

By Senator Peaden

2-843-04

1                                   A bill to be entitled  
2           An act relating to a health care practitioner  
3           workforce database; creating s. 381.03015,  
4           F.S.; providing legislative intent with respect  
5           to a health care practitioner workforce  
6           database; providing definitions; creating the  
7           Florida Health Care Practitioner Workforce  
8           Database within the Department of Health;  
9           authorizing the database to be implemented in  
10          stages; giving priority in the database for  
11          information concerning allopathic and  
12          osteopathic physicians; specifying basic data  
13          elements of allopathic and osteopathic  
14          physicians for inclusion in the database;  
15          requiring that data for the health care  
16          practitioner workforce database be gathered  
17          from existing data sources; requiring certain  
18          entities to provide basic data elements to the  
19          department; authorizing the department to  
20          create an advisory committee; providing that  
21          the act will not take effect unless funds are  
22          specifically appropriated for this purpose;  
23          prohibiting the use of a specified trust fund  
24          to administer the act; providing an effective  
25          date.

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27 Be It Enacted by the Legislature of the State of Florida:

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29           Section 1.   Section 381.03015, Florida Statutes, is  
30           created to read:

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1           381.03015 Florida Health Care Practitioner Workforce  
2 Database.--

3           (1) LEGISLATIVE FINDINGS AND INTENT.--

4           (a) The Legislature finds that the state health  
5 policies designed to expand patient access and improve the  
6 quality of health care delivery must take into consideration  
7 the supply, distribution, academic preparation, and  
8 utilization of the state's health care workforce. The  
9 Legislature further finds that the absence of accurate,  
10 objective, relevant, and timely data concerning the health  
11 care workforce in this state is a barrier to developing and  
12 implementing optimal programmatic and fiscal policies relating  
13 to the education and training of health care practitioners and  
14 the delivery of health care services.

15           (b) In order to eliminate these barriers, it is the  
16 intent of the Legislature to create the Florida Health Care  
17 Practitioner Workforce Database within the Department of  
18 Health. The database shall provide the capacity for the  
19 collection, compilation, maintenance, and analysis of data  
20 concerning the state's health care workforce. It is further  
21 the intent of the Legislature that the workforce database  
22 serve as the official state repository of data that can be  
23 used by the Legislature, the Executive Office of the Governor,  
24 state agencies, and state, regional, and local entities  
25 involved in planning, analysis, and policy development for the  
26 health care workforce and in the delivery of health care  
27 services.

28           (2) DEFINITIONS.--As used in this section, the term:

29           (a) "Department" means the Department of Health.

30           (b) "Health care practitioner" has the same meaning as  
31 provided in s. 456.001.

1           (3) FLORIDA HEALTH CARE PRACTITIONER WORKFORCE  
2 DATABASE.--

3           (a) The Florida Health Care Practitioner Workforce  
4 Database is the electronic repository of basic data elements  
5 for each health care profession identified by the department  
6 for inclusion in the database. Basic data elements shall be  
7 maintained for as many years as necessary to allow for an  
8 analysis of longitudinal trends. To the maximum extent  
9 feasible, data elements must be collected and maintained using  
10 standardized definitions in order to allow for multistate or  
11 national comparisons of this state's data.

12           (b) The workforce database may be implemented in  
13 phases; however, the highest priority must be given to  
14 including the basic data elements for allopathic and  
15 osteopathic physicians in the database. Inclusion of basic  
16 data elements for other health care professions may be  
17 accomplished in subsequent phases, as resources allow. The  
18 department shall develop an implementation plan that  
19 identifies the priority order by which other health care  
20 professions may be added to the database.

21           (4) The basic data elements for allopathic and  
22 osteopathic physicians shall include, at a minimum, the  
23 following:

24           (a) Data elements for each allopathic and osteopathic  
25 physician licensed to practice in this state:

- 26           1. Name.
- 27           2. Date of birth.
- 28           3. Place of birth.
- 29           4. Gender.
- 30           5. Race.
- 31           6. Social security number.

- 1           7. Name of medical school.  
2           8. Year of graduation from medical school.  
3           9. Location of medical school.  
4           10. Name of each graduate medical education program  
5 completed.  
6           11. Year of completion of each graduate medical  
7 education program.  
8           12. Location of each graduate medical education  
9 program completed.  
10           13. Type of each graduate medical education program  
11 completed, such as internship, residency, or fellowship.  
12           14. Each medical specialty or subspecialty practiced.  
13           15. Each medical specialty board certification held.  
14           16. Each practice location, including the street  
15 address, municipality, county, and zip code for each location  
16 and an indication of the percentage of time spent in each  
17 practice location, if more than one is indicated.  
18           17. Each practice setting, by major category of  
19 practice setting. Practice setting categories include, but are  
20 not limited to, private solo or group office, hospital,  
21 managed care organization, health maintenance organization,  
22 nursing home, and county health department. The practice  
23 setting shall be identified for each practice location  
24 indicated.  
25           18. Whether or not the physician is a full-time  
26 faculty member at a medical school.  
27           19. Whether the physician intends to reduce his or her  
28 practice volume by 50 percent or more within the effective  
29 period of the initial or renewal license.  
30           (b) Data elements for each graduate of a Florida  
31 allopathic or osteopathic medical school:

- 1           1. Name.
- 2           2. Date of birth.
- 3           3. Place of birth.
- 4           4. Gender.
- 5           5. Race.
- 6           6. Social security number.
- 7           7. Name of medical school.
- 8           8. Year of graduation from medical school.
- 9           9. Name of the graduate medical education program that  
10 the graduate plans to enter.
- 11           10. Type of the graduate medical education program,  
12 such as internship or residency, which the graduate plans to  
13 enter.
- 14           11. Location of the graduate medical education  
15 program.
- 16           12. Anticipated area of practice specialty or  
17 subspecialty upon completion of the graduate medical education  
18 program.
- 19           13. Anticipated practice location, including the  
20 municipality, state, and country.
- 21           (c) Data elements for each allopathic or osteopathic  
22 physician completing a graduate medical education program in  
23 this state:
- 24           1. Name.
- 25           2. Date of birth.
- 26           3. Place of birth.
- 27           4. Gender.
- 28           5. Race.
- 29           6. Social security number.
- 30           7. Name of medical school.
- 31           8. Year of graduation from medical school.

1           9. Location of medical school.  
2           10. Whether the individual intends to enter a  
3 subsequent graduate medical education program prior to  
4 practice and, if so, the name and location of the graduate  
5 medical education program.  
6           11. Anticipated area of practice specialty or  
7 subspecialty upon completion of the graduate medical education  
8 program.  
9           12. Anticipated practice location, including the  
10 municipality, state, and country.  
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12 The data elements collected for nurses shall be identified by  
13 the department, based upon recommendations made by the Florida  
14 Center for Nursing.  
15           (5) REQUIRED USE OF EXISTING DATA SOURCES.--  
16           (a) It is the intent of the Legislature to minimize  
17 the cost of creating and operating the Florida Health Care  
18 Practitioner Workforce Database and to avoid unwarranted  
19 duplication of existing data currently collected and  
20 maintained by the department, the Agency for Health Care  
21 Administration, the Department of Education, or other state  
22 agencies.  
23           (b) Therefore, to the maximum extent possible, the  
24 data included in the workforce database shall be derived from  
25 existing data sources. New data shall be collected for  
26 inclusion in the workforce database only when the department  
27 determines that such data is essential for evaluating and  
28 analyzing the health care professions and when such data  
29 cannot be obtained from existing sources.  
30           (6)(a) Data elements sought to satisfy paragraph  
31 (4)(a) shall be obtained from the licensing processes of the

1 Board of Medicine and the Board of Osteopathic Medicine under  
2 s. 456.039, and from the profiling process for health care  
3 practitioners under s. 456.041.

4 (b) Each medical school in this state shall annually  
5 submit the data elements described in paragraph (4)(b) to the  
6 department, in a manner prescribed by the department.

7 (c) Each graduate medical education program in this  
8 state shall annually submit the data elements described in  
9 paragraph (4)(c) to the department, in the manner prescribed  
10 by the department.

11 (7) IMPLEMENTATION.--

12 (a) The Secretary of Health may establish an advisory  
13 committee to monitor the creation and implementation of the  
14 Florida Health Care Practitioner Workforce Database.

15 (b) The department may employ or assign agency staff  
16 or may contract, on a competitive-bid basis, with an  
17 appropriate entity to administer the workforce database.

18 (8) CONFIDENTIALITY OF DATA.--The Florida Health Care  
19 Practitioner Workforce Database is intended to provide data  
20 for statistical analysis. Any information or record that the  
21 department obtains from any governmental entity, medical  
22 school, or university for the purpose of compiling the  
23 workforce database or substantiating other information or  
24 records submitted for that purpose which is otherwise exempt  
25 from public disclosure shall remain exempt as otherwise  
26 provided by law.

27 Section 2. This act shall not take effect unless  
28 sufficient funds are allocated in a specific appropriation or  
29 in the General Appropriations Act for the 2004-2005 fiscal  
30 year to fund the Florida Health Care Practitioner Workforce  
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1 Database. The Medical Quality Assurance Trust Fund may not be  
2 used to fund the administration of this act.

3 Section 3. This act shall take effect upon becoming a  
4 law.

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7 SENATE SUMMARY

8 Creates the Florida Health Care Practitioner Workforce  
9 Database in the Department of Health. Authorizes the  
10 database to be implemented in stages. Gives priority in  
11 the database to allopathic and osteopathic physicians.  
12 Specifies basic data elements of allopathic and  
13 osteopathic physicians to be included in the health care  
14 practitioner workforce database. Requires that data for  
15 the workforce database be gathered from existing data  
16 sources. Requires certain entities to provide basic data  
17 elements to the department. Authorizes the department to  
18 create an advisory committee. Provides that the act will  
19 not take effect unless funds are specifically  
20 appropriated for this purpose. Directs that a specified  
21 trust fund not be used to administer the act.  
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