

HB 1183

2004

1                                   A bill to be entitled  
 2           An act relating to unemployment compensation for spouses  
 3           of members of the military; amending s. 443.101, F.S.;  
 4           providing eligibility for unemployment compensation  
 5           benefits for the spouses of a member of the military under  
 6           certain circumstances; providing an effective date.

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 8 Be It Enacted by the Legislature of the State of Florida:

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 10           Section 1. Paragraph (a) of subsection (1) of section  
 11   443.101, Florida Statutes, is amended to read:

12           443.101 Disqualification for benefits.--An individual  
 13 shall be disqualified for benefits:

14           (1)(a) For the week in which he or she has voluntarily  
 15 left his or her work without good cause attributable to his or  
 16 her employing unit or in which the individual has been  
 17 discharged by his or her employing unit for misconduct connected  
 18 with his or her work, based on a finding by the Agency for  
 19 Workforce Innovation. As used in this paragraph, the term "work"  
 20 means any work, whether full-time, part-time, or temporary.

21           1. Disqualification for voluntarily quitting continues for  
 22 the full period of unemployment next ensuing after he or she has  
 23 left his or her full-time, part-time, or temporary work  
 24 voluntarily without good cause and until the individual has  
 25 earned income equal to or in excess of 17 times his or her  
 26 weekly benefit amount. As used in this subsection, the term  
 27 "good cause" includes only that cause attributable to the  
 28 employing unit or which consists of illness or disability of the  
 29 individual requiring separation from his or her work. Any other

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30 disqualification may not be imposed. An individual is not  
31 disqualified under this subsection for voluntarily leaving work  
32 to relocate as a result of his or her military-connected  
33 spouse's permanent change of station orders, activation orders,  
34 or unit deployment orders. An individual is not disqualified  
35 under this subsection for voluntarily leaving temporary work to  
36 return immediately when called to work by the permanent  
37 employing unit that temporarily terminated his or her work  
38 within the previous 6 calendar months.

39 2. Disqualification for being discharged for misconduct  
40 connected with his or her work continues for the full period of  
41 unemployment next ensuing after having been discharged and until  
42 the individual has become reemployed and has earned income of at  
43 least 17 times his or her weekly benefit amount and for not more  
44 than 52 weeks that immediately follow that week, as determined  
45 by the Agency for Workforce Innovation in each case according to  
46 the circumstances in each case or the seriousness of the  
47 misconduct, under the agency's rules adopted for determinations  
48 of disqualification for benefits for misconduct.

49 Section 2. This act shall take effect upon becoming a law.