1 A bill to be entitled 2 An act relating to school personnel; creating 3 s. 1012.47, F.S.; requiring certain personnel 4 in an alternative school that operates under 5 contract with a district school system to file 6 a set of fingerprints; requiring personnel to 7 be subject to state and federal rules and regulations; amending s. 1012.32, F.S.; 8 9 requiring both instructional and noninstructional personnel of charter schools 10 to file fingerprints with the school board of 11 the district within which the charter school is 12 located; providing that contractors have the 13 14 same probationary status as employees; 15 providing duties of the Department of Law Enforcement with respect to retention and 16 17 search of fingerprint records submitted on 18 behalf of school employees and contractors; 19 providing duties of school districts and 20 charter schools; providing for fees; providing 21 an effective date. 22 23 Be It Enacted by the Legislature of the State of Florida: 24 25 Section 1. Section 1012.47, Florida Statutes, is 26 created to read: 27 1012.47 Employment of alternative school 28 personnel.--All instructional and noninstructional personnel 29 who are hired to fill positions requiring direct contact with 30 students in an alternative school that operates under contract with a district school system shall, upon employment and

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according to conditions of the contract, file a complete set of fingerprints as required in s. 1012.32. Such personnel shall be subject to state and federal rules and regulations that govern public school personnel.

Section 2. Subsection (2) of section 1012.32, Florida Statutes, is amended to read:

1012.32 Qualifications of personnel.--

(2)(a) Instructional and noninstructional personnel who are hired to fill positions requiring direct contact with students in any district school system or university lab school shall, upon employment, file a complete set of fingerprints taken by an authorized law enforcement officer or an employee of the school or district who is trained to take fingerprints. Instructional and noninstructional personnel who are hired or contracted to fill positions in any charter school and members of the governing board of any charter school, in compliance with s. 1002.33(12)(g), shall, upon employment, engagement of services, or appointment, file with the district school board for the district in which the charter school is located a complete set of fingerprints taken by an authorized law enforcement officer or an employee of the school or district who is trained to take fingerprints. These fingerprints shall be submitted to the Department of Law Enforcement for state processing and to the Federal Bureau of Investigation for federal processing. The new employees or contractors shall be on probationary status pending fingerprint processing and determination of compliance with standards of good moral character. Employees or contractors found through fingerprint processing to have been convicted of a crime involving moral turpitude shall not be employed or engaged to provide services in any position requiring direct

contact with students. Probationary employees <u>or contractors</u> terminated because of their criminal record shall have the right to appeal such decisions. The cost of the fingerprint processing may be borne by the district school board, the <u>charter school</u>, or the employee, or the contractor.

- (b) Personnel who have been fingerprinted or screened pursuant to this subsection and who have not been unemployed or unengaged to provide services in a public or charter school for more than 90 days shall not be required to be refingerprinted or rescreened in order to comply with the requirements of this subsection.
- (c) Beginning July 1, 2003, all fingerprints submitted to the Department of Law Enforcement as required by paragraph (a), shall be retained by the Department of Law Enforcement and entered in the statewide automated fingerprint identification system authorized by s. 943.05(2)(b). Such fingerprints shall thereafter be available for all purposes and uses authorized for arrest fingerprint cards entered in the statewide automated fingerprint identification system pursuant to s. 943.051.

Section 3. This act shall take effect July 1, 2003.