary remedial treatment, care, and attendance. 1325 The uniform schedule of maximum reimbursement allowances must be 1326 reasonable, must promote health care cost containment and 1327 efficiency with respect to the workers' compensation health care 1328 1329 delivery system, and must be sufficient to ensure availability of such medically necessary remedial treatment, care, and 1330 1331 attendance to injured workers; and

4. The most recent average maximum allowable rate of
increase for hospitals determined by the Health Care Board under
chapter 408.

1335 <u>(e)(d)</u> In addition to establishing the uniform schedule of 1336 maximum reimbursement allowances, the panel shall:

1337 1. Take testimony, receive records, and collect data to 1338 evaluate the adequacy of the workers' compensation fee schedule, 1339 nationally recognized fee schedules and alternative methods of 1340 reimbursement to certified health care providers and health care 1341 facilities for inpatient and outpatient treatment and care.

1342 2. Survey certified health care providers and health care 1343 facilities to determine the availability and accessibility of 1344 workers' compensation health care delivery systems for injured 1345 workers.

3. Survey carriers to determine the estimated impact on
carrier costs and workers' compensation premium rates by
implementing changes to the carrier reimbursement schedule or

Page 45 of 97

HB 1837 1349 implementing alternative reimbursement methods. 2003

4. Submit recommendations on or before January 1, 2003, and biennially thereafter, to the President of the Senate and the Speaker of the House of Representatives on methods to improve the workers' compensation health care delivery system.

The division shall provide data to the panel, including but not limited to, utilization trends in the workers' compensation health care delivery system. The division shall provide the panel with an annual report regarding the resolution of medical reimbursement disputes and any actions pursuant to s. 440.13(8). The division shall provide administrative support and service to the panel to the extent requested by the panel.

1362

1354

(15) PRACTICE PARAMETERS.--

(a) The Agency for Health Care Administration, in 1363 conjunction with the department and appropriate health 1364 professional associations and health-related organizations shall 1365 develop and shall may adopt by rule scientifically sound 1366 practice parameters for medical procedures relevant to workers' 1367 compensation claimants. Practice parameters developed under this 1368 section must focus on identifying effective remedial treatments 1369 and promoting the appropriate utilization of health care 1370 resources. Priority must be given to those procedures that 1371 involve the greatest utilization of resources either because 1372 they are the most costly or because they are the most frequently 1373 performed. Practice parameters for treatment of the 10 top 1374 procedures associated with workers' compensation injuries, 1375 including the remedial treatment of lower-back injuries, pain 1376 management, and psychiatry, must be developed by December 31, 1377 2003 1994. 1378

Page 46 of 97

HB 1837 2003 Section 14. Paragraph (i) of subsection (1) and subsection 1379 (10) of section 440.134, Florida Statutes, are amended to read: 1380 440.134 Workers' compensation managed care arrangement.--1381 As used in this section, the term: 1382 (1)"Medical care coordinator" means a primary care (i) 1383 provider within a provider network who is responsible for 1384 managing the medical care of an injured worker including 1385 determining other health care providers and health care 1386 facilities to which the injured employee will be referred for 1387 evaluation or treatment. A medical care coordinator shall be a 1388 physician licensed under chapter 458, or an osteopathic 1389 physician licensed under chapter 459, a chiropractic physician 1390 licensed under chapter 460, or a podiatric physician licensed 1391 under chapter 461. 1392 (10)Written procedures and methods for the management of 1393 an injured worker's medical care by a medical care coordinator 1394 including: 1395 (a) Assignment of a medical care coordinator licensed 1396 under chapter 458 or chapter 459 to manage care by physicians 1397 licensed under chapter 458 or chapter 459, a medical care 1398 coordinator licensed under chapter 460 to manage care by 1399 physicians licensed under chapter 460, and a medical care 1400 coordinator licensed under chapter 461 to manage care by 1401 physicians licensed under chapter 461 upon request by an injured 1402 employee for care by a physician licensed under chapter 458, 1403 chapter 459, chapter 460, or chapter 461. 1404 (b)(a) The mechanism for assuring that covered employees 1405 receive all initial covered services from a primary care 1406

1407 provider participating in the provider network, except for 1408 emergency care.

HB 1837

1409 (c)(b) The mechanism for assuring that all continuing 1410 covered services be received from the same primary care provider 1411 participating in the provider network that provided the initial 1412 covered services, except when services from another provider are 1413 authorized by the medical care coordinator pursuant to paragraph 1414 (e)(d).

(d)(c) The policies and procedures for allowing an 1415 1416 employee one change to another provider within the same specialty and provider network as the authorized treating 1417 physician during the course of treatment for a work-related 1418 1419 injury, if a request is made to the medical care coordinator by the employee; and requiring that special provision be made for 1420 1421 more than one such referral through the arrangement's grievance procedures. 1422

(e)(d) The process for assuring that all referrals authorized by a medical care coordinator are made to the participating network providers, unless medically necessary treatment, care, and attendance are not available and accessible to the injured worker in the provider network.

1428Section 15.Subsection (1) of section 440.14, Florida1429Statutes, is amended to read:

1430

440.14 Determination of pay.--

(1) Except as otherwise provided in this chapter, the
average weekly wages of the injured employee <u>on the date of the</u>
<u>accident</u> at the time of the injury shall be taken as the basis
upon which to compute compensation and shall be determined,
subject to the limitations of s. 440.12(2), as follows:

(a) If the injured employee has worked in the employment
in which she or he was working <u>on the date of the accident</u> at
the time of the injury, whether for the same or another

Page 48 of 97

HB 1837 2003 employer, during substantially the whole of 13 weeks immediately 1439 preceding the accident injury, her or his average weekly wage 1440 shall be one-thirteenth of the total amount of wages earned in 1441 such employment during the 13 weeks. As used in this paragraph, 1442 the term "substantially the whole of 13 weeks" means the 1443 calendar shall be deemed to mean and refer to a constructive 1444 period of 13 weeks as a whole, which shall be defined as the 13 1445 calendar weeks before the date of the accident, excluding the 1446 week during which the accident occurred. a consecutive period of 1447 91 days, and The term "during substantially the whole of 13 1448 1449 weeks" shall be deemed to mean during not less than 90 percent of the total customary full-time hours of employment within such 1450 1451 period considered as a whole.

(b) If the injured employee has not worked in such
employment during substantially the whole of 13 weeks
immediately preceding the <u>accident</u> injury, the wages of a
similar employee in the same employment who has worked
substantially the whole of such 13 weeks shall be used in making
the determination under the preceding paragraph.

If an employee is a seasonal worker and the foregoing (C) 1458 method cannot be fairly applied in determining the average 1459 weekly wage, then the employee may use, instead of the 13 weeks 1460 immediately preceding the accident injury, the calendar year or 1461 the 52 weeks immediately preceding the accident injury. The 1462 employee will have the burden of proving that this method will 1463 be more reasonable and fairer than the method set forth in 1464 paragraphs (a) and (b) and, further, must document prior 1465 earnings with W-2 forms, written wage statements, or income tax 1466 returns. The employer shall have 30 days following the receipt 1467 of this written proof to adjust the compensation rate, including 1468

Page 49 of 97

HB 1837 2003 the making of any additional payment due for prior weekly 1469 payments, based on the lower rate compensation. 1470 If any of the foregoing methods cannot reasonably and 1471 (d) 1472 fairly be applied, the full-time weekly wages of the injured employee shall be used, except as otherwise provided in 1473 paragraph (e) or paragraph (f). 1474 If it is established that the injured employee was 1475 (e) under 22 years of age when the accident occurred injured and 1476 that under normal conditions her or his wages should be expected 1477 to increase during the period of disability, the fact may be 1478 1479 considered in arriving at her or his average weekly wages. (f) If it is established that the injured employee was a 1480 part-time worker on the date of the accident at the time of the 1481 injury, that she or he had adopted part-time employment as a 1482 customary practice, and that under normal working conditions she 1483 or he probably would have remained a part-time worker during the 1484 period of disability, these factors shall be considered in 1485 arriving at her or his average weekly wages. For the purpose of 1486 this paragraph, the term "part-time worker" means an individual 1487 who customarily works less than the full-time hours or full-time 1488 workweek of a similar employee in the same employment. 1489

(g) If compensation is due for a fractional part of the
week, the compensation for such fractional part shall be
determined by dividing the weekly compensation rate by the
number of days employed per week to compute the amount due for
each day.

1495 Section 16. Paragraphs (b) and (f) of subsection (1), and 1496 paragraph (a) of subsection (3) of section 440.15, Florida 1497 Statutes, are amended to read:

S.	
1498	HB 1837 440.15 Compensation for disabilityCompensation for
1499	disability shall be paid to the employee, subject to the limits
1500	provided in s. 440.12(2), as follows:
1501	(1) PERMANENT TOTAL DISABILITY
1502	(b) Only A catastrophic injury as defined in s. 440.02(38)
1503	shall, in the absence of conclusive proof of a substantial
1504	earning capacity, constitute permanent total disability. <u>In all</u>
1505	other cases, no compensation shall be payable under paragraph
1506	(a) if the employee is engaged in, or is physically capable of
1507	engaging in, employment, including sheltered employment. In
1508	order to obtain permanent total disability benefits, the
1509	employee must establish that he or she is not able
1510	uninterruptedly to engage in any employment, including part-time
1511	sedentary employment or available sheltered employment within a
1512	50-mile radius of the employee's residence, due to his or her
1513	physical limitation. "Sheltered employment" means work
1514	unavailable in the open labor market that is offered to the
1515	employee or which is actually performed by the employee as
1516	offered by the employer in whose employment the injured worker
1517	was engaged at the time of the accident. Such benefits shall be
1518	payable until the employee reaches age 70, notwithstanding any
1519	age limits. If the accident occurred on or after the employee
1520	reaches age 65, benefits shall be payable during the continuance
1521	of permanent total disability, not to exceed 5 years following
1522	the determination of permanent total disability. Only claimants
1523	with catastrophic injuries <u>or who are incapable of engaging in</u>
1524	employment, including sheltered employment as described in this
1525	paragraph, are eligible for permanent total benefits. In no
1526	other case may permanent total disability be awarded.

Page 51 of 97 CODING: Words stricken are deletions; words <u>underlined</u> are additions.

HB 1837

If permanent total disability results from injuries 1527 (f)1. that occurred subsequent to June 30, 1955, and for which the 1528 liability of the employer for compensation has not been 1529 discharged under s. 440.20(11), the injured employee shall 1530 receive additional weekly compensation benefits equal to 5 1531 percent of her or his weekly compensation rate, as established 1532 pursuant to the law in effect on the date of her or his injury, 1533 1534 multiplied by the number of calendar years since the date of injury. The weekly compensation payable and the additional 1535 benefits payable under this paragraph, when combined, may not 1536 1537 exceed the maximum weekly compensation rate in effect at the time of payment as determined pursuant to s. 440.12(2). 1538 1539 Entitlement to These supplemental payments shall not be paid or 1540 payable after the employee attains cease at age 62, regardless 1541 of whether or not if the employee has applied for or is ineligible to apply is eligible for social security benefits 1542 under 42 U.S.C. ss. 402 and 423, whether or not the employee has 1543 applied for such benefits. These supplemental benefits shall be 1544 paid by the department out of the Workers' Compensation 1545 Administration Trust Fund when the injury occurred subsequent to 1546 June 30, 1955, and before July 1, 1984. These supplemental 1547 benefits shall be paid by the employer when the injury occurred 1548 on or after July 1, 1984. Supplemental benefits are not payable 1549 for any period prior to October 1, 1974. 1550

2.a. The department shall provide by rule for the periodic reporting to the department of all earnings of any nature and social security income by the injured employee entitled to or claiming additional compensation under subparagraph 1. Neither the department nor the employer or carrier shall make any payment of those additional benefits provided by subparagraph 1.

Page 52 of 97

HB 1837
1557 for any period during which the employee willfully fails or
1558 refuses to report upon request by the department in the manner
1559 prescribed by such rules.

The department shall provide by rule for the periodic 1560 b. reporting to the employer or carrier of all earnings of any 1561 nature and social security income by the injured employee 1562 entitled to or claiming benefits for permanent total disability. 1563 The employer or carrier is not required to make any payment of 1564 benefits for permanent total disability for any period during 1565 which the employee willfully fails or refuses to report upon 1566 1567 request by the employer or carrier in the manner prescribed by such rules or if any employee who is receiving permanent total 1568 1569 disability benefits refuses to apply for or cooperate with the 1570 employer or carrier in applying for social security benefits.

3. When an injured employee receives a full or partial lump-sum advance of the employee's permanent total disability compensation benefits, the employee's benefits under this paragraph shall be computed on the employee's weekly compensation rate as reduced by the lump-sum advance.

1576

(3) PERMANENT IMPAIRMENT AND WAGE-LOSS BENEFITS.--

1577

(a) Impairment benefits. --

1578 1. Once the employee has reached the date of maximum 1579 medical improvement, impairment benefits are due and payable 1580 within 20 days after the carrier has knowledge of the 1581 impairment.

2. The three-member panel, in cooperation with the department, shall establish and use a uniform permanent impairment rating schedule. This schedule must be based on medically or scientifically demonstrable findings as well as the systems and criteria set forth in the American Medical

Page 53 of 97

HB 1837

2003 Association's Guides to the Evaluation of Permanent Impairment; 1587 the Snellen Charts, published by American Medical Association 1588 Committee for Eye Injuries; and the Minnesota Department of 1589 Labor and Industry Disability Schedules. The schedule should be 1590 based upon objective findings. The schedule shall be more 1591 comprehensive than the AMA Guides to the Evaluation of Permanent 1592 Impairment and shall expand the areas already addressed and 1593 address additional areas not currently contained in the guides. 1594 On August 1, 1979, and pending the adoption, by rule, of a 1595 permanent schedule, Guides to the Evaluation of Permanent 1596 Impairment, copyright 1977, 1971, 1988, by the American Medical 1597 Association, shall be the temporary schedule and shall be used 1598 1599 for the purposes hereof. For injuries after July 1, 1990, pending the adoption by rule of a uniform disability rating 1600 1601 agency schedule, the Minnesota Department of Labor and Industry Disability Schedule shall be used unless that schedule does not 1602 address an injury. In such case, the Guides to the Evaluation of 1603 Permanent Impairment by the American Medical Association shall 1604 be used. Determination of permanent impairment under this 1605 schedule must be made by a physician licensed under chapter 458, 1606 a doctor of osteopathic medicine licensed under chapters 458 and 1607 459, a chiropractic physician licensed under chapter 460, a 1608 podiatric physician licensed under chapter 461, an optometrist 1609 licensed under chapter 463, or a dentist licensed under chapter 1610 466, as appropriate considering the nature of the injury. No 1611 other persons are authorized to render opinions regarding the 1612 existence of or the extent of permanent impairment. 1613

All impairment income benefits shall be based on an 1614 3. impairment rating using the impairment schedule referred to in 1615 subparagraph 2. Impairment income benefits are paid weekly at a 1616

Page 54 of 97

HB 1837 the rate equal to of 50 percent of the employee's average weekly 1617 temporary total disability benefit not to exceed the maximum 1618 weekly benefit under s. 440.12; provided, however, that such 1619 benefits shall be reduced by 50 percent for each week in which 1620 the employee has earned income equal to, or in excess of, the 1621 employee's average weekly wage. An employee's entitlement to 1622 impairment income benefits begins the day after the employee 1623 reaches maximum medical improvement or the expiration of 1624 temporary benefits, whichever occurs earlier, and continues 1625 until the earlier of: 1626

The expiration of a period computed at the rate of 3 1627 a. weeks for each percentage point of impairment; or 1628

1629

b. The death of the employee.

4. After the employee has been certified by a doctor as 1630 having reached maximum medical improvement or 6 weeks before the 1631 expiration of temporary benefits, whichever occurs earlier, the 1632 certifying doctor shall evaluate the condition of the employee 1633 and assign an impairment rating, using the impairment schedule 1634 referred to in subparagraph 2. Compensation is not payable for 1635 the mental, psychological, or emotional injury arising out of 1636 depression from being out of work. If the certification and 1637 evaluation are performed by a doctor other than the employee's 1638 treating doctor, the certification and evaluation must be 1639 submitted to the treating doctor, and the treating doctor must 1640 indicate agreement or disagreement with the certification and 1641 evaluation. The certifying doctor shall issue a written report 1642 to the department, the employee, and the carrier certifying that 1643 maximum medical improvement has been reached, stating the 1644 impairment rating, and providing any other information required 1645 by the department by rule. If the employee has not been 1646

Page 55 of 97

HB 1837 2003 certified as having reached maximum medical improvement before 1647 the expiration of 102 weeks after the date temporary total 1648 disability benefits begin to accrue, the carrier shall notify 1649 the treating doctor of the requirements of this section. 1650 The carrier shall pay the employee impairment income 5. 1651 benefits for a period based on the impairment rating. 1652 The department may by rule specify forms and procedures 1653 6. governing the method of payment of wage loss and impairment 1654 benefits for dates of accidents before January 1, 1994, and for 1655 dates of accidents on or after January 1, 1994. 1656 1657 Section 17. Subsections (1) and (7) of section 440.16, Florida Statutes, are amended to read: 1658 440.16 Compensation for death.--1659 If death results from the accident within 1 year 1660 (1)thereafter or follows continuous disability and results from the 1661 accident within 5 years thereafter, the employer shall pay: 1662 Within 14 days after receiving the bill, actual 1663 (a) funeral expenses not to exceed \$10,000 \$5,000. 1664 Compensation, in addition to the above, in the 1665 (b) following percentages of the average weekly wages to the 1666 following persons entitled thereto on account of dependency upon 1667 the deceased, and in the following order of preference, subject 1668 to the limitation provided in subparagraph 2., but such 1669 compensation shall be subject to the limits provided in s. 1670 440.12(2), shall not exceed \$200,000 \$100,000, and may be less 1671 than, but shall not exceed, for all dependents or persons 1672 entitled to compensation, $66^2/_3$ percent of the average wage: 1673 To the spouse, if there is no child, 50 percent of the 1674 1. average weekly wage, such compensation to cease upon the 1675 spouse's death. 1676

Page 56 of 97

HB 1837

To the spouse, if there is a child or children, the 2. 1677 compensation payable under subparagraph 1. and, in addition, 1678 $16^{2}/_{3}$ percent on account of the child or children. However, when 1679 the deceased is survived by a spouse and also a child or 1680 children, whether such child or children are the product of the 1681 union existing at the time of death or of a former marriage or 1682 marriages, the judge of compensation claims may provide for the 1683 payment of compensation in such manner as may appear to the 1684 judge of compensation claims just and proper and for the best 1685 interests of the respective parties and, in so doing, may 1686 provide for the entire compensation to be paid exclusively to 1687 the child or children; and, in the case of death of such spouse, 1688 $33^{1}/_{3}$ percent for each child. However, upon the surviving 1689 1690 spouse's remarriage, the spouse shall be entitled to a lump-sum 1691 payment equal to 26 weeks of compensation at the rate of 50 percent of the average weekly wage as provided in s. 440.12(2), 1692 unless the \$200,000 \$100,000 limit provided in this paragraph is 1693 exceeded, in which case the surviving spouse shall receive a 1694 lump-sum payment equal to the remaining available benefits in 1695 lieu of any further indemnity benefits. In no case shall a 1696 surviving spouse's acceptance of a lump-sum payment affect 1697 payment of death benefits to other dependents. 1698

1699 3. To the child or children, if there is no spouse, $33^{1}/_{3}$ 1700 percent for each child.

1701 4. To the parents, 25 percent to each, such compensation 1702 to be paid during the continuance of dependency.

5. To the brothers, sisters, and grandchildren, 15 percent for each brother, sister, or grandchild.

1705 (c) To the surviving spouse, payment of postsecondary1706 student fees for instruction at any area technical center

Page 57 of 97

HB 1837

established under s. 1001.44 for up to 1,800 classroom hours or 1707 payment of student fees at any community college established 1708 under part III of chapter 1004 for up to 80 semester hours. The 1709 spouse of a deceased state employee shall be entitled to a full 1710 waiver of such fees as provided in ss. 1009.22 and 1009.23 in 1711 lieu of the payment of such fees. The benefits provided for in 1712 this paragraph shall be in addition to other benefits provided 1713 1714 for in this section and shall terminate 7 years after the death of the deceased employee, or when the total payment in eligible 1715 compensation under paragraph (b) has been received. To qualify 1716 1717 for the educational benefit under this paragraph, the spouse shall be required to meet and maintain the regular admission 1718 requirements of, and be registered at, such area technical 1719 center or community college, and make satisfactory academic 1720 progress as defined by the educational institution in which the 1721 student is enrolled. 1722

(7) Compensation under this chapter to aliens not 1723 residents (or about to become nonresidents) of the United States 1724 or Canada shall be the same in amount as provided for residents, 1725 except that dependents in any foreign country shall be limited 1726 to surviving spouse and child or children, or if there be no 1727 surviving spouse or child or children, to surviving father or 1728 mother whom the employee has supported, either wholly or in 1729 part, for the period of 1 year prior to the date of the injury, 1730 and except that the judge of compensation claims may, at the 1731 option of the judge of compensation claims, or upon the 1732 application of the insurance carrier, commute all future 1733 installments of compensation to be paid to such aliens by paying 1734 or causing to be paid to them one-half of the commuted amount of 1735 such future installments of compensation as determined by the 1736

Page 58 of 97

HB 1837 2003 judge of compensation claims, and provided further that 1737 compensation to dependents referred to in this subsection shall 1738 in no case exceed \$100,000 \$50,000. 1739 Section 18. Subsection (9) is added to section 440.192, 1740 Florida Statutes, to read: 1741 440.192 Procedure for resolving benefit disputes .--1742 (9) A petition for benefits must contain claims for all 1743 benefits that are ripe, due, and owing on the date the petition 1744 is filed. 1745 Section 19. Section 440.25, Florida Statutes, is amended 1746 1747 to read: 440.25 Procedures for mediation and hearings .--1748 1749 (1)Within 150 90 days after a petition for benefits is filed under s. 440.192, a mediation conference concerning such 1750 petition shall be held. Within 40 days after such petition is 1751 filed, The judge of compensation claims shall notify the 1752 interested parties by order that a mediation conference 1753 concerning such petition will be held unless the parties have 1754 notified the Office of the Judges of Compensation Claims that a 1755 mediation has been held. Such order shall must give the date on 1756 by which a mandatory state the mediation conference shall must 1757 be held. Such order and may be served personally upon the 1758 interested parties or may be sent to the interested parties by 1759 mail. The mediator may excuse the appearance of a represented 1760 party and the representative for the employer and carrier, and 1761 may permit the appearance of a party and the representative for 1762 the employer and carrier by telephone or, if agreed to by the 1763 parties, other electronic means, upon written request and at the 1764 1765 mediator's discretion. It is the duty of the party requesting appearance by telephone or other electronic means to ensure that 1766 Page 59 of 97

S.	
	HB 1837 2003
1767	facilities and all necessary electronic equipment are arranged
1768	at its expense and that the means are readily available to
1769	prepare, execute, and exchange documents, stipulations,
1770	agreements, and other pleadings without unreasonable delay. If a
1771	party or its counsel has a conflict with the date on which the
1772	mandatory state mediation is scheduled by order of the judge of
1773	compensation claims, counsel or the party alleging the conflict,
1774	if unrepresented, shall, within 21 days after the date of the
1775	initial notice, advise the state mediator's office in writing of
1776	the conflict and contact the state mediator's office by
1777	telephone to reschedule the mediation to a date within the
1778	timeframe set forth in this subsection.
1779	(2)(a) The parties, upon request, shall exchange the
1780	following documents within their actual or constructive control
1781	within 30 days before the date of any mediation unless
1782	previously produced:
1783	1. The employee's 13-week wage statement together with
1784	information regarding the receipt and value of fringe benefits
1785	and the date of any suspension of same.
1786	2. Payroll records since the date of the accident.
1787	3. All medical records and reports related to the work
1788	injury or disability claimed which relate to the claim or
1789	defenses.
1790	4. A payout sheet, excluding work product, investigative
1791	information, and payment for attorney's fees.
1792	5. Statements, written or otherwise recorded, and not
1793	privileged.
1794	6. All offers of employment and corresponding job
1795	descriptions.
1796	7. Any and all documentation concerning the employer's
I	Page 60 of 97

S.	
	HB 1837 2003
1797	communication with the employee about returning to work.
1798	8. Any and all documents relating to recommended future
1799	medical treatment based on medical opinions pursuant to s.
1800	<u>440.13(9)(b).</u>
1801	(b) Failure to comply with the requirements of paragraph
1802	(a) shall result in the exclusion at any future final hearing on
1803	the issues contained in the petitions for benefits filed prior
1804	to the date of the mediation of the documents not timely
1805	provided and other sanctions deemed appropriate by the judge.
1806	Mandatory exchange of documents is required unless a stipulation
1807	is entered into that such documents are immaterial to the
1808	disputed issue.
1809	(c) No less than 30 days prior to any mediation, the
1810	employee shall make a specific written demand for settlement of
1811	the issues which remain outstanding, and may make a written
1812	demand for settlement of the case, which contains sufficient
1813	explanation and supporting documentation to enable the employer
1814	and carrier and its counsel, if any, to evaluate the demand for
1815	settlement.
1816	(d) The employer and carrier and its counsel, if any,
1817	receiving the demand shall respond in writing within 15 working
1818	days to the specific written demand for settlement of the
1819	issues.
1820	(3) Mediations, including those that have previously been
1821	rescheduled due to conflict pursuant to subsection (1), may be
1822	rescheduled one additional time to a date within the timeframe
1823	set forth in subsection (1) or for no more than an additional 30
1824	days beyond the timeframe set forth in subsection (1) by written
1825	stipulation of the parties. Otherwise, all mediations may be
1826	continued by order of the judge of compensation claims at his or
Ċ	Page 61 of 97

	HB 1837 2003
1827	her discretion. To obtain such an order, a motion for
1828	continuance must be filed stating the reason for the requested
1829	continuance, the date that the order originally scheduling the
1830	state mediation was mailed, and whether mediation had been
1831	continued previously and, if so, the number of times. The
1832	proposed order on the motion must contain a blank space so that
1833	a new mediation conference date may be assigned. The claimant or
1834	the adjuster of the employer or carrier may, at the mediator's
1835	discretion, attend the mediation conference by telephone or, if
1836	agreed to by the parties, other electronic means. A continuance
1837	may be granted if the requesting party demonstrates to the judge
1838	of compensation claims that the reason for requesting the
1839	continuance arises from circumstances beyond the party's
1840	control. Any order granting a continuance must set forth the
1841	date of the rescheduled mediation conference. A mediation
1842	conference may not be used solely for the purpose of mediating
1843	attorney's fees.
1844	(4) State and private mediations may be canceled if all
1045	issues other than atterney's fees have been settled or resolved

1845 issues other than attorney's fees have been settled or resolved, the petitions for benefits have been dismissed or withdrawn, or 1846 the state mediation conference has been waived by order of the 1847 1848 chief judge. State mediations may also be canceled if the parties have filed a notice with the judge of compensation 1849 claims at least 15 days prior to the state mediation 1850 substituting private mediation for the mandatory state 1851 mediation. The notice shall include the name of the private 1852 mediator and the date and time of the private mediation. 1853 The notice substituting private mediation for state 1854 (5)(a) 1855 mediation shall include language stipulating that the parties agree to be bound by the applicable rules and statutes 1856

S.	
	HB 1837 2003
1857	pertaining to state mediations, including the filing by the
1858	private mediator of a mediator's report pursuant to rule
1859	4.310(e), Florida Rules of Workers' Compensation Procedure. The
1860	notice shall state that the private mediation may only be
1861	continued or rescheduled pursuant to subsection (3) and that
1862	claimant's counsel is responsible for ensuring that a mediator's
1863	report is filed within 10 days after the conclusion of the
1864	private mediation conference.
1865	(b) If a notice is filed substituting private mediation for
1866	mandatory state mediation or the parties agree to hold a private
1867	mediation conference, such private mediation conference shall be
1868	at the carrier's expense. The mediation conference shall be
1869	conducted by a mediator certified under s. 44.106. If the
1870	parties do not agree upon a rescheduled mediation date pursuant
1871	to the timeframe requirements set forth in subsections (1) and
1872	(3) or the parties to not agree to a private mediator within 20
1873	days after the date of a notice substituting private mediation
1874	for mandatory state mediation, the employee or his or her
1875	counsel shall notify the judge of compensation claims in writing
1876	and the judge shall appoint a private mediator within 7 days
1877	after the judge is notified. The terms and requirements for
1878	state and private mediation, including the timeframe
1879	requirements set forth in subsections (1) and (3), shall remain
1880	in full force and effect and the parties shall comply with the
1881	terms thereof.
1882	(2) Any party who participates in a mediation conference
1883	shall not be precluded from requesting a hearing following the
1884	mediation conference should both parties not agree to be bound
1885	by the results of the mediation conference. A mediation
1886	conference is required to be held unless this requirement is
ſ	Page 63 of 97 CODING: Words stricken are deletions: words underlined are additions

HB 1837

1887 waived by the Deputy Chief Judge. No later than 3 days prior to 1888 the mediation conference, all parties must submit any applicable 1889 motions, including, but not limited to, a motion to waive the 1890 mediation conference, to the judge of compensation claims.

(6) (3) (a) Such mediation conference shall be conducted 1891 informally and does not require the use of formal rules of 1892 evidence or procedure. Any information from the files, reports, 1893 case summaries, mediator's notes, or other communications or 1894 materials, oral or written, relating to a mediation conference 1895 under this section obtained by any person performing mediation 1896 1897 duties is privileged and confidential and may not be disclosed without the written consent of all parties to the conference. 1898 1899 Any research or evaluation effort directed at assessing the 1900 mediation program activities or performance must protect the 1901 confidentiality of such information. Each party to a mediation conference has a privilege during and after the conference to 1902 refuse to disclose and to prevent another from disclosing 1903 communications made during the conference whether or not the 1904 contested issues are successfully resolved. This subsection and 1905 paragraphs (9)(4)(a) and (b) shall not be construed to prevent 1906 or inhibit the discovery or admissibility of any information 1907 that is otherwise subject to discovery or that is admissible 1908 under applicable law or rule of procedure, except that any 1909 conduct or statements made during a mediation conference or in 1910 negotiations concerning the conference are inadmissible in any 1911 proceeding under this chapter. 1912

1913(a)1.Unless the parties conduct a private mediation under1914subparagraph 2., mediation shall be conducted by a mediator1915selected by the Chief Judge of Compensation ClaimsDirector of1916the Division of Administrative Hearings from among mediators

Page 64 of 97

Ľ

1917	HB 1837 employed on a full-time basis by the Office of the Judges of
1918	Compensation Claims. A mediator must be a member of The Florida
1919	Bar for at least 5 years, and must complete a mediation training
1920	program approved by the Chief Judge of Compensation Claims, and
1921	must possess a minimum of 5 years' experience in the full-time
1922	practice of workers' compensation law Director of the Division
1923	of Administrative Hearings. Adjunct mediators may be employed by
1924	the Office of the Judges of Compensation Claims on an as-needed
1925	basis and shall be selected from a list prepared by the Chief
1926	Judge of Compensation Claims Director of the Division of
1927	Administrative Hearings. An adjunct mediator must be independent
1928	of all parties participating in the mediation conference. An
1929	adjunct mediator must be a member of The Florida Bar for at
1930	least 5 years, must possess a minimum of 5 years' experience in
1931	the full-time practice of Florida workers' compensation law, and
1932	must complete a mediation training program approved by the Chief
1933	Judge of Compensation Claims Director of the Division of
1934	Administrative Hearings. An adjunct mediator shall have access
1935	to the office, equipment, and supplies of the judge of
1936	compensation claims in each district.
1937	(b) 2. With respect to any mediation occurring on or after
1938	January 1, 2003, if the parties agree or if mediators are not
1939	available under subparagraph 1. to conduct the required
1940	mediation within the period specified in this section, the
1941	parties shall hold a mediation conference at the carrier's
1942	expense within the 90-day period set for mediation. The
1943	mediation conference shall be conducted by a mediator certified
1944	under s. 44.106. If the parties do not agree upon a mediator
1945	within 10 days after the date of the order, the claimant shall
1946	notify the judge in writing and the judge shall appoint a
	Page 65 of 97
(CODINC: Words stricken are deletions: words underlined are additions

HB 1837 2003 mediator under this subparagraph within 7 days. In the event 1947 1948 both parties agree, the results of the mediation conference shall be binding and neither party shall have a right to appeal 1949 the results. In the event either party refuses to agree to the 1950 results of the mediation conference, the results of the 1951 1952 mediation conference as well as the testimony, witnesses, and evidence presented at the conference shall not be admissible at 1953 1954 any subsequent proceeding on the claim. The mediator shall not be called in to testify or give deposition to resolve any claim 1955 for any hearing before the judge of compensation claims. The 1956 1957 employer may be represented by an attorney at the mediation conference if the employee is also represented by an attorney at 1958 the mediation conference. 1959 1960 (7)(a) After receiving notice of impasse from the mediator, the 1961 judge of compensation claims shall hold a live pretrial hearing. The judge of compensation claims shall give the parties at least 1962 7 days' notice of the pretrial hearing and, unless the judge of 1963 compensation claims indicates otherwise, the pretrial hearing 1964 shall be held in the county where the office of the judge of 1965 compensation claims is located. A pretrial hearing may be 1966 continued with prior approval of the judge of compensation 1967 claims. 1968 (b) The parties may submit their pretrial stipulations by mail 1969 1970 when represented by counsel and with leave of the judge of compensation claims; however, the parties or their legal counsel 1971 shall appear at any live pretrial hearing. 1972 (c) If a party or a party's attorney fails to attend the 1973 pretrial hearing without good cause, the judge may dismiss the 1974 1975 petition or claim, strike defenses, or take such other action as may be authorized by law or rule 4.150, Florida Rules of 1976

Page 66 of 97

SC .	
	HB 1837 2003
1977	Workers' Compensation Procedure.
1978	(d) At the pretrial hearing, the parties shall:
1979	1. State and simplify the claims, defense, and issues.
1980	2. Stipulate and admit to such facts and documents as will
1981	avoid unnecessary proof.
1982	3. Present, examine, and mark all exhibits for identification,
1983	including all impeachment and rebuttal exhibits.
1984	4. Furnish the opposing party with the names and addresses of
1985	all witnesses, including impeachment and rebuttal witnesses. A
1986	party may be required by the judge of compensation claims to
1987	provide a statement of subject matter of the expected testimony
1988	of one or more witnesses.
1989	5. Exchange all available written reports of experts when
1990	expert opinion is offered at trial. The reports shall clearly
1991	disclose the expert opinion and its basis on all subjects on
1992	which the expert will testify. If stipulated into evidence, the
1993	reports shall be presented to the judge of compensation claims
1994	to be so marked. The parties shall consider and determine a
1995	limitation of the number of expert witnesses.
1996	6. Estimate time of trial and schedule the final hearing.
1997	7. Consider and determine, as appropriate, such other matters
1998	as may aid in the disposition of the case, including, but not
1999	limited to, referral to additional mediation or appointment of
2000	an expert medical advisor pursuant to s. 440.13(9)(c).
2001	(e) Final witness lists, final exhibit lists, supplements, and
2002	amendments to the pretrial stipulation shall be served no later
2003	than 30 days before the final hearing. Witness lists, exhibit
2004	lists, supplements, and amendments to be filed less than 30 days
2005	before the final hearing must be approved by the judge or
2006	stipulated to by the parties. A motion seeking such approval is
ļ	Page 67 of 07

SC .	
	HB 1837 2003
2007	a procedural motion.
2008	(f) At the discretion of the judge and on filing and service of
2009	motion and notice of hearing not less than 5 days before the
2010	date of the pretrial hearing, procedural motions may also be
2011	heard at the pretrial hearing.
2012	(g) The judge shall record the pretrial hearing by stenographer
2013	or electronic means at the request of any party or by a written
2014	stipulation signed by the parties.
2015	(h)1. At the request of any party, or by his or her own motion,
2016	the judge promptly shall enter an order reciting the actions
2017	taken at the pretrial hearing and the agreements made by the
2018	parties about any of the matters considered and limiting the
2019	issues for trial to those not disposed of by admissions or
2020	stipulations of the parties.
2021	2. The order may control the subsequent course of action, in
2022	the discretion of the judge, unless the judge modifies it to
2023	prevent injustice.
2024	3. The judge shall serve the order on the attorneys for the
2025	parties and on any party not represented by counsel.
2026	4. Unless otherwise specified in the notice of hearing, the
2027	judge may consider and determine all issues pending as of the
2028	date of the pretrial hearing.
2029	(8) Upon the motion of the judge of compensation claims or on
2030	the motion of any party, the judge of compensation claims may
2031	consolidate any petitions for benefits filed 30 days before the
2032	scheduled mediation with any pending petitions for benefits for
2033	purposes of a hearing or for any other purpose. Any hearing on a
2034	consolidation must be held no later than 10 days before the
2035	mediation. Only petitions for benefits filed 30 days before the
2036	mediation date are ripe, due, and owing for the final hearing.
I	Dago 68 of 07

Page 68 of 97

HB 1837

(b) The parties shall complete the pretrial stipulations
before the conclusion of the mediation conference if the claims,
except for attorney's fees and costs, have not been settled and
if any claims in any filed petition remain unresolved. The judge
of compensation claims may impose sanctions against a party or
both parties for failing to complete the pretrial stipulations
before the conclusion of the mediation conference.

2044 (9)(4)(a) If the parties fail to agree upon written submission of pretrial stipulations at the mediation conference, 2045 the judge of compensation claims shall order a pretrial hearing 2046 2047 to occur within 14 days after the date of mediation ordered by the judge of compensation claims. The judge of compensation 2048 2049 claims shall give the interested parties at least 7 days' 2050 advance notice of the pretrial hearing by mail. At the pretrial 2051 hearing, the judge of compensation claims shall, subject to paragraph (b), set a date for the final hearing that allows the 2052 2053 parties at least 60 days to conduct discovery unless the parties consent to an earlier hearing date. 2054

A continuance of the final hearing must be held and 2055 (b) concluded within 90 days after the mediation conference is held. 2056 Continuances may be granted when the reason for requesting the 2057 continuance arises from circumstances beyond the party's 2058 control, when appropriate in the discretion of only if the 2059 requesting party demonstrates to the judge of compensation 2060 claims, or by agreement of the parties; however, any continuance 2061 to a date greater than 150 days after the date of initial 2062 mediation shall require the written consent of the claimant that 2063 the reason for requesting the continuance arises from 2064 circumstances beyond the party's control. The written consent of 2065 the claimant must be obtained before any request from a 2066

Page 69 of 97

HB 1837 2003 claimant's attorney is granted for an additional continuance 2067 after the initial continuance has been granted. Any order 2068 granting a continuance must set forth the date and time of the 2069 2070 rescheduled hearing. A continuance may be granted only if the requesting party demonstrates to the judge of compensation 2071 claims that the reason for requesting the continuance arises 2072 from circumstances beyond the control of the parties. The judge 2073 of compensation claims shall report any grant of two or more 2074 continuances to the Deputy Chief Judge. 2075

(c) The judge of compensation claims shall give the
interested parties at least 7 days' advance notice of the final
hearing, served upon the interested parties by mail.

2079 (d) The final hearing shall be held within 210 days after 2080 receipt of the petition for benefits in the county where the 2081 injury occurred, if the injury occurred in this state, unless otherwise agreed to between the parties and authorized by the 2082 judge of compensation claims in the county where the injury 2083 2084 occurred. If the injury occurred outside the state and is one for which compensation is payable under this chapter, then the 2085 final hearing may be held in the county of the employer's 2086 residence or place of business, or in any other county of the 2087 state that will, in the discretion of the Deputy Chief Judge, be 2088 the most convenient for a hearing. If the employee has been 2089 involved in one or more claimed injuries in different venues 2090 that have been the subject of a motion to consolidate, the 2091 hearing shall be held in the county in which the employer of the 2092 first injury in time resides, in any other county of the state 2093 that will, in the discretion of the Chief Judge, be the most 2094 2095 convenient for a hearing, or in the county agreed upon by the parties. The final hearing shall be conducted by a judge of 2096 Page 70 of 97

HB 1837 2003 compensation claims, who shall, within 30 days after final 2097 hearing or closure of the hearing record, unless otherwise 2098 agreed by the parties, enter a final order on the merits of the 2099 disputed issues. The judge of compensation claims may enter an 2100 abbreviated final order in cases in which compensability is not 2101 2102 disputed. Either party may request separate findings of fact and conclusions of law. At the final hearing, the claimant and 2103 employer may each present evidence with respect to the claims 2104 presented by the petition for benefits and may be represented by 2105 any attorney authorized in writing for such purpose. When there 2106 is a conflict in the medical evidence submitted at the hearing, 2107 the provisions of s. 440.13 shall apply. The report or testimony 2108 2109 of the expert medical advisor shall be made a part of the record 2110 of the proceeding and shall be given the same consideration by 2111 the judge of compensation claims as is accorded other medical evidence submitted in the proceeding; and all costs incurred in 2112 connection with such examination and testimony may be assessed 2113 as costs in the proceeding, subject to the provisions of s. 2114 440.13. No judge of compensation claims may make a finding of a 2115 degree of permanent impairment that is greater than the greatest 2116 permanent impairment rating given the claimant by any examining 2117 or treating physician, except upon stipulation of the parties. 2118 Any benefit due but not raised at the final hearing which was 2119 ripe, due, or owing at the time of the final hearing is waived. 2120 (e) Co-counsel or any successor attorney shall file a 2121

2122 <u>notice of appearance in accordance with the Florida Rules of</u> 2123 <u>Workers' Compensation Procedure. Substitution of counsel may be</u> 2124 <u>made:</u>

21251. By the filing and service of a stipulation, which does2126not require the approval of the judge; or

Page 71 of 97

HB 1837

2. By motion, which requires approval of the judge.

2128 (f) An attorney of record shall remain the attorney of 2129 record and not be permitted to withdraw unless:

2130 <u>1. The attorney files a written motion for withdrawal</u>
 2131 setting forth the reasons for the motion.

2132 <u>2. The motion is served on the client and counsel for all</u> 2133 parties.

2134

2127

3. An order is entered granting the motion of withdrawal.

The order making an award or rejecting the claim, (q)(e) 2135 referred to in this chapter as a "compensation order," shall set 2136 forth the findings of ultimate facts and the mandate; and the 2137 order need not include any other reason or justification for 2138 2139 such mandate. The compensation order shall be filed in the 2140 Office of the Judges of Compensation Claims at Tallahassee. A 2141 copy of such compensation order shall be sent by mail to the parties and attorneys of record at the last known address of 2142 2143 each, with the date of mailing noted thereon.

(h) Each judge of compensation claims is required to 2144 submit a special report to the Deputy Chief Judge in each 2145 contested workers' compensation case in which the case is not 2146 determined within 30 days of final hearing or closure of the 2147 hearing record. Said form shall be provided by the Secretary 2148 director of Management Services the Division of Administrative 2149 Hearings and shall contain the names of the judge of 2150 compensation claims and of the attorneys involved and a brief 2151 explanation by the judge of compensation claims as to the reason 2152 for such a delay in issuing a final order. 2153

2154 (g) Notwithstanding any other provision of this section,
 2155 the judge of compensation claims may require the appearance of
 2156 the parties and counsel before her or him without written notice

Page 72 of 97

CODING: Words stricken are deletions; words underlined are additions.

2003
HB 183720032157for an emergency conference where there is a bona fide emergency2158involving the health, safety, or welfare of an employee. An2159emergency conference under this section may result in the entry2160of an order or the rendering of an adjudication by the judge of2161compensation claims.

2162 (h) To expedite dispute resolution and to enhance the self-executing features of the Workers' Compensation Law, the 2163 Deputy Chief Judge shall make provision by rule or order for the 2164 resolution of appropriate motions by judges of compensation 2165 claims without oral hearing upon submission of brief written 2166 2167 statements in support and opposition, and for expedited discovery and docketing. Unless the judge of compensation 2168 2169 claims, for good cause, orders a hearing under paragraph (i), 2170 each claim in a petition relating to the determination of pay 2171 under s. 440.14 shall be resolved under this paragraph without oral hearing. 2172

To further expedite dispute resolution and to enhance 2173 (<u>i</u>) the self-executing features of the system, those petitions filed 2174 in accordance with s. 440.192 that involve a claim for benefits 2175 of \$5,000 or less shall, in the absence of compelling evidence 2176 to the contrary, be presumed to be appropriate for expedited 2177 resolution under this paragraph; and any other claim filed in 2178 accordance with s. 440.192, upon the written agreement of both 2179 parties and application by either party, may similarly be 2180 resolved under this paragraph. A claim in a petition or \$5,000 2181 or less for medical benefits only or a petition for 2182 reimbursement for mileage for medical purposes shall, in the 2183 absence of compelling evidence to the contrary, be resolved 2184 2185 through the expedited dispute resolution process provided in this paragraph. For purposes of expedited resolution pursuant 2186 Page 73 of 97

2003

HB 1837

this paragraph, the Deputy Chief Judge shall make provision by 2187 rule or order for expedited and limited discovery and expedited 2188 docketing in such cases. At least 15 days prior to hearing, the 2189 2190 parties shall exchange and file with the judge of compensation claims a pretrial outline of all issues, defenses, and witnesses 2191 on a form adopted by the Deputy Chief Judge; provided, in no 2192 event shall such hearing be held without 15 days' written notice 2193 to all parties. No pretrial hearing shall be held. The judge of 2194 compensation claims shall limit all argument and presentation of 2195 evidence at the hearing to a maximum of 30 minutes, and such 2196 hearings shall not exceed 30 minutes in length. Neither party 2197 shall be required to be represented by counsel. The employer or 2198 2199 carrier may be represented by an adjuster or other qualified 2200 representative. The employer or carrier and any witness may 2201 appear at such hearing by telephone. The rules of evidence shall be liberally construed in favor of allowing introduction of 2202 evidence. 2203

(i)(j) A judge of compensation claims may, upon the motion of a party or the judge's own motion, dismiss a petition for lack of prosecution if a petition, response, motion, order, request for hearing, or notice of deposition has not been filed during the previous 12 months unless good cause is shown. A dismissal for lack of prosecution is without prejudice and does not require a hearing.

(j)(k) A judge of compensation claims may not award interest on unpaid medical bills and the amount of such bills may not be used to calculate the amount of interest awarded. Regardless of the date benefits were initially requested, attorney's fees do not attach under this subsection until 30 days after the date the carrier or self-insured employer

Page 74 of 97

HB 1837 2217 receives the petition.

(10)(5)(a) Procedures with respect to appeals from orders of judges of compensation claims shall be governed by rules adopted by the Supreme Court. Such an order shall become final 30 days after mailing of copies of such order to the parties, unless appealed pursuant to such rules.

(b) An appellant may be relieved of any necessary filing 2223 fee by filing a verified petition of indigency for approval as 2224 provided in s. 57.081(1) and may be relieved in whole or in part 2225 from the costs for preparation of the record on appeal if, 2226 2227 within 15 days after the date notice of the estimated costs for the preparation is served, the appellant files with the judge of 2228 2229 compensation claims a copy of the designation of the record on appeal, and a verified petition to be relieved of costs. A 2230 2231 verified petition filed prior to the date of service of the notice of the estimated costs shall be deemed not timely filed. 2232 The verified petition relating to record costs shall contain a 2233 sworn statement that the appellant is insolvent and a complete, 2234 detailed, and sworn financial affidavit showing all the 2235 appellant's assets, liabilities, and income. Failure to state in 2236 the affidavit all assets and income, including marital assets 2237 and income, shall be grounds for denying the petition with 2238 prejudice. The Office of the Judges of Compensation Claims shall 2239 adopt rules as may be required pursuant to this subsection, 2240 including forms for use in all petitions brought under this 2241 subsection. The appellant's attorney, or the appellant if she or 2242 he is not represented by an attorney, shall include as a part of 2243 the verified petition relating to record costs an affidavit or 2244 affirmation that, in her or his opinion, the notice of appeal 2245 was filed in good faith and that there is a probable basis for 2246

Page 75 of 97

CODING: Words stricken are deletions; words underlined are additions.

2003

HB 1837

2003 the District Court of Appeal, First District, to find reversible 2247 error, and shall state with particularity the specific legal and 2248 factual grounds for the opinion. Failure to so affirm shall be 2249 grounds for denying the petition. A copy of the verified 2250 petition relating to record costs shall be served upon all 2251 interested parties. The judge of compensation claims shall 2252 promptly conduct a hearing on the verified petition relating to 2253 record costs, giving at least 15 days' notice to the appellant, 2254 the department, and all other interested parties, all of whom 2255 shall be parties to the proceedings. The judge of compensation 2256 2257 claims may enter an order without such hearing if no objection is filed by an interested party within 20 days from the service 2258 2259 date of the verified petition relating to record costs. Such proceedings shall be conducted in accordance with the provisions 2260 of this section and with the workers' compensation rules of 2261 procedure, to the extent applicable. In the event an insolvency 2262 petition is granted, the judge of compensation claims shall 2263 direct the department to pay record costs and filing fees from 2264 the Workers' Compensation Administration Trust Fund pending 2265 final disposition of the costs of appeal. The department may 2266 transcribe or arrange for the transcription of the record in any 2267 proceeding for which it is ordered to pay the cost of the 2268 record. 2269

As a condition of filing a notice of appeal to the (C) 2270 District Court of Appeal, First District, an employer who has 2271 not secured the payment of compensation under this chapter in 2272 compliance with s. 440.38 shall file with the notice of appeal a 2273 good and sufficient bond, as provided in s. 59.13, conditioned 2274 to pay the amount of the demand and any interest and costs 2275 payable under the terms of the order if the appeal is dismissed, 2276

Page 76 of 97

HB 1837 or if the District Court of Appeal, First District, affirms the award in any amount. Upon the failure of such employer to file such bond with the judge of compensation claims or the District Court of Appeal, First District, along with the notice of appeal, the District Court of Appeal, First District, shall dismiss the notice of appeal.

2283 (11)(6) An award of compensation for disability may be 2284 made after the death of an injured employee.

(12) (12) (7) An injured employee claiming or entitled to 2285 compensation shall submit to such physical examination by a 2286 2287 certified expert medical advisor approved by the agency or the judge of compensation claims as the agency or the judge of 2288 2289 compensation claims may require. The place or places shall be reasonably convenient for the employee. Such physician or 2290 2291 physicians as the employee, employer, or carrier may select and pay for may participate in an examination if the employee, 2292 employer, or carrier so requests. Proceedings shall be suspended 2293 and no compensation shall be payable for any period during which 2294 the employee may refuse to submit to examination. Any interested 2295 party shall have the right in any case of death to require an 2296 autopsy, the cost thereof to be borne by the party requesting 2297 it; and the judge of compensation claims shall have authority to 2298 order and require an autopsy and may, in her or his discretion, 2299 withhold her or his findings and award until an autopsy is held. 2300

2301 Section 20. Subsections (1), (2), and (3) of section 2302 440.34, Florida Statutes, are amended to read:

2303

440.34 Attorney's fees; costs.--

(1) A fee, gratuity, or other consideration may not be
 paid for services rendered for a claimant in connection with any
 proceedings arising under this chapter, unless approved as

Page 77 of 97

HB 1837 2003 reasonable by the judge of compensation claims or court having 2307 jurisdiction over such proceedings. Except as provided by this 2308 section subsection, any attorney's fee approved by a judge of 2309 compensation claims for services rendered to a claimant must be 2310 equal to 20 percent of the first \$5,000 of the amount of the 2311 benefits secured, 15 percent of the next \$5,000 of the amount of 2312 the benefits secured, 10 percent of the remaining amount of the 2313 benefits secured to be provided during the first 10 years after 2314 the date the petition for benefits claim is filed, and 5 percent 2315 of the benefits secured after 10 years. However, The judge of 2316 compensation claims shall consider the following factors in each 2317 case in which an hourly fee may be awarded as set forth in 2318 2319 subsection (3), and may increase or decrease the attorney's fee if, in her or his judgment, the circumstances of the particular 2320 2321 case warrant such action:

(a) The time and labor required, the novelty and
difficulty of the questions involved, and the skill requisite to
perform the legal service properly.

(b) The fee customarily charged in the locality forsimilar legal services.

(c) The amount involved in the controversy and thebenefits resulting to the claimant.

(d) The time limitation imposed by the claimant or thecircumstances.

(e) The experience, reputation, and ability of the lawyeror lawyers performing services.

2333

(f) The contingency or certainty of a fee.

(2) In awarding a reasonable claimant's attorney's fee,
the judge of compensation claims shall consider only those
benefits to the claimant that the attorney is responsible for

Page 78 of 97

HB 1837 2003 securing. The amount, statutory basis, and type of benefits 2337 obtained through legal representation shall be listed on all 2338 attorney's fees awarded by the judge of compensation claims. For 2339 purposes of this section, the term "benefits secured" means 2340 benefits obtained as a result of the claimant's attorney's legal 2341 services rendered in connection with the claim for benefits. 2342 However, such term does not include future medical benefits to 2343 2344 be provided on any date more than 5 years after the date the claim is filed. 2345

(3) If the claimant should prevail in any proceedings
before a judge of compensation claims or court, there shall be
taxed against the employer the reasonable costs of such
proceedings, not to include the attorney's fees of the claimant.
A claimant shall be responsible for the payment of her or his
own attorney's fees, except that a claimant shall be entitled to
recover a reasonable attorney's fee from a carrier or employer:

(a) Against whom she or he successfully asserts a petition
for medical benefits only, which may be enhanced by an
additional hourly fee not to exceed \$5,000 if the claimant has
not filed or is not entitled to file at such time a claim for
disability, permanent impairment, wage-loss, or death benefits,
arising out of the same accident;

(b) In any case in which the employer or carrier files a response to petition denying benefits with the Office of the Judges of Compensation Claims and the injured person has employed an attorney in the successful prosecution of the petition;

(c) In a proceeding in which a carrier or employer denies
that an accident occurred for which compensation benefits are
payable, and the claimant prevails on the issue of

Page 79 of 97

	HB 1837 2003
2367	compensability, either the amount set forth in subsection (1)
2368	or, upon showing to the judge of compensation claims, an hourly
2369	fee not to exceed \$20,000, whichever is greater; or
2370	(d) In cases where the claimant successfully prevails in
2371	proceedings filed under s. 440.24 or s. 440.28.
2372	
2373	Regardless of the date benefits were initially requested,
2374	attorney's fees shall not attach under this subsection until 30
2375	days after the date the carrier or employer, if self-insured,
2376	receives the petition. In applying the factors set forth in
2377	subsection (1) to cases arising under paragraphs (a), (b), (c),
2378	and (d), the judge of compensation claims must only consider
2379	only such benefits and the time reasonably spent in obtaining
2380	them as were secured for the claimant within the scope of
2381	paragraphs (a), (b), (c), and (d).
2382	Section 21. Subsection (7) is added to section 440.38,
2383	Florida Statutes, to read:
2384	440.38 Security for compensation; insurance carriers and
2385	self-insurers
2386	(7) Any employer who meets the requirements of subsection
2387	(1) through a policy of insurance issued outside of this state
2388	must at all times, with respect to all employees working in this
2389	state, maintain the required coverage under a Florida
2390	endorsement using Florida rates and rules pursuant to payroll
2391	reporting that accurately reflects the work performed in this
2392	state by such employees.
2393	Section 22. Subsection (2) of section 440.381, Florida
2394	Statutes, is amended to read:
2395	440.381 Application for coverage; reporting payroll;
2396	payroll audit procedures; penalties
ļ	Page 80 of 97

2003

HB 1837

Submission of an application that contains false, 2397 (2) misleading, or incomplete information provided with the purpose 2398 of avoiding or reducing the amount of premiums for workers' 2399 compensation coverage is a felony of the second degree, 2400 punishable as provided in s. 775.082, s. 775.083, or s. 775.084. 2401 2402 The application must contain a statement that the filing of an application containing false, misleading, or incomplete 2403 information provided with the purpose of avoiding or reducing 2404 the amount of premiums for workers' compensation coverage is a 2405 felony of the third degree, punishable as provided in s. 2406 775.082, s. 775.083, or s. 775.084. The application must contain 2407 a sworn statement by the employer attesting to the accuracy of 2408 2409 the information submitted and acknowledging the provisions of former s. 440.37(4). The application must contain a sworn 2410 statement by the agent attesting that the agent explained to the 2411 employer or officer the classification codes that are used for 2412 premium calculations. 2413

2414 Section 23. Paragraphs (c) and (d) of subsection (4) of 2415 section 627.311, Florida Statutes, are amended to read

627.311 Joint underwriters and joint reinsurers.--

2417

(4)

2416

(C) The operation of the plan shall be governed by a plan 2418 of operation that is prepared at the direction of the board of 2419 governors. The plan of operation may be changed at any time by 2420 the board of governors or upon request of the department. The 2421 plan of operation and all changes thereto are subject to the 2422 approval of the department. The plan of operation shall: 2423 Authorize the board to engage in the activities 2424 1. necessary to implement this subsection, including, but not 2425 limited to, borrowing money. 2426

Page 81 of 97

2003

HB 1837

Develop criteria for eligibility for coverage by the 2427 2. plan, including, but not limited to, documented rejection by at 2428 least two insurers which reasonably assures that insureds 2429 2430 covered under the plan are unable to acquire coverage in the voluntary market. Any insured may voluntarily elect to accept 2431 coverage from an insurer for a premium equal to or greater than 2432 the plan premium if the insurer writing the coverage adheres to 2433 the provisions of s. 627.171. 2434

3. Require notice from the agent to the insured at the time of the application for coverage that the application is for coverage with the plan and that coverage may be available through an insurer, group self-insurers' fund, commercial selfinsurance fund, or assessable mutual insurer through another agent at a lower cost.

4. Establish programs to encourage insurers to provide coverage to applicants of the plan in the voluntary market and to insureds of the plan, including, but not limited to:

a. Establishing procedures for an insurer to use in notifying the plan of the insurer's desire to provide coverage to applicants to the plan or existing insureds of the plan and in describing the types of risks in which the insurer is interested. The description of the desired risks must be on a form developed by the plan.

b. Developing forms and procedures that provide an insurer with the information necessary to determine whether the insurer wants to write particular applicants to the plan or insureds of the plan.

2454 c. Developing procedures for notice to the plan and the 2455 applicant to the plan or insured of the plan that an insurer 2456 will insure the applicant or the insured of the plan, and notice

Page 82 of 97

HB 1837 2457 of the cost of the coverage offered; and developing procedures 2458 for the selection of an insuring entity by the applicant or 2459 insured of the plan.

d. Provide for a market-assistance plan to assist in the placement of employers. All applications for coverage in the plan received 45 days before the effective date for coverage shall be processed through the market-assistance plan. A marketassistance plan specifically designed to serve the needs of small good policyholders as defined by the board must be finalized by January 1, 1994.

5. Provide for policy and claims services to the insureds of the plan of the nature and quality provided for insureds in the voluntary market.

6. Provide for the review of applications for coverage with the plan for reasonableness and accuracy, using any available historic information regarding the insured.

7. Provide for procedures for auditing insureds of the plan which are based on reasonable business judgment and are designed to maximize the likelihood that the plan will collect the appropriate premiums.

8. Authorize the plan to terminate the coverage of and refuse future coverage for any insured that submits a fraudulent application to the plan or provides fraudulent or grossly erroneous records to the plan or to any service provider of the plan in conjunction with the activities of the plan.

2482 9. Establish service standards for agents who submit2483 business to the plan.

10. Establish criteria and procedures to prohibit any agent who does not adhere to the established service standards from placing business with the plan or receiving, directly or

Page 83 of 97

HB 1837 2487 indirectly, any commissions for business placed with the plan. 2488 11. Provide for the establishment of reasonable safety 2489 programs for all insureds in the plan. <u>All insureds of the plan</u> 2490 <u>must participate in the safety program.</u>

Authorize the plan to terminate the coverage of and 12. 2491 2492 refuse future coverage to any insured who fails to pay premiums or surcharges when due; who, at the time of application, is 2493 delinquent in payments of workers' compensation or employer's 2494 liability insurance premiums or surcharges owed to an insurer, 2495 group self-insurers' fund, commercial self-insurance fund, or 2496 assessable mutual insurer licensed to write such coverage in 2497 this state; or who refuses to substantially comply with any 2498 2499 safety programs recommended by the plan.

13. Authorize the board of governors to provide the services required by the plan through staff employed by the plan, through reasonably compensated service providers who contract with the plan to provide services as specified by the board of governors, or through a combination of employees and service providers.

14. Provide for service standards for service providers, methods of determining adherence to those service standards, incentives and disincentives for service, and procedures for terminating contracts for service providers that fail to adhere to service standards.

15. Provide procedures for selecting service providers and standards for qualification as a service provider that reasonably assure that any service provider selected will continue to operate as an ongoing concern and is capable of providing the specified services in the manner required.

2516 16. Provide for reasonable accounting and data-reporting Page 84 of 97

HB 1837 2517 practices.

2518 17. Provide for annual review of costs associated with the 2519 administration and servicing of the policies issued by the plan 2520 to determine alternatives by which costs can be reduced.

252118. Authorize the acquisition of such excess insurance or2522reinsurance as is consistent with the purposes of the plan.

19. Provide for an annual report to the department on a date specified by the department and containing such information as the department reasonably requires.

2526 20. Establish multiple rating plans for various 2527 classifications of risk which reflect risk of loss, hazard 2528 grade, actual losses, size of premium, and compliance with loss 2529 control. At least one of such plans must be a preferred-rating 2530 plan to accommodate small-premium policyholders with good 2531 experience as defined in sub-subparagraph 22.a.

2532

2533

21. Establish agent commission schedules.

22. Establish four three subplans as follows:

a. Subplan "A" must include those insureds whose annual premium does not exceed \$2,500 and who have neither incurred any lost-time claims nor incurred medical-only claims exceeding 50 percent of their premium for the immediate 2 years.

b. Subplan "B" must include insureds that are employers identified by the board of governors as high-risk employers due solely to the nature of the operations being performed by those insureds and for whom no market exists in the voluntary market, and whose experience modifications are less than 1.00.

2543 c. Subplan "C" must include all other insureds within the 2544 plan that are not eligible for subplan "A," subplan "B," or 2545 <u>subplan "D."</u>

2546 <u>d. Subplan "D" must include any employer with 50 or fewer</u> Page 85 of 97 CODING: Words stricken are deletions; words underlined are additions.

2003

HB 1837 2003 2547 employees, except that an employer who is eligible for subplan "D" and another subplan may elect the subplan in which it will 2548 participate. The rate plan for subplan "D" shall be the same 2549 rate plan as the plan approved under ss. 627.091-627.151, and 2550 each participant in subplan "D" shall pay the premium determined 2551 2552 under such rate plan, plus a surcharge determined by the board to be sufficient to ensure that the plan does not compete with 2553 the voluntary market but not to exceed 25 percent. 2554

(d)<u>1.</u> The plan must be funded through actuarially soundpremiums charged to insureds of the plan.

2557 2. The plan may issue assessable policies only to those insureds in subplan "C-" and subplan "D." Assessments levied 2558 against subplan "C" participants shall cover only the excess 2559 2560 losses attributable to subplan "C," and assessments levied 2561 against subplan "D" participants shall cover only the excess losses attributable to subplan "D." In no event may the plan 2562 levy assessments against any person or entity except as 2563 authorized by this paragraph. Those assessable policies must be 2564 clearly identified as assessable by containing, in contrasting 2565 color and in not less than 10-point type, the following 2566 statements: "This is an assessable policy. If the plan is unable 2567 to pay its obligations, policyholders will be required to 2568 contribute on a pro rata earned premium basis the money 2569 necessary to meet any assessment levied." 2570

2571 <u>3.</u> The plan may issue assessable policies with differing 2572 terms and conditions to different groups within <u>subplan "C" and</u> 2573 <u>subplan "D"</u> the plan when a reasonable basis exists for the 2574 differentiation.

2575 <u>4.</u> The plan may offer rating, dividend plans, and other 2576 plans to encourage loss prevention programs.

Page 86 of 97

×			
	HB 1837	_	2003
2577		_	aphs (c) and (e) of Subsection (3) of
2578			a Statutes, are amended to read:
2579		iminal I	Punishment Code; offense severity
2580	ranking chart		
2581		SEVERI	TY RANKING CHART
	Florida	Felony	
	Statute	Degree	Description
2582			(c) LEVEL 3
2583	316.193(2)(b)	2 md	Folony DUL 2rd conviction
2584	310.193(2)(D)	310	Felony DUI, 3rd conviction.
2304	316.1935(2)	3rd	Fleeing or attempting to elude law
			enforcement officer in marked patrol
			vehicle with siren and lights
			activated.
2585			
	319.30(4)	3rd	Possession by junkyard of motor vehicle
			with identification number plate
			removed.
2586	319.33(1)(a)	3rd	Alter or forge any certificate of title
		0 - 0	to a motor vehicle or mobile home.
2587			
	319.33(1)(c)	3rd	Procure or pass title on stolen
			vehicle.
2588	210 22/4)	2	
	319.33(4)	3rd	With intent to defraud, possess, sell,
			etc., a blank, forged, or unlawfully
2589			obtained title or registration.
2309	327.35(2)(b)	3rd	Felony BUI.
2590			
			Page 87 of 97

FLORIDA HOUS	SE OF REP	P R E S E N T A T	IVES
--------------	-----------	-------------------	------

SC .			
	HB1837 328.05(2)	3rd	2003 Possess, sell, or counterfeit
			fictitious, stolen, or fraudulent
			titles or bills of sale of vessels.
2591			
	328.07(4)	3rd	Manufacture, exchange, or possess
			vessel with counterfeit or wrong ID number.
2592			
	376.302(5)	3rd	Fraud related to reimbursement for
			cleanup expenses under the Inland
			Protection Trust Fund.
2593	440.105(3)(a)	<u>3rd</u>	Failure to update workers' compensation
			insurance coverage application or to
			post notice of coverage.
2594	440.105(3)(b)	3rd	Receipt of fee or consideration without
	<u></u>		approval by judge of compensation
			claims.
2595	440.1051(3)	3rd	False report of workers' compensation
	<u>440.1051(3)</u>	<u>310</u>	fraud or retaliation for making such a
			report.
2596			
2597	697.08	3rd	Equity skimming.
2397	790.15(3)	3rd	Person directs another to discharge
			firearm from a vehicle.
2598	796.05(1)	3rd	Live on earnings of a prostitute.
2599			
	806.10(1)	3rd	Maliciously injure, destroy, or
			interfere with vehicles or equipment
			Page 88 of 97

×				
	HB 1837		used in firefighting.	2003
2600	806.10(2)	3rd	Interferes with or assaults firefight in performance of duty.	ter
2601	810.09(2)(c)	3rd	Trespass on property other than structure or conveyance armed with firearm or dangerous weapon.	
2602	812.014(2)(c)2.	3rd	Grand theft; \$5,000 or more but less than \$10,000.	
2603	812.0145(2)(c)	3rd	Theft from person 65 years of age or older; \$300 or more but less than \$10,000.	
2604	815.04(4)(b)	2nd	Computer offense devised to defraud o obtain property.	or
2605	817.034(4)(a)3.	3rd	Engages in scheme to defraud (Florida Communications Fraud Act), property valued at less than \$20,000.	a
2606	817.233	3rd	Burning to defraud insurer.	
2607	817.234(8)& (9)	3rd	Unlawful solicitation of persons involved in motor vehicle accidents.	
2608	817.234(11)(a)	3rd	Insurance fraud; property value less than \$20,000.	
2609	817.505(4)	3rd	Patient brokering.	
2610	828.12(2)	3rd	Tortures any animal with intent to	
			Dage 90 of 07	

Page 89 of 97 CODING: Words stricken are deletions; words <u>underlined</u> are additions.

Ľ	HB 1837		2003
			inflict intense pain, serious physical injury, or death.
2611	831.28(2)(a)	3rd	Counterfeiting a payment instrument with intent to defraud or possessing a counterfeit payment instrument.
2612	831.29	2nd	Possession of instruments for counterfeiting drivers' licenses or identification cards.
2613	838.021(3)(b)	3rd	Threatens unlawful harm to public servant.
2614	843.19	3rd	Injure, disable, or kill police dog or horse.
2615	870.01(2)	3rd	Riot; inciting or encouraging.
2616	893.13(1)(a)2.	3rd	<pre>Sell, manufacture, or deliver cannabis (or other s. 893.03(1)(c), (2)(c)1., (2)(c)2., (2)(c)3., (2)(c)5., (2)(c)6., (2)(c)7., (2)(c)8., (2)(c)9., (3), or (4) drugs).</pre>
2617	893.13(1)(d)2.	2nd	<pre>Sell, manufacture, or deliver s. 893.03(1)(c), (2)(c)1., (2)(c)2., (2)(c)3., (2)(c)5., (2)(c)6., (2)(c)7., (2)(c)8., (2)(c)9., (3), or (4) drugs within 200 feet of university or public park.</pre>
2618	893.13(1)(f)2.	3rd	Sell, manufacture, or deliver s.

SC .			
	HB 1837		2003 893.03(1)(c), (2)(c)1., (2)(c)2., (2)(c)3., (2)(c)5., (2)(c)6., (2)(c)7., (2)(c)8., (2)(c)9., (3), or (4) drugs within 200 feet of public housing facility.
2619	893.13(6)(a)	3rd	Possession of any controlled substance other than felony possession of cannabis.
2620	893.13(7)(a)8.	3rd	Withhold information from practitioner regarding previous receipt of or prescription for a controlled substance.
2621	893.13(7)(a)9.	3rd	Obtain or attempt to obtain controlled substance by fraud, forgery, misrepresentation, etc.
2622	893.13(7)(a)10.	3rd	Affix false or forged label to package of controlled substance.
2623	893.13(7)(a)11.	3rd	Furnish false or fraudulent material information on any document or record required by chapter 893.
2624	893.13(8)(a)1.	3rd	Knowingly assist a patient, other person, or owner of an animal in obtaining a controlled substance through deceptive, untrue, or fraudulent representations in or related to the practitioner's practice.
2625			Page 91 of 97

Page 91 of 97

SC .			
	HB1837 893.13(8)(a)2.	3rd	2003 Employ a trick or scheme in the practitioner's practice to assist a patient, other person, or owner of an animal in obtaining a controlled substance.
2626	893.13(8)(a)3.	3rd	Knowingly write a prescription for a controlled substance for a fictitious person.
2627	893.13(8)(a)4.	3rd	Write a prescription for a controlled substance for a patient, other person, or an animal if the sole purpose of writing the prescription is a monetary benefit for the practitioner.
2628	918.13(1)(a)	3rd	Alter, destroy, or conceal investigation evidence.
2629	944.47(1)(a)1 2.	3rd	Introduce contraband to correctional facility.
2630	944.47(1)(c)	2nd	Possess contraband while upon the grounds of a correctional institution.
2631	985.3141	3rd	Escapes from a juvenile facility (secure detention or residential commitment facility).
2632			(e) LEVEL 5
2633	316.027(1)(a)	3rd	Accidents involving personal injuries, failure to stop; leaving scene.

	HB 1837		200
634	316.1935(4)	2nd	Aggravated fleeing or eluding.
635	322.34(6)	3rd	Careless operation of motor vehicle with suspended license, resulting in death or serious bodily injury.
636	327.30(5)	3rd	Vessel accidents involving personal injury; leaving scene.
637	381.0041(11)(b)	3rd	Donate blood, plasma, or organs knowing HIV positive.
538	440.105(5)	<u>2nd</u>	Unlawful solicitation for the purpose of making workers' compensation claims.
539	440.381(2)	<u>2nd</u>	Submission of information with the purpose of avoiding or reducing workers' compensation premiums.
540	790.01(2)	3rd	Carrying a concealed firearm.
541	790.162	2nd	Threat to throw or discharge destructive device.
542	790.163(1)	2nd	False report of deadly explosive or weapon of mass destruction.
543	790.221(1)	2nd	Possession of short-barreled shotgun or machine gun.
544	790.23	2nd	Felons in possession of firearms or electronic weapons or devices.
645	800.04(6)(c)	3rd	Lewd or lascivious conduct; offender

S.			
	HB 1837		2003 less than 18 years.
2646	800.04(7)(c)	2nd	Lewd or lascivious exhibition; offender 18 years or older.
2647	806.111(1)	3rd	Possess, manufacture, or dispense fire bomb with intent to damage any structure or property.
2648	812.0145(2)(b)	2nd	Theft from person 65 years of age or older; \$10,000 or more but less than \$50,000.
2649	812.015(8)	3rd	Retail theft; property stolen is valued at \$300 or more and one or more specified acts.
2650	812.019(1)	2nd	Stolen property; dealing in or trafficking in.
2651	812.131(2)(b)	3rd	Robbery by sudden snatching.
2652	812.16(2)	3rd	Owning, operating, or conducting a chop shop.
2653	817.034(4)(a)2.	2nd	Communications fraud, value \$20,000 to \$50,000.
2654	817.234(11)(b)	2nd	Insurance fraud; property value \$20,000 or more but less than \$100,000.
2655	817.568(2)(b)	2nd	Fraudulent use of personal identification information; value of benefit, services received, payment Page 94 of 97

Page 94 of 97

S.			
	HB 1837		2003 avoided, or amount of injury or fraud, \$75,000 or more.
2656	817.625(2)(b)	2nd	Second or subsequent fraudulent use of scanning device or reencoder.
2657	825.1025(4)	3rd	Lewd or lascivious exhibition in the presence of an elderly person or disabled adult.
2658	827.071(4)	2nd	Possess with intent to promote any photographic material, motion picture, etc., which includes sexual conduct by a child.
2659	839.13(2)(b)	2nd	Falsifying records of an individual in the care and custody of a state agency involving great bodily harm or death.
2660	843.01	3rd	Resist officer with violence to person; resist arrest with violence.
2661	874.05(2)	2nd	Encouraging or recruiting another to join a criminal street gang; second or subsequent offense.
2662	893.13(1)(a)1.	2nd	<pre>Sell, manufacture, or deliver cocaine (or other s. 893.03(1)(a), (1)(b), (1)(d), (2)(a), (2)(b), or (2)(c)4. drugs).</pre>
2663	893.13(1)(c)2.	2nd	Sell, manufacture, or deliver cannabis (or other s. 893.03(1)(c), (2)(c)1., Page 95 of 97

2664	HB1837 893.13(1)(d)1.	lst	2003 (2)(c)2., (2)(c)3., (2)(c)5., (2)(c)6., (2)(c)7., (2)(c)8., (2)(c)9., (3), or (4) drugs) within 1,000 feet of a child care facility or school. Sell, manufacture, or deliver cocaine
2665			<pre>(or other s. 893.03(1)(a), (1)(b), (1)(d), (2)(a), (2)(b), or (2)(c)4. drugs) within 200 feet of university or public park.</pre>
	893.13(1)(e)2.	2nd	<pre>Sell, manufacture, or deliver cannabis or other drug prohibited under s. 893.03(1)(c), (2)(c)1., (2)(c)2., (2)(c)3., (2)(c)5., (2)(c)6., (2)(c)7., (2)(c)8., (2)(c)9., (3), or (4) within 1,000 feet of property used for religious services or a specified business site.</pre>
2666	893.13(1)(f)1.	lst	<pre>Sell, manufacture, or deliver cocaine (or other s. 893.03(1)(a), (1)(b), (1)(d), or (2)(a), (2)(b), or (2)(c)4. drugs) within 200 feet of public housing facility.</pre>
2667	893.13(4)(b)	2nd	<pre>Deliver to minor cannabis (or other s. 893.03(1)(c), (2)(c)1., (2)(c)2., (2)(c)3., (2)(c)5., (2)(c)6., (2)(c)7., (2)(c)8., (2)(c)9., (3), or (4) drugs).</pre>
2668	Section 25.	Report	to the Legislature regarding
2669	outstanding enfo		issuesThe Department of Financial Page 96 of 97

SC .				
	HB 1837 2003			
2670	Services shall, no later than January 1, 2004, provide a report			
2671	to the President of the Senate, the Speaker of the House of			
2672	Representatives, the minority leaders of the Senate and the			
2673	House of Representatives, and the chairs of the standing			
2674	committees of the Senate and the House of Representatives having			
2675	jurisdiction over insurance issues, containing the following			
2676	information:			
2677	(1) Any provision of chapter 440, Florida Statutes,			
2678	relating to workers' compensation carrier compliance and			
2679	enforcement, that the department finds it is unable to enforce.			
2680	(2) Any administrative rule relating to workers'			
2681	compensation carrier compliance and enforcement that the			
2682	department finds it is unable to enforce.			
2683	(3) Any other impediment to enforcement of chapter 440,			
2684	Florida Statutes, resulting from the transfer of activities from			
2685	the former Department of Labor and Employment Security to the			
2686	department or the reorganization of the former Department of			
2687	Insurance into the department.			
2688	Section 26. Except as otherwise provided herein, this act			
2689	shall take effect upon becoming a law.			
1				