

Bill No. SB 2002

Amendment No.      Barcode 232396

CHAMBER ACTION

Senate

House

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Senator Crist moved the following amendment:

**Senate Amendment (with title amendment)**

On page 1, line 23, through  
page 3, line 16, delete those lines

and insert:

(2)(a) A trainee who attends such approved training program at the expense of an employing agency must remain in the employment or appointment of such employing agency for a period of not less than 2 years after graduation from the basic recruit training program ~~1 year~~. If employment or appointment is terminated on the trainee's own initiative within 2 years ~~1 year~~, he or she shall reimburse the employing agency for the full cost of his or her ~~participation; and such employing agency may institute a civil action to collect such tuition cost if it is not reimbursed~~ tuition, other course expenses, and additional amounts as provided in paragraph (b).

(b) In addition to reimbursement for the full cost of tuition and other course expenses, a trainee terminating employment as provided in paragraph (a) shall reimburse the

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1 employing agency for the trainee's wages and benefits paid by  
2 the employing agency during the academy training period  
3 according to the following schedule:

4 1. For a trainee terminating employment within 6  
5 months of graduation from the basic recruit training program,  
6 the full amount of wages and benefits paid during the academy  
7 training period.

8 2. For a trainee terminating employment within 6  
9 months and 1 day to 12 months of graduation from the basic  
10 recruit training program, an amount equal to three-fourths of  
11 the full amount of wages and benefits paid during the academy  
12 training period.

13 3. For a trainee terminating employment within 12  
14 months and 1 day to 18 months of graduation from the basic  
15 recruit training program, an amount equal to one-half of the  
16 full amount of wages and benefits paid during the academy  
17 training period.

18 4. For a trainee terminating employment within 18  
19 months and 1 day to 24 months of graduation from the basic  
20 recruit training program, an amount equal to one-fourth of the  
21 full amount of wages and benefits paid during the academy  
22 training period.

23 (3) An employing agency is authorized to pay the  
24 required fee for an applicant to take the officer  
25 certification examination on one occasion.

26 (4) An employing agency may institute a civil action  
27 to collect such cost of tuition, other course expenses, wages,  
28 and benefits as provided in this section if it is not  
29 reimbursed, provided that the employing agency gave written  
30 notification to the trainee of the 2-year employment  
31 commitment during the employment screening process. The

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1 trainee shall return signed acknowledgement of receipt of such  
2 notification.

3 (5) For purposes of this section, "academy training  
4 period" means the period of time that a trainee is attending  
5 an approved basic recruit training program in a law  
6 enforcement or correctional officer academy class for purposes  
7 of obtaining certification pursuant to chapter 943, until the  
8 date of graduation from such class. The term "other course  
9 expenses" includes the cost of meals.

10 (6) This section does not apply to trainees who  
11 terminate employment with the employing agency and resign  
12 their certification upon termination in order to obtain  
13 employment for which certification under chapter 943 is not  
14 required. Further, this section does not apply to trainees  
15 attending auxiliary officer training.

16 (7) Notwithstanding the provisions of this section, an  
17 employing agency may waive a trainee's requirement of  
18 reimbursement in part or in full when the trainee terminates  
19 employment due to hardship or extenuating circumstances.

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22 ===== T I T L E A M E N D M E N T =====

23 And the title is amended as follows:

24 On page 1, lines 3-10, delete those lines

25

26 and insert:

27 training; amending s. 943.16, F.S.; requiring  
28 trainees attending approved basic recruit  
29 training programs to reimburse an employing  
30 agency for tuition, other course expenses,  
31 wages, and benefits paid by the agency if the

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1 employee terminates his or her employment or  
2 appointment within a specified time period  
3 after graduation; providing a schedule for  
4 reimbursement of a trainee's wages and  
5 benefits; authorizing an employing agency to  
6 institute civil action under certain  
7 circumstances; providing definitions; providing  
8 applicability; authorizing an employing agency  
9 to waive reimbursement requirements under  
10 certain circumstances; providing a conditional  
11 effective

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