

By Senator Hill

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A bill to be entitled  
An act relating to acute care hospital  
employees; prohibiting such employees from  
engaging in certain activities related to union  
organizing while on duty; prohibiting the  
inclusion for reporting purposes of certain  
expenses relating to such activities by these  
employees; providing exceptions; providing an  
effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. (1) An employee of an acute care hospital may not participate in any activity that assists, promotes, deters, or discourages union organizing while on duty and counted in staffing calculations for the delivery of health care services or while supervising, managing, or administering the delivery of health care services.

(2) Salaries paid by a health care provider to an employee for any activity that assists, promotes, deters, or discourages union organizing is not an allowable cost for Medicaid cost-reporting purposes.

(3) Any expense, including, but not limited to, legal and consulting fees and salaries of supervisors and employees, incurred for activities directly relating to influencing employees regarding unionization is not an allowable cost for Medicaid cost-reporting purposes.

(4) This section does not apply to any activity performed, or any expense incurred, in connection with:

(a) Addressing a grievance or negotiating or administering a collective bargaining agreement;

