CHAMBER ACTION

The Committee on State Administration recommends the following:

2

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

2.0

2.1

22

23

1

Committee Substitute

Remove the entire bill and insert:

A bill to be entitled

An act relating to state financial matters; amending s. 112.363, F.S.; specifying spouse at time of death as beneficiary for purposes of the retiree health insurance subsidy; providing an exception; amending s. 121.4501, F.S., relating to the Public Employee Optional Retirement Program; providing a definition; providing deadlines for certain employees for election and removal from the optional retirement program; requiring an employer to communicate retirement options to employees; authorizing certain employees to change retirement plans under certain circumstances; amending s. 121.591, F.S., relating to benefits payable under the optional retirement program; authorizing the State Board of Administration and the Department of Management Services to cash out certain accounts under certain circumstances; removing the ability of a deceased disabled retiree's beneficiary to receive certain trust fund account balances; amending s. 121.78, F.S.; revising criteria for certain employer

Page 1 of 33

contributions; requiring certain participants to repay excess employer contributions under certain circumstances; amending s. 215.47, F.S.; providing that expenditures for acquisition and operation of investments in private equity or other private investment partnerships or limited liability companies shall be included in the cost of the investment; providing criteria for certain fixed income obligations for investments; deleting a provision allowing certain general foreign government-backed investments; amending s. 215.475, F.S.; providing for a Florida Retirement System Defined Benefit Plan Investment Policy Statement instead of a plan; revising provisions to conform; amending s. 215.5601, F.S., to conform; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

- Section 1. Paragraph (e) of subsection (3) of section 112.363, Florida Statutes, is amended to read:
 - 112.363 Retiree health insurance subsidy. --
 - (3) RETIREE HEALTH INSURANCE SUBSIDY AMOUNT.--
- (e)1. Beginning July 1, 2001, each eligible retiree of the defined benefit program of the Florida Retirement System, or, if the retiree is deceased, his or her beneficiary who is receiving a monthly benefit from such retiree's account and who is a spouse, or a person who meets the definition of joint annuitant in s. 121.021(28), shall receive a monthly retiree health insurance subsidy payment equal to the number of years of

52

53

54

55

5657

58

59

60

61

62

63

64

65

66

67

68

69 70

71

72

73

74

75

76

77

78

79

creditable service, as defined in s. 121.021(17), completed at the time of retirement multiplied by \$5; however, no eligible retiree or beneficiary may receive a subsidy payment of more than \$150 or less than \$30. If there are multiple beneficiaries, the total payment must not be greater than the payment to which the retiree was entitled. The health insurance subsidy amount payable to any person receiving the retiree health insurance subsidy payment on July 1, 2001, shall not be reduced solely by operation of this subparagraph.

Beginning July 1, 2002, each eligible participant of the Public Employee Optional Retirement Program of the Florida Retirement System who has met the requirements of this section, or, if the participant is deceased, his or her spouse who is the participant's designated beneficiary, shall receive a monthly retiree health insurance subsidy payment equal to the number of years of creditable service, as provided in this subparagraph, completed at the time of retirement, multiplied by \$5; however, no eligible retiree or beneficiary may receive a subsidy payment of more than \$150 or less than \$30. For purposes of determining a participant's creditable service used to calculate the health insurance subsidy, a participant's years of service credit or fraction thereof shall be based on the participant's work year as defined in s. 121.021(54). Credit shall be awarded for a full work year whenever health insurance subsidy contributions have been made as required by law for each month in the participant's work year. In addition, all years of creditable service retained under the Florida Retirement System defined benefit program shall be included as creditable service for purposes of this

section. Notwithstanding any other provisions of this section, the participant's spouse at the time of the participant's death shall be the beneficiary unless such participant designates a different beneficiary subsequent to the participant's most recent marriage.

- Section 2. Paragraphs (j), (k), and (l) of subsection (2) of section 121.4501, Florida Statutes, are redesignated as paragraphs (k), (l), and (m), respectively, a new paragraph (j) is added to said subsection, subsection (4) and paragraph (c) of subsection (15) of said section are amended, and paragraph (h) is added to subsection (10) of said section, to read:
 - 121.4501 Public Employee Optional Retirement Program. --
 - (2) DEFINITIONS.--As used in this part, the term:
- (j) "Retiree" means a former participant of the Public Employee Optional Retirement Program of the Florida Retirement System who has terminated employment and has taken a distribution as provided in s. 121.591, except for a mandatory distribution of a de minimis account authorized by the state board.
 - (4) PARTICIPATION; ENROLLMENT. --

- (a)1. With respect to an eligible employee who is employed in a regularly established position on June 1, 2002, by a state employer:
- a. Any such employee may elect to participate in the Public Employee Optional Retirement Program in lieu of retaining his or her membership in the defined benefit program of the Florida Retirement System. The election must be made in writing or by electronic means and must be filed with the third-party

administrator by August 31, 2002, or, in the case of an active employee who is on a leave of absence on April 1, 2002, by August 31, 2002, or by the last business day of the 5th month following within 90 days after the conclusion of the leave of absence, whichever is later. This election is irrevocable, except as provided in paragraph (e). Upon making such election, the employee shall be enrolled as a participant of the Public Employee Optional Retirement Program, the employee's membership in the Florida Retirement System shall be governed by the provisions of this part, and the employee's membership in the defined benefit program of the Florida Retirement System shall terminate. The employee's enrollment in the Public Employee Optional Retirement Program shall be effective the first day of the month for which a full month's employer contribution is made to the optional program.

- b. Any such employee who fails to elect to participate in the Public Employee Optional Retirement Program within the prescribed time period is deemed to have elected to retain membership in the defined benefit program of the Florida Retirement System, and the employee's option to elect to participate in the optional program is forfeited.
- 2. With respect to employees who become eligible to participate in the Public Employee Optional Retirement Program by reason of employment in a regularly established position with a state employer commencing after April 1, 2002:
- a. Any such employee shall, by default, be enrolled in the defined benefit retirement program of the Florida Retirement System at the commencement of employment, and may, by the last

<u>business day</u> end of the 5th month following the employee's month of hire, elect to participate in the Public Employee Optional Retirement Program. The employee's election must be made in writing or by electronic means and must be filed with the third-party administrator. The election to participate in the optional program is irrevocable, except as provided in paragraph (e).

- b. If the employee files such election within the prescribed time period, enrollment in the optional program shall be effective on the first day of employment. The employer retirement contributions paid through the month of the employee plan change shall be transferred to the optional program, and, effective the first day of the next month, the employer shall pay the applicable contributions based on the employee membership class in the optional program.
- c. Any such employee who fails to elect to participate in the Public Employee Optional Retirement Program within the prescribed time period is deemed to have elected to retain membership in the defined benefit program of the Florida Retirement System, and the employee's option to elect to participate in the optional program is forfeited.
- 3. With respect to employees who become eligible to participate in the Public Employee Optional Retirement Program pursuant to s. 121.051(2)(c)3., any such employee may elect to participate in the Public Employee Optional Retirement Program in lieu of retaining his or her participation in the State Community College Optional Retirement Program. The election must be made in writing or by electronic means and must be filed with the third-party administrator. This election is irrevocable,

except as provided in paragraph (e). Upon making such election, the employee shall be enrolled as a participant of the Public Employee Optional Retirement Program, the employee's membership in the Florida Retirement System shall be governed by the provisions of this part, and the employee's participation in the State Community College Optional Retirement Program shall terminate. The employee's enrollment in the Public Employee Optional Retirement Program shall be effective the first day of the month for which a full month's employer contribution is made to the optional program.

- 4. For purposes of this paragraph, "state employer" means any agency, board, branch, commission, community college, department, institution, institution of higher education, or water management district of the state, which participates in the Florida Retirement System for the benefit of certain employees.
- (b)1. With respect to an eligible employee who is employed in a regularly established position on September 1, 2002, by a district school board employer:
- a. Any such employee may elect to participate in the Public Employee Optional Retirement Program in lieu of retaining his or her membership in the defined benefit program of the Florida Retirement System. The election must be made in writing or by electronic means and must be filed with the third-party administrator by November 30, or, in the case of an active employee who is on a leave of absence on July 1, 2002, by November 30, 2002, or by the last business day of the 5th month following within 90 days after the conclusion of the leave of

absence, whichever is later. This election is irrevocable, except as provided in paragraph (e). Upon making such election, the employee shall be enrolled as a participant of the Public Employee Optional Retirement Program, the employee's membership in the Florida Retirement System shall be governed by the provisions of this part, and the employee's membership in the defined benefit program of the Florida Retirement System shall terminate. The employee's enrollment in the Public Employee Optional Retirement Program shall be effective the first day of the month for which a full month's employer contribution is made to the optional program.

- b. Any such employee who fails to elect to participate in the Public Employee Optional Retirement Program within the prescribed time period is deemed to have elected to retain membership in the defined benefit program of the Florida Retirement System, and the employee's option to elect to participate in the optional program is forfeited.
- 2. With respect to employees who become eligible to participate in the Public Employee Optional Retirement Program by reason of employment in a regularly established position with a district school board employer commencing after July 1, 2002:
- a. Any such employee shall, by default, be enrolled in the defined benefit retirement program of the Florida Retirement System at the commencement of employment, and may, by the last business day end of the 5th month following the employee's month of hire, elect to participate in the Public Employee Optional Retirement Program. The employee's election must be made in writing or by electronic means and must be filed with the third-

party administrator. The election to participate in the optional program is irrevocable, except as provided in paragraph (e).

- b. If the employee files such election within the prescribed time period, enrollment in the optional program shall be effective on the first day of employment. The employer retirement contributions paid through the month of the employee plan change shall be transferred to the optional program, and, effective the first day of the next month, the employer shall pay the applicable contributions based on the employee membership class in the optional program.
- c. Any such employee who fails to elect to participate in the Public Employee Optional Retirement Program within the prescribed time period is deemed to have elected to retain membership in the defined benefit program of the Florida Retirement System, and the employee's option to elect to participate in the optional program is forfeited.
- 3. For purposes of this paragraph, "district school board employer" means any district school board that participates in the Florida Retirement System for the benefit of certain employees, or a charter school or charter technical career center that participates in the Florida Retirement System as provided in s. 121.051(2)(d).
- (c)1. With respect to an eligible employee who is employed in a regularly established position on December 1, 2002, by a local employer:
- a. Any such employee may elect to participate in the Public Employee Optional Retirement Program in lieu of retaining his or her membership in the defined benefit program of the

248

249

250

251

252

253

254

255

256

257

258

259

260

261

262

263

264

265

266

267

268269

270

271

272

273274

Florida Retirement System. The election must be made in writing or by electronic means and must be filed with the third-party administrator by February 28, 2003, or, in the case of an active employee who is on a leave of absence on October 1, 2002, by February 28, 2003, or by the last business day of the 5th month following within 90 days after the conclusion of the leave of absence, whichever is later. This election is irrevocable, except as provided in paragraph (e). Upon making such election, the employee shall be enrolled as a participant of the Public Employee Optional Retirement Program, the employee's membership in the Florida Retirement System shall be governed by the provisions of this part, and the employee's membership in the defined benefit program of the Florida Retirement System shall terminate. The employee's enrollment in the Public Employee Optional Retirement Program shall be effective the first day of the month for which a full month's employer contribution is made to the optional program.

- b. Any such employee who fails to elect to participate in the Public Employee Optional Retirement Program within the prescribed time period is deemed to have elected to retain membership in the defined benefit program of the Florida Retirement System, and the employee's option to elect to participate in the optional program is forfeited.
- 2. With respect to employees who become eligible to participate in the Public Employee Optional Retirement Program by reason of employment in a regularly established position with a local employer commencing after October 1, 2002:

a. Any such employee shall, by default, be enrolled in the defined benefit retirement program of the Florida Retirement System at the commencement of employment, and may, by the last business day end of the 5th month following the employee's month of hire, elect to participate in the Public Employee Optional Retirement Program. The employee's election must be made in writing or by electronic means and must be filed with the third-party administrator. The election to participate in the optional program is irrevocable, except as provided in paragraph (e).

- b. If the employee files such election within the prescribed time period, enrollment in the optional program shall be effective on the first day of employment. The employer retirement contributions paid through the month of the employee plan change shall be transferred to the optional program, and, effective the first day of the next month, the employer shall pay the applicable contributions based on the employee membership class in the optional program.
- c. Any such employee who fails to elect to participate in the Public Employee Optional Retirement Program within the prescribed time period is deemed to have elected to retain membership in the defined benefit program of the Florida Retirement System, and the employee's option to elect to participate in the optional program is forfeited.
- 3. For purposes of this paragraph, "local employer" means any employer not included in paragraph (a) or paragraph (b).
- (d) Contributions available for self-direction by a participant who has not selected one or more specific investment products shall be allocated as prescribed by the board. The

third-party administrator shall notify any such participant at least quarterly that the participant should take an affirmative action to make an asset allocation among the optional program products.

- (e) After the period during which an eligible employee had the choice to elect the defined benefit program or the Public Employee Optional Retirement Program, or the month following the eligible employee's plan selection effective date, if sooner, the employee shall have one opportunity, at the employee's discretion, to choose to move from the defined benefit program to the Public Employee Optional Retirement Program or from the Public Employee Optional Retirement Program to the defined benefit program. This paragraph shall be contingent upon approval from the Internal Revenue Service for including the choice described herein within the programs offered by the Florida Retirement System.
- 1. If the employee chooses to move to the Public Employee Optional Retirement Program, the applicable provisions of this section shall govern the transfer.
- 2. If the employee chooses to move to the defined benefit program, the employee must transfer from his or her Public Employee Optional Retirement Program account and from other employee moneys as necessary, a sum representing the present value of that employee's accumulated benefit obligation immediately following the time of such movement, determined assuming that attained service equals the sum of service in the defined benefit program and service in the Public Employee Optional Retirement Program. Benefit commencement occurs on the

first date the employee would become eligible for unreduced benefits, using the discount rate and other relevant actuarial assumptions that were used to value the Florida Retirement System defined benefit plan liabilities in the most recent actuarial valuation. For any employee who, at the time of the second election, already maintains an accrued benefit amount in the defined benefit plan, the then-present value of such accrued benefit shall be deemed part of the required transfer amount described in this subparagraph. The division shall ensure that the transfer sum is prepared using a formula and methodology certified by an enrolled actuary.

- 3. Notwithstanding subparagraph 2., an employee who chooses to move to the defined benefit program and who became eligible to participate in the Public Employee Optional Retirement Program by reason of employment in a regularly established position with a state employer after June 1, 2002; a district school board employer after September 1, 2002; or a local employer after December 1, 2002, must transfer from his or her Public Employee Optional Retirement Program account and, from other employee moneys as necessary, a sum representing that employee's actuarial accrued liability.
- 4. Employees' ability to transfer from the Florida
 Retirement System defined benefit program to the Public Employee
 Optional Retirement Program pursuant to paragraphs (a) through
 (d), and the ability for current employees to have an option to
 later transfer back into the defined benefit program under
 subparagraph 2., shall be deemed a significant system amendment.
 Pursuant to s. 121.031(4), any such resulting unfunded liability

arising from actual original transfers from the defined benefit program to the optional program shall be amortized within 30 plan years as a separate unfunded actuarial base independent of the reserve stabilization mechanism defined in s. 121.031(3)(f). For the first 25 years, no direct amortization payment shall be calculated for this base. During this 25-year period, such separate base shall be used to offset the impact of employees exercising their second program election under this paragraph. It is the legislative intent that the actuarial funded status of the Florida Retirement System defined benefit plan is neither beneficially nor adversely impacted by such second program elections in any significant manner, after due recognition of the separate unfunded actuarial base. Following this initial 25year period, any remaining balance of the original separate base shall be amortized over the remaining 5 years of the required 30-year amortization period.

(10) EDUCATION COMPONENT. --

359

360

361

362

363364

365

366

367

368

369

370

371

372

373

374

375

376

377

378

379

380

381

382 383

384 385

386

- (h) Pursuant to paragraph (8)(a), all Florida Retirement

 System employers have an obligation to regularly communicate the existence of the two Florida Retirement System plans and the plan choice in the natural course of administering their personnel functions using the educational materials supplied by the state board and the Department of Management Services.
- (15) STATEMENT OF FIDUCIARY STANDARDS AND RESPONSIBILITIES.--
- (c) Subparagraph (8)(b)4. and paragraph (15)(b) incorporate the federal law concept of participant control, established by regulations of the United States Department of

Page 14 of 33

Labor under s. 404(c) of the Employee Retirement Income Security Act of 1974 (ERISA). The purpose of this paragraph is to assist employers and the State Board of Administration in maintaining compliance with s. 404(c), while avoiding unnecessary costs and eroding participant benefits under the Public Employee Optional Retirement Program. Pursuant to 29 C.F.R. s. 2550.404c-1(b)(2)(i)(B)(1)(viii), the State Board of Administration or its designated agents shall deliver to participants of the Public Employee Optional Retirement Program a copy of the prospectus most recently provided to the plan and, pursuant to 29 C.F.R. s. 2550.404c-1(b)(2), or shall provide such participants an opportunity to obtain this information, except that:

- 1. The requirement to deliver a prospectus shall be deemed to be satisfied by delivery of a fund profile that contains the information that would be included in a summary prospectus as described by Rule 498 under the Securities Act of 1933, 17 C.F.R. s. 230.498. When the transaction fees, expense information or other information provided by a mutual fund in the prospectus does not reflect terms negotiated by the State Board of Administration or its designated agents, the aforementioned requirement is deemed to be satisfied by delivery of a separate document described by Rule 498 substituting accurate information; and
- 2. Delivery shall be deemed to have been effected if delivery is through electronic means and the following standards are satisfied:

a. Electronically-delivered documents are prepared and provided consistent with style, format, and content requirements applicable to printed documents;

- b. Each participant is provided timely and adequate notice of the documents that are to be delivered and their significance thereof, and of the participant's right to obtain a paper copy of such documents free of charge;
- c.(I) Participants have adequate access to the electronic documents, at locations such as their worksites or public facilities, and have the ability to convert the documents to paper free of charge by the State Board of Administration, and the board or its designated agents take appropriate and reasonable measures to ensure that the system for furnishing electronic documents results in actual receipt, or
- (II) Participants have provided consent to receive information in electronic format, which consent may be revoked; and
- d. The State Board of Administration, or its designated agent, actually provides paper copies of the documents free of charge, upon request.
- Section 3. Section 121.591, Florida Statutes, is amended to read:
- 121.591 Benefits payable under the Public Employee
 Optional Retirement Program of the Florida Retirement
 System.--Benefits may not be paid under this section unless the
 member has terminated employment as provided in s.
 121.021(39)(a) or is deceased and a proper application has been
- 121.021(39)(a) or is deceased and a proper application has been state board or the

Page 16 of 33

441

442

443

444

445

446

447

448

449 450

451

452

453

454

455

456

457

458

459

460

461

462

463

464

465

466

467

468

department. The state board or department, as appropriate, may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information and documents required by this chapter and the rules of the state board and department. In accordance with their respective responsibilities as provided herein, the State Board of Administration and the Department of Management Services shall adopt rules establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents are not received. The State Board of Administration and the Department of Management Services, as appropriate, are authorized to cash out a de minimis account of a participant who has been terminated from Florida Retirement System covered employment for a minimum of 6 calendar months. A de minimis account is an account containing employer contributions and accumulated earnings of not more than \$5,000 made under the provisions of this chapter. Such cash-out must either be a complete lump-sum liquidation of the account balance, subject to the provisions of the Internal Revenue Code, or a lump-sum direct rollover distribution paid directly to the custodian of an eligible retirement plan, as defined by the Internal Revenue Code, on behalf of the participant.

- (1) NORMAL BENEFITS.--Under the Public Employee Optional Retirement Program:
- (a) Benefits in the form of vested accumulations as described in s. 121.4501(6) shall be payable under this subsection in accordance with the following terms and conditions:

1. To the extent vested, benefits shall be payable only to a participant.

- 2. Benefits shall be paid by the third-party administrator or designated approved providers in accordance with the law, the contracts, and any applicable board rule or policy.
- 3. To receive benefits under this subsection, the participant must be terminated from all employment with all Florida Retirement System employers, as provided in s. 121.021(39).
- (b) If a participant elects to receive his or her benefits upon termination of employment, the participant must submit a written application to the third-party administrator indicating his or her preferred distribution date and selecting an authorized method of distribution as provided in paragraph (c). The participant may defer receipt of benefits until he or she chooses to make such application, subject to federal requirements.
- (c) Upon receipt by the third-party administrator of a properly executed application for distribution of benefits, the total accumulated benefit shall be payable to the participant, as:
 - 1. A lump-sum distribution to the participant;
- 2. A lump-sum direct rollover distribution whereby all accrued benefits, plus interest and investment earnings, are paid from the participant's account directly to the custodian of an eligible retirement plan, as defined in s. 402(c)(8)(B) of the Internal Revenue Code, on behalf of the participant; or

3. Periodic distributions, as authorized by the state board.

- (2) DISABILITY RETIREMENT BENEFITS.--Benefits provided under this subsection are payable in lieu of the benefits which would otherwise be payable under the provisions of subsection (1). Such benefits shall be funded entirely from employer contributions made under s. 121.571, transferred participant funds accumulated pursuant to paragraph (a), and interest and earnings thereon. Pursuant thereto:
- (a) Transfer of funds. -- To qualify to receive monthly disability benefits under this subsection:
- 1. All moneys accumulated in the participant's Public Employee Optional Retirement Program accounts, including vested and nonvested accumulations as described in s. 121.4501(6), shall be transferred from such individual accounts to the Division of Retirement for deposit in the disability account of the Florida Retirement System Trust Fund. Such moneys shall be separately accounted for. Earnings shall be credited on an annual basis for amounts held in the disability accounts of the Florida Retirement System Trust Fund based on actual earnings of the Florida Retirement System Trust Fund.
- 2. If the participant has retained retirement credit he or she had earned under the defined benefit program of the Florida Retirement System as provided in s. 121.4501(3)(b), a sum representing the actuarial present value of such credit within the Florida Retirement System Trust Fund shall be reassigned by the Division of Retirement from the defined benefit program to the disability program as implemented under this subsection and

shall be deposited in the disability account of the Florida Retirement System Trust Fund. Such moneys shall be separately accounted for.

(b) Disability retirement; entitlement.--

- 1. A participant of the Public Employee Optional Retirement Program who becomes totally and permanently disabled, as defined in s. 121.091(4)(b), after completing 8 years of creditable service, or a participant who becomes totally and permanently disabled in the line of duty regardless of his or her length of service, shall be entitled to a monthly disability benefit as provided herein.
- 2. In order for service to apply toward the 8 years of service required to vest for regular disability benefits, or toward the creditable service used in calculating a service-based benefit as provided for under paragraph (g), the service must be creditable service as described below:
- a. The participant's period of service under the Public Employee Optional Retirement Program will be considered creditable service, except as provided in subparagraph d.
- b. If the participant has elected to retain credit for his or her service under the defined benefit program of the Florida Retirement System as provided under s. 121.4501(3)(b), all such service will be considered creditable service.
- c. If the participant has elected to transfer to his or her participant accounts a sum representing the present value of his or her retirement credit under the defined benefit program as provided under s. 121.4501(3)(c), the period of service under the defined benefit program represented in the present value

amounts transferred will be considered creditable service for purposes of vesting for disability benefits, except as provided in subparagraph d.

- d. Whenever a participant has terminated employment and has taken distribution of his or her funds as provided in subsection (1), all creditable service represented by such distributed funds is forfeited for purposes of this subsection.
- (c) Disability retirement effective date.--The effective retirement date for a participant who applies and is approved for disability retirement shall be established as provided under s. 121.091(4)(a)2. and 3.
- (d) Total and permanent disability. -- A participant shall be considered totally and permanently disabled if, in the opinion of the division, he or she is prevented, by reason of a medically determinable physical or mental impairment, from rendering useful and efficient service as an officer or employee.
- (e) Proof of disability.--The division, before approving payment of any disability retirement benefit, shall require proof that the participant is totally and permanently disabled in the same manner as provided for members of the defined benefit program of the Florida Retirement System under s. 121.091(4)(c).
- 574 121.091(4)(c).

(f) Disability retirement benefit. -- Upon the disability retirement of a participant under this subsection, the participant shall receive a monthly benefit that shall begin to accrue on the first day of the month of disability retirement, as approved by the division, and shall be payable on the last

day of that month and each month thereafter during his or her lifetime and continued disability. All disability benefits payable to such member shall be paid out of the disability account of the Florida Retirement System Trust Fund established under this subsection.

- (g) Computation of disability retirement benefit.--The amount of each monthly payment shall be calculated in the same manner as provided for members of the defined benefit program of the Florida Retirement System under s. 121.091(4)(f). For such purpose, creditable service under both the defined benefit program and the Public Employee Optional Retirement Program of the Florida Retirement System shall be applicable as provided under paragraph (b).
- (h) Reapplication.--A participant whose initial application for disability retirement has been denied may reapply for disability benefits in the same manner, and under the same conditions, as provided for members of the defined benefit program of the Florida Retirement System under s. 121.091(4)(g).
- (i) Membership.--Upon approval of an application for disability benefits under this subsection, the applicant shall be transferred to the defined benefit program of the Florida Retirement System, effective upon his or her disability retirement effective date.
- (j) Option to cancel.--Any participant whose application for disability benefits is approved may cancel his or her application for disability benefits, provided that the cancellation request is received by the division before a

disability retirement warrant has been deposited, cashed, or received by direct deposit. Upon such cancellation:

- 1. The participant's transfer to the defined benefit program under paragraph (i) shall be nullified;
- 2. The participant shall be retroactively reinstated in the Public Employee Optional Retirement Program without hiatus;
- 3. All funds transferred to the Florida Retirement System
 Trust Fund under paragraph (a) shall be returned to the
 participant accounts from which such funds were drawn; and
- 4. The participant may elect to receive the benefit payable under the provisions of subsection (1) in lieu of disability benefits as provided under this subsection.
 - (k) Recovery from disability. --

- 1. The division may require periodic reexaminations at the expense of the disability program account of the Florida Retirement System Trust Fund. Except as otherwise provided in subparagraph 2., the requirements, procedures, and restrictions relating to the conduct and review of such reexaminations, discontinuation or termination of benefits, reentry into employment, disability retirement after reentry into covered employment, and all other matters relating to recovery from disability shall be the same as are set forth under s. 121.091(4)(h).
- 2. Upon recovery from disability, any recipient of disability retirement benefits under this subsection shall be a compulsory member of the Public Employee Optional Retirement Program of the Florida Retirement System. The net difference between the recipient's original account balance transferred to

Page 23 of 33

the Florida Retirement System Trust Fund, including earnings, under paragraph (a) and total disability benefits paid to such recipient, if any, shall be determined as provided in subsubparagraph a.

- a. An amount equal to the total benefits paid shall be subtracted from that portion of the transferred account balance consisting of vested accumulations as described under s. 121.4501(6), if any, and an amount equal to the remainder of benefit amounts paid, if any, shall then be subtracted from any remaining portion consisting of nonvested accumulations as described under s. 121.4501(6).
- b. Amounts subtracted under sub-subparagraph a. shall be retained within the disability account of the Florida Retirement System Trust Fund. Any remaining account balance shall be transferred to the third-party administrator for disposition as provided under sub-subparagraph c. or sub-subparagraph d., as appropriate.
- c. If the recipient returns to covered employment, transferred amounts shall be deposited in individual accounts under the Public Employee Optional Retirement Program, as directed by the participant. Vested and nonvested amounts shall be separately accounted for as provided in s. 121.4501(6).
- d. If the recipient fails to return to covered employment upon recovery from disability:
- (I) Any remaining vested amount shall be deposited in individual accounts under the Public Employee Optional Retirement Program, as directed by the participant, and shall be payable as provided in subsection (1).

(II) Any remaining nonvested amount shall be held in a suspense account and shall be forfeitable after 5 years as provided in s. 121.4501(6).

- 3. If present value was reassigned from the defined benefit program to the disability program of the Florida Retirement System as provided under subparagraph (a)2., the full present value amount shall be returned to the defined benefit account within the Florida Retirement System Trust Fund and the affected individual's associated retirement credit under the defined benefit program shall be reinstated in full. Any benefit based upon such credit shall be calculated as provided in s. 121.091(4)(h)1.
- (1) Nonadmissible causes of disability.—A participant shall not be entitled to receive a disability retirement benefit if the disability results from any injury or disease sustained or inflicted as described in s. 121.091(4)(i).
- (m) Disability retirement of justice or judge by order of Supreme Court.--
- 1. If a participant is a justice of the Supreme Court, judge of a district court of appeal, circuit judge, or judge of a county court who has served for 6 years or more as an elected constitutional judicial officer, including service as a judicial officer in any court abolished pursuant to Art. V of the State Constitution, and who is retired for disability by order of the Supreme Court upon recommendation of the Judicial Qualifications Commission pursuant to the provisions of Art. V of the State Constitution, the participant's Option 1 monthly disability benefit amount as provided in s. 121.091(6)(a)1. shall be two-

thirds of his or her monthly compensation as of the participant's disability retirement date. Such a participant may alternatively elect to receive an actuarially adjusted disability retirement benefit under any other option as provided in s. 121.091(6)(a), or to receive the normal benefit payable under the Public Employee Optional Retirement Program as set forth in subsection (1).

- 2. If any justice or judge who is a participant of the Public Employee Optional Retirement Program of the Florida Retirement System is retired for disability by order of the Supreme Court upon recommendation of the Judicial Qualifications Commission pursuant to the provisions of Art. V of the State Constitution and elects to receive a monthly disability benefit under the provisions of this paragraph:
- a. Any present value amount that was transferred to his or her program account and all employer contributions made to such account on his or her behalf, plus interest and earnings thereon, shall be transferred to and deposited in the disability account of the Florida Retirement System Trust Fund; and
- b. The monthly benefits payable under this paragraph for any affected justice or judge retired from the Florida

 Retirement System pursuant to Art. V of the State Constitution shall be paid from the disability account of the Florida

 Retirement System Trust Fund.
- (n) Death of retiree or beneficiary. -- Upon the death of a disabled retiree or beneficiary thereof who is receiving monthly benefits under this subsection, the monthly benefits shall be paid through the last day of the month of death and shall

terminate, or be adjusted, if applicable, as of that date in accordance with the optional form of benefit selected at the time of retirement. The deceased disabled retiree's beneficiary shall also receive the amount of the participant's remaining account balance, if any, in the Florida Retirement System Trust Fund. The Department of Management Services may adopt rules necessary to administer this paragraph.

- (3) DEATH BENEFITS. -- Under the Public Employee Optional Retirement Program:
- (a) Survivor benefits shall be payable in accordance with the following terms and conditions:
- 1. To the extent vested, benefits shall be payable only to a participant's beneficiary or beneficiaries as designated by the participant. If a participant designates a primary beneficiary other than the participant's spouse, the participant's spouse shall be notified of the designation. This requirement shall not apply to the designation of one or more contingent beneficiaries to receive any benefits remaining upon the death of the primary beneficiary or beneficiaries.
- 2. Benefits shall be paid by the third-party administrator or designated approved providers in accordance with the law, the contracts, and any applicable board rule or policy.
- 3. To receive benefits under this subsection, the participant must be deceased.
- (b) In the event of a participant's death, all vested accumulations as described in s. 121.4501(6), less withholding taxes remitted to the Internal Revenue Service, shall be distributed, as provided in paragraph (c), to the participant's

Page 27 of 33

designated beneficiary or beneficiaries, or to the participant's estate, as if the participant retired on the date of death. No other death benefits shall be available for survivors of participants under the Public Employee Optional Retirement Program, except for such benefits, or coverage for such benefits, as are otherwise provided by law or are separately afforded by the employer, at the employer's discretion.

- (c) Upon receipt by the third-party administrator of a properly executed application for distribution of benefits, the total accumulated benefit shall be payable by the third-party administrator to the participant's surviving beneficiary or beneficiaries, as:
- 1. A lump-sum distribution payable to the beneficiary or beneficiaries, or to the deceased participant's estate;
- 2. An eligible rollover distribution on behalf of the surviving spouse of a deceased participant, whereby all accrued benefits, plus interest and investment earnings, are paid from the deceased participant's account directly to the custodian of an eligible retirement plan, as described in s. 402(c)(8)(B) of the Internal Revenue Code, on behalf of the surviving spouse; or
- 3. A partial lump-sum payment whereby a portion of the accrued benefit is paid to the deceased participant's surviving spouse or other designated beneficiaries, less withholding taxes remitted to the Internal Revenue Service, and the remaining amount is transferred directly to the custodian of an eligible retirement plan, as described in s. 402(c)(8)(B) of the Internal Revenue Code, on behalf of the surviving spouse. The proportions

must be specified by the participant or the surviving beneficiary.

This paragraph does not abrogate other applicable provisions of state or federal law providing for payment of death benefits.

- (4) LIMITATION ON LEGAL PROCESS.—The benefits payable to any person under the Public Employee Optional Retirement Program, and any contributions accumulated under such program, are not subject to assignment, execution, attachment, or any legal process, except for qualified domestic relations orders by a court of competent jurisdiction, income deduction orders as provided in s. 61.1301, and federal income tax levies.
- Section 4. Paragraph (b) of subsection (3) of section 121.78, Florida Statutes, is amended to read:
 - 121.78 Payment and distribution of contributions.--

790 (3)

(b) If contributions made by an employer on behalf of participants of the optional retirement program or accompanying payroll data are not received within the calendar month they are due, including, but not limited to, contribution adjustments as a result of employer errors or corrections, and if that delinquency results in market losses to participants, the employer shall reimburse each participant's account for market losses resulting from the late contributions. In the event a participant has terminated employment and taken a distribution, the participant is responsible for returning any excess contributions erroneously provided by employers, adjusted for any investment gain or loss incurred during the period such

803	excess contributions were in the participant's Public Employee
804	Optional Retirement Program account. The State Board of
805	Administration, or its designated agent, shall communicate to
806	terminated participants any obligation to repay such excess
807	contribution amounts. However, the State Board of
808	Administration, its designated agent, the Public Employee
809	Optional Retirement Program Trust Fund, the Department of
810	Management Services, or the Florida Retirement System Trust Fund
811	shall not incur any loss or gain as a result of employer
812	correction of such excess contributions. The third-party
813	administrator, hired by the board pursuant to s. $121.4501(8)$,
814	shall calculate the market losses for each affected participant.
815	When contributions made on behalf of participants of the
816	optional retirement program or accompanying payroll data are not
817	received within the calendar month due, the employer shall also
818	pay the cost of the third-party administrator's calculation and
819	reconciliation adjustments resulting from the late
820	contributions. The third-party administrator shall notify the
821	employer of the results of the calculations and the total amount
822	due from the employer for such losses and the costs of
823	calculation and reconciliation. The employer shall remit to the
824	division the amount due within 10 working days after the date of
825	the penalty notice sent by the division. The division shall
826	transfer said amount to the third-party administrator, who shall
827	deposit proceeds from the 1-percent assessment and from
828	individual market losses into participant accounts, as
829	appropriate. The board is authorized to adopt rules to implement
830	the provisions regarding late contributions, late submission of

payroll data, the process for reimbursing participant accounts for resultant market losses, and the penalties charged to the employers.

- Section 5. Paragraphs (f), (g), and (i) of subsection (2) of section 215.47, Florida Statutes, are amended to read:
- 215.47 Investments; authorized securities; loan of securities.—Subject to the limitations and conditions of the State Constitution or of the trust agreement relating to a trust fund, moneys available for investments under ss. 215.44-215.53 may be invested as follows:
 - (2) With no more than 25 percent of any fund in:
- (f) Certain interests in real property and related personal property, including mortgages and related instruments on commercial or industrial real property, with provisions for equity or income participation or with provisions for convertibility to equity ownership; and interests in collective investment funds. Associated expenditures for acquisition and operation of assets purchased under this provision or of investments in private equity or other private investment partnerships or limited liability companies shall be included as a part of the cost of the investment.
- 1. The title to real property acquired under this paragraph shall be vested in the name of the respective fund.
- 2. For purposes of taxation of property owned by any fund, the provisions of s. 196.199(2)(b) do not apply.
- 3. Real property acquired under the provisions of this paragraph shall not be considered state lands or public lands

and property as defined in chapter 253, and the provisions of that chapter do not apply to such real property.

- this section issued by foreign governments, or political subdivisions or agencies thereof, supranational agencies, foreign corporations, or foreign commercial entities, provided the obligations are rated investment grade by at least one nationally recognized rating service General obligations backed by the full faith and credit of a foreign government which has not defaulted on similar obligations for a minimum period of 25 years prior to purchase of the obligation and has met its payments of similar obligations when due.
- (i) Obligations of agencies of the government of the United States, provided such obligations have been included in and authorized by the Florida Retirement System <u>Defined Benefit</u>

 Total Fund Investment Plan <u>Investment Policy Statement</u>

 established in s. 215.475.

Section 6. Section 215.475, Florida Statutes, is amended to read:

215.475 Investment policy statement plan.--

(1) In making investments for the System Trust Fund pursuant to ss. 215.44-215.53, the board shall make no investment which is not in conformance with the Florida Retirement System <u>Defined Benefit</u> Total Fund Investment Plan Investment Policy Statement, hereinafter referred to as "the statement plan," as developed by the executive director and approved by the board. The statement plan must include, among other items, the investment objectives of the System Trust Fund;

Page 32 of 33

permitted types of securities in which the board may invest; and evaluation criteria necessary to measure the investment performance of the fund. As required from time to time, the executive director of the board may present recommended changes in the statement plan to the board for approval.

- (2) Prior to any recommended changes in the <u>statement</u> plan being presented to the board, the executive director of the board shall present such changes to the Investment Advisory Council for review. The council shall present the results of its review to the board prior to the board's final approval of the <u>statement</u> plan or changes in the <u>statement</u> plan.
- Section 7. Paragraph (a) of subsection (4) of section 215.5601, Florida Statutes, is amended to read:
 - 215.5601 Lawton Chiles Endowment Fund. --
 - (4) ADMINISTRATION. --

- (a) The board may invest and reinvest funds of the endowment in accordance with s. 215.47 and consistent with an investment policy statement plan developed by the executive director and approved by the board.
- Section 8. This act shall take effect July 1, 2004.