

By Senator Wilson

33-1524-03

See HB 1403

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A bill to be entitled
An act relating to the community college
employment equity accountability program;
amending s. 1012.86, F.S.; revising provisions
relating to goals and objectives for diversity;
providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (1) of section 1012.86, Florida
Statutes, is amended to read:

1012.86 Community college employment equity
accountability program.--

(1) Each community college shall include in its annual
equity update a plan for increasing the representation of
women and minorities in senior-level administrative positions
and in full-time faculty positions, and for increasing the
representation of women and minorities who have attained
continuing-contract status. Positions shall be defined in the
personnel data element directory of the Department of
Education. The plan must include specific measurable goals and
objectives, specific strategies and timelines for
accomplishing these goals and objectives, and comparable
national standards as provided by the Department of Education.
The goals and objectives for diversity among persons in
executive, administrative, managerial, and faculty positions
shall be based on meeting or exceeding comparable national
standards. The goals and objectives for diversity of faculty
with continuing-contract status shall mirror the pool of
persons hired in eligible continuing-contract faculty
positions 4 years prior to the goals assessment date. Goals

1 and objectives ~~and~~ shall be reviewed and recommended by the
2 State Board of Education as appropriate. Such plans shall be
3 maintained until appropriate representation has been achieved
4 and maintained for at least 3 consecutive reporting years.

5 Section 2. This act shall take effect upon becoming a
6 law.

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