

By Senator Wilson

33-39-04

1                                   A bill to be entitled  
2           An act relating to the community college  
3           employment equity accountability program;  
4           amending s. 1012.86, F.S.; revising provisions  
5           relating to goals and objectives for diversity;  
6           providing an effective date.

7  
8 Be It Enacted by the Legislature of the State of Florida:

9  
10           Section 1. Subsection (1) of section 1012.86, Florida  
11 Statutes, is amended to read:

12           1012.86 Community college employment equity  
13 accountability program.--

14           (1) Each community college shall include in its annual  
15 equity update a plan for increasing the representation of  
16 women and minorities in senior-level administrative positions  
17 and in full-time faculty positions, and for increasing the  
18 representation of women and minorities who have attained  
19 continuing-contract status. Positions shall be defined in the  
20 personnel data element directory of the Department of  
21 Education. The plan must include specific measurable goals and  
22 objectives, specific strategies and timelines for  
23 accomplishing these goals and objectives, and comparable  
24 national standards as provided by the Department of Education.  
25 The goals and objectives for diversity among persons in  
26 executive, administrative, managerial, or faculty positions  
27 shall be based on meeting or exceeding comparable national  
28 standards. The goals and objectives for diversity of faculty  
29 with continuing-contract status shall mirror the pool of  
30 persons hired in eligible continuing-contract faculty  
31 positions 4 years prior to the goals assessment date. Goals

1 and objectives ~~and~~ shall be reviewed and recommended by the  
2 State Board of Education as appropriate. Such plans shall be  
3 maintained until appropriate representation has been achieved  
4 and maintained for at least 3 consecutive reporting years.

5 Section 2. This act shall take effect upon becoming a  
6 law.

7  
8 \*\*\*\*\*

9 SENATE SUMMARY

10 Revises certain goals and objectives for diversity among  
11 executive, administrative, managerial, or faculty  
12 positions in community college employment equity  
13 accountability programs.  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31