Bill No. <u>CS for CS for SB 2264</u>

	CHAMBER ACTION Senate House
1	
1	WD/2R . 05/01/2003 10:10 AM .
2	
3 4	
5	
6	
7	
8	
9	
10	
11	Senator Posey moved the following amendment:
12	
13	Senate Amendment (with title amendment)
14	On page 8, between lines 17 and 18,
15	
16	insert:
17	Section 3. Paragraph (b) of subsection (6) of section
18	627.410, Florida Statutes, is amended to read:
19	627.410 Filing, approval of forms
20	(6)
21	(b) The department may establish by rule, for each
22	type of health insurance form, procedures to be used in
23	ascertaining the reasonableness of benefits in relation to
24	premium rates and may, by rule, exempt from any requirement of
25	paragraph (a) any health insurance policy form or type thereof
26	(as specified in such rule) to which form or type such
27	requirements may not be practically applied or to which form
28	or type the application of such requirements is not desirable
29	or necessary for the protection of the public. <u>A law</u>
30	restricting or limiting deductibles, coinsurance, copayments,
31	<u>or annual or lifetime maximum payments shall not apply to any</u> 1
	11:32 AM 04/30/03 s2264c2c-24m0a

Bill No. CS for CS for SB 2264 Amendment No. Barcode 021122 health plan policy offered or delivered to an individual or to 1 1 a group of 51 or more persons that provides coverage as 2 3 described in s. 627.6561(5)(a)2. With respect to any health insurance policy form or type thereof which is exempted by 4 5 rule from any requirement of paragraph (a), premium rates filed pursuant to ss. 627.640 and 627.662 shall be for б 7 informational purposes. Section 4. Subsection (3) of section 627.6487, Florida 8 9 Statutes, is amended, and paragraph (c) is added to subsection (4) of that section, to read: 10 11 627.6487 Guaranteed availability of individual health insurance coverage to eligible individuals .--12 13 (3) For the purposes of this section, the term "eligible individual" means an individual: 14 15 (a)1. For whom, as of the date on which the individual 16 seeks coverage under this section, the aggregate of the periods of creditable coverage, as defined in s. 627.6561(5) 17 18 and (6), is 18 or more months; and 19 2.a. Whose most recent prior creditable coverage was under a group health plan, governmental plan, or church plan, 20 21 or health insurance coverage offered in connection with any such plan; or 22 23 b. Whose most recent prior creditable coverage was 24 under an individual plan issued in this state by a health 25 insurer or health maintenance organization, which coverage is 26 terminated due to the insurer or health maintenance 27 organization becoming insolvent or discontinuing the offering of all individual coverage in the State of Florida, or due to 28 the insured no longer living in the service area in the State 29 of Florida of the insurer or health maintenance organization 30 31 that provides coverage through a network plan in the State of

2

Bill No. CS for CS for SB 2264 Amendment No. Barcode 021122 Florida; 1 | 2 (b) Who is not eligible for coverage under: 3 1. A group health plan, as defined in s. 2791 of the Public Health Service Act; 4 5 2. A conversion policy or contract issued by an authorized insurer or health maintenance organization under s. 6 627.6675 or s. 641.3921, respectively, offered to an 7 individual who is no longer eligible for coverage under either 8 an insured or self-insured group health employer plan or 9 group health insurance policy; 10 11 3. Part A or part B of Title XVIII of the Social 12 Security Act; or 13 4. A state plan under Title XIX of such act, or any 14 successor program, and does not have other health insurance 15 coverage; 16 (c) With respect to whom the most recent coverage 17 within the coverage period described in paragraph (a) was not terminated based on a factor described in s. 627.6571(2)(a) or 18 19 (b), relating to nonpayment of premiums or fraud, unless such nonpayment of premiums or fraud was due to acts of an employer 20 21 or person other than the individual; 2.2 (d) Who, having been offered the option of 23 continuation coverage under a COBRA continuation provision or under s. 627.6692, elected such coverage; and 24 25 (e) Who, if the individual elected such continuation 26 provision, has exhausted such continuation coverage under such 27 provision or program. 28 (4) 29 (c) If the individual's most recent period of creditable coverage was earned in a state other than this 30 31 state, an insurer issuing a policy that complies with

```
Bill No. CS for CS for SB 2264
   Amendment No. Barcode 021122
   paragraph (a) may impose a surcharge or charge a premium for
 1 1
   such policy equal to that permitted in the state in which such
 2
 3
   creditable coverage was earned.
 4
           Section 5. Paragraph (c) of subsection (8) of section
 5
   627.6561, Florida Statutes, is amended to read:
          627.6561 Preexisting conditions.--
 б
 7
           (8)
           (c) The certification described in this section is a
 8
   written certification that must include:
9
10
          1. The period of creditable coverage of the individual
11
   under the policy and the coverage, if any, under such COBRA
   continuation provision or continuation pursuant to s.
12
13
   627.6692.; and
          2. The waiting period, if any, imposed with respect to
14
15
   the individual for any coverage under such policy.
16
          3. A statement that the creditable coverage was
   provided under a group health plan, a group or individual
17
   health insurance policy, or a health maintenance organization
18
19
   contract, the state in which such coverage was provided, and
20
   whether or not such individual was eliqible for a conversion
   policy under such coverage.
21
2.2
          Section 6. Subsection (6) of section 627.667, Florida
   Statutes, is amended to read:
23
          627.667 Extension of benefits.--
24
25
           (6) This section also applies to holders of group
26
   certificates which are renewed, delivered, or issued for
27
   delivery to residents of this state under group policies
28
   effectuated or delivered outside this state, unless a
29
   succeeding carrier under a group policy has agreed to assume
   liability for the benefits.
30
31
          Section 7. Paragraph (e) of subsection (5) of section
```

Amendment No. ____ Barcode 021122

1 | 627.6692, Florida Statutes, is amended to read:

2 627.6692 Florida Health Insurance Coverage3 Continuation Act.--

4 (5) CONTINUATION OF COVERAGE UNDER GROUP HEALTH 5 PLANS.--

(e)1. A covered employee or other qualified б 7 beneficiary who wishes continuation of coverage must pay the 8 initial premium and elect such continuation in writing to the insurance carrier issuing the employer's group health plan 9 within $\underline{63}$ $\underline{30}$ days after receiving notice from the insurance 10 11 carrier under paragraph (d). Subsequent premiums are due by the grace period expiration date. The insurance carrier or 12 13 the insurance carrier's designee shall process all elections 14 promptly and provide coverage retroactively to the date 15 coverage would otherwise have terminated. The premium due 16 shall be for the period beginning on the date coverage would have otherwise terminated due to the qualifying event. The 17 18 first premium payment must include the coverage paid to the 19 end of the month in which the first payment is made. After 20 the election, the insurance carrier must bill the qualified 21 beneficiary for premiums once each month, with a due date on 22 the first of the month of coverage and allowing a 30-day grace 23 period for payment.

24 2. Except as otherwise specified in an election, any 25 election by a qualified beneficiary shall be deemed to include 26 an election of continuation of coverage on behalf of any other 27 qualified beneficiary residing in the same household who would 28 lose coverage under the group health plan by reason of a 29 qualifying event. This subparagraph does not preclude a 30 qualified beneficiary from electing continuation of coverage 31 on behalf of any other qualified beneficiary.

Amendment No. ____ Barcode 021122

1 Section 8. Paragraphs (h) and (u) of subsection (3) 2 and paragraph (b) of subsection (6) of section 627.6699, 3 Florida Statutes, are amended to read: 627.6699 Employee Health Care Access Act.--4 5 (3) DEFINITIONS.--As used in this section, the term: (h) "Eligible employee" means an employee who works б 7 full time, having a normal workweek of 25 or more hours and is 8 paid wages or a salary at least equal to the federal minimum hourly wage applicable to such employee, and who has met any 9 applicable waiting-period requirements or other requirements 10 11 of this act. The term includes a self-employed individual, a sole proprietor, a partner of a partnership, or an independent 12 13 contractor, if the sole proprietor, partner, or independent contractor is included as an employee under a health benefit 14 15 plan of a small employer, but does not include a part-time, 16 temporary, or substitute employee. 17 (u) "Self-employed individual" means an individual or sole proprietor who derives his or her income from a trade or 18 19 business carried on by the individual or sole proprietor which 20 necessitates that the individual file federal income tax 21 forms, with supporting schedules and accompanying income 2.2 reporting forms results in taxable income as indicated on IRS 23 Form 1040, schedule C or F, and which generated taxable income 24 in one of the 2 previous years. (6) RESTRICTIONS RELATING TO PREMIUM RATES.--25 26 (b) For all small employer health benefit plans that 27 are subject to this section and are issued by small employer 28 carriers on or after January 1, 1994, premium rates for health benefit plans subject to this section are subject to the 29 30 following: 31 1. Small employer carriers must use a modified

Amendment No. ____ Barcode 021122

1 community rating methodology in which the premium for each 2 small employer must be determined solely on the basis of the 3 eligible employee's and eligible dependent's gender, age, 4 family composition, tobacco use, or geographic area as 5 determined under paragraph (5)(j) and in which the premium may 6 be adjusted as permitted by this paragraph.

7 2. Rating factors related to age, gender, family
8 composition, tobacco use, or geographic location may be
9 developed by each carrier to reflect the carrier's experience.
10 The factors used by carriers are subject to department review
11 and approval.

12 3. Small employer carriers may not modify the rate for 13 a small employer for 12 months from the initial issue date or renewal date, unless the composition of the group changes or 14 15 benefits are changed. However, a small employer carrier may 16 modify the rate one time prior to 12 months after the initial issue date for a small employer who enrolls under a previously 17 18 issued group policy that has a common anniversary date for all 19 employers covered under the policy if:

a. The carrier discloses to the employer in a clear
and conspicuous manner the date of the first renewal and the
fact that the premium may increase on or after that date.

23 b. The insurer demonstrates to the department that efficiencies in administration are achieved and reflected in 24 25 the rates charged to small employers covered under the policy. 26 4. A carrier may issue a group health insurance policy 27 to a small employer health alliance or other group association 28 with rates that reflect a premium credit for expense savings 29 attributable to administrative activities being performed by 30 the alliance or group association if such expense savings are 31 specifically documented in the insurer's rate filing and are

7

Amendment No. ____ Barcode 021122

approved by the department. Any such credit may not be based 1 1 2 on different morbidity assumptions or on any other factor 3 related to the health status or claims experience of any person covered under the policy. Nothing in this subparagraph 4 5 exempts an alliance or group association from licensure for б any activities that require licensure under the insurance 7 code. A carrier issuing a group health insurance policy to a 8 small employer health alliance or other group association shall allow any properly licensed and appointed agent of that 9 carrier to market and sell the small employer health alliance 10 11 or other group association policy. Such agent shall be paid the usual and customary commission paid to any agent selling 12 13 the policy.

5. Any adjustments in rates for claims experience, 14 15 health status, or duration of coverage may not be charged to 16 individual employees or dependents. For a small employer's policy, such adjustments may not result in a rate for the 17 18 small employer which deviates more than 15 percent from the 19 carrier's approved rate. Any such adjustment must be applied 20 uniformly to the rates charged for all employees and 21 dependents of the small employer. A small employer carrier may 22 make an adjustment to a small employer's renewal premium, not 23 to exceed 10 percent annually, due to the claims experience, 24 health status, or duration of coverage of the employees or 25 dependents of the small employer. Semiannually, small group 26 carriers shall report information on forms adopted by rule by 27 the department, to enable the department to monitor the 28 relationship of aggregate adjusted premiums actually charged policyholders by each carrier to the premiums that would have 29 been charged by application of the carrier's approved modified 30 31 community rates. If the aggregate resulting from the

8

Amendment No. ____ Barcode 021122

application of such adjustment exceeds the premium that would 1 2 have been charged by application of the approved modified 3 community rate by 5 percent for the current reporting period, the carrier shall limit the application of such adjustments 4 5 only to minus adjustments beginning not more than 60 days б after the report is sent to the department. For any subsequent 7 reporting period, if the total aggregate adjusted premium 8 actually charged does not exceed the premium that would have been charged by application of the approved modified community 9 rate by 5 percent, the carrier may apply both plus and minus 10 11 adjustments. A small employer carrier may provide a credit to a small employer's premium based on administrative and 12 13 acquisition expense differences resulting from the size of the group. Group size administrative and acquisition expense 14 15 factors may be developed by each carrier to reflect the 16 carrier's experience and are subject to department review and 17 approval.

18 6. A small employer carrier rating methodology may 19 include separate rating categories for one dependent child, 20 for two dependent children, and for three or more dependent 21 children for family coverage of employees having a spouse and 22 dependent children or employees having dependent children 23 only. A small employer carrier may have fewer, but not 24 greater, numbers of categories for dependent children than 25 those specified in this subparagraph.

7. Small employer carriers may not use a composite rating methodology to rate a small employer with fewer than 10 employees. For the purposes of this subparagraph, a "composite rating methodology" means a rating methodology that averages the impact of the rating factors for age and gender in the premiums charged to all of the employees of a small employer.

Bill No. <u>CS for CS for SB 2264</u>

1	8.a. A carrier may separate the experience of small
2	employer groups with less than 2 eligible employees from the
3	experience of small employer groups with 2-50 eligible
4	employees for purposes of determining an alternative modified
5	community rating.
6	b. If a carrier separates the experience of small
7	employer groups as provided in sub-subparagraph a., the rate
8	to be charged to small employer groups of less than 2 eligible
9	employees may not exceed 150 percent of the rate determined
10	for small employer groups of 2-50 eligible employees. However,
11	the carrier may charge excess losses of the experience pool
12	consisting of small employer groups with less than 2 eligible
13	employees to the experience pool consisting of small employer
14	groups with 2-50 eligible employees so that all losses are
15	allocated and the 150-percent rate limit on the experience
16	pool consisting of small employer groups with less than 2
17	eligible employees is maintained. Notwithstanding s.
18	627.411(1), the rate to be charged to a small employer group
19	of fewer than 2 eligible employees, insured as of July 1,
20	2002, may be up to 125 percent of the rate determined for
21	small employer groups of 2-50 eligible employees for the first
22	annual renewal and 150 percent for subsequent annual renewals.
23	9. In addition to the separation allowed under
24	sub-subparagraph 8.a., a carrier may also separate the
25	experience of small employer groups of 1-50 eligible employees
26	using a health reimbursement arrangement, as defined in
27	Internal Revenue Service Notice 2002-45, 2002-28 Internal
28	Revenue Bulletin 93, and Revenue Ruling 2002-41, 2002-28
29	Internal Revenue Bulletin 75, from the experience of small
30	employer groups of 1-50 eligible employees not using such a
31	health reimbursement arrangement for purposes of determining

Amendment No. Barcode 021122 an alternative modified community rating. 1 2 Section 9. Subsection (2) and paragraph (d) of 3 subsection (3) of section 641.31, Florida Statutes, are 4 amended to read: 5 641.31 Health maintenance contracts.-б (2) The rates charged by any health maintenance 7 organization to its subscribers shall not be excessive, 8 inadequate, or unfairly discriminatory or follow a rating methodology that is inconsistent, indeterminate, or ambiguous 9 or encourages misrepresentation or misunderstanding. A law 10 11 restricting or limiting deductibles, coinsurance, copayments, or annual or lifetime maximum payments shall not apply to any 12 13 health maintenance organization contract offered or delivered to an individual or a group of 51 or more persons that 14 15 provides coverage as described in s. 641.31071(5)(a)2. The 16 department, in accordance with generally accepted actuarial 17 practice as applied to health maintenance organizations, may 18 define by rule what constitutes excessive, inadequate, or 19 unfairly discriminatory rates and may require whatever 20 information it deems necessary to determine that a rate or 21 proposed rate meets the requirements of this subsection. 2.2 (3) 23 (d) Any change in rates charged for the contract must 24 be filed with the department not less than 30 days in advance 25 of the effective date. At the expiration of such 30 days, the 26 rate filing shall be deemed approved unless prior to such time 27 the filing has been affirmatively approved or disapproved by 28 order of the department. The approval of the filing by the 29 department constitutes a waiver of any unexpired portion of such waiting period. The department may extend by not more 30 31 than an additional 15 days the period within which it may so

Bill No. CS for CS for SB 2264

```
Bill No. <u>CS for CS for SB 2264</u>
```

1	affirmatively approve or disapprove any such filing, by giving
2	notice of such extension before expiration of the initial
3	30-day period. At the expiration of any such period as so
4	extended, and in the absence of such prior affirmative
5	approval or disapproval, any such filing shall be deemed
б	approved. This paragraph does not apply to group health
7	contracts effectuated and delivered in this state insuring
8	groups of 51 or more persons, except for Medicare supplement
9	insurance, long-term care insurance, and any coverage under
10	which the increase in claims costs over the lifetime of the
11	contract due to advancing age or duration is refunded in the
12	premium.
13	Section 10. Subsection (22) is added to section
14	641.19, Florida Statutes, to read:
15	641.19 DefinitionsAs used in this part, the term:
16	(22) "Specialty" or "specialist" shall not include the
17	services by a physician licensed under chapter 460.
18	Section 11. <u>If any provision of this act or the</u>
19	application thereof to any person or circumstance is held
20	invalid, the invalidity does not affect other provisions or
21	applications of this act which can be given effect without the
22	invalid provision or application, and to this end the
23	provisions of this act are declared severable.
24	
25	(Redesignate subsequent sections.)
26	
27	
28	======================================
29	And the title is amended as follows:
30	On page 1, line 15, following the semicolon,
31	

```
Bill No. <u>CS for CS for SB 2264</u>
```

1	insert:
2	amending s. 627.410, F.S.; exempting
3	individuals and certain groups from laws
4	restricting or limiting coinsurance,
5	copayments, or annual or lifetime maximum
6	payments; amending s. 627.6487, F.S.; revising
7	a definition of "eligible individual" for
8	purposes of availability of individual health
9	insurance coverage; authorizing insurers to
10	impose certain surcharges or premium charges
11	for creditable coverage earned in certain
12	states; amending s. 627.6561, F.S.; requiring
13	additional information in a certification
14	relating to certain creditable coverage for
15	purposes of eligibility for exclusion from
16	preexisting condition requirements; amending s.
17	627.667, F.S.; deleting a limitation on certain
18	application of extension of benefits
19	provisions; amending s. 627.6692, F.S.;
20	extending a time period for continuation of
21	certain coverage under group health plans;
22	amending s. 627.6699, F.S.; revising certain
23	definitions; authorizing separation of
24	experience of certain small employer groups for
25	certain purposes; amending s. 641.31, F.S.;
26	specifying nonapplication of certain health
27	maintenance contract filing requirements to
28	certain group health insurance policies, with
29	exceptions; amending s. 641.19, F.S.; defining
30	the term "specialty" or "specialist" to exclude
31	services by a chiropractic physician; providing

11:32 AM 04/30/03