Amendment No. \_\_\_\_ Barcode 290810

#### CHAMBER ACTION

	<u>Senate</u> <u>House</u>
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1	WD/2R . 04/30/2003 06:25 PM .
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10 11	Senator Posey moved the following amendment:
12	Senator Posey moved the rollowing amendment.
13	Senate Amendment (with title amendment)
14	On page 86, line 31,
15	on page 50, Time 51,
16	insert:
17	Section 62. Paragraph (b) of subsection (6) of section
18	627.410, Florida Statutes, is amended to read:
19	627.410 Filing, approval of forms
20	(6)
21	(b) The department may establish by rule, for each
22	type of health insurance form, procedures to be used in
23	ascertaining the reasonableness of benefits in relation to
24	premium rates and may, by rule, exempt from any requirement of
25	paragraph (a) any health insurance policy form or type thereof
26	(as specified in such rule) to which form or type such
27	requirements may not be practically applied or to which form
	or type the application of such requirements is not desirable
28 29	or type the application of such requirements is not desirable or necessary for the protection of the public. A law
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31	restricting or limiting deductibles, coinsurance, copayments, or annual or lifetime maximum payments shall not apply to any
JΙ	or armaar or rifecrine maximum payments sharr not appry to any

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health plan policy offered or delivered to an individual or to a group of 51 or more persons that provides coverage as 3 described in s. 627.6561(5)(a)2. With respect to any health insurance policy form or type thereof which is exempted by 4 5 rule from any requirement of paragraph (a), premium rates filed pursuant to ss. 627.640 and 627.662 shall be for 6 7 informational purposes. 8 Section 63. Subsection (3) of section 627.6487, Florida Statutes, is amended, and paragraph (c) is added to 9 subsection (4) of that section, to read: 10 11 627.6487 Guaranteed availability of individual health insurance coverage to eligible individuals .--12 13 (3) For the purposes of this section, the term "eligible individual" means an individual: 14 15 (a)1. For whom, as of the date on which the individual 16 seeks coverage under this section, the aggregate of the periods of creditable coverage, as defined in s. 627.6561(5) 17 18 and (6), is 18 or more months; and 19 2.a. Whose most recent prior creditable coverage was under a group health plan, governmental plan, or church plan, 21 or health insurance coverage offered in connection with any such plan; or 22 23 b. Whose most recent prior creditable coverage was 24 under an individual plan issued in this state by a health 25 insurer or health maintenance organization, which coverage is 26 terminated due to the insurer or health maintenance 27 organization becoming insolvent or discontinuing the offering of all individual coverage in the State of Florida, or due to 28 the insured no longer living in the service area in the State 29

of Florida of the insurer or health maintenance organization

31 | that provides coverage through a network plan in the State of

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- (b) Who is not eligible for coverage under:
- 1. A group health plan, as defined in s. 2791 of the Public Health Service Act;
- 2. A conversion policy or contract issued by an authorized insurer or health maintenance organization under s. 627.6675 or s. 641.3921, respectively, offered to an individual who is no longer eligible for coverage under either an insured or self-insured group health employer plan or group health insurance policy;
- 3. Part A or part B of Title XVIII of the Social Security Act; or
- 4. A state plan under Title XIX of such act, or any successor program, and does not have other health insurance coverage;
- (c) With respect to whom the most recent coverage within the coverage period described in paragraph (a) was not terminated based on a factor described in s. 627.6571(2)(a) or (b), relating to nonpayment of premiums or fraud, unless such nonpayment of premiums or fraud was due to acts of an employer or person other than the individual;
- (d) Who, having been offered the option of continuation coverage under a COBRA continuation provision or under s. 627.6692, elected such coverage; and
- (e) Who, if the individual elected such continuation provision, has exhausted such continuation coverage under such provision or program.

28 (4)

29 (c) If the individual's most recent period of
30 creditable coverage was earned in a state other than this
31 state, an insurer issuing a policy that complies with

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- paragraph (a) may impose a surcharge or charge a premium for
  such policy equal to that permitted in the state in which such
  creditable coverage was earned.
- Section 64. Paragraph (c) of subsection (8) of section 627.6561, Florida Statutes, is amended to read:
  - 627.6561 Preexisting conditions.--
  - (8)

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- (c) The certification described in this section is a written certification that must include:
- 1. The period of creditable coverage of the individual under the policy and the coverage, if any, under such COBRA continuation provision or continuation pursuant to s.
- 13 627.6692.<del>; and</del>
- 2. The waiting period, if any, imposed with respect to the individual for any coverage under such policy.
  - 3. A statement that the creditable coverage was provided under a group health plan, a group or individual health insurance policy, or a health maintenance organization contract, the state in which such coverage was provided, and whether or not such individual was eligible for a conversion policy under such coverage.
  - Section 65. Subsection (6) of section 627.667, Florida Statutes, is amended to read:
    - 627.667 Extension of benefits.--
  - (6) This section also applies to holders of group certificates which are renewed, delivered, or issued for delivery to residents of this state under group policies effectuated or delivered outside this state, unless a succeeding carrier under a group policy has agreed to assume liability for the benefits.
- 31 Section 66. Paragraph (e) of subsection (5) of section

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- 627.6692, Florida Statutes, is amended to read:
- 627.6692 Florida Health Insurance Coverage
- 3 Continuation Act. --

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- (5) CONTINUATION OF COVERAGE UNDER GROUP HEALTH PLANS. --
- (e)1. A covered employee or other qualified 6 7 beneficiary who wishes continuation of coverage must pay the 8 initial premium and elect such continuation in writing to the insurance carrier issuing the employer's group health plan 9 within 63 30 days after receiving notice from the insurance 10 11 carrier under paragraph (d). Subsequent premiums are due by the grace period expiration date. The insurance carrier or 12 13 the insurance carrier's designee shall process all elections 14 promptly and provide coverage retroactively to the date 15 coverage would otherwise have terminated. The premium due 16 shall be for the period beginning on the date coverage would have otherwise terminated due to the qualifying event. The 17 18 first premium payment must include the coverage paid to the 19 end of the month in which the first payment is made. After the election, the insurance carrier must bill the qualified 21 beneficiary for premiums once each month, with a due date on 22 the first of the month of coverage and allowing a 30-day grace 23 period for payment.
- 2. Except as otherwise specified in an election, any election by a qualified beneficiary shall be deemed to include an election of continuation of coverage on behalf of any other qualified beneficiary residing in the same household who would lose coverage under the group health plan by reason of a qualifying event. This subparagraph does not preclude a qualified beneficiary from electing continuation of coverage 31 on behalf of any other qualified beneficiary.

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Section 67. Paragraphs (h) and (u) of subsection (3) and paragraph (b) of subsection (6) of section 627.6699, Florida Statutes, are amended to read: 627.6699 Employee Health Care Access Act.--

- (3) DEFINITIONS.--As used in this section, the term:
- (h) "Eligible employee" means an employee who works full time, having a normal workweek of 25 or more hours and is paid wages or a salary at least equal to the federal minimum hourly wage applicable to such employee, and who has met any applicable waiting-period requirements or other requirements of this act. The term includes a self-employed individual, a sole proprietor, a partner of a partnership, or an independent contractor, if the sole proprietor, partner, or independent contractor is included as an employee under a health benefit plan of a small employer, but does not include a part-time, temporary, or substitute employee.
- (u) "Self-employed individual" means an individual or sole proprietor who derives his or her income from a trade or business carried on by the individual or sole proprietor which necessitates that the individual file federal income tax forms, with supporting schedules and accompanying income reporting forms results in taxable income as indicated on IRS Form 1040, schedule C or F, and which generated taxable income in one of the 2 previous years.
  - (6) RESTRICTIONS RELATING TO PREMIUM RATES.--
- (b) For all small employer health benefit plans that are subject to this section and are issued by small employer carriers on or after January 1, 1994, premium rates for health benefit plans subject to this section are subject to the following:
- 31 1. Small employer carriers must use a modified

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- community rating methodology in which the premium for each small employer must be determined solely on the basis of the 3 eligible employee's and eligible dependent's gender, age, family composition, tobacco use, or geographic area as 4 5 determined under paragraph (5)(j) and in which the premium may be adjusted as permitted by this paragraph. 6
  - 2. Rating factors related to age, gender, family composition, tobacco use, or geographic location may be developed by each carrier to reflect the carrier's experience. The factors used by carriers are subject to department review and approval.
  - 3. Small employer carriers may not modify the rate for a small employer for 12 months from the initial issue date or renewal date, unless the composition of the group changes or benefits are changed. However, a small employer carrier may modify the rate one time prior to 12 months after the initial issue date for a small employer who enrolls under a previously issued group policy that has a common anniversary date for all employers covered under the policy if:
  - a. The carrier discloses to the employer in a clear and conspicuous manner the date of the first renewal and the fact that the premium may increase on or after that date.
  - b. The insurer demonstrates to the department that efficiencies in administration are achieved and reflected in the rates charged to small employers covered under the policy.
- 4. A carrier may issue a group health insurance policy to a small employer health alliance or other group association with rates that reflect a premium credit for expense savings attributable to administrative activities being performed by the alliance or group association if such expense savings are 31 | specifically documented in the insurer's rate filing and are

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approved by the department. Any such credit may not be based on different morbidity assumptions or on any other factor related to the health status or claims experience of any person covered under the policy. Nothing in this subparagraph exempts an alliance or group association from licensure for any activities that require licensure under the insurance code. A carrier issuing a group health insurance policy to a small employer health alliance or other group association shall allow any properly licensed and appointed agent of that carrier to market and sell the small employer health alliance or other group association policy. Such agent shall be paid the usual and customary commission paid to any agent selling the policy.

5. Any adjustments in rates for claims experience, health status, or duration of coverage may not be charged to individual employees or dependents. For a small employer's policy, such adjustments may not result in a rate for the small employer which deviates more than 15 percent from the carrier's approved rate. Any such adjustment must be applied uniformly to the rates charged for all employees and dependents of the small employer. A small employer carrier may make an adjustment to a small employer's renewal premium, not to exceed 10 percent annually, due to the claims experience, health status, or duration of coverage of the employees or dependents of the small employer. Semiannually, small group carriers shall report information on forms adopted by rule by the department, to enable the department to monitor the relationship of aggregate adjusted premiums actually charged policyholders by each carrier to the premiums that would have been charged by application of the carrier's approved modified 31 community rates. If the aggregate resulting from the

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- application of such adjustment exceeds the premium that would have been charged by application of the approved modified 3 community rate by 5 percent for the current reporting period, the carrier shall limit the application of such adjustments 4 5 only to minus adjustments beginning not more than 60 days 6 after the report is sent to the department. For any subsequent reporting period, if the total aggregate adjusted premium 8 actually charged does not exceed the premium that would have been charged by application of the approved modified community 9 rate by 5 percent, the carrier may apply both plus and minus 10 11 adjustments. A small employer carrier may provide a credit to a small employer's premium based on administrative and 12 13 acquisition expense differences resulting from the size of the group. Group size administrative and acquisition expense 14 15 factors may be developed by each carrier to reflect the 16 carrier's experience and are subject to department review and approval. 17
  - 6. A small employer carrier rating methodology may include separate rating categories for one dependent child, for two dependent children, and for three or more dependent children for family coverage of employees having a spouse and dependent children or employees having dependent children only. A small employer carrier may have fewer, but not greater, numbers of categories for dependent children than those specified in this subparagraph.
  - 7. Small employer carriers may not use a composite rating methodology to rate a small employer with fewer than 10 employees. For the purposes of this subparagraph, a "composite rating methodology" means a rating methodology that averages the impact of the rating factors for age and gender in the premiums charged to all of the employees of a small employer.

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- 8.a. A carrier may separate the experience of small employer groups with less than 2 eligible employees from the experience of small employer groups with 2-50 eligible employees for purposes of determining an alternative modified community rating.

  b. If a carrier separates the experience of small employer groups as provided in sub-subparagraph a., the rate
- 6 7 employer groups as provided in sub-subparagraph a., the rate 8 to be charged to small employer groups of less than 2 eligible 9 employees may not exceed 150 percent of the rate determined 10 for small employer groups of 2-50 eligible employees. However, 11 the carrier may charge excess losses of the experience pool 12 consisting of small employer groups with less than 2 eligible 13 employees to the experience pool consisting of small employer 14 groups with 2-50 eligible employees so that all losses are 15 allocated and the 150-percent rate limit on the experience 16 pool consisting of small employer groups with less than 2 17 eligible employees is maintained. Notwithstanding s. 627.411(1), the rate to be charged to a small employer group 18 19 of fewer than 2 eligible employees, insured as of July 1, 20 2002, may be up to 125 percent of the rate determined for 21 small employer groups of 2-50 eligible employees for the first 2.2 annual renewal and 150 percent for subsequent annual renewals.
  - 9. In addition to the separation allowed under sub-subparagraph 8.a., a carrier may also separate the experience of small employer groups of 1-50 eliqible employees using a health reimbursement arrangement, as defined in Internal Revenue Service Notice 2002-45, 2002-28 Internal Revenue Bulletin 93, and Revenue Ruling 2002-41, 2002-28 Internal Revenue Bulletin 75, from the experience of small employer groups of 1-50 eliqible employees not using such a health reimbursement arrangement for purposes of determining

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### an alternative modified community rating.

Section 68. Subsection (2) and paragraph (d) of subsection (3) of section 641.31, Florida Statutes, are amended to read:

641.31 Health maintenance contracts.--

(2) The rates charged by any health maintenance organization to its subscribers shall not be excessive, inadequate, or unfairly discriminatory or follow a rating methodology that is inconsistent, indeterminate, or ambiguous or encourages misrepresentation or misunderstanding. A law restricting or limiting deductibles, coinsurance, copayments, or annual or lifetime maximum payments shall not apply to any health maintenance organization contract offered or delivered to an individual or a group of 51 or more persons that provides coverage as described in s. 641.31071(5)(a)2. The department, in accordance with generally accepted actuarial practice as applied to health maintenance organizations, may define by rule what constitutes excessive, inadequate, or unfairly discriminatory rates and may require whatever information it deems necessary to determine that a rate or proposed rate meets the requirements of this subsection.

(3)

(d) Any change in rates charged for the contract must be filed with the department not less than 30 days in advance of the effective date. At the expiration of such 30 days, the rate filing shall be deemed approved unless prior to such time the filing has been affirmatively approved or disapproved by order of the department. The approval of the filing by the department constitutes a waiver of any unexpired portion of such waiting period. The department may extend by not more 31 than an additional 15 days the period within which it may so

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affirmatively approve or disapprove any such filing, by giving notice of such extension before expiration of the initial 3 30-day period. At the expiration of any such period as so extended, and in the absence of such prior affirmative 4 5 approval or disapproval, any such filing shall be deemed approved. This paragraph does not apply to group health 6 contracts effectuated and delivered in this state insuring 8 groups of 51 or more persons, except for Medicare supplement insurance, long-term care insurance, and any coverage under which the increase in claims costs over the lifetime of the 10 11 contract due to advancing age or duration is refunded in the 12 premium. 13 Section 69. Subsection (22) is added to section 14 641.19, Florida Statutes, to read: 15 641.19 Definitions.--As used in this part, the term: 16 (22) "Specialty" or "specialist" shall not include the services by a physician licensed under chapter 460. 17 Section 70. If any provision of this act or the 18 application thereof to any person or circumstance is held 19 20 invalid, the invalidity does not affect other provisions or applications of this act which can be given effect without the 21 2.2 invalid provision or application, and to this end the 23 provisions of this act are declared severable. 24 25 (Redesignate subsequent sections.) 26 27 28 ======= T I T L E A M E N D M E N T ========= 29 And the title is amended as follows: 30 On page 8, line 30, following the semicolon

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1	insert:
2	amending s. 627.410, F.S.; exempting
3	individuals and certain groups from laws
4	restricting or limiting coinsurance,
5	copayments, or annual or lifetime maximum
6	payments; amending s. 627.6487, F.S.; revising
7	a definition of "eligible individual" for
8	purposes of availability of individual health
9	insurance coverage; authorizing insurers to
10	impose certain surcharges or premium charges
11	for creditable coverage earned in certain
12	states; amending s. 627.6561, F.S.; requiring
13	additional information in a certification
14	relating to certain creditable coverage for
15	purposes of eligibility for exclusion from
16	preexisting condition requirements; amending s.
17	627.667, F.S.; deleting a limitation on certain
18	application of extension of benefits
19	provisions; amending s. 627.6692, F.S.;
20	extending a time period for continuation of
21	certain coverage under group health plans;
22	amending s. 627.6699, F.S.; revising certain
23	definitions; authorizing separation of
24	experience of certain small employer groups for
25	certain purposes; amending s. 641.31, F.S.;
26	specifying nonapplication of certain health
27	maintenance contract filing requirements to
28	certain group health insurance policies, with
29	exceptions; amending s. 641.19, F.S.; defining
30	the term "specialty" or "specialist" to exclude
31	services by a chiropractic physician; providing

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