		CHAMBER ACTION	
	<u>Senate</u>		<u>House</u>
1			
2			
3			
4			
5			
6			
7			
8			
9			

Representative Seiler offered the following:

## Amendment (with directory and title amendments)

Remove line(s) 4767-4824, and insert:

440.491 Reemployment of injured workers; rehabilitation.--

- (6) TRAINING AND EDUCATION. --
- (a) Upon referral of an injured employee by the carrier, or upon the request of an injured employee, the department shall conduct a training and education screening to determine whether it should refer the employee for a vocational evaluation and, if appropriate, approve training and education or other vocational services for the employee. The department may not approve formal training and education programs unless it determines, after consideration of the reemployment assessment, pertinent reemployment status reviews or reports, and such other relevant factors as it prescribes by rule, that the reemployment plan is likely to result in return to suitable gainful employment. The

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42 43

44

45

46

47

48

49

50

51

52

53

54

55

- department is authorized to expend moneys from the Workers' Compensation Administration Trust Fund, established by s. 440.50, to secure appropriate training and education at a community college established under part III of chapter 240 or at a vocational-technical school established under s. 230.63, or to secure other vocational services when necessary to satisfy the recommendation of a vocational evaluator. "Appropriate training and education" shall include securing a general education diploma (GED), if necessary. The department shall establish training and education standards pertaining to employee eligibility, course curricula and duration, and associated costs.
- When it appears that an employee who has attained maximum medical improvement is unable to earn at least 80 percent of the compensation rate and requires training and education to obtain suitable gainful employment, as promulgated by department rule, the employer or carrier shall pay the employee additional training and education temporary total compensation benefits while the employee receives such training and education for a period not to exceed 104 weeks. The benefits provided in this section shall be in addition to the 104 weeks as specified in s. 440.15(2). Eligibility for benefits provided in this section shall terminate on the expiration of 260 weeks after the date of injury 26 weeks, which period may be extended for an additional 26 weeks or less, if such extended period is determined to be necessary and proper by a judge of compensation claims. However, a carrier or employer is not precluded from voluntarily paying additional temporary total disability compensation beyond that period. If an employee requires

57

58

59

60

61

62

63

64

65

66

67

68

69

70

71

72

73

74

75

76

77

78

79

80

81

82

83

84

85

temporary residence at or near a facility or an institution providing training and education which is located more than 50 miles away from the employee's customary residence, the reasonable cost of board, lodging, or travel must be borne by the department from the Workers' Compensation Administration Trust Fund established by s. 440.50. An employee who refuses to accept training and education that is recommended by the vocational evaluator and considered necessary by the department will forfeit any additional training and education benefits and any additional payment for lost wages under this chapter. The department shall promulgate rules to implement this section, which shall include requirements placed upon the carrier to notify the injured employee of the availability of training and education benefits as specified in this chapter. The department shall also include information regarding the eligibility for training and education benefits in informational materials specified in ss. 440.207 and 440.40 is subject to a 50-percent reduction in weekly compensation benefits, including wage-loss benefits, as determined under s. 440.15(3)(b).

- (7) PROVIDER QUALIFICATIONS.--
- (a) The department shall investigate and maintain a directory of each qualified public and private rehabilitation provider, facility, and agency, and shall establish by rule the minimum qualifications, credentials, and requirements that each rehabilitation service provider, facility, and agency must satisfy to be eligible for listing in the directory. These minimum qualifications and credentials must be based on those generally accepted within the service specialty for which the provider, facility, or agency is approved.

- (b) The department shall impose a biennial application fee of \$25 for each listing in the directory, and all such fees must be deposited in the Workers' Compensation Administration Trust Fund.
- (c) The department shall monitor and evaluate each rehabilitation service provider, facility, and agency qualified under this subsection to ensure its compliance with the minimum qualifications and credentials established by the department. The failure of a qualified rehabilitation service provider, facility, or agency to provide the department with information requested or access necessary for the department to satisfy its responsibilities under this subsection is grounds for disqualifying the provider, facility, or agency from further referrals.
- (d) A qualified rehabilitation service provider, facility, or agency may not be authorized by an employer, a carrier, or the department to provide any services, including expert testimony, under this section in this state unless the provider, facility, or agency is listed or has been approved for listing in the directory. This restriction does not apply to services provided outside this state under this section.
- (e) The department, after consultation with representatives of employees, employers, carriers, rehabilitation providers, and qualified training and education providers, shall, no later than 6 months after the effective date of this act, adopt rules governing professional practices and standards.
- (f) No later than October 1, 2004, and on a biannual basis thereafter, the department shall publish a comprehensive outcome

- 115 report on the effectiveness and efficacy of reemployment of injured employees. The report shall include a detailed analysis 116 117 of data on those cases receiving permanent total disability 118 benefits in relationship to those receiving benefits under s. 119 440.491. Copies of this report shall be provided to the 120 Governor, the President of the Senate, the Speaker of the House 121 of Representatives, the Democratic and Republican Leaders of the 122 Senate and the House of Representatives and the chairs of the 123 legislative committees having jurisdiction over workers' 124 compensation.
  - (8) CARRIER PRACTICES.--The department shall promulgate rules to audit and enforce the carriers' responsibilities under this section and shall monitor the selection of rehabilitation providers and the provision of reemployment services by carriers under this section for consistency with legislative intent set forth in subsection (2).
  - (9) The department shall have exclusive jurisdiction over any dispute involving a claim made against it or the Workers'

    Compensation Administration Trust Fund for reemployment services, vocational evaluations, training and education, and rehabilitation.

136137

138

139

140

141

142

125

126127

128

129

130

131132

133

134

135

Section 31. Subsections (6), (7), and (8) of section 440.491, Florida Statutes, are amended, subsection (9) is renumbered as subsection (10), and a new subsection (9) is added to said section, to read:

143

## HOUSE AMENDMENT

## Bill No.HB 25A

Amendment No. (for drafter's use only)

144			
145	========= T I T L E A M E N D M E N T ========		
146	Between line(s) 83 & 84, insert:		
147	requiring a biannual report; providing that the Department of		
148	Insurance has jurisdiction over certain disputes;		